



Gazette



Council and Main Committees 172

Council of the University

- (a) Changes to the Committee to Review the Salaries of Senior University Officers
- (b) Changes to Regulations governing constituting of Panels convened under Statute XII Parts B, D and H
- (c) Changes to Regulations for Divisional Boards

Congregation 23 November

- Election result

Congregation 27 November

- Degree by Resolution

Council of the University

- Register of Congregation

Notices 174

Consultative Notices

- Pitt Rivers Museum

General Notices

- *Gazette* publication arrangements

Appointments

- Mathematical, Physical and Life Sciences

Recognition of Distinction

- Recognition of Distinction exercise 2024

Electoral Boards

- Professorship of Translational Cognitive Neuroscience

Examinations and Boards 175

Examinations for the Degree of Doctor of Medicine

Examinations for the Degree of Doctor of Philosophy

Changes to Examination Regulations

- Humanities Board

Advertisements 177

Notifications of Prizes, Grants and Funding 178

- Faculty of Linguistics, Philology and Phonetics: Anton Soldatić and Antonija Soldatić (*née* Skalir) Memorial Prize

Notifications of Vacancies 178

- Colleges, Halls and Societies

Council and Main Committees

Council of the University

Changes to Regulations

Council has made the following changes to regulations, to come into effect on **15 December 2023**, unless notice of a resolution calling upon Council to annul or amend

(a) Changes to the Committee to Review the Salaries of Senior University Officers

Explanatory Note

The following changes have been made to improve the governance and support to the committee reviewing the salaries of senior University officers in order to strengthen its decision making and reporting and to create greater transparency.

Text of Regulations

In [Part 28 of Council Regulations 15 of 2002](#), concerning Committees Reporting Directly to Council or one of its Main Committees, amend as follows (new text underlined, deleted text struck through):

'Part 28: [Senior Remuneration Committee](#) ~~to Review the Salaries of Senior University Officers~~

28.1. The [Senior Remuneration Committee](#) ~~to Review the Salaries of Senior University Officers~~ shall consist of:

(1)–(3) three external members appointed by Council, one of whom Council shall appoint as chair, and at least two of whom shall also be external members of Council;

(4) one of the Proctors or the Assessor as may be agreed between them;

(5) one member of Congregation appointed by Council from its elected members;

~~(5),~~ (6) two other persons appointed by Council one external member appointed by Council with experience of remuneration;

(7) one external member appointed by Council with experience of people and culture.

28.2 Council may co-opt one additional member, who may be internal or external, ~~and who shall hold office for such period as Council may determine.~~

28.3 Members will serve a maximum of two terms (3 years each term), lasting no more than 6 years, with no part terms or repeated terms after a gap.

28.34 The members under regulations 28.1 ~~(5);~~ (6), 28.1 (7) and 28.2 shall not be subject to arrangements with regard to their personal salary which are determined by any process

the regulation is received by the Registrar by noon on 11 December (as set out in [Statute VI: Council](#)).

involving an individual whose salary is covered by the remit of the committee.

28.45 (1) The committee shall be responsible for making recommendations to Council on the ~~salaries~~ [remuneration packages](#) on appointment of the Vice-Chancellor, the Registrar, and the Chief Financial Officer and for any increases arising from salary reviews thereafter; ~~for reviewing the s~~Salaries of each of those office-holders will be reviewed with effect from the 1 October closest to two calendar years after the starting salaries were set for each office-holder; and ~~for reviewing the salaries of each office-holder~~ every two years thereafter. As part of the recruitment process for these roles, Council will be consulted at an early stage to discuss proposed ranges of remuneration levels.

(2) The committee shall also be responsible for determining the salaries on appointment of the Pro-Vice-Chancellors with special responsibility for designated functions, the Heads of Divisions and the Dean of the Business School; for reviewing the salaries of each of those office-holders with effect from the 1 October closest to two calendar years after the starting salaries were set for each office-holder; and for reviewing the salaries of each office-holder every two years thereafter.

Council will approve remuneration boundaries for salary reviews which will be re-visited at each review. Salaries of all senior post holders, subject to the Senior Remuneration Committee, will be disclosed in the Senior Remuneration Committee's annual report to Council.

(3) The committee shall also carry out other such reviews as are requested by Council.

28.56 In carrying out reviews the committee shall consider whether there have been any significant changes in the duties of, or any significant developments associated with, the offices concerned since the salaries of the holders of the offices were last determined; and ensure that the views of the office-holders concerned and the views of the officers to whom those office-holders are responsible have been solicited. Office-holders shall be given explanation of the decisions taken if they request it.

28.7 The committee will be reviewed every three years to ensure it remains effective and review outcomes reported to Council.'

(b) Changes to Regulations governing constituting of Panels convened under Statute XII Parts B, D and H*Explanatory Note*

The following changes have been made to increase the pool of people from which a Panel can be drawn in order to facilitate convening Panels.

Text of Regulations

In [Council Regulations 3 of 2017](#), concerning constituting Panels convened under Statute XII Parts B, D and H, amend section 2 as follows (new text underlined, deleted text struck through):

‘Election of members to the Pool from which Panels are to be drawn

2. Elections for membership of the pool from which members are drawn for Panels convened under Parts B, D and H of Statute XII (“the Pool”) shall be conducted amongst members of Congregation as provided for by Statute IV and regulations made thereunder. There will be ~~32~~ 46 persons in the Pool, with ~~four~~ six members representing each of the four academic divisions, the Gardens, Libraries and Museums, and the University Administration and Services and ~~eight~~ ten members of Congregation, not necessarily representing any division and not in any case being nominated in a divisional capacity.’

(c) Changes to Regulations for Divisional Boards*Explanatory Note*

The following changes have been made to improve the representation at the divisional level of postgraduate students.

Text of Regulations

In [Council Regulations 17 of 2002](#), concerning regulations for Divisional Boards, amend section 32 (1) as follows (new text underlined, deleted text struck through):

‘32 (1) The student members shall be represented at each board by ~~two~~three members of the Oxford University Student Union who are working in the subject area of the division concerned, and of whom one in each case shall be a member who is registered as an undergraduate student, a member who is registered as a taught postgraduate student and a member who is registered as a research postgraduate student.’

Congregation 23 November**Election result****MEDICAL SCIENCES DIVISIONAL BOARD**

On Thursday, 23 November, the following was duly elected to the Medical Sciences Divisional Board (Externally Funded Constituency) to hold office with immediate effect until the start of MT 2025:

Professor Nele Demeyere, MSc KU Leuven, PhD Birm, Faculty of Psychological Studies

[The votes recorded were: for Professor Demeyere, 158; and for Professor Fowler, 79.]

The nomination period for this election closed at 4pm on 26 October. This election was contested and the successful candidate was determined by an electronic ballot. An email with further instructions was sent to eligible voters on 8 November, using the email addresses provided in the electronic register of Congregation. Candidates’ statements were published online and in the *Gazette* dated 9 November. The voting period closed at 4pm on 23 November.

Congregation 27 November**Degree by Resolution**

This content has been removed as it contains personal information protected under data protection legislation.

[Members of the University with a SSO account can log in to read the redacted content.](#)

Council of the University

Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

David Edward Campbell, Lady Margaret Hall
Fernanda Haswell-Martin, Department of Materials

Ivona Hideg, Faculty of Management
Benn Lawson, Faculty of Management
Bertrand Teguia Tabuguia, Department of Computer Sciences

Divisional and Faculty Boards

For changes to regulations for examinations see '[Changes to Examination Regulations](#)' below.

Notices

Consultative Notices

Pitt Rivers Museum

REQUEST FROM THE TASMANIAN ABORIGINAL CENTRE FOR THE RETURN OF FIVE ABORIGINAL TASMANIAN HAIR SAMPLES HELD IN THE COLLECTIONS OF THE PITT RIVERS MUSEUM

In accordance with the procedure for dealing with repatriation claims set out in the University's Human Remains Policy and Procedures for the return of Human Remains, the Visitors of the Pitt Rivers Museum has considered a claim from the Tasmanian Aboriginal Centre for the repatriation of five hair samples (1887.1.213, 1887.1.405, 1914.46.1, 1887.1.683, 2007.27.1) collected in the late 19th and early 20th centuries. The Visitors are recommending that the Council agree to the return of the hair samples.

The procedure (see www.glam.ox.ac.uk/human-remains-policy) requires that, when the governing body of the relevant museum has submitted a claim, notice of the recommendation and availability of the dossier

of the case for consultation should be advertised in the *Gazette*, giving parties with an interest an opportunity to comment. Any comments received are to be considered by Council in reaching a final decision on the recommendation submitted by the Board of Visitors of the Museum.

The dossier may be consulted on application to Faye Belsey, Deputy Head of Collections, Pitt Rivers Museum, South Parks Road, Oxford, OX1 3PP (email: faye.belsey@prm.ox.ac.uk; tel: (01865) (6)13005).

Any submission regarding the Visitors' recommendation should also be sent to Faye Belsey by **21 December**.

REQUEST FROM THE SARAWAK KENYAH BADENG ASSOCIATION FOR THE RETURN OF A SUNHAT LOOTED IN THE AFTERMATH OF THE PUNITIVE EXPEDITIONS OF 1895 AND 1896, AGAINST THE BADENG, HELD IN THE COLLECTIONS OF THE PITT RIVERS MUSEUM

In accordance with the procedure for dealing with repatriation claims set out in the University's Procedures for claims for the Return of Cultural Objects, the Visitors of the Pitt Rivers Museum has considered a claim from the Sarawak Kenyah Badeng Association for the return of a sunhat (1923.86.102) looted in the aftermath of the punitive expeditions of 1895 and 1896, against the Badeng. The Visitors are recommending that the Council agree to the return of the sunhat.

The procedure (see www.glam.ox.ac.uk/procedures-for-return-of-cultural-objects-claims) requires that, when the governing body of the relevant museum has submitted a claim, notice of the recommendation and

availability of the dossier of the case for consultation should be advertised in the *Gazette*, giving parties with an interest an opportunity to comment. Any comments received are to be considered by Council in reaching a final decision on the recommendation submitted by the Board of Visitors of the Museum.

The dossier may be consulted on application to Faye Belsey, Deputy Head of Collections, Pitt Rivers Museum, South Parks Road, Oxford, OX1 3PP (email: faye.belsey@prm.ox.ac.uk; tel: (01865) (6)13005).

Any submission regarding the Visitors' recommendation should also be sent to Faye Belsey by **21 December**.

General Notices

Gazette publication arrangements

The remaining *Gazette* of Michaelmas term will be published on 7 December.

The first *Gazette* of Hilary term will be published on 12 January. The usual deadlines will apply.

Appointments

Mathematical, Physical and Life Sciences

PROFESSORSHIP OF NUMERICAL ANALYSIS

Michael Giles, BA Camb, SM PhD MIT, Professor of Scientific Computing in the Mathematical Institute, has been appointed to the Professorship of Numerical Analysis, with effect from 1 January 2024. Professor Michael Giles will be a fellow of Balliol.

Recognition of Distinction

Recognition of Distinction exercise 2024

Applications are invited for the 2024 Recognition of Distinction exercise to confer the title of full professor at the University of Oxford. The closing date for applications will be **noon, 18 January**. All those employed by the University in academic or senior research roles are eligible to apply, as are other University employees who are making a significant and sustained academic contribution to the University.

Applications are especially welcome from women and Black and minority ethnic staff, who are under-represented in senior academic roles.

The online system is now open until **noon, 18 January**. The call for applications and procedures document with full details of the exercise and how to apply is available at: <https://hr.web.ox.ac.uk/recognition-of-distinction-2024>.

Electoral Boards

Composition of an Electoral Board

The composition of the electoral board to the post below, proceedings to fill which are currently in progress, is as follows (appointing person/body given in brackets):

PROFESSORSHIP OF TRANSLATIONAL COGNITIVE NEUROSCIENCE

Dr Sir Michael Jacobs (Vice-Chancellor)
Professor Kersti Börjars (*ex officio*)
Professor Gaya Scerif (St Catherine's)

Professor Francesca Happe (Council)
Professor Peter Uhlhaas (Council)
Professor Helen McShane (Medical Sciences Division)
Professor Belinda Lennox (Medical Sciences Division)
Professor Matthew Rushworth (Medical Sciences Division)
Professor Catherine Cresswell (Medical Sciences Division)
Grant Macdonald (Oxford University Hospitals)

Examinations and Boards

Examinations for the Degree of Doctor of Medicine

This content has been removed as it contains personal information protected under data protection legislation.

[Members of the University with a SSO account can log in to read the redacted content.](#)

Examinations for the Degree of Doctor of Philosophy

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Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see <https://gazette.web.ox.ac.uk/examination-regulations-0>.

Humanities Board

MPHIL IN HISTORY (I)

- (a) major change to assessment structure for on-course students
- (b) interim changes for students who started their first year in MT2022 and their second year in MT2023

MPHIL IN HISTORY (II)

- (a) major change to assessment structure for on-course students
- (b) permanent changes for students starting from MT2023

FHS OF MODERN LANGUAGES

re-introduction of papers mistakenly deleted in 2019–22

Advertisements

Email: gazette@admin.ox.ac.uk

Web: <https://gazette.web.ox.ac.uk/classified-advertising-gazette>

You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at <https://gazette.web.ox.ac.uk/terms-and-conditions-acceptance-advertisements>, and may also be obtained on application to gazette@admin.ox.ac.uk.

Miscellaneous

Advertisers are asked to note that the remaining *Gazette* of Michaelmas term will be published on 7 December. Publication for Hilary term will begin on 11 January. The usual deadline will continue to apply (see above).

St Giles' Parish Rooms for hire. Ideally located close to the city centre at 10 Woodstock Rd OX2 6HT. There is a main hall and a meeting room that can be hired together or separately, and full kitchen facilities. For enquiries regarding availability and to arrange a site visit, contact Meg Peacock, Benefice Manager: 07776 588712 or sgsm.benefice.manager@gmail.com.

Conference and meeting venue. Looking for an excellent off-site conference or meeting venue? The modern award-winning Beckley Village Hall may be your answer, accommodating up to 120 people. Plenty of parking, excellent audio-visual facilities, fully equipped kitchen, and great views over countryside. Close to M40 and Headington. See www.beckleyvillagehall.org for a full description and the location. Abingdon Arms pub close by!

Research participants sought

Malaria vaccine study. If you are aged 18 to 45 years old, in good health and live in the Thames Valley, then you may be eligible to take part in the BIO-001 study to find a vaccine against malaria. All participants will be reimbursed for their time, inconvenience and travel up to £1,880. For further information, please visit: <https://trials.ovg.ox.ac.uk/trials/bio-001-groups-1345>. Email: info@ovg.ox.ac.uk; tel: 01865 611400

Antiques wanted and for sale

Greenway Antiques of Witney are a well-established family business. We hand-pick items suitable for the town house or country cottage. We seek to purchase quality antiques such as furniture, fire guards, grates and fireplace-related items. We also buy silver, pictures, china, objets d'art and garden statuary. Please telephone us for a discreet service on 01993 705026 or 07831585014 or email contact@greenwayantiques.co.uk.

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Secure storage and shredding. Experts on packing, posting/ mailing and shipping. Help to navigate customs regulations, free collection in Oxford and student discounts. HD-quality printing up to A0 – quick turnaround time, and many binding solutions. High St postal address – never miss another delivery! Contact or visit: Mail Boxes Etc, 266 Banbury Rd, Oxford (tel: 01865 514655; email: info@mbesummertown.co.uk). Also at 94 London Rd, Oxford (tel: 01865 741729; email: info@mbeheadington.co.uk).

Oxford's low-cost packing and shipping experts. Specialised in packing and shipping computers, musical instruments, fragile laboratory equipment, rowing oars, valuable art and antiques,

books, clothing or other household items, we specialise in custom packing and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: oxford@packsend.co.uk.

TGM Cars: airport transfer/chauffeur service. If you are looking for a reliable and experienced transfer service I would be happy to discuss your needs. Last year I handled 328 airport transfers successfully and I have over 20 years' experience. Account customers welcome and all major credit cards accepted. Comfortable and reliable Heathrow service. Contact Tim Middleton. Tel: 07751 808763 or email: timothy.middleton2@btopenworld.com.

Experienced freelance proofreader and editor available to work on papers, reports and case studies, in compliance with University requirements, journals and public communications material. To discuss your project, please email me via: <https://greenquillproductions.co.uk/contact>, quoting Proof/editing_Gaz2023/24.

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Accommodation offered

Grandpont, South Oxford, OX1: single room in academic household with own bathroom and well-equipped kitchen, separate front access, garden access. Wi-Fi, 10–15 mins' walk from city centre, train station and London bus. Suit visiting academics. Non-smoking only please. Available mid-Jan to early Jul. £234pw inclusive of all utility bills and Council Tax. Tel: 07803 083572; email: olivia.henley@spc.ox.ac.uk.

Accommodation sought

We are looking for affordable accommodation to rent or sublet in Oxford (perhaps from academics on sabbatical). We are a responsible academic couple, one a Fellow at the University of Oxford, the other a Visiting Professor from UCD (Dublin), looking for a small private space from Jan or Feb to the end of Jun. Please contact us at photeine@yahoo.gr or 07521 056072.

Self-catering apartments

Visit England 5-star accredited self-catering accommodation in the heart of the city: a much-loved award-winning, fully refurbished 1-bedroom apartment in the historic Castle Quarter. An enviable quiet, central location ideal for academic professional lets from 4 days to 5 months. Modern, luxurious and fully equipped with linen changed weekly. We manage all duties ourselves to ensure that superior quality is maintained. Web: www.pmcdomus.co.uk; email: pat@pmcdomus.co.uk; tel: 07525 970346.



Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at www.ox.ac.uk/students/fees-funding.

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Faculty of Linguistics, Philology and Phonetics; Anton Soldatić and Antonija Soldatić (*née* Skalar) Memorial Prize 2023–24; for the best piece of written work, of a suitably high standard, dealing with any aspect of the languages spoken in the Istrian Peninsula of Croatia (especially Istro-Romanian): submissions may take the form of an essay, or a book chapter, or journal article written in the academic year 2023–2024; open to any undergraduate or graduate student currently registered for a course of study in the University of Oxford; £100; 15 June; martin.maiden@ling-phil.ox.ac.uk

form of an essay, or a book chapter, or journal article
written in the academic year 2023–2024; open to any
undergraduate or graduate student currently registered
for a course of study in the University of Oxford; £100;
15 June; martin.maiden@ling-phil.ox.ac.uk

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see www.jobs.ox.ac.uk/home.

The University is committed to [equality and valuing diversity](#).

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New College; Career Development Fellowship in Early Modern French; 2 January; https://isw.changeworkknow.co.uk/new_college_oxford/vms/e/careers/positions/bb9E0lDIfh17SdOn9QnSH0

Queen's; Hamilton Junior Research Fellowship in French; 12 January; www.queens.ox.ac.uk/vacancies/hamilton-junior-research-fellowship-in-french

Queen's; Laming Junior Research Fellowship in Living Foreign Languages; 9 February; www.queens.ox.ac.uk/vacancies/laming-junior-research-fellowship-in-living-foreign-languages

Queen's; Hamilton Junior Research Fellowship in French; 12 January; www.queens.ox.ac.uk/vacancies/hamilton-junior-research-fellowship-in-french

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Contact us: gazette@admin.ox.ac.uk

Next *Gazette*: Thursday, 7 December