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Council and Main Committees

Congregation 2 June

Question and Reply

For the text of the question asked, and of the reply approved by Council, see *Gazette*, 28 May 2015, p580. A report of the proceedings in Congregation will be published in the *Gazette* of 11 June.

Council of the University

Register of Congregation

Mr Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Cox, O J W, University College
 Davis, P W Y, Faculty of Clinical Medicine
 Gordon-Weeks, A, Brasenose
 Harris, P G, Faculty of Law
 Hutchinson, J D, Finance Division
 Quinney, R J H, New College

Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

Congregation

Congregation 8 June

Degree by Resolution

This content has been removed as it contains personal information protected under the Data Protection Act.

Congregation 11 June

Elections

CONTESTED ELECTIONS

Council
 Curators of the University Libraries
 Visitors of the Botanic Garden
 Delegacy for Military Instruction

Details are in 'Elections' section below.

Congregation 16 June

¶ Members of Congregation are reminded that any two members may, not later than **noon on 8 June**, give notice in writing to the Registrar that they intend to oppose or amend the resolutions at 1–2, the changes to Congregation Regulations at 3, the suspension of Congregation Regulations at 4 or the legislative proposals at 5 and 6 below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, each resolution, the changes to Congregation Regulations, the suspension of Congregation Regulations and each legislative proposal shall be declared carried, and the meeting may be cancelled.

(1) Voting on a Resolution authorising the use of space in the Robert Hooke building

Explanatory Note

Over the last three years, the Department of Computer Science has been allocated a number of spaces in the Robert Hooke

building. The purpose of the initial allocation, made in June 2012, was to alleviate pressure on the department's existing space, this being a high priority for the Mathematical, Physical and Life Sciences Division, and consistent with the division's strategic aim to expand Computer Science research in Oxford.

The department has continued to attract significant external investment in research and doctoral training and subsequent allocations have been made both to accommodate that growth and in anticipation of continued expansion as new academics develop their research programmes. The allocation of further space is now recommended. As these allocations, in aggregate, exceed the threshold of 600 sq m net usable area, Congregation's approval is now sought.

Text of Resolution

That approximately 1,095 sq m net usable area in the Robert Hooke building (building number 160) be allocated to the Department of Computer Science from 17 June 2015 until 16 June 2020.

(2) Voting on a Resolution authorising the use of space in the Oxford Molecular Pathology Institute

Explanatory Note

The Sleep and Circadian Neurosciences Institute (SCNi) is the first institute in the world dedicated to the neuroscience of sleep and to advancing our understanding of how sleep and circadian rhythm disruption impacts upon health. The SCNi is currently a virtual institute, but has secured grant funding to enable it to establish a physical base.

While Congregation has previously approved the allocation of space in the Tinsley Building on Mansfield Road for this purpose, following further examination neither the SCNi nor the Medical Sciences Division wish to pursue this allocation. Consideration has therefore been given to alternative locations for the SCNi.

It is anticipated that the long-term solution for the SCNi will be found through the development of the Hans Krebs site. In the short term, it is proposed that the SCNi be established on the ground floor of the Oxford Molecular Pathology Institute. This space is currently allocated to the Sir William Dunn School of Pathology. The school has agreed to release the space on a temporary basis.

Text of Resolution

That 688 sq m net usable area on the ground floor of the Oxford Molecular Pathology Institute be allocated to the Nuffield Department of Clinical Neurosciences for the Sleep and Circadian Neuroscience Institute. This is a temporary allocation from 1 July 2015 to 31 October 2017 following which the space will revert to the Sir William Dunn School of Pathology.

(3) Voting on Changes to Congregation Regulations 3 of 2002: Religious Services and Sermons

Explanatory Note

The following changes to Part 6 of Congregation Regulations 3 of 2002, made on the recommendation of the Committee for the Nomination of Select Preachers, amend the regulations relating to Religious Services and Sermons: (i) to reflect current practice in relation to the number of sermons held at St Mary's Church in Michaelmas and Trinity terms, and to fix the date of the first such sermon (the Commemoration Day Sermon) in the University calendar to enable better publicity; and (ii) to reflect Magdalen College's wish that, for practical considerations, the sermon known as the St John the Baptist Day Sermon, which is held in its chapel in Trinity term, be held on a fixed date in the University calendar.

Text of Regulations

In Congregation Regulations 3 of 2002, concerning the conduct of ceremonies in Congregation and certain other ceremonies, in Part 6 delete existing Regulations 6.12–6.18 and substitute (new text underlined, deleted text struck through):

'Sermons to be preached in Full Term in St Mary's Church

6.12 Sermons shall be preached before the University in St Mary's Church on certain days, namely:

(1) on two Sundays during Michaelmas Full Term;

(a) one to be on the second Sunday, the Commemoration Day sermon;
and

(b) one to be determined by the Committee for the Nomination of Select Preachers;

on two Sundays during Michaelmas Full Term, to be determined by the Committee for the Nomination of Select Preachers;

(2) on two Sundays during Hilary Full Term, excepting the first day of Hilary Full Term, to be determined by the Committee for the Nomination of Select Preachers;

(3) on the first day of Hilary Full Term, the Latin Sermon (to be preached in accordance with Regulations 6.13 and 6.14 below); and

(4) on one no more than two Sundays during Trinity Full Term, to be determined by the Committee for the Nomination of Select Preachers; and

(5) on the first Sunday of Michaelmas Term, the Commemoration Day sermon.

Latin Sermon

6.13 On the first day of Hilary Full Term a Latin Sermon (to be preceded by the Litany read by one of the Proctors or by another member of Convocation appointed by them) shall be preached in the Church of St Mary the Virgin by persons nominated in turn by the heads of the colleges and societies, in the customary order of seniority.

6.14 If the head of a college or society to whose turn it falls to nominate the preacher should fail to do so, or if the preacher nominated should be prevented by sudden illness or other urgent cause from preaching, the Vice-Chancellor shall appoint some other qualified person to replace that preacher.

Sermons on the Grace of Humility and the Sin of Pride

6.15 The Sermons on the Grace of Humility and on the Sin of Pride, for which a benefaction was given to the University in 1684 by the Revd William Master, Vicar of Preston, near Cirencester, shall be preached on Quinquagesima Sunday and the last Sunday before Advent respectively, on one of a selection of texts specified by the benefactor.

The Ramsden Sermon

6.16 The Ramsden Sermon, for which a benefaction (now known as the Ramsden Benefaction) was given to the University by Mr J H Markland in 1847, shall be preached upon "Church Extension within the British Commonwealth".

Sermons to be preached elsewhere than in St Mary's Church

6.17 Sermons shall be preached before the University in certain colleges, on certain days, namely:

(1) in the Cathedral Church of Christ on the first Sunday in Advent and on Whitsunday;

(2) in Magdalen College, on the Sunday in Full Term nearest St Mark's Day, and on the ninth Sunday of Trinity Term ~~nearest St John Baptists' Day, unless that is the Sunday before Encaenia, when the sermon shall be preached on the following Sunday;~~

(3) in Oriel College, on the eighth Sunday of Hilary Full Term;

(4) in Hertford College, the Macbride Sermon (preached in accordance with Part 40 of the Schedule to the Statutes) on the second Sunday in Hilary Term;

(5) in the Cathedral Church of Christ, when a Court Sermon is required;

(6) in Queen's College, on Trinity Sunday;

(7) in rotation, in one of those colleges and societies which have so agreed with the Committee for the Nomination of Select Preachers, the Ramsden Sermon (preached in accordance with Regulation 6.16 above), on the fourth Sunday of Michaelmas Full Term;

(8) in rotation, in one of those colleges and societies which have so agreed with the Committee for the Nomination of Select Preachers, the Sermon on the Sin of Pride (preached in accordance with Regulation 6.15 above), on the last Sunday before Advent;

(9) in rotation, in one of those colleges and societies which have so agreed with the Committee for the Nomination of Select Preachers, the Sermon on the Grace of Humility (preached in accordance with Regulation 6.15 above), on Quinquagesima Sunday.

6.18 In each instance, except those detailed in 6.17(4), 6.17(5), 6.17(7), 6.17(8) and 6.17(9) above, the preacher shall be appointed by the college.

Commemoration of Benefactors

6.19 The preacher, in a prayer before the first University sermon specified in Regulation 6.12(1)(a) above after the beginning of term ~~and in the sermon on the morning of the first Sunday of Michaelmas Term~~, shall make a grateful commemoration of the benefactors of the University, recalling by name those whom Council has decreed shall be commemorated in this way. The list of names shall be divided into three sections, one of which shall be read out in turn at each successive commemoration. The list shall be held by the Committee for the Nomination of Select Preachers and shall be presented to the committee at its meeting in each Michaelmas Term.

(4) Voting on the Suspension of Congregation Regulations 3 of 2002: Religious Services and Sermons

Explanatory Note

The following part-suspensions of paragraphs within Part 6 of Congregation Regulations 3 of 2002, made on the recommendation of the Committee for the Nomination of Select Preachers, suspend the regulations to remove the requirement that the Sermon on the Grace of Humility be preached on Quinquagesima Sunday¹. The Sermon on the Grace of Humility will be preached on another Sunday within Hilary term 2016. Such suspensions are to be effective only in relation to Hilary term 2016. The regulation changes proposed at (3) above do not affect the regulations proposed to be suspended. For the avoidance of doubt, the text below shows the current form of the regulations and does not incorporate the changes proposed at (3) above.

Text of Regulations

In Congregation Regulations 3 of 2002, concerning the conduct of ceremonies in Congregation and certain other ceremonies, in Part 6 suspend part of Regulation 6.15 and Regulation 6.17(9) in respect of the Sermon of the Grace of Humility in relation to Hilary term 2016 only, in the manner indicated below (with the suspended wording struck through):

'Sermons on the Grace of Humility and the Sin of Pride

6.15 The Sermons on the Grace of Humility and on the Sin of Pride, for which a benefaction was given to the University in 1684 by The Revd William Master, Vicar of Preston, near Cirencester, shall be preached on Quinquagesima Sunday and the last Sunday before Advent respectively, on one of a selection of texts specified by the benefactor.

The Ramsden Sermon

6.16 The Ramsden Sermon, for which a benefaction (now known as the Ramsden Benefaction) was given to the University by Mr J H Markland in 1847, shall be preached upon 'Church Extension within the British Commonwealth'.

Sermons to be preached elsewhere than in St Mary's Church

6.17 Sermons shall be preached before the University in certain colleges, on certain days, namely:

- (1) in the Cathedral Church of Christ on the first Sunday in Advent and on Whitsunday;
- (2) in Magdalen College, on the Sunday in Full Term nearest St Mark's Day, and on the Sunday nearest St John Baptists' Day, unless that is the Sunday before Encaenia, when the sermon shall be preached on the following Sunday;
- (3) in Oriel College, on the eighth Sunday of Hilary Full Term;
- (4) in Hertford College, the Macbride Sermon (preached in accordance with Part 40 of the Schedule to the Statutes) on the second Sunday in Hilary Term;
- (5) in the Cathedral Church of Christ, when a Court Sermon is required;
- (6) in Queen's College, on Trinity Sunday;
- (7) in rotation, in one of those colleges and societies which have so agreed with the Committee for the Nomination of Select Preachers, the Ramsden Sermon (preached in accordance with Regulation 6.16 above), on the fourth Sunday of Michaelmas Full Term;
- (8) in rotation, in one of those colleges and societies which have so agreed with the Committee for the Nomination of Select Preachers, the Sermon on the Sin of Pride (preached in accordance with Regulation 6.15 above), on the last Sunday before Advent;
- (9) in rotation, in one of those colleges and societies which have so agreed with the Committee for the Nomination of Select Preachers, the Sermon on the Grace of Humility (preached in accordance with Regulation 6.15 above); on Quinquagesima Sunday.'

(5) Voting on Legislative Proposal: Statute VIII: Libraries, Museums and Scientific Collections, and the University Press

Explanatory Note

Further to recommendations made by the Academic Services and University Collections review of the Botanic Garden, it is proposed that the Visitors of the Botanic Garden become responsible for the fulfilment of their duties to Council via the Oxford University Museums Board. At present, the Visitors are responsible 'under

Council'. This change brings the legislation governing the Visitors of the Botanic Garden into line with the legislation governing the University museums.

WHEREAS it is expedient to make the Visitors of the Botanic Garden responsible to Council through the Oxford University Museums Board, THE UNIVERSITY ENACTS AS FOLLOWS.

In Statute VIII, concerning Libraries, Museums and Scientific Collections, and the University Press, delete existing section 8 regarding the Visitors of the Botanic Garden and substitute (new text underlined, deleted text struck through):

'8. There shall be a body of Visitors of the Botanic Garden which shall be responsible; ~~under Council to Council through the Oxford University Museums Board, in accordance with any policies and structures set by that Board,~~ for the safe keeping, preservation, orderly administration, finance and general policy of the garden.'

Regulations to be made by Council if the Statute is approved

In Council Regulations 3 of 2003, concerning the Botanic Garden, delete existing regulation 6 and substitute (deleted text struck through, new text underlined):

'6. The Visitors shall have authority, under Council and the Oxford University Museums Board, to make such other arrangements by standing order as are necessary to fulfil their responsibilities.'

(6) Voting on Legislative Proposal: Hensley Henson Fund

Explanatory Note

Part 28 of the Schedule to the Statutes records the governing terms of the Hensley Henson Fund. In order to comply with the Equality Act (2010) references restricting the beneficiaries of the fund to certain Christian organisations will be removed. In addition, the opportunity will be taken to update the out-of-date reference to the Board of the Faculty of Theology.

WHEREAS it is expedient to change the existing provisions governing the Hensley Henson Fund, NOW THE UNIVERSITY OF OXFORD, in exercise of the powers in that behalf conferred upon it by the Universities of Oxford and Cambridge Act, 1923, and of all other powers enabling it, ENACTS, subject to the approval of Her Majesty in Council, AS FOLLOWS.

In the Schedule to the Statutes, delete Part 28 and substitute (new text underlined, deleted text struck through):

¹The reference to the timing of the Sermon on the Sin of Pride in Regulation 6.15 is also being suspended for clarity, but given the period of the suspension the timing for the Sermon on the Sin of Pride will not be affected.

Part 28: Hensley Henson Fund

28.1. The net income of the bequest by Bishop Herbert Hensley Henson, DD, Honorary Fellow of All Souls College, shall be used to support an annual lectureship for the delivery by an Ordained Minister of the Episcopal Church of England, the Presbyterian Church of Scotland, or the Church of Sweden appropriately qualified lecturer, of not less than four or more than six lectures in the University, under arrangements to be determined by the Board of the Faculty of Theology and Religion, on the subject of 'The Appeal to History as an integral part of Christian apologetics'.

28.2. Any balance of income not required for the lectureship may at the discretion of the Board of the Faculty of Theology and Religion be applied in furtherance of the study of Theology in the University.'

Convocation 19 June

Elections**PROFESSOR OF POETRY**

Details are in 'Elections' section below.

Congregation 24 June

(1) Encaenia

Mr Vice-Chancellor invites Pro-Vice-Chancellors, Heads of House, Heads of Division, holders of the Oxford Degrees of Doctor of Divinity, Civil Law, Medicine, Letters, Science, and Music, the Proctors, the Assessor, the Public Orator, the Professor of Poetry, the Registrar, the outgoing President of the Oxford University Student Union, and the Presidents of the Junior and Middle Common Rooms of Keble, St Hugh's and Jesus Colleges (as being the colleges of the Proctors and the Assessor) to partake of Lord Crewe's Benefaction to the University, meeting him in the Fellows' Garden of Exeter College at 10.30am on Wednesday, 24 June. Thence they will go in procession to the Sheldonian Theatre, where will be spoken the Oration in Commemoration of the Benefactors of the University according to the intention of the Right Honourable Nathaniel, Lord Crewe, Bishop of Durham.

Note. Pro-Vice-Chancellors, Heads of House, Heads of Division and Doctors who propose to accept Mr Vice-Chancellor's invitation, and to be present in the Sheldonian Theatre, are requested to inform the Events Office at the University Offices, Wellington Square by email (events.office@admin.ox.ac.uk) or telephone (Oxford 280524) no later than **Wednesday, 17 June**. They

are reminded that, while academic dress of other universities may (if desired) be worn at the Encaenia Garden Party, the appropriate Oxford academic dress should always be worn at the partaking of Lord Crewe's Benefaction and at the Encaenia ceremony.

(2) Honorary Degrees**DOCTOR OF LETTERS**

Professor Sir Richard Evans, historian, Regius Professor of History emeritus and President of Wolfson College, University of Cambridge, Provost of Gresham College in the City of London, Fellow of the British Academy, Honorary Fellow of Jesus College, Oxford

Dame Hilary Mantel, author, Fellow of the Royal Society of Literature, two-time winner of the Booker Prize, recipient of the Bodley Medal

Professor Ruth Simmons, former President and Professor of Comparative Literature and Africana Studies of Brown University, former President of Smith College, Fellow of the American Academy of Arts and Sciences, winner of the Fulbright Lifetime Achievement Medal, Chevalier of the French Legion of Honour

DOCTOR OF SCIENCE

Professor Wallace Broecker, PhD, Newberry Professor of Geology, Columbia University, Crafoord Prizewinner, Balzan Prizewinner, Member of the National Academy of Sciences of the USA, Foreign Member of the Royal Society

Professor Dame Ann Dowling, Professor of Mechanical Engineering, University of Cambridge, President and Fellow of the Royal Academy of Engineering, Fellow of the Royal Society, Foreign Member of the US National Academy of Engineering and of the French Academy of Sciences

Professor Sir Magdi Yacoub, OM, Professor of Cardiothoracic Surgery at the National Heart and Lung Institute, Imperial College London, Founder and Director of Research at the Harefield Heart Science Centre, Fellow of the Academy of Medical Sciences and of the Royal Society

DOCTOR OF MUSIC

Jessye Norman, soprano, concert and opera singer, Fellow of the American Academy of Arts and Sciences, winner of the Grammy Award for Lifetime Achievement, member of the French Legion of Honour

Congregation

30 June 2pm

¶ Members of Congregation are reminded that any two members may, not later than **noon on Monday, 22 June**, give notice in writing to the Registrar that they intend to oppose the proposal below (see the note on the conduct of business in Congregation below).

Approval of the appointment of a new Vice-Chancellor

The proposal that **Louise Richardson**, BA Dub, MA UCLA, MA PhD Harvard, currently Principal and Vice-Chancellor and Professor of International Relations, University of St Andrews, be appointed Vice-Chancellor from 1 January 2016 for the remainder of the 2015/16 academic year and for a further seven years, duly made by Council on the recommendation of the Nominating Committee for the Vice-Chancellorship under the provisions of regulation 6 of Council Regulations 21 of 2002, will be submitted for approval.

¶ Under the regulation cited, Council's proposal for the appointment of a new Vice-Chancellor shall be deemed approved unless it is rejected with at least 125 members of Congregation voting in favour of rejection.

Further information on Professor Richardson can be found at www.ox.ac.uk/richardson.

Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 (www.admin.ox.ac.uk/statutes/regulations/529-122.shtml). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: felicity.burchett@admin.ox.ac.uk); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: elections.office@admin.ox.ac.uk).

Notices

General Notices

Review of the operation and future of the EJRA

Clarification of the Aims and changes to the Procedure of the EJRA

In the *Gazette* of 14 May 2015, the Personnel Committee reported on progress with its proposal to conduct a thoroughgoing review of the first five years of operation of the Employer-Justified Retirement Age (EJRA). The review is to start in Michaelmas term 2015 and report in 2016/17. The committee reported also that it had developed proposals for the interim to clarify the *Aims* of the EJRA and to revise the *Procedures* for managing applications for extended employment, with the intention of introducing these changes in time for the next round of applications. This work was undertaken in response to comment made by the University's Appeal Court as reported in the *Gazette* of 25 September 2014 and in the light of subsequent legal advice.

Following consultations with the divisions and Legal Panel of Conference of Colleges, Personnel Committee put its proposals to Council on 18 May 2015. The proposals approved by Council are summarised in this Notice. It gives further information about the review and describes the main revisions to the *Aims* and *Procedure* with comment on the underlying rationale and the transitional arrangements for staff who may currently wish to seek extended employment.

1. REVIEW OF THE OPERATION AND FUTURE OF THE EJRA

At its meeting on 18 May 2015, Council considered the proposed remit and timing of the review and approved the composition of the working party to conduct the review. Council intends to give its final approval to the membership of the working party and its remit at its meeting in 9th week (on 22 June 2015), and those details will be published as soon as possible thereafter.

Composition of the working party

The working party will have the following composition:

- a senior representative from each of the four academic divisions;

- a senior representative from ASUC;
- a senior representative from UAS;
- a member of Council elected to Council by Congregation;
- a member with specific responsibility for equality and diversity matters (eg the Pro-Vice-Chancellor and Advocate for Diversity); and
- two representatives of the Conference of Colleges, one from the Senior Tutors' Committee and one from the Legal Panel.

The membership of the working party will be chosen so as to include at least two members of the Personnel Committee who have experience of considering EJRA applications under the current process. It will also include individuals with a spread of ages, and at least one-third of its members will be women and one-third will be men. To ensure a disinterested consideration of the EJRA, the working party for the review will not include members of the original working party that devised the EJRA (this will exclude the present Chair of the Personnel Committee). Once the membership has been agreed, one member will be invited by Personnel Committee to chair the review. The HR Director will service the working party and ensure that it receives legal advice as required.

Timing and remit for the review

The working party will be established to start work in Michaelmas term 2015 by overseeing the collection of the data and other information that it will need. Since the default retirement age was abolished with effect from 1 October 2011, full five-year data allowing analysis of trends will not be available until late 2016. Having collected and considered data on the operation and effects of the EJRA policy, and with reference to developing case law, it is proposed that the working party will report to Personnel Committee during 2016/17 on:

- the extent to which the EJRA is meeting the *Aims* identified when the policy was established, and thus can be justified in law;
- whether the EJRA is appropriately set at the 30 September before an individual's 68th birthday; and
- whether the policy is applied to the right staff groups.

These considerations will take account of:

- internal data about the staff groups covered by the EJRA and about those who have applied to have their employment extended beyond the EJRA;
- the experience of other higher education institutions operating without a default retirement age both in the UK and

abroad; and

- the views of stakeholders – at an appropriate point with the approval of the Personnel Committee and Council, the divisions, faculties and departments, Conference of Colleges, Congregation, all University staff and the Oxford branch of the UCU will be consulted about their views on the future of the EJRA.

The working party will develop outline proposals to the Personnel Committee on the future of the EJRA, including whether it should be retained and, if so, whether it should be revised. Personnel Committee will make recommendations to Council which will then decide on subsequent action including consultation on the emerging proposals.

Data collection

The first substantial task to be undertaken by the working party will be the collation and analysis of data, both internal and external, about the impact of operating with and without an EJRA.

The subcommittee that worked on the EJRA for Personnel Committee during Hilary term 2015 considered a draft data specification for this project and provided advice to Personnel Services on the priorities for data collection. Some internal data seen as important by the subcommittee require amendments and additions to be made to the Core HRIS system (the University's staff database) as well as extensions to the HRIS team's current reporting capability. This work has been started in readiness for the review.

2. CLARIFICATION OF THE AIMS OF THE EJRA

The review of the EJRA will include a thorough examination of the *Aims* in the context of the latest case law and an evidence-based analysis of the policy's impact on the *Aims* over a five-year period. In the meantime, some reordering and minor editing of the *Aims* have been made where experience, including that in the University Appeal Court, has indicated that clarification is needed.

The revised *Aims* can be seen in full at www.admin.ox.ac.uk/personnel/end/retirement/revisedejra/revaim.

3. REVISIONS TO THE EJRA PROCEDURE

The changes to the *Procedure* have been recommended by Personnel Committee and approved by Council as an appropriate and necessary response to issues that were raised by the University's Appeal Court. The revisions also take account of relevant case law.

The principles addressed by the revisions are:

- ensuring the objectivity of the considerations for making decisions on applications for extensions;
- the need to assess applications in accordance with considerations that do not undermine the *Aims*;
- the need to assess applications in a context that promotes fairness in their handling; and
- the need to reduce the perception arising from the current process that the views of departments on individual applications are the most influential factor in the final outcome.

The main amendments to the *Procedure* are as follows.

- Applications for extended employment will be approved only in very exceptional circumstances in which it is clear both that the extended employment of the particular employee is necessary in order to ensure the completion of a specific project or duties¹ (or to gain the full benefit of a project already completed) and that the extension will not undermine the *Aims*.
- Applications will be considered by a broadly constituted eight-member EJRA Committee with fixed membership. This new committee will meet twice yearly and consider the majority of applications in gathered fields. The circumstances in which the Committee will agree to consider cases by correspondence are limited, in order to ensure that the vast majority of cases can be considered as a gathered field. This compares with present practice in which cases are often taken individually by an EJRA Panel of three members drawn from a larger group. The new procedure has been devised to promote fairness and uniformity in decision-making.
- The timescales for applications are simplified: instead of there being different deadlines for different staff groups, all staff must apply by one year before their EJRA date and none may apply more than two years in advance, except in clearly delineated circumstances related to applications for research grants requiring extended employment.

¹Examples of projects and duties to be completed might include: the completion of a research project which can only be carried out by the individual concerned; the need for an individual to finish a teaching course for which it would not be possible to provide a replacement (for example, when the course is coming to an end).

- The responsibility for submitting applications for extended employment has been transferred from departments and divisions to individuals, who are charged with first considering, with their head of department or suitable alternative, whether any non-employment option (for instance, an honorary research agreement) might suffice in place of employment beyond the EJRA.
- If an extension in employment is to be granted, it is expected that, in all but very rare cases, those who hold permanent posts would need, as a minimum, to step out of their current post into a newly created, fixed-term post, on a grade appropriate to the duties to be delivered. This is to make it possible for their substantive post to be refilled, thereby reducing any negative impact of the extended employment on the *Aims* of the EJRA.
- In all but very rare cases, the applicant will have secured grant or other funding to cover their full costs (ie including on-costs) while in employment beyond the EJRA. When the proposed extension of employment involves reduced duties or working-time, it could be relevant to consider the option of flexible retirement which will allow the individual to take part of his or her pension to supplement a reduced salary.
- Forms will be provided to ensure that all necessary aspects of the proposal have been considered and to improve standardisation of submissions and to ensure fairness.
- Before applications are considered by the Committee, they will be forwarded to departments and divisions in gathered fields for comment by appropriately convened committees. Departmental comment will be factual rather than evaluative. Divisions will comment at the appropriate divisional-level committee on the overall strategic importance of the proposed duties or project in each case.
- The applicant will be given opportunity to respond to these comments in writing before the complete set of documentation is passed to the EJRA Committee for consideration. The provisions in the current *Procedure* for cases contested by the individual and the department or division are not needed in the new proposals, since departments and divisions will no longer be asked to indicate support for a case, but rather to provide factual comment on specified aspects of the application.
- The guidance on issues that will be taken into account in decision-making on applications has been revised, in order to improve objectivity.
 - A new *consideration* focuses on the specific project or duties to be delivered in the course of the proposed extension and seeks to establish the strategic importance of those duties, whether anyone else could deliver them, whether the applicant could deliver them in a non-employment capacity, or whether they could be delivered on a shorter contract or one with fewer working hours.
 - A new clause refers to the occurrence of a need in connection with a particular event or circumstance that necessitates an extension (for instance, the REF).

Senior academics and research staff in the University will often be world-leaders in their fields: the offer of distinguished scholarship is not a relevant consideration for the purposes of the extension procedure, and it is stressed that testimonials are not relevant.

- A second extension in employment will only be granted if it is essential to address unforeseeable circumstances that have frustrated the purpose for which the original extension was granted.
- The possibility of granting an extension in post beyond the EJRA for prospective appointees to the most senior posts has been removed.

The revised *Procedure* can be seen in full at www.admin.ox.ac.uk/personnel/end/retirement/revisedejra/revproc.

4. TRANSITIONAL ARRANGEMENTS

Under the current *Procedure*, the 18-month deadline for receipt of applications for academic staff seeking extension in employment beyond a due retirement date of 30 September 2015 has passed. However, under the revised procedures, that notice period is reduced to 12 months. Academic staff due to retire on 30 September 2016 will have a new opportunity to seek an extension to their employment provided their applications are received by 30 September 2015. Any such applications will be considered according to the revised *Procedure* and will therefore be referred to the first gathered field exercise (which is expected to be held during Michaelmas term 2015).

Some academic-related staff may currently be preparing applications for extended employment beyond their due retirement

date of 30 September 2016 (the current deadline for these applications being 30 September 2015): any such applications will be assessed against the considerations published in the current *Procedures*.

5. NEXT STEPS

Detailed guidance on implementation of the revised *Procedure*, including the forms for use in applications, will be made available by the end of June 2015.

Encaenia

SHELDONIAN THEATRE

At the Encaenia to be held in the Sheldonian Theatre on 24 June, the Curators of the Theatre propose to allot seats as follows, and subject to availability, to those who apply for tickets:

- (a) one visitor's ticket each to Heads of Houses, Canons of Christ Church, members of Council, and certain other persons holding official positions in the University;
- (b) one visitor's ticket to each Professor;
- (c) one ticket to each member of Convocation (ie any matriculated member of the University on whom any degree of the University has been conferred, or any member of Congregation who does not hold such a degree).

Applications for tickets in the above categories, stating the name and standing of each person for whom a ticket is requested, should be made no later than **10 June** to the University Card Office, Examination Schools (email: university.card@ox.ac.uk). For security reasons, all requests for tickets must state the names of the persons for whom the tickets are intended.

Tickets for all other members of the University (ie those who have not been admitted to any degree of the University) will be distributed through college authorities. All applications for tickets in this category should be made to the college authorities and not to the University Card Office.

The gates and entrances to the Theatre will be opened at 10.45am and the proceedings will begin at 11.30am. Holders of tickets are requested to be in their places inside the Theatre by 11.15am.

All current members of the University are required to wear *subfusc* and full Oxford academic dress. Doctors will wear their robes and other graduates their hoods.

Oxford University Language Centre

LUNCHTIME LANGUAGE COURSES

Registration is now open for new lunchtime courses in Arabic, French, Italian, German and Spanish at the Oxford University Language Centre, running 22 June–3 July (Weeks 9 and 10) for only £75 per participant.

This is a great opportunity to learn a new language or build on existing skills, whether for research, professional development or just a summer holiday. Email admin@lang.ox.ac.uk for further information and to request an application form.

Appointments

Mathematical, Physical and Life Sciences

Dr Damian Rossler, MA ETH Zurich, PhD Paris XIII, has been appointed to the Associate Professorship of Pure Mathematics, Mathematical Institute, in association with a Tutorial Fellowship at Pembroke. From 1 September 2015 until 31 August 2020. Dr Rossler's research is in the area of arithmetic algebraic geometry, extending also into diverse areas of number theory and geometry as well as model theory.

Dr Melanie Rupflin, PhD ETH Zurich, has been appointed to the Associate Professorship of the Analysis of Nonlinear Partial Differential Equations, Mathematical Institute, in association with a Tutorial Fellowship at Trinity. From 1 September 2015 until 31 August 2020. Dr Rupflin's research is in the area of geometric analysis.

Visiting Professorships

Mathematical, Physical and Life Sciences

The Mathematical, Physical and Life Sciences Board has conferred the title of Visiting Professor in Engineering Science upon **Guatam Kalghatgi**, PhD Brist, currently Principal Professional, Saudi Aramco, for a period of 3 years from 26 May 2015.

Electoral Boards

Composition of an Electoral Board

The composition of the electoral board to the post below, proceedings to fill which are currently in progress, is as follows:

LINKLATERS PROFESSORSHIP OF COMPARATIVE LAW

	<i>Appointed by</i>
The Principal of Harris Manchester	Mr Vice-Chancellor ¹
The Principal of Brasenose	<i>ex officio</i>
Professor R Goodman	Social Sciences Division
Professor H Collins	Faculty of Law
Professor A Davies	Faculty of Law
Professor J Bell	Faculty of Law
Professor S Whittaker	Council
Professor P Giliker	Council
Professor W Swadling	Brasenose

¹Appointed by Mr Vice-Chancellor under the provisions of Statute IX, Sect. 10 and 11 (Supplement (1) to *Gazette* No 4633, 9 October 2002, p108).

Musical and other Events

Sheldonian Theatre

ENGLISH CHAMBER ORCHESTRA

13 Jun: 350th Anniversary Concerts: Haydn's 'Oxford' Symphony, Mendelssohn's Violin Concerto and Beethoven's Fourth will be performed by the the English Chamber Orchestra. Tickets: www.oxfordplayhouse.com/ticketsoxford/index.aspx#event=19656 or 01865 305305.

Exhibitions

St John's

The college intends to open to the public its collection of medieval vestments on Saturday, 13 June, from 2pm until 5pm. The collection is displayed in the Garden Quadrangle and entrance, free of charge, will be via the Main Lodge.

Lectures

Humanities

Faculty of Linguistics, Philology and Phonetics

LECTURE

Dr Lindsay Morcom, Queen's, Canada, will lecture at 9am on 9 June in the Ground Floor Lecture Theatre, Clarendon Institute.

Subject: 'The Anishinaabemowin language: structures, survivance and immersion education'

Mathematical, Physical and Life Sciences

Department of Physics

OXFORD PHYSICS COLLOQUIUM

Professor Swapan Chattopadhyay, Fermi National Accelerator Laboratory and Northern Illinois, will lecture at 4.15pm on 12 June in the Martin Wood Lecture Theatre, Clarendon Laboratory.

Subject: 'Parlez-vous beams? The frontier of beam physics and accelerator science: from high energy particle colliders to quantum degenerate beams'

Colleges, Halls and Societies

Kellogg

The following lectures will be given at 5.30pm in the Mawby Room. All welcome.

Professor Martin Birchall will deliver the Anne McLaren Memorial Lecture on 8 June. Refreshments from 5pm.

Subject: 'Stem cells for organ repair'

Dr David Johnson, Imperial, will lead a seminar on 9 June.

Subject: 'Big data in action'

Phumzile Mlambo-Ngcuka will deliver the 25th Anniversary Bynum Tudor Lecture on 12 June. Booking required: bookings@kellogg.ox.ac.uk.

Subject: 'Challenges facing women and girls globally'

Examinations and Boards

Examinations for the Degree of Doctor of Philosophy

This content has been removed as it contains personal information protected under the Data Protection Act.

Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see www.ox.ac.uk/gazette/examinationregulations.

Mathematical, Physical and Life Sciences Board

DOCTORAL TRAINING PROGRAMMES

for all 1+3 CDT programmes (where '1' is a terminal Master's), the 3-year DPhil part will follow the same timescales as a standard DPhil (rather than as the second year of a 4-year CDT)

HONOUR SCHOOL OF MATHEMATICS

correction to changes published in *Gazette* of 19 March

Medical Sciences Board

MSC IN INTEGRATED IMMUNOLOGY

to clarify timing of resits for computer-based examinations

MSC IN MUSCULOSKELETAL SCIENCES

(a) to update regulations for accuracy
(b) to change timing of the course to a standard academic year (October-September) instead of a calendar year (January-December)

PGDIP IN MUSCULOSKELETAL SCIENCES

removal of separate regulations as requirements covered within the special regulations for the MSc

Colleges, Halls and Societies

Obituaries

Christ Church

Professor Norman John Peppin Brown,
April 2014; 1941. Aged 91.

Sir Albert Raymond Maillard Carr,
19 April 2015; 1938. Aged 96.

The Revd Ronald Humphrey Darroch,
28 January 2015; 1967. Aged 69.

David Gareth Philips Davies, 26 March
2015; 1953. Aged 80.

Cyril Trevor Fletcher, March 2015; 1946.
Aged 85.

Peter George Medway, 17 January 2015;
1959. Aged 73.

Basil Henry George Sparrow, 15 April
2015; 1939. Aged 93.

Muhammadu Diko Yusufu, 1 April 2015;
1956. Aged 83.

Elections

Contested Elections

11 June

The following elections will be contested.

Council

One member of Congregation elected by
Congregation from members of the faculties
in the divisions of Mathematical, Physical
and Life Sciences and of Medical Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor M S Williams, New College	MT 2019
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*The following nominations have been
received:*

Matthew Freeman, MA Oxf, PhD Lond,
Fellow of Lincoln, Faculty of Physiological
Sciences

Nominated by:

Sir John Bell, Christ Church, Faculty of
Clinical Medicine

A M Buchan, Corpus Christi, Faculty of
Clinical Medicine

Dame Kay Davies, Hertford, Faculties of
Physiological Sciences, and of Clinical
Medicine

P W H Holland, Merton, Faculty of
Zoology

C Kennard, Brasenose, Faculties of
Psychological Studies, and of Clinical
Medicine

J A Langdale, Queen's, Faculty of Plant
Sciences

Sir Peter Ratcliffe, Magdalen, Faculty of
Clinical Medicine

P A Robbins, Queen's, Faculty of
Physiological Sciences

C V Robinson, Exeter, Faculty of
Chemistry

M S P Sansom, Corpus Christi, Faculty of
Biochemistry

Candidate statement:

I moved to Oxford in 2013 to become Head
of the Dunn School of Pathology and a
Fellow of Lincoln College, having spent the
previous 20 years at the MRC Laboratory
of Molecular Biology in Cambridge, where
I became Head of Cell Biology. I study the
mechanisms of communication between
cells: how do they learn their fate?

It is a great privilege to join one of Europe's
leading biomedical departments: our
current strength and the Dunn School's
renowned history make mine one of the
most attractive jobs in UK science. There are
also many challenges. Beyond learning the
sometimes arcane ways of the University,
my major goals are: to ensure that our
preclinical teaching remains outstanding; to
support the careers of our young scientists;
and to recruit the very best academic
researchers and teachers to Oxford.

These departmental goals underlie my
interest in joining Council. I strongly believe
that science is best done in interdisciplinary
environments, so I am keen to see Oxford
capitalise on its extraordinary strengths by
encouraging greater interactions between
disciplines, Departments and Divisions.

As a Head of Department, I am also
very conscious of the difficult financial
position that the University faces, and
the consequent pressures this places on
everyone. Sadly, this is unlikely to improve
in the next few years, and I would like to
help shape our response. My focus would
be on protecting primary academic values:
we must ensure that excellent scholarship
and the best possible teaching are not
compromised.

Michael Wooldridge, BSc CNA, MA Oxf,
PhD UMIST, Fellow of Hertford, Faculty of
Computer Science

Nominated by:

Professor Sir Drummond Bone, Master of
Balliol, Faculty of English Language and
Literature

W N Hutton, Principal of Hertford

P S Grant, St Catherine's, Faculty of
Materials

A N Halliday, Wadham, Faculty of Earth
Sciences

S D Howison, Christ Church, Faculty of
Mathematics

L Tarassenko, St John's, Faculty of
Engineering Science

Candidate statement:

I am a Professor of Computer Science,
and a Fellow of Hertford College. I joined
Oxford in 2012, and took over as Head
of Department of Computer Science in

October 2014. I was heavily involved in the REF2014 preparations at Oxford, and I have served on MPLS Divisional Board since 2013. For Hertford, in addition to serving on Governing Body, I chair the college IT committee, and am a member of the college Dean of Degrees team. My research area is artificial intelligence, and my main research interests could be described as building computers that can collectively solve problems, in much the same way that human teams do. I joined Oxford with an ERC Advanced Grant that funds my research for five years; I currently manage a team of five postdocs.

Serving on Council is an enormous responsibility for an institution of Oxford's international standing, and a huge challenge given the size, diversity, and byzantine complexity of the collegiate university. If elected, I would aim to challenge thinking that does not respect or advance our core academic values. I would strive to maintain and support all that is good about our unique historical environment, while accepting that we work in the modern world, with pressures and challenges that previous generations could never have anticipated. Above all, I would aim to be open-minded and non-partisan, representing the best interests of the entire collegiate university.

Note: Full details of Council's remit, composition, functions and powers can be found at: www.admin.ox.ac.uk/statutes/783-121.shtml.

Elected members of Council will ordinarily be expected to serve on a small number of other committees (typically between one and three, usually including at least one of the main committees of Council ie PRAC, GPC, Education Committee, Personnel Committee, Research Committee).

For further information, please contact the Deputy University Secretary (emma.rampton@admin.ox.ac.uk).

Committees reporting to Council

CURATORS OF THE UNIVERSITY LIBRARIES

Two members of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr K L Blackmon, Merton	MT 2019
Dr H O'Donoghue, Linacre	MT 2019

The following nominations have been received:

Vincent Gillespie, MA DPhil Oxf, Fellow of Lady Margaret Hall, Faculty of English Language and Literature

Nominated by:

C M MacRobert, Lady Margaret Hall, Faculties of Medieval and Modern Languages and of Linguistics, Philology and Phonetics

A P M Orchard, Pembroke, Faculty of English Language and Literature

S P Perry, Balliol, Faculty of English Language and Literature

G P Tapsell, Lady Margaret Hall, Faculty of History

Candidate statement:

Thomas Bodley called libraries our 'singular treasure.' As a literary scholar and a medievalist, they are central to my working life. I have previously served as a Curator of the University Libraries from 2005 to 2011. I was a member of the Project Sponsor Group planning the Weston Library, now delivered and open. But new internal and external challenges (many of them financial), and changing demands on the collections from readers, mean that our libraries will need to remain nimble. There is no such thing as a 'steady-state' library: a new set of issues lurks round every corner of every bookstack. Open Access will have significant implications for libraries; electronic access continues to change the way the collection is stewarded and developed, not least in regard to Electronic Legal Deposit, which is in some ways more inflexible and restrictive for readers than physical Legal Deposit. The major challenge facing the libraries in the next five years will be the development of the Humanities building on the ROQ. The library provision on the site presents massive logistical and philosophical issues. As a former college Fellow Librarian, a former chair of a faculty library committee, and a former Curator, as well as a long-time

user of special collections (almost old enough to qualify for my own shelfmark), I believe I have both the academic experience and the political understanding to be able to contribute to these new developments, and to make sure that older scholarly values get embedded into the ongoing remodelling.

N Purcell, MA Oxf, Fellow of Brasenose, Faculty of Classics, Sub-Faculty of Archaeology

Nominated by:

I W Archer, Keble, Faculty of History
P R Ghosh, St Anne's, Faculty of History
G O Hutchinson, Exeter, Faculty of Classics

G A Johnson, Christ Church, Faculty of History

T J Morgan, Oriel, Faculty of Classics
R C T Parker, New College, Faculty of Classics, Sub-Faculty of Archaeology

R B Rutherford, Christ Church, Faculty of Classics

C J Wickham, All Souls, Faculty of History

Candidate statement:

Membership of the new OU Museums Board (on behalf of the Humanities Division) has made me appreciate the advantages and possibilities of shared administration and planning across scattered university institutions and collections (though it has also given me a realistic feel for the challenges). Other work which I have done with the Division and my Faculty has left me in no doubt about how vital and challenging this moment is in the history of Oxford's library systems. Meanwhile, through my own daily research activity I continue to be an appreciative and enthusiastic inheritor of our extraordinary resources in this area, and also have daily experience of many of the current radical changes in how scholarly information is deployed for research and teaching. For other reasons too, this is a peculiarly significant moment in the history of the Bodleian and other central collections, with the completion of the Weston Library and the revived planning process for the ROQ Humanities Library; but also (and still more demandingly) in the extremely serious issue of the position of the continuing deployment, conservation, and enhancement of all the University's collected and constantly accumulating scholarly resources in its administrative and fiscal ecology. If elected as Curator, I should welcome the opportunity to contribute to discussion of all these matters.

HR Woudhuysen, MA DPhil Oxf, Rector of Lincoln, Faculty of English Language and Literature

Nominated by:

Sir Jonathan Phillips, Warden of Keble
P A Madden, Provost of Queen's
A M S Prochaska, Principal of Somerville,
Faculty of History
S E Brigden, Lincoln, Faculty of History
C Y Ferdinand, Magdalen, Faculty of
English Language and Literature
M J A Freeman, Lincoln, Faculty of
Physiological Sciences
Sir Noel Malcolm, All Souls, Faculty of
History
R N N Robertson, Queen's, Faculty of
Medieval and Modern Languages
H W Small, Pembroke, Faculty of English
Language and Literature

Candidate statement:

I returned to Oxford in 2012 as Rector of Lincoln College after spending thirty years at University College, London. During the course of my academic career, I have worked mainly on English Literature of the sixteenth and seventeenth centuries, in particular on the transmission of texts and the material forms that they take. My interest in books and manuscripts has taken me to a wide range of libraries in the UK and the US and to spend a great deal of time using and working in the Bodleian and other University libraries.

From 2007 to 2012, I was an externally appointed Curator of the (then) Bodleian Libraries and would now like to serve on the Curators again as someone more closely involved in the life of the University and its colleges - I am currently Deputy Chair of the Conference of Colleges. One of my main concerns is to do what I can to make sure that the University Libraries' extraordinary range of activities are well funded and that they remain places where academics, students, and visitors can work efficiently and comfortably with the materials (digital as well as on paper) that they need. I am keen to ensure that the Libraries retain and develop their international standing as places of the best kinds of humanistic and scientific scholarship.

The Libraries face a period of financial difficulties and great opportunities, especially with the opening of the Weston Library; I would like to do all that I can to assist them.

For further information, please contact the Secretary (richard.ovenden@bodleian.ox.ac.uk).

Other Committees and University Bodies

VISITORS OF THE BOTANIC GARDEN

One person elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor H C J Godfray, Jesus	MT 2018
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The following nominations have been received:

S A Killoran, BA Hull, MA Oxf, PGDip Leeds, Fellow of Harris Manchester

Nominated by:

A L Duffell, Harris Manchester
E C S Eve, Harris Manchester, Faculty of
Theology
V J Lill, Harris Manchester
I C Ruiz Olaya, Harris Manchester,
Faculty of Social Studies

Candidate statement:

I would very much like to be considered for this position. I have a great interest in gardens and gardening. I am a member of the RHS, the Abingdon Horticultural Society and every holiday involves visiting and admiring gardens of one sort or another. I have been involved for the past 2 years in growing plants for community beds in Abingdon with the emphasis to encourage planting for bees and butterflies. The Botanic Garden in Oxford is a very special space and place that everyone can enjoy at all times of the year, especially visitors to the city. I would be very interested in helping the staff of the Garden to fulfil their plans for the Garden and to work with the new Director of the Botanic Garden. There is a desire to increase visitor numbers, to share this very special part of Oxford, to expand the already very successful educational programmes and to exploit the history of the collection. As a librarian I hope my skills might prove to be of use to the committee. At the very least I hope my enthusiasm will be of service. I have served on the Governing Body of Harris Manchester College for 12 years and realise how important it is to contribute to meetings, to listen to others and to work as a member of a team.

C Sillero-Zubiri, BSc La Plata, DPhil Oxf, Faculty of Zoology

Nominated by:

F Lannon, Principal of Lady Margaret Hall, Faculty of History
P J Johnson, Faculty of Zoology
A Kacelnik, Pembroke, Faculty of
Zoology
D W MacDonald, Lady Margaret Hall,
Faculty of Zoology

Candidate statement:

The Botanic Garden, with its great history, buildings and wonderful displays seem to me a great asset to the University. I am a Conservation Biologist working in Africa, Asia and South America, and have a particular interest in Afroalpine, Andean and aridlands biodiversity. As a resident in East Oxford for over two decades, I have been a regular visitor to the Botanic Garden and Harcourt Arboretum. Often accompanied by my family I enjoy the different seasons at the Garden and Arboretum, with a predilection for the alpine house and the various geographic beds. I am grateful for the privilege of using these historical places for enjoyment, learning and meditation. Furthermore, I am interested in the academic purpose of botanic collections and the value of these collections as a vehicle for teaching and artistic expression.

I wish to join the Visitors of the Botanic Garden Committee to share my experience as a conservation scientist and a regular visitor, and make positive contributions to their future use and enjoyment by all Oxford residents.

For further information, please contact the Secretary (stephen.harris@plants.ox.ac.uk).

DELEGACY FOR MILITARY INSTRUCTION

One person elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr C P MacKenzie, Green Templeton	MT 2019
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The following nominations have been received:

Chris Breward, MA MSc DPhil Oxf, Faculty of Mathematics

Nominated by:

S J Chapman, Mansfield, Faculty of
Mathematics
S D Howison, Christ Church, Faculty of
Mathematics
C P Please, Mansfield, Faculty of
Mathematics
D J R Vella, Lincoln, Faculty of
Mathematics

Candidate statement:

I have put myself forward to serve on the Delegacy for Military Instruction because I have a keen interest in Military and University affairs. I have been involved in the Air Cadet organisation as an Officer in the Training Branch of the Royal Air Force Volunteer Reserve for the last 20 years and am currently overseeing six Air Training Corps Squadrons in South and West

Oxfordshire. Within the University I am a tutor at Christ Church, a CDT Director and was the REF coordinator for Mathematical Sciences in the 2014 exercise. My experiences “both sides of the fence” have given me valuable insights which I think will be of benefit to the Delegacy and to the students involved in the Oxford University Officers Training Corps, the University Air Squadron, and the University Royal Naval Unit.

C P MacKenzie, MA Oxf, MEd Sydney, PhD ANU, Faculty of Law

Nominated by:

RA Cooper, Brasenose, Faculty of Medieval and Modern Languages
 P O Daley, Jesus, Faculty of Anthropology and Geography
 NR Moore, Green Templeton, Faculty of Clinical Medicine
 HA W Neil, Wolfson, Faculty of Clinical Medicine

[No candidate statement submitted.]

Notes:

Nominations in writing for the elections on 11 June, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on 14 May.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words setting out his or her reasons for standing and qualifications for the office being sought. These statements are now available online at www.admin.ox.ac.uk/elections and published in this issue of the *Gazette*. Please note that nominees' college affiliations are only given where the nominee is a governing body fellow of their college.

Ballot papers have been sent out to members of Congregation. Completed ballot papers must be received by the Elections Office not later than **4pm on 11 June**.

For further information, please contact the Elections Officer (shirley.mulvihill@admin.ox.ac.uk).

Convocation

19 June

Election of the Professor of Poetry

Nominations for this election closed on 6 May.

An election by Convocation will be held in Trinity term 2015 in order to elect the Professor of Poetry, to hold office for four years from the first day of Michaelmas term 2015. A meeting of Convocation will be held on Friday, 19 June 2015, to announce the results.

DUTIES AND STIPEND OF THE PROFESSOR

The duties of the professor are: normally to give one public lecture each term; to deliver an inaugural lecture; normally to offer one more event each term; to give the Creweian Oration at Encaenia every other year (a duty established by convention); each year, to be one of the judges for the Newdigate Prize, the Lord Alfred Douglas Prize and the Chancellor's English Essay Prize; every third year to help judge the prize for the English poem on a sacred subject; and generally to encourage the art of poetry in the University.

The professor receives a stipend of £12,000 per annum plus £40 for each Creweian Oration. The professor may hold the post in conjunction with another professorship or readership within the University. The post enjoys an association with All Souls College but there may be occasions when the postholder is offered an association by another college (eg if the postholder has a prior association with another college).

Further particulars of the professorship are available on the University website (www.ox.ac.uk/poetryprofessor2015). Informal enquiries about the post may be made to the Chair of the Faculty of English (seamus.perry@ell.ox.ac.uk).

ELECTION PROCEDURES

Eligibility to vote in this election

All members of Convocation who wish to vote in this election must first register their intention to vote (see 'Voter registration' below).

Convocation consists of all the former student members of the University who have been admitted to a degree (other than an honorary degree) of the University, and of any other persons who are members of Congregation or who have retired having been members of Congregation on the date of their retirement.

Membership of Convocation is conferred automatically to members of Congregation whose names have been entered in the

Register of Congregation and to degree holders after having attended a formal degree ceremony (either in person or *in absentia*). Those wishing to verify their current status as members of Convocation are asked to contact their college secretary or departmental administrator.

The functions of Convocation are set out in the University Statutes (www.admin.ox.ac.uk/statutes/780-121.shtml).

Eligibility to stand for election

The single criterion for eligibility, in addition to not having held the Professorship on a previous occasion, is that candidates be of sufficient distinction to be able to fulfil the duties of the post.

Eligibility to nominate in this election

All members of Convocation were entitled to nominate a candidate in this election (see 'Nominations' below). Please note that members also wishing to vote must also register their intention to vote (see 'Voter registration' below).

Nominations

Nominations by 50 members of Convocation other than the candidate were received by the Elections Office at the University Offices, Wellington Square, up to 4pm on Wednesday, 6 May. The list of all those nominated by the deadline was published in the *Gazette* of 14 May and is repeated below.

Candidate statements

Each candidate for election, or authorised representative, was permitted to submit for publication a written statement, of no more than 500 words, setting out the candidate's reasons for standing, including for publication one photograph of themselves and one URL to the candidate's own website if they so wished. These statements were received by the Elections Office at the University Offices, Wellington Square, by 4pm on Wednesday, 6 May. These statements were first published in the 14 May issue of the University *Gazette* and on the official University website, and are repeated below.

Congregation flysheets

Ten or more members of Congregation may arrange to have a flysheet circulated with the *Gazette* in regard to this election. The rules made by Council governing the circulation of flysheets are given in Appendix B of Congregation Regulations 2 of 2002 (www.admin.ox.ac.uk/statutes/regulations/529-122b.shtml#_Toc28141352).

Voting arrangements

As this election is contested, a ballot will be conducted by the Electoral Reform Services in accordance with the following procedures and the results announced at a meeting of Convocation on Friday, 19 June.

Voter registration

Members of Convocation must register their intention to vote. To register to vote, please go to the registration site www.votebyinternet.com/oxfordpoetry15. Once you have submitted your request to register **and confirmed this via an emailed link to your email account**, your details will be checked to ensure you are a member of Convocation. You will be notified by email if your request has been **unsuccessful**. The registration period is now open and will close at **noon on Monday, 8 June 2015 (BST)**. If you are unable to register online, or have any queries about the registration process, please send an email to Alex Lonie (alex.lonie@electoralreform.co.uk) or telephone +44 020 8365 8909.

Voting

Registered voters now have the option of voting, either online or in person at the University Offices, **until noon on Wednesday, 17 June (BST)**. Voters who have registered to vote online will be sent instructions on how to vote once their eligibility to vote has been verified. To allow time for verification of eligibility, members wishing to vote in person must register at least five working days before collecting their ballot paper from the University Offices at Wellington Square, Oxford, between 9am and 5pm Monday to Friday. Members voting in person must bring some form of photo identification, such as a University card, Bodleian reader's card, new-style driving licence or passport.

Result of the contested election

The result of the contested election will be announced by the Proctors in a meeting of Convocation at 4pm on Friday, 19 June, in Convocation House. Members of Convocation wishing to attend the meeting are asked to note that the wearing of gowns is optional. The result will subsequently be reported on the University's website and published in the *Gazette*.

FURTHER INFORMATION

Informal enquiries about the post may be made to the Chair of the Faculty of English (seamus.perry@ell.ox.ac.uk).

Further information about election procedures may be found in Council Regulations 8 of 2002 (www.admin.ox.ac.uk/statutes/regulations/1089-120.shtml).

Those wishing to verify their current status as members of Convocation are asked to contact their college secretary or departmental administrator.

Media enquiries should be directed to the University of Oxford News and Information Office (email: news.office@admin.ox.ac.uk; tel: +44 (0)1865 (2)80528 or email: matt.pickles@admin.ox.ac.uk; tel: +44 (0)1865 280532).

All other queries should be addressed to the Elections Officer, Ms S L S Mulvihill, Council Secretariat, University Offices, Wellington Square, Oxford, OX1 2JD (email: poetry.election@admin.ox.ac.uk; tel: +44 (0)1865 (2)80463).

NOMINATIONS RECEIVED

The following nominations have been received:

Simon Armitage*Nominated by:*

E F Angiolini, St Hugh's
W T Armbrust, St Antony's
H Asari, Trinity
F M Ashcroft, Trinity
J M Barnard, Wadham
S L Beal, Trinity
D L Birch, St Hugh's
N Bowles, Nuffield
S P Breen, Trinity
F S Broers, Trinity
P R Bullock, Wadham
J Carey, Merton
R J Carwardine, Corpus Christi
D H Cecil, Queen's
P E Chaisty, St Antony's
J M Dodsworth, Wadham
D W Dwan, Hertford
S Evangelista, Trinity
T W Faithfull, Keble
C J Y Fletcher, Exeter
R F Foster, Hertford
K Ghosh, Trinity
M R Gifford, Trinity
A S Harris, Christ Church
W N Hutton, Hertford
H M Jones III, St Antony's
J J Keeling, Trinity
Y F Khong, Nuffield
K J S Knott, Trinity
H Konagaya, Trinity
R H Lonsdale, Balliol
S N MacFarlane, St Anne's
M O MacMillan, St Antony's
L K Marcus, New College
R McCabe, Merton
M N Mendelssohn, Mansfield
A Menon, University College
L J N Mignon, St Antony's
K A Nicolaïdis, St Antony's
M Nishi, Trinity

G C Olcott, Trinity
R Ovenden, Bodleian Libraries
R S Parker, Trinity
J H Pellew, St Hilda's
E M Percy, Trinity
T J Power, St Antony's
A M S Prochaska, Somerville
O J Ready, Wolfson, Worcester
I A Roberts, Trinity
T K Roynon, Wolfson
D Sanchez-Ancochea, St Antony's
M Sekine, Trinity
A Shlaim, St Antony's
A M F Skilbeck, Somerville
E J Smith, Hertford
C A Stovell, Trinity
D M Thomas, Keble
V J Worth, Trinity

Ian Gregson*Nominated by:*

N D Abrams, Corpus Christi
P E Apsion, Magdalen
L C Arthur, Lady Margaret Hall
E C Barry, Queen's
C C Baughan, St Catherine's
M B Bigold, St Anne's
L J Blake, Wadham
S J Broadbent, Keble
K A Butler, Personnel Services
D R Carey, Hertford
P J Cawley, Keble
A M Claydon, Jesus
M D Condon, St Catherine's
L M Cottrell, Hertford
E M Craig, Hertford
T Culwick, St Edmund Hall
I Curr, Keble
N A Drury, Jesus
C Elliott, Somerville
H D C Felton, Pembroke
S E Fernando, St Anne's
J V Flood, Keble
U J Gillen, Exeter
W J Gregory, Hertford
A Grounds, Wadham
A N J Hamburger, Wadham
Y-H He, Rudolf Peierls Centre for Theoretical Physics
C A Henderson, Hertford
C A Hitt, Hertford
V J Lill, Harris Manchester
D Loh, New College
O Madgwick, St Edmund Hall
N J A Melhuish, New College
K J Mellor, New College
R Michael, St Edmund Hall
M E Mulholland, St Catherine's
L Nakhla, Christ Church
M I Pearson, St Edmund Hall
A Pennock-Purvis, Oriel
J C Pennock-Purvis, Hertford
C L Phelpstead, Wolfson
C A Plasa, Mansfield

S Pourghadiri, Wadham
 A Rigby, Lady Margaret Hall
 P J Rudden, Hertford
 V Rumbold, Lady Margaret Hall
 L J Smith, Harris Manchester
 J L Southern, Brasenose
 J Spurr, St Edmund Hall
 P N Stoneley, Hertford
 C B Sullivan, Hertford
 W J Swadling, Brasenose
 A R Thomson, New College
 M D Titterton, Somerville
 R C Tomlinson, New College
 E Wyllie, Pembroke

Seán Haldane

Nominated by:

P C Adams, Department of Pharmacology
 R A Andrews, St John's
 L B S Batchelor, Somerville
 S L Bevan, University College
 T J Bevan, University College
 M G Broers, Lady Margaret Hall
 M E Buckley, University College
 R I P Bulkeley, Exeter
 J Burley, Green Templeton
 L F Cockburn, University College
 N B S Cockburn, University College
 P F Cockburn, University College
 S J Cockburn, University College
 I M Crewe, University College
 D S Filkin, University College
 L Graves, St Anne's
 B Harrison, Christ Church
 D H A Harrison, University College
 N G Irving, Nuffield Department of
 Clinical Neurosciences
 E Kendall, Somerville
 W S Kynoch, Worcester
 S M A Lloyd-Bostock, Lady Margaret Hall
 D B C Logan, University College
 A F T Lurcock, University College
 A J Macdonald, University College
 R E McHenry, University College
 R W McTurk, University College
 M H Miller, University College
 D M D Mills, University College
 R I Moore, Merton
 P J Moyle, Nuffield
 S A Moyle, Worcester
 D Norman, New College
 R M Norton, University College
 L S Oldfield, Brasenose
 J R Pattison, University College
 R M Perkins, Christ Church
 D R W Potter, University College
 D M Purkiss, Keble
 O P Ramsbotham, University College
 T R P Salmon, University College
 H M Sansbury, New College
 T E Saxl, Merton
 R A Schlich, St John's
 S W Schlich, New College
 P E Slinn, University College

M R M Sorrell, University College
 T P Stern, University College
 M S Stone, University College
 B Van Oort, University College
 W H C Waterfield, University College
 B W Watkin, Christ Church
 P C G Wheeler, Christ Church
 J A Williamson, St Catherine's
 M H York, University College

Wole Soyinka

Nominated by:

S Achinstein, St Edmund Hall
 B J A Hearn, Pembroke
 A S Al-Shahi, St Antony's
 S Anand, St Catherine's
 M E Ballard, Trinity
 F Ballim, St Antony's
 D M P Barnes, St Edmund Hall
 R A Bartlett, St Antony's
 W J Beinart, St Antony's
 N J Bird, Brasenose
 S R Blamey, St Edmund Hall
 E Boehmer, Wolfson
 E B Bowers, Lady Margaret Hall
 H Bowers, St Peter's
 J S Bowers, Lincoln
 M Bragg, Wadham
 C Broome Saunders, Wolfson
 C Bagan, Balliol
 S J Burnton, St Edmund Hall
 P R Bush, St John's
 R A L Bush, Wadham
 S Byrne, Exeter
 A S Caria, St Antony's
 S Chew, Lady Margaret Hall
 S Chigudu, St Anne's
 A Christofidou, Worcester
 T Clucas, St Edmund Hall
 D J Cockburn, St Catherine's
 N P S Cole, Pembroke
 C R Conn, Balliol
 J B M Considine, St Edmund Hall
 N P M Considine, St Edmund Hall
 D J Constantine, Queen's
 H F Constantine, Lady Margaret Hall
 J M Cowan, St Edmund Hall
 J Cox, St Edmund Hall
 K J W Crossley-Holland, St Edmund Hall
 A C Cunningham, St Antony's
 J S Daniel, St Edmund Hall
 N S Davidson, St Edmund Hall
 J Deutsch, St Cross
 C J Driver, Trinity
 A J Dugdale, Queen's
 S A Eltis, Brasenose
 D P Eltringham, St Edmund Hall
 L L Epp, Balliol
 S A Estell, St Edmund Hall
 J Feldman, St Hilda's
 A C Franklin, Balliol
 J G Franks, St Edmund Hall
 S H Franks, Lady Margaret Hall
 J Gaiger, Ruskin School of Art

P C Gardner, Jesus
 C R Gayford, Balliol
 L A Goldberg, Department of Computer
 Science
 R P Goodson, St Edmund Hall
 J C B Gosling, St Edmund Hall
 R L Gray, Wadham
 A M Gregory, Pembroke
 C Grist Taylor, Corpus Christi
 T A Grossman, St Edmund Hall
 K Gull, St Edmund Hall
 N A Halmi, University College
 J Harle, Keble
 S G Hawkins, St Anne's
 P R Hayes, St John's
 A K Heffernan, St Antony's
 J A Hiddleston, Exeter
 D B Hildyard, St Edmund Hall
 C P Holmes, University College
 J Hulse, St Edmund Hall
 J N Jacobs, Christ Church
 A S Jahun, St Edmund Hall
 H Johansen-Berg, Department of Clinical
 Neurosciences
 T G P Jones, St Edmund Hall
 V M Jones, Lady Margaret Hall
 W B Jones, Balliol
 G D Josipovici, St Edmund Hall
 A S S Kahn, St Edmund Hall
 M J A Keith, Merton
 M J Kettle, Balliol
 T Khaitan, Wadham
 P J King, Pembroke
 C D H Klaces, St Edmund Hall
 J B Knight, St Edmund Hall
 V A Kolve, Jesus, St Edmund Hall
 H M Laehnemann, Faculty of Medieval
 and Modern Languages
 G J Lally, St Edmund Hall
 F M Larkin, St Edmund Hall
 S G Lee, St Edmund Hall
 J K Lewis, St Edmund Hall
 D Lindley, Pembroke
 A L Lloyd, St Edmund Hall
 A J McConnell, Wadham
 D Macculloch, St Cross
 K D J Macdonald, Wadham
 R G Macfarlane, Magdalen
 T W MacFaul, St Edmund Hall
 S Manoeli, St Antony's
 P D McDonald, St Hugh's
 A J Mcneillie, Magdalen
 A Mukherjee, Wadham
 S Mukherjee, Keble
 K Nabulsi, Balliol
 H Neveu-Kringelbach, St Anne's
 J D Newlyn, Lady Margaret Hall
 L A Newlyn, St Edmund Hall
 D G E Norbrook, Merton
 J A Nuttall, St Edmund Hall
 J D O'Connor, Blackfriars Hall, St Edmund
 Hall
 O Oliver, St Cross
 P M Oppenheimer, Christ Church

D G Phillips, St Edmund Hall
 I R Pindar, Lady Margaret Hall
 J E Potter, Wolfson
 P G Powell, St Edmund Hall
 L Pratt, Linacre
 D R Priestland, St Edmund Hall
 C Quintana Domeque, Department of Economics
 N W O Royle, Exeter
 C Saunders, St Anne's
 J G Saunders, Worcester
 U P Saunders, St Edmund Hall
 M N Schmidt, Wadham
 A G Shipton, St Edmund Hall
 M D E Slater, Wadham
 P H Slater, University College
 M M Speed, St Antony's
 M O Spilberg, St Edmund Hall
 K L Stierstorfer, Keble
 N Sud, Wolfson
 M Talib, Faculty of Anthropology and Geography
 H M Taylor, Worcester
 A R F X Teal, Pembroke
 D A Thorley, Merton
 A Tricoli, Balliol
 N Z Trott, Balliol
 S G N Tuck, Pembroke
 K E Tunstall, Worcester
 M J Tweddle, Wadham
 A C Ugwu, Keble
 N N T Walker, St Edmund Hall
 C S Wates, Brasenose
 C W C Williams, St Edmund Hall
 R D Williams, Christ Church
 A R Wood, St Edmund Hall
 L Yueh, St Edmund Hall

A E Stallings

Nominated by:

H H Aird, Christ Church
 R Allinson, Magdalen
 C Aridjis, Magdalen
 M Bawtree, Worcester
 A Benaissa, Lady Margaret Hall
 E Camatsos, St Cross
 A Burnett, St John's
 A M Cameron, Somerville
 B D Dignas, Somerville
 G M Dowling, Christ Church
 J S C Eidinow, St Benet's Hall
 J R Elsner, Corpus Christi
 A L Foreman, Lady Margaret Hall
 R S M Fowler, Exeter
 T M Gioia, Trinity
 A S Goodspeed, St Catherine's
 C M Guthenke, Corpus Christi
 C J E Harlow, Worcester
 S J Harrison, Corpus Christi
 E A Hilbert, St Catherine's
 T Hodos, Keble
 R H A Jenkyns, Lady Margaret Hall
 G Kantor, St John's
 J M Kavenna, Linacre

P J M Keegan, Merton
 E L Keeley, Wadham
 F Lannon, Lady Margaret Hall
 G Lewis, Balliol
 C J S Lock, Keble
 P A Mackridge, St Cross
 C M MacRobert, Lady Margaret Hall
 J D Maltby, Corpus Christi
 B W Martin, Hertford
 S H F Martin, University College
 E L McAlpine, Keble
 D P McDonald, Christ Church
 P R A McGuinness, St Anne's
 A G McKinty, Lady Margaret Hall
 R E S Mills, Worcester
 D A Mitchell, St Catherine's
 D J J Morgan, St Catherine's
 J H W Morwood, Wadham
 H F G Mount, Magdalen
 J J J Murphy, St Catherine's
 D Obbink, Christ Church
 C B R Pelling, Christ Church
 C J A Phillips, St Catherine's
 J Phillips, Keble
 C P M Reynolds, Worcester
 C B Ricks, Balliol
 C L Ricks, Balliol
 D B Ricks, Christ Church
 R B Rutherford, Christ Church
 J Sexton, Corpus Christi
 Y A Shamma, Linacre
 N G Shrimpton, Balliol
 B W Silverman, University College
 L C O Singer, Lady Margaret Hall
 S H Smith, St Edmund Hall
 G O Sourgen, Balliol
 S R Stem, University College
 P M Stothard, Trinity
 M E Swann, Corpus Christi
 K V Thomas, All Souls
 N S Thompson, St Anne's
 W M Tsutsui, Corpus Christi
 K R Van Dyck, St Antony's
 J Weston, Worcester
 K J Winn, Christ Church
 T J A Wolff, Hertford
 D J Womersley, St Catherine's
 K E Woodhouse-Beyer, Trinity

Corrigendum:

In the issues of the *Gazette* published on 14, 21 and 28 May 2015, the following individuals were erroneously omitted from the list of those who nominated Simon Armitage: H M Jones III, St Antony's, and O J Ready, Wolfson and Worcester. The lists above have now been corrected.

Candidates' statements

SIMON ARMITAGE

I fell under poetry's spell when I was fifteen and have remained under its influence ever since. At first I only wanted to read poetry,

then eventually and inevitably wanted to try my hand at the stuff. Now, after so many years in the field, I feel I have plenty to say on the subject and a desire to talk and write *about* it. It's for that reason and at this time that I have put myself forward for the position of Professor of Poetry.

I believe the post has been well served by active poets. By poet-professors whose critical responses were shaped through both reading and writing, and who experienced the exasperations and ecstasies of putting poems together as well as the pleasures and pains of taking them apart. I would maintain the tradition of giving one formal lecture per term, the emphasis being on close reading of past and contemporary work, right up to the present day (and with accompanying texts, courtesy of my assistant PowerPoint!). The watchword will be *craft*. I'd also use the platform to discuss the situation of poetry and poets in the twenty-first century, to address the obstacles and opportunities brought about by changes in education, changes in reading habits, the internet, poetry's decreasing 'market share', poetry's relationship with the civilian world and the (alleged) long, lingering death of the book. Following the example of the current post-holder, who knows, I might even break into song. Practicalities permitting, I'd also organise seminars or workshops for students who have ambitions of their own as poets, and encourage established poets to visit Oxford to read and talk about their work, so we might learn by example.

Most poets are critics at some level, and at some stage find themselves employed as teachers of poetry. Since 2011 I have been Professor of Poetry at the University of Sheffield, and before that held lectureships and professorships at the Universities of Manchester Metropolitan, Leeds, Falmouth and the University of Iowa's Writers' Workshop, plus further teaching positions in this country and the United States. In March of this year at the invitation of Trinity College I gave the Hillary Lecture at Oxford. But rather than my teaching CV, I offer as credentials my passion for poetry, my reputation as a communicator and an advocate for my chosen art form, my track record as a published poet, and my work as a poet for theatre, radio, television and as a translator of Middle English verse. I don't have a manifesto, except to say that if there is a more suitable applicant then please vote for that person, but if Oxford saw fit to appoint a self-schooled poet who views poetry from a hill above a Yorkshire village, then I would be greatly excited and deeply honoured to take on the challenge. A former Oxford Professor of Poetry, Robert Graves,

once described poetry as a continual, lifelong apprenticeship, and to that end it would be an adventure and an education. Website: www.simonarmitage.com.

IAN GREGSON

I want to stand for the Professorship of Poetry to address the major issue facing contemporary poetry, which is, nonetheless, the one most shunned in the poetry world: how poetry has suffered, in recent decades, a catastrophic loss of cultural prestige and popularity.

Poetry isn't dead, or even dying, but it is being relegated to the status of a geeky, minority pursuit. The decline is not mostly the fault of poets. It has been driven by astonishing changes in the culture, especially over the past thirty years. This is a turning point: five hundred years, in which poetry and indeed the poet played a central role in the culture, are at an end. You could, now, be as talented but self-destructive as Dylan Thomas, or you could fight a corrosive but symptomatic gender battle like Sylvia Plath and Ted Hughes, but go unnoticed.

Poetic difficulty is regarded with suspicion in the twenty-first century in a way that it wasn't in the 1920s, when a large readership tackled *The Waste Land*. Eliot's poem acquired enormous currency and influenced everyone with intellectual interests. Its rebarbative content and form were regarded with respect and fascination.

But such features are now distrusted in poetry, following a radical shift in sensibility. The initiating factor was the rise of popular culture to a position of dominance in the 1960s. Television in particular shaped a crucial shift in which the visual took the upper hand over the verbal, and thus, the literary.

The most damaging changes for poetry, however, came in the 1980s, when television was joined by the new media. It is not the content of the internet that's the problem but its form. No matter how many poems are mounted on the web, the sensibility it creates is indifferent to poetry. This is a medium which ranks words below images, and delivers those images at great speed. It is the opposite of poetry, which, in this context, is made to seem ponderously slow, atavistically verbal, and snobbishly inaccessible.

I would use the high profile of the Oxford Professorship of Poetry to draw attention to the marginal status of contemporary poetry. In suggesting how poetry can be brought back into the centre of the culture, I will draw on my experience as an established

poet and novelist, and as a cultural critic. I have two substantial collections of poetry with Salt (and a third forthcoming with Parthian). For these, I was shortlisted for the Forward prize, received a Gregory award, and was the *Guardian's* poet of the week in 2014. My two novels are with Cinnamon Press, and I have published six monographs on contemporary writing. My poems, reviews, and commentary have appeared in the *LA Times*, the *THES*, the *TLS*, and *Guardian*, as well as in poetry world publications like the *North*, *Poetry Review*, and *Poetry Wales*. Samples of my work can be seen on my website: www.iangregson.co.uk.

SEÁN HALDANE

When I was nominated for Professor of Poetry in 2010 and came third out of eleven, there was some debate about whether the post required an Oxford insider or an outsider. I claim to be both, in that I lived the Oxford experience as an undergraduate and got a First in English, but I have never been an academic. I resolved early never to make a living from poetry or by teaching it, and that any earnings from my poems would go towards publishing poetry by others. The main published books of my own poems are: *Skindiving* (Ladysmith Press, 1972), *Desire in Belfast* (Blackstaff Press, 1992), *Lines from the Stone Age and Always Two - Collected Poems 1966-2009* (Greenwich Exchange, 2000 and 2009). *The Memory Tree - Poems 2009-2015* will be published this year.

I have worked as a small press publisher, part-time farmer, writer, and clinical psychologist/neuropsychologist in various health services - including the NHS, where I established Memory Clinics in East London - and as an expert witness in civil and criminal court cases. I still have a part-time practice in London in neuropsychology supervision and psychotherapy. From 1968 to 1972 I was co-publisher at The Ladysmith Press, in Québec, which published over 20 books by young poets. In 2013 I founded Rún Press, Ireland, which publishes 'Pocket Poems', small hardbacks of the Complete Poems of poets whose work has previously not been fully collected. Its first books (2014) are the *Poems of Valentin Iremonger* and *The Poems of Martin Seymour-Smith*.

Across the decades I have published books on practical psychology, 'student guides' on Donne and Hardy, collections of poems, editions of poets (Trumbull Stickney, Kenneth Leslie), essays on poets and poetry in various periodicals (mainly the Scottish-American poetry magazine, *Dark Horse*, and *The Reader*), and two books on the nature of poetry - *What Poetry Is* (1970) and *Time /*

No Time - the Paradox of Poetry and Physics (2014). I now also write novels. *The Devil's Making - A Victorian Detective Mystery* won the Canadian Best Crime Novel award 2014 and is being published in a new US edition by Macmillan in 2015.

When I was at Oxford the Professor of Poetry was Robert Graves. His lectures were provocative. I remember undergraduates saying 'He can't mean it!' But he kept an open door when at St John's, and I and many others felt free to visit him. In private he was as frank as in his lectures. As Professor of Poetry I would establish just such an open presence.

I would lecture on such things as: What Poetry Is and Is Not; Poetry, Brain and Body; Paradox in Poetry and Physics; Poetry in Different Englishes; Poetry and Music. The poetry I know best is in English, but I am also at home with French, German, Italian, Portuguese, and Gaelic (Irish and Scottish). If elected I shall finally be breaking my resolution not to teach poetry, but shall square that by channelling part of the stipend into publishing it. See www.seanhaldane.com.

A E STALLINGS

I studied Classics at the University of Georgia, in Athens, Georgia, and later at Oxford. This was how I trained to be a poet, as many of my favourite poets had studied Classics. Many of my early poems were informed by Greek mythology, but my relationship to Greece has deepened and changed since I moved in 1999 to Athens, Greece, where I am a writer, wife of a journalist, and mother of two bilingual children.

I admire free verse and prose poems, but I write what I love, received forms, in rhyme and meter. When asked whether form somehow limits the poet, I reply that form is freeing, it is about giving up control to something outside the self (call it the subconscious, call it the Muse). Rhyme schemes. It is not ornament, but a method of composition, a kind of echolocation. Form frees you from what you want to say. While I write mostly short lyrics, my translation of didactic and narrative poems (Lucretius, Kornaros, Hesiod), has taught me something about the building of long poems. And I agree with Kenneth Rexroth that translation saves us from our contemporaries.

It is not only the making of poems that interests me, but memorizing and speaking them. Being active in the spoken-word scene in the States in the 1990s confirmed to me that audiences enjoy listening to rhyme and rhythm as much as I enjoy working in

them. Performance also taught me about revision, to cut anything that goes slack in utterance. Learning poetry by heart is, as the phrase suggests, an embodiment. Poetry lives for as long as it flies living through the mouths of men (and women). If elected, I would speak on a variety of topics, including the problems and possibilities of translation, poets in other languages (such as modern Greek), the Classical tradition, the gears and springs of technique, the resonance between poems, and on new poets and poets fallen out of fashion. I love teaching and mentoring, and have extensive experience with leading workshops (I have co-taught with Mark Strand), craft lectures, and close reading. When in Oxford, I would keep an open door, and generally make myself available for discussion and debate, and for those who would like advice on their poetry writing, to offer it. It would be an honour to profess poetry. For more information, please see: www.aestallings.wix.com/aestallings.

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Web: www.ox.ac.uk/gazette/classifiedadvertising

Miscellaneous

Nanny share offered

Nanny share. We are looking for a family who needs a full-time nanny share for a child aged 2-4 yrs to share our excellent Ofsted-registered nanny from Oct 2015. We live in north Oxford. References available. To discuss cost and logistics please contact neil.ketchley@sociology.ox.ac.uk.

Shezan Restaurant

Mughal Indian cuisine at Shezan: 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon-3pm and 5.30-11pm. Tel: 01865 251600. Website: www.shezanoxford.co.uk.

UK Brain Bank for Autism and Related Developmental Research, JR

The developing brain is altered in autism but neuroscientists do not know how or why. Research is needed to understand the causes and biological basis of autism, to develop better interventions to improve the lives of those directly affected by it. Such critical research is hindered by the scarcity of donated human brain tissue. Control tissue, donated by people who do not have autism, is needed for comparison just as much as donations by people who do - and the NHS organ donor scheme does not include brain donation. We particularly want younger people to consider making a pledge to donate their brain after death (the further the brain is from its inception, the more difficult it is to understand the process of its development, so we do not take donations from people over 65 not directly affected by autism). See www.brainbankforautism.org.uk for information and to register as a donor.

Restore Garden Café

Spacious café set in award-winning gardens with delicious food and coffees using organic, fair-trade and local produce where possible. Plants, handmade gifts and cards for sale. Open Mon-Sat, 10am-4pm, Manzil Way,

Cowley Rd, Oxford OX4 1YH. All proceeds to Restore, Oxfordshire mental health charity (registered charity number 274222): www.restore.org.uk.

Oxford University Hospitals NHS Trust

Oxford University Hospitals wants you to take part in its future. If you have a contract of employment with the University of Oxford in a department within the Medical Sciences Division, or hold an honorary contract award with OUH for at least 12 months, you can join our staff constituency. University of Oxford staff belonging to other departments can join us as public members. To join us, visit www.ouh.nhs.uk/ft.

Oxford University Newcomers' Club

The Oxford University Newcomers' Club at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30-12 (excluding the Christmas vacation). Newcomers with children (0-4) meet every Fri in term 10.15-11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: www.newcomers.ox.ac.uk.

Antiques bought and sold

Antiques bought and sold: we are always looking to purchase - and we also sell - 17th-early-20th-century furniture and objets d'art including silver, pictures, library furniture, fireplace-related items, garden stoneware and seating. Contact us at Greenway Antiques, 90 Corn Street, Witney, Oxon. Open Mon-Fri 9.30-5, Sat 10-5. Tel: 01993 705026. Mobile: 07831 585014. Email: jean_greenway@hotmail.com. Website: www.greenwayantiques.com.

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Situations vacant

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Houses to let

OX2 north Oxford: 3-bed terraced house available 1 Sept. Tastefully decorated, and in very good condition. Large double reception with wooden floors, kitchen, bathroom. 2 double bedrooms and small third bed/study. Garden. Very light and airy. Close to the park and bus routes. 1 year minimum. Rent £1,275 pcm. Contact sarah@franksandfranks.com for more information and photos.

Upper Wolvercote. To rent: sunny quiet house near Port Meadow. Primary school, shop/post office, playground close by. 2 double, 1 single bedrooms, enclosed garden. Suit family or professional couple. 10–15 mins by bike to central Oxford. £1,300 pcm. Available mid-Aug. Contact: williamunderhill@gmail.com.

House swaps

House exchange: Oxford–Montpellier. Cambridge professor seeks house or flat, preferably in north Oxford, for 2 or 3 weeks in later Jul or Aug, and offers in return a superb 1-bedroom flat in a quiet quarter of Montpellier (Languedoc), close to the beach and shops, surrounded by pine trees. With swimming pool. Large sun terrace. Air conditioning. Parking. Nothing to pay on either side but utilities. Contact: chp1000@cam.ac.uk.

Accommodation offered

Scott Fraser – market leaders for quality Oxfordshire property. Selling or letting, buying or renting, we are here to help. Visit www.scottfraser.co.uk for more information or call: Oxford sales: 01865 759500; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings 01993 777909.

Affordable accommodation. Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford? Take a look on our website for cosy B&B from £35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and affordable places to stay in and around Oxford. For information visit: www.abodesofoxford.com, email: info@abodesuk.com or tel: 01865 435229.

Accommodation sought

PhD Erasmus student seeks room in shared house from now until end Sept. Ideally Headington/Cowley/Iffey but other areas of Oxford considered. Contact: narnia_7@hotmail.com.

Self-catering apartments

OxfordShortlets offers a portfolio of high-quality, self-catering, short-let properties as an excellent alternative to hotel, guesthouse or bed and breakfast accommodation in Oxford and surrounding villages. Wide selection of quality homes available for short-stay lets from 1 week to several months. OxfordShortlets caters for professional individuals, groups or families visiting Oxford for holiday, business, academic and relocation purposes or for temporary accommodation between homes. Tel: 01865 311696. Fax: 01865 511010. Email: admin@oxfordshortlets.co.uk. Web: www.oxfordshortlets.co.uk.

Visiting Oxford? Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at www.shortletspace.co.uk. Contact us by email on stay@shortletspace.co.uk or call us on 01993 811711.

Sunny north Oxford studio apartment with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: enquiries@studioflatnorthoxford.com. Tel: 0044 (0)7764 574700. Web: www.studioflatnorthoxford.com.

Shortlet studios for singles or couples needing clean, quiet self-catering accommodation for weeks or months. Handy for High St (town, colleges), Cowley Rd (shops, restaurants), University sportsground (gym, pool), Oxford Brookes campuses, buses (London, airports, hospitals). Modern, self-contained, fully furnished including cooking and laundry facilities, Wi-Fi, TV/DVD/CD, central heating, weekly cleaning and fresh linen. En-suite bathroom. Off-road parking. Taxes and bills included. 'Your home away from home.' Enquiries: stay@oxfordbythemonth.com.

Holiday lets

Midhurst. Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm – woods, valleys, river, bluebells, deer. Available weekends; discounts

for junior academics. Pictures at www.wakehamfarm.com or email haroldcarter@mac.com.

Cornwall, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £200. Tel: 01865 558503 or 07917 864113. Email: gabriel.amherst@btconnect.com. See: www.cornwallcornwall.com.

Choose from over 3,000 holiday villas and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: www.clickstay.com/spain.

Burgundy (Vézelay): old and spacious house available for short lets in heart of medieval town, close to 12th-century basilica. Excellent walking country. Also cycling, riding, kayaking, etc. Within Morvan National Park. Flexible rates. Suitable for a couple, for family holidays and for groups of up to 12. See pictures and more information at www.gitevezelay.co.uk. Contact: jessica0407@talktalk.net or 07980 305775.

In the middle of open fields high up in the Coed y Brenin forest near Dolgellau, southern Snowdonia, restored and extended former forester's cottage. Innumerable walks from the door, superb mountain biking with many trails suitable for the inexperienced. (Bike rentals available nearby.) Heated by blazing wood-pellet boiler. Warm, comfortable, very well equipped, light, secluded, and very quiet. Sleeps 6-8. Wi-Fi. More details at www.myew.co.uk or from 01865 339967.

For sale

I am moving and have antiques for sale: 2 chairs (Scalamandre fabric £345/£225), French bookcase (£945); Secrétaire (£1,495). Photos available. Email trish1385@gmail.com.

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Editor:

D L Doohar, MA Oxf

Deputy Editor:

R S Cuomo, AB Bryn Mawr, MA Massachusetts

Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see www.ox.ac.uk/about_the_university/jobs.

The University is committed to equality and valuing diversity.

University of Oxford

Nuffield Department of Surgical Sciences; Executive Assistant to Head of Department; £27,057-£32,277; noon, 17 June; www.recruit.ox.ac.uk/pls/hrisliverecruit/erq_jobspec_version_4.jobspec?p_id=117987

Colleges, Halls and Societies

Balliol; stipendiary Lectureship in Philosophy; £20,635; 19 June; www.balliol.ox.ac.uk/vacancies/2015/may/stipendiary-lectureship-in-philosophy

Keble; Junior Dean; c£2,000; noon, 10 June; www.keble.ox.ac.uk

Mansfield; part-time Library Assistant; £18,031-£22,685 pro rata; noon, 18 June; www.mansfield.ox.ac.uk/about/vacancies.html

Nuffield; IT Support Officer; £25,061; 22 June; www.nuffield.ox.ac.uk/About/Vacancies/Pages/Vacancies.aspx

Pembroke; Catering Assistant; 11 June; www.pmb.ox.ac.uk/vacancies

St Peter's; non-stipendiary Junior Research Fellowship in Systems Physiology; 17 June; www.spc.ox.ac.uk/content/vacancies

Somerville; Director of Chapel Music; 10am, 22 June; www.some.ox.ac.uk/jobs

Wolfson; part-time and full-time Kitchen Porters; £6.70ph; 19 June; www.wolfson.ox.ac.uk/vacancies

External Vacancies

University of Cambridge; Professorship of Empirical Macroeconomics; 17 August; www.admin.cam.ac.uk/offices/academic/secretary/professorships

Trinity College, Cambridge; College Communications Officer; £37,528-£43,521 plus benefits; 5pm, 22 June; www.trin.cam.ac.uk/vacancies or ST-assistant@trin.cam.ac.uk

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Gazette Office,

University Offices,
Wellington Square,
Oxford OX1 2JD

tel: Oxford (2)80549

email: gazette@admin.ox.ac.uk

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Next Gazette: Thursday, 11 June.

