

UNIVERSITY OF
OXFORD

Gazette



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Council and Main Committees

Council of the University

Council has made the following changes to regulations, to come into effect on **1 September** if proposed changes to Statute XI: University Discipline are approved by Congregation on 17 June ([see notice below](#)), and unless

notice of a resolution calling upon Council to annul or amend the regulation is received by the Registrar by **noon on 13 June** (as set out in [Statute VI: Council](#)).

(a) Regulations under Section 22 of Statute IX for Complaints and Academic Appeals

In [Council Regulations 6 of 2003](#), concerning Regulations under Section 22 of Statute IX for Complaints and Academic Appeals, amend section 6 (4) as follows (new text underlined, deleted text struck through):

‘(4) allegations of breaches of sections ~~25~~ to ~~66~~ of Statute XI which shall be addressed as follows:’.

(b) Regulations Relating to the use of Information Technology Facilities

In [IT Regulations 1 of 2002](#), concerning Regulations Relating to the use of Information Technology Facilities, amend section 15 (2) as follows (deleted text struck through):

‘(2) Access to facilities may be withdrawn ~~under section 48 or 49 of Statute XI~~ pending a determination, or may be made subject to such conditions as the Proctors or the Registrar or other decision-maker (as the case may be) shall think proper in the circumstances.’

(c) Regulations for the Constitution, Duties and Powers of the Rules Committee

In [Council Regulations 42 of 2002](#), concerning Regulations for the Constitution, Duties and Powers of the Rules Committee, amend sections 6 (1) and 7 as follows (new text underlined, deleted text struck through):

‘6. The Rules Committee shall make regulations for the conduct of student members governing such matters as it thinks fit, except that it shall not make regulations in relation to:

(1) the matters covered by sections ~~5~~ and ~~62~~ of Statute XI; or

...

7. The Rules Committee may make or amend regulations whenever it is necessary to do so, including regulations confirming a rule made by the Proctors under section ~~58~~ (4) of Statute XI.’

(d) Regulations for Appeals to the Appeal Court

In [Council Regulations 5 of 2006](#), concerning Regulations for Appeals to the Appeal Court, amend as follows (new text underlined, deleted text struck through):

‘1.1. These regulations apply to the conduct of all appeals to the Appeal Court as mentioned in section ~~24(1)~~17 of Statute XI.

...

1.4 (1) The Court shall be constituted in accordance with section ~~23~~16 of Statute XI.

...

1.5 (1) If a member of the Court retires or dies or becomes incapable of acting during his or her term of office, the High Steward shall fill the vacancy arising by appointing another person who qualifies for membership under section ~~23~~16 of Statute XI.

...

1.10. Notices of appeal served under Part H of Statute XII or section 5 of Statute XVII, shall be sent by the Registrar forthwith to the member of court appointed by the High Steward under regulation 1.4 above and (if he or she is not the Registrar) its Secretary, with a request to the

Court to consider whether it wishes the High Steward to appoint assessors under section ~~25~~18 of Statute XI.

...

3.2 The powers of the Court in respect of appeals against decisions of the Vice-Chancellor made under section 5 of Statute XVII are specified in section 6 of that statute and section ~~24~~17 (3) of Statute XI.

...

6.1. If during the course of proceedings before the Court the conduct of any member of the University, whether as a party, as a witness, or otherwise, is disorderly or is otherwise in breach of section ~~25~~ or section ~~36~~ of Statute XI, the Court shall direct the Secretary forthwith to record the conduct complained of, with full particulars.

6.3. The procedure for considering the matter shall be the procedure set out in Part 3 of these regulations so far as applicable and, if the Student Disciplinary Panel finds the complaint proved, it shall have the powers referred to in [the Non-Academic Disciplinary Procedure as defined](#) in section ~~46(2)~~ 10 (1) of Statute XI.’

(e) Discontinued regulations

The following regulations will be discontinued, and relevant details situated instead within new disciplinary procedures:

- [Council Regulations 2 of 2006](#): Regulations for Disciplinary Investigations by the Proctors under Statute XI
- [Council Regulations 3 of 2006](#): Regulations for the Student Disciplinary Panel
- [Council Regulations 6 of 2006](#): Fines imposed under Statute XI
- [Council Regulations 4 of 2006](#): Student Appeal Panel
- [Council Regulations 1 of 2016](#): Academic Conduct Appeal Panel
- [Proctors’ Regulations 1 of 2003](#): Candidates in Examinations (Disciplinary)

Congregation 26 May

Degree by Resolution

This content has been removed as it contains personal information protected under data protection legislation.

[Members of the University with a SSO account can log in to read the redacted content.](#)

Council of the University

Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Miguel Arana-Catania, Humanities Division
Arran Babbs, Nuffield Department of Medicine
Danielle Laura Fairbrass, Nuffield Department of Surgical Sciences
Teodora Handrea, Research Services

Jack Joyce, Nuffield Department of Primary Care Health Sciences

Lukas Bernhard Krone, Exeter

Peter Morgan, Nuffield Department of Medicine

Nicola Marian Standley, Education Policy Support

Luke Webster, Corpus Christi

Anne Christine Wolfes, Department of Psychiatry

Jonathan Young, GLAM Divisional Office

Yanan Zhang, Oxford Institute of Population Ageing

Divisional and Faculty Boards

For changes to regulations for examinations see [‘Changes to Examination Regulations’](#) below.

Congregation

Congregation 2 June

Degree by Resolution

This content has been removed as it contains personal information protected under data protection legislation.

[Members of the University with a SSO account can log in to read the redacted content.](#)

Congregation 12 June

Elections

CONTESTED ELECTION

- Council

Details are in [‘Elections’](#) section below.

Congregation 17 June

(1) Voting on Legislative Proposal: Statute XI: University Discipline and consequential amendments to Statute IX: Officers of the University and Statute XII: Academic Staff and the Visitatorial Board

Explanatory Note

On 15 October 2024, Congregation approved a resolution to establish a Working Group to review proposed amendments to Statute XI, following concerns which had been raised when the proposals were originally published in [Gazette No 5422, 23 May 2024, p465](#).

The Working Group, chaired by Professor Freya Johnston, and including representatives from the divisions, Conference of Colleges and the Student Union, and relevant Professional Services staff, consulted widely with staff and students over a 9-week period (during the end of Michaelmas term 2024 and the beginning of Hilary term 2025). During its careful consideration of the feedback, the Group was mindful of the need to strike a balance between upholding the University’s objectives both of protecting and supporting students and staff and of upholding their rights to free speech and, where relevant, academic freedom. It was also mindful of its remit – to review the proposed amendments to Statute XI previously submitted to Congregation on 11 June 2024, and recommend revisions to that proposal, not to seek to extend or restrict existing provisions within the current statute. The Group also took into account the requirements of the University’s regulators and the desire to follow best practice guidance, including the requirements of the new Office for Students’ Condition of Registration (E6) on harassment and sexual misconduct and the views of

the University working group tasked with considering compliance with that condition.

The Education Committee, the General Purposes Committee and Council have now considered the Working Group’s proposals, alongside its careful consideration of the feedback received during the consultation process and detailed rationale for the proposed changes.

The proposed changes are required to:

- allow the University to investigate more cases of serious misconduct without complaints having to be made to the police first. Currently, if a student reports a serious incident, the University may decline to use its disciplinary procedures unless the matter has been reported to the police and they have investigated. This often leads to frustration from students and lengthy processes;
- make the disciplinary process more accessible, clearer, and more effective by consolidating four sets of Regulations and the existing Statute into a shorter and more accessible Statute XI and single comprehensive procedure (with different versions for academic and non-academic matters);

- meet the Office for Students' (OfS) Condition of Registration relating to "harassment and sexual misconduct" by providing a comprehensive and accessible process for considering such allegations against student members – this requirement comes into force from 1 August 2025;
- reduce scope for complaints by introducing greater compliance with the Office for the Independent Adjudicator's (OIA) "Good Practice Framework for Non-Academic Disciplinary Procedures", which is based on the core principles of "accessibility; clarity; proportionality; timeliness; fairness; independence; confidentiality; improving the student experience"; and of procedures being written in straightforward language and following the principles of natural justice;
- enable a more streamlined and agile University response to future developments in sector best practice guidance and regulatory requirements; and
- align the University's procedures more closely with those adopted by many of the colleges.

The proposed revised text of Statute XI is set out below. If the legislative proposal is approved by Congregation, a number of regulations will be discontinued, as recommended by Council. [These are listed under 'Council of the University' above.](#)

The changes will be effective from 1 September 2025.

Legislative Proposal

WHEREAS it is expedient to make changes to the arrangements for non-academic student discipline, THE UNIVERSITY ENACTS AS FOLLOWS.

In [Statute XI, concerning University Discipline](#), amend as follows (new text underlined, deleted text struck through):

'Part A: Definitions and Code of Discipline

DEFINITIONS

- (1) In this statute unless the context otherwise requires the following words and expressions shall have the following meanings:

(a) for the purposes of this statute and of any regulations made under this statute, the phrase :

- (i) "member of the University" or "student member" means any individual so defined under the provisions of Statute II;
- (ii) "student member" means, in addition any other individual who, though not a member or student member under the provisions of Statute II, is a candidate for any University examination;
- (iii) "student member" means, in addition, any other individual who, though not a student member under the provisions of Statute II, is a

student at the University and has a contract with the University which requires them to abide by this Statute; or

(iv) "member of the University" or "student member" means, in addition any individual who was defined as such under (i), (ii) or (iii) either (a) at the beginning of disciplinary proceedings and against whom disciplinary proceedings are ongoing or (b) at a time when the alleged breach of the provisions of section ~~(2) or (3)~~ 5 or 6 of this statute occurred.

(b) "ban" means withdraw the right of access to specified land, buildings, facilities or services of the University for a fixed period or pending the fulfilment of certain conditions;

(c) "college" means any college, society, or Permanent Private Hall recognised by or established under Statute V;

(d) "expel" means deprive a member permanently of ~~his or her~~ their membership of the University, or, in relation to a student member who is not a member of the University, withdraw them permanently from their course;

~~(e) "harassment" means unwanted and unwarranted conduct towards another individual which has the purpose or effect of:~~

- ~~(i) violating that other's dignity; or~~
- ~~(ii) creating an intimidating, hostile, degrading, humiliating or offensive environment for that other;~~

~~(f) "in a university context" means any of the following:~~

- ~~(i) on university or college premises;~~
- ~~(ii) in the course of university activity within or outside Oxford whether academic, sporting, social, cultural, or other;~~

~~(g)~~ (e) "suspend" means withdraw the right of access to all of the land, buildings and facilities of the University including teaching, examinations and all related academic services for a fixed or indeterminate period or until the fulfilment of specified conditions either as a penalty imposed following a disciplinary investigation or where action is taken as ~~an interim~~ a precautionary measure pending further investigation, or where access is otherwise withdrawn under the Statutes or Regulations for non-disciplinary reasons. Unless a Proctor, the Student Disciplinary Panel or the Student Appeal Panel otherwise orders, a student member who is suspended under this statute shall not for so long as the suspension is in force be entitled to enter or participate in any university examination for the award of any degree, diploma, certificate or prize or other award of the University or any qualifying examination for entry into such examination;

~~(h) "sexual misconduct" means any behaviour of a sexual nature which takes place without consent~~

~~where the individual alleged to have carried out the misconduct has no reasonable belief in consent;~~

~~(h)(f)~~ “examination” includes the submission and assessment of a thesis, dissertation, essay, practical work or other coursework and any other exercise, including in the case of graduate student members transfer and confirmation of status exercises, which is not undertaken in formal examination conditions that counts towards or constitutes the work for a degree or other academic award;

~~(g)~~ “in a university context” means any of the following:

- ~~(i)~~ on university or college premises;
- ~~(ii)~~ in the course of university activity within or outside Oxford whether academic, sporting, social, cultural, or other.

~~(2) Unless the Student Disciplinary Panel or the Student Appeal Panel otherwise orders, a student member who is suspended under this statute shall not for so long as the suspension is in force be entitled to enter or participate in any university examination for the award of any degree, diploma, certificate or prize or other award of the University or any qualifying examination for entry into such examination.~~

CODE OF DISCIPLINE

~~2. (1) No member of the University shall in a university context intentionally or recklessly:~~

~~2. The University shall only take disciplinary action in relation to conduct which occurs in a university context, except as set out in section 5 (2) (j) below or, exceptionally, as otherwise indicated in the Student Disciplinary Procedures as defined in section 10 (3) below.~~

~~3. Any decision under this Statute must be in accordance with the values and expectations set out in the University’s Code of Practice on Freedom of Speech.~~

~~4. Any decision relating to whether speech (in any form) breaches the Code of Discipline must be determined on the basis of an objective assessment of the content of the speech as well as on the basis of the perception of the recipient.~~

~~5. (1) Members of the University and student members shall:~~

- ~~(a) comply with all requirements, orders and duties imposed upon them by a statute or regulation of the University, or any rules, procedures or policies made thereunder;~~
- ~~(b) comply with any reasonable instruction given by an officer or an employee or agent of the University or of any college or any person authorised to act on their behalf;~~

(c) comply with the provisions of the University’s code of practice in relation to freedom of speech as issued by Council at any given time;

(d) comply with the provisions of the University’s code of practice in relation to academic integrity in research at any given time;

(e) comply with the provisions of the University’s regulations relating to the use of the libraries or the information and communications technology facilities of the University at any given time;

(f) in relation to student members only, and in relation to Specified Criminal Offences only, promptly inform the Proctors in writing if they have been arrested by the police and released under investigation (with or without restrictions), been charged, face trial or a hearing or been sentenced and whether in the UK or abroad where the behaviour in question is also an offence under English law.

(2) No member of the University or student member shall (or shall attempt to):

(a) disrupt or ~~attempt to disrupt~~ obstruct any of the teaching or study or research or the administrative, sporting, social, cultural, or other activities of the University, or of its members, or its officers, employees and agents, including by disrupting or obstructing the lawful exercise of freedom of speech by any of those persons or by visiting speakers. However, it shall not be a disciplinary breach to engage in protests permitted by the Proctors under the Code of Practice on Freedom of Speech;

~~(b) disrupt or attempt to disrupt the lawful exercise of freedom of speech by members, student members, and employees of the University or by visiting speakers;~~

~~(c) obstruct or attempt to obstruct any officer, employee, or agent of the University in the performance of his or her duties;~~

(d)(b) deface, damage, or destroy ~~or attempt to deface, damage or destroy~~ any property of the University or any college or any other individual person, or knowingly misappropriate such property, including by its unauthorised occupation;

~~(e) occupy or use or attempt to occupy or use any property or facilities of the University or of any college except as may be expressly or impliedly authorised by the university or college authorities concerned;~~

~~(f) forge or falsify any university certificate or similar document or knowingly make false statements concerning standing or results obtained in examinations;~~

(g)(c) engage in action which is likely to cause injury or to impair safety;

~~(h)(d) engage in violent, indecent, disorderly, degrading, humiliating, or threatening ~~or offensive~~~~

behaviour or language, or in any harassment, bullying, or sexual misconduct towards any other person, or mistreat any animal;

(i) engage in any dishonest behaviour in relation to the University, the holding of any university office, or any application for any university membership, office or position or any student place at the university (in which case such dishonesty shall be understood to be continuing throughout the period when he or she holds that membership, office, position or student place);

(e) engage in dishonest behaviour, including by forging or falsifying any document, (a) which causes any person loss or harm, or (b) in relation to the University, the holding of any university office, or any application for any university membership, office or position or any student place at the university (in which case such dishonesty shall be understood to be continuing throughout the period when they hold that membership, office, position or student place);

(j) disobey a reasonable instruction given within their authority by one of the Proctors or their deputies;

(k) refuse to disclose his or her name and other relevant details to an officer or an employee or agent of the University or of any college in circumstances where it is reasonable to require that that information be given;

(l) possess, use, offer, sell, or give to any individual drugs, the possession or use of which is illegal;

(m) engage in the harassment of or sexual misconduct towards any member, visitor, employee, or agent of the University or of any college;

(n) fail to comply with an order made under sections 10, 11, 16, 19 or 23 of this statute.

(2) No member of the University shall intentionally or recklessly breach any regulation

(a) relating to the use of the libraries or the information and communications technology facilities of the University;

(b) relating to conduct in examinations which is designated by Council as a disciplinary regulation for the purposes of this statute;

(c) made under any section in this statute.

(3) Every member of the University shall, to the extent that such provisions may be applicable to that member, comply with the provisions of the codes of practice issued from time to time by Council pursuant to the duty imposed by section 43 of the Education (No. 2) Act 1986 and duly published in the University Gazette.

(4) No member of the University shall intentionally or recklessly:

(a)(f) create or provide directly or indirectly for a candidate or candidates in any examination of this University or elsewhere material that constitutes a model or draft intended to meet substantially or wholly the requirements of any exercise in that examination, and which, in part or in whole, could be submitted without attribution by an examination candidate in order to meet or to attempt to meet the requirements of the examination;

(g) possess, use, offer, sell, or give to any person items (including drugs and weapons), the possession, use, or provision of which is illegal;

(h) engage in any academic misconduct;

(i) fail to comply with the requirements in the Regulations of the Rules Committee relating to behaviour after examinations; or,

(j) be convicted of a Specified Criminal Offence anywhere in the world while a student member, except where the behaviour in question is not an offence under English law.

(3) (a) “Harassment” has the meaning given in section 26 of the Equality Act 2010 and section 1 of the Protection from Harassment Act 1997 (in its entirety, and as interpreted by section 7 of the Act).

(b) “Bullying” has the meaning set out in the University’s Harassment Policy at any given time.

(4) A member of the University or student member commits “sexual misconduct” if they engage in any unwanted conduct of a sexual nature. Conduct is “unwanted” if it is not consented to and if the relevant member does not have a reasonable belief that consent has been given.

(5) A student member commits “academic misconduct” if they fail to comply with the following requirements as regards a candidate for examination:

(a) No candidate shall cheat or act dishonestly, or attempt to do so, in any way, whether before, during or after an examination, so as to obtain or seek to obtain an unfair advantage in an examination. Examples include unauthorised use of artificial intelligence;

(b) Candidates shall submit their own work for examination. No candidate shall plagiarise by presenting work from another source as their own, or by incorporating work or ideas from another source into their own work without full acknowledgement. Examples of this practice include: verbatim quotation, cutting and pasting from the internet, and paraphrasing without clear acknowledgement; collusion; misleading citation; failure to acknowledge assistance; and unacknowledged use of material written by

professional agencies or other persons, or material generated by artificial intelligence;

(c) Unless specifically permitted by the Special Subject Regulations for the examination concerned, no candidate shall commit autoplagerism, ie submit to the examiners any work which they have previously submitted partially or in full for examination at this University or elsewhere. Work published previously in a peer-reviewed journal or similar may be cited, provided the candidate references it clearly and ensures that any wording, ideas or other material copied, paraphrased or drawn from it is made clear in the work being examined. However, where that publication includes material already submitted for examination, use of that previously examined material will constitute auto-plagiarism;

(d) No candidate shall take, or attempt to take, into an examination any unauthorised material (including revision notes), item or device, nor use or attempt to use such material, item or device;

(e) No candidate shall copy from the script of another candidate or in any other way dishonestly receive help from another person in an examination;

(f) No candidate may communicate with any person other than an invigilator during an examination;

(g) No candidate may leave or re-enter an examination room unless permitted by an invigilator;

(h) No candidate shall enter an examination room more than thirty minutes after an examination has started except with the permission of the Proctors or an invigilator;

(i) No candidate shall, unless permitted by the Proctors or an invigilator, leave an examination room within thirty minutes of the beginning of an examination; or within thirty minutes of the time at which it is due to end;

(j) No candidates may use paper in an in-person examination except that which is provided for them;

(k) Candidates must hand back to an invigilator all the paper provided for writing their answers, including paper used for rough drafts and paper which has not been used. No paper may be removed from the examination room other than the question-paper for the examination that has just been completed.

(6) A “Specified Criminal Offence” is a criminal offence in respect of which a custodial sentence (whether immediate or suspended) could be imposed for committing the criminal offence in question, in accordance with the law of the place in which the criminal offence was committed.

~~(b) enter into any agreement to act in breach of section 2.(4) (a) of this Code;~~

~~(c) assist or encourage directly or indirectly any individual or individuals to act in breach of sections 2.(4) (a), and 2.(4) (b) of this Code.~~

36. No member of the University or student member shall incite or conspire with any other individual to engage in any of the conduct prohibited under this Part.

REGULATIONS

47. (1) A person or body having charge of any land or building of the University, or of any facilities or services provided by or on behalf of the University, may, subject to the statutes and regulations, make regulations governing the use of that land or building or of those facilities or services.

(2) If regulations proposed to be made under this section are submitted to the Proctors and the Proctors are satisfied that they:

(a) relate to minor matters, governing the detailed management of the land, building, facilities, or services concerned, and

(b) are to be published in such a way as reasonably to bring them to the notice of the users of the land, building, facilities, or services concerned,

the regulations in question shall have immediate effect on publication, and shall bind all users of the land, building, facilities, or services to which they refer to the extent provided in them.

58. (1) Council shall establish and maintain a Rules Committee for the purpose of making regulations not inconsistent with the statutes governing the conduct of student members except in relation to the regulations relating to the academic dress of student members or conduct in examinations.

(2) The Rules Committee shall keep all regulations made by it under review and may amend or repeal those regulations as it thinks fit.

(3) The constitution and further powers and duties of the Rules Committee shall be set out by Council by regulation.

~~6.(1)4~~ The Proctors may, if they consider the matter urgent, make regulations relating to the conduct of student members which are not inconsistent with the statutes and regulations.

~~(2)5~~ Any regulations made by the Proctors under this section shall be published forthwith in the University Gazette and shall have immediate effect on publication, save where it is necessary or appropriate for regulations to be introduced at shorter notice, in which case such regulations may be published on the

University's website and will have immediate effect on such publication.

~~(3)~~(6) Any exercise of this power shall be reported at once to the Rules Committee, and the regulations shall lapse unless the Rules Committee confirms them by a regulation, in the same or substantially the same terms, made and published in the *University Gazette* within three weeks of Full Term from the day the regulations were made by the Proctors.

~~(4)~~(7) If the regulations are not confirmed, they shall none the less have effect from the time at which they were published until the time the Rules Committee decides not to confirm them, or until they lapse, whichever is the earlier.

Part B: Disciplinary panels and Appeal Court of the University and the Proctors

DISCIPLINARY PANELS AND APPEAL COURT OF THE UNIVERSITY

~~79.~~ There shall be ~~three~~two Panels and one Court as follows:

(1) The Student Disciplinary Panel;

(2) the Student Appeal Panel;

~~(3) the Academic Conduct Appeal Panel;~~

~~(4)~~(3) the Appeal Court.

~~8-(1) The Student Disciplinary Panel shall comprise a chair, two or more vice-chairs, and eleven or more other members, who shall each serve for three years and may be reappointed.~~

~~(2) The chair and vice-chairs shall be appointed by the High Steward from among the members of Congregation who are barristers or solicitors of at least five years' standing or who have experience which makes them suitable for appointment.~~

10. (1) Council shall publish a document entitled "Student Disciplinary Procedure (Non-Academic Cases)" (the "Non-Academic Disciplinary Procedure") which shall specify the procedure under which a Proctor, the Student Disciplinary Panel and/or the Student Appeal Panel shall hear and determine referrals of student members who are alleged to have breached section 5 or 6 of this statute, save where section 10(2) applies. The Non-Academic Disciplinary Procedure may set out requirements and procedures for any matter arising from this statute.

(2) Council shall publish a document entitled "Student Disciplinary Procedure (Academic Cases)"

(the "Academic Disciplinary Procedure") which shall specify the procedure under which a Proctor, the Student Disciplinary Panel and/or the Student Appeal Panel shall hear and determine referrals of student members who are alleged to have committed Academic Misconduct. The Academic Disciplinary Procedure may set out requirements and procedures for any matter arising from this statute.

(3) The Non-Academic Disciplinary Procedure and the Academic Disciplinary Procedure shall be referred to collectively as the "Student Disciplinary Procedures".

(4) The Student Disciplinary Procedures may set out criteria for determining whether a matter should be addressed under the Non-Academic Disciplinary Procedure or the Academic Disciplinary Procedure, and for any other matter concerning the relationship between the Non-Academic Disciplinary Procedure and the Academic Disciplinary Procedure. Each of the Non-Academic Disciplinary Procedure and the Academic Disciplinary Procedure may incorporate parts of the other by reference.

11. It shall be the responsibility of a Proctor to consider any alleged breach of section 5 or 6 of this statute by a student member, according to the provisions of the Student Disciplinary Procedures, which may include the Proctor determining the matter, a Proctors' Disciplinary Hearing or referring the matter to the Student Disciplinary Panel.

~~(3) The other members shall be appointed by Council from among the members of Congregation.~~

~~(4) A sitting of the Panel shall be sufficiently constituted by a panel comprising three members of whom at least one shall be the chair or a vice-chair, and shall be convened in accordance with the regulations made under section 25 of this statute.~~

~~9-(1) The function of the Student Disciplinary Panel shall be to hear and determine, in accordance with procedure set out in regulations made under section 25 of this statute, allegations made to it by the Proctors that a student member has committed a breach of the provisions of section 2 or 3 of this statute, appeals against decisions under sections 29 (2), 33, 42 (2), 44 (2), 45 (2), 49 (3) and 50 of this statute.~~

12. The Student Disciplinary Procedures shall specify the powers and penalties available to each decision-maker when determining allegations of breaches of the Code of Discipline, ie a Proctor, a Proctor's Disciplinary Hearing, the Student Disciplinary Panel, and Student Appeal Panel. Such powers and penalties, which shall be specified in the Disciplinary Student Procedures, shall in appropriate cases include the power to ban, expel or suspend the student member, amongst other penalties.

(2) No complaint made by the Proctors shall be heard by the Student Disciplinary Panel more than six months after the date of the first interview unless the Chair or Vice-Chair sitting on that occasion decides at his or her discretion to allow the complaint to be heard on the grounds that there is good cause for the delay.

10. (1) If the Student Disciplinary Panel is satisfied that the student member has committed a breach of sections 2 or 3 of this statute it may:

- (a) issue the student member with a written warning;
- (b) require the student member to attend a programme of education;
- (c) require the student member to enter a temporary or permanent restriction on contact with a named individual or individuals;
- (d) impose a fine of such amount as it thinks fit;
- (e) suspend the student member's access to or exclude the student member from University accommodation or require the student member to move to other University accommodation (subject to the terms of the student member's lease);
- (f) order the student member to pay compensation to any individual or body suffering injury, damage, or loss as a result of the student member's conduct;
- (g) issue directions in relation to the future provision of references for the student member;
- (h) make an order banning the student member from specified University premises or facilities for such period or on such terms as it thinks fit;
- (i) subject to endorsement by the relevant college, make an order banning the student member from specified college premises or facilities for such period or on such terms as it thinks fit;
- (j) suspend the student member for such period as it thinks fit;
- (k) expel the student member;
- (l) recommend to Council that the student member be deprived of the degree to which the disciplinary proceedings relate.

(2) The Student Disciplinary Panel may impose any of the penalties referred to in sub-section (1) above separately or in any combination.

(3) If the Student Disciplinary Panel is satisfied that a student member has intentionally or recklessly committed a breach of the disciplinary regulations relating to conduct in examinations it may order the examiners to

- (a) if practicable, exclude from assessment any part of the work submitted that the examiners are satisfied is not the student member's own work; and/or
- (b) in addition or alternatively to imposing one or more of the penalties referred to in sub-section (1) above, impose one or more of the following

penalties specifying the mark or class of degree, as applicable:

- (i) reduce a mark awarded to any piece of work;
- (ii) award no mark to or disregard any piece of work;
- (iii) substitute an alternative mark for any piece of work;
- (iv) reduce by one or more classes any degree classification;
- (v) permit and direct a student member to re-sit an examination or resubmit a piece of work on such conditions as it thinks fit;
- (vi) award a pass degree instead of an honours degree;
- (vii) fail the student member in the examination or part of the examination concerned.

(4) If the Panel is satisfied that the student member has committed a breach of the provisions of section 2 or 3 of this statute, it may in addition to exercising its powers under sub-sections (1), (2) and (3) above give the student member a written warning as to his or her future conduct and the Proctors shall keep a record of the warning.

11. (1) The Student Disciplinary Panel shall also have the function of determining, in accordance with the procedures set out in the regulations made under section 25 of this statute, appeals made by student members under sections 33, 42 (2), 44 (2), 45 (2), 49 (3), and 50.

(2) The conduct of appeals shall be by way of rehearing.

(3) In the exercise of its appellate powers the Panel may quash or confirm the decision appealed against, or make any order in substitution for it which the person or body whose order is being appealed could have made.

13. The Student Disciplinary Procedures shall set out requirements and procedures in respect of the members of the Student Disciplinary Panel and Student Appeal Panel, including their appointment and removal.

14. The Student Disciplinary Procedures shall set out requirements and procedures for the investigation of matters which could form the subject of a referral under section 11 of this statute. A Proctor, and persons designated by the Proctor, shall have the power to summon any member of the University or student member to assist them in any such investigation.

12. In all cases the Student Disciplinary Panel shall have power to determine any question concerning the interpretation and application of the University's statutes or regulations, and to hear evidence.

15. In all cases a Proctor, a Proctor's Disciplinary Hearing, the Student Disciplinary Panel, and Student Appeal Panel shall have power to determine any question concerning the interpretation and application of the University's statutes or regulations, and in accordance with the Student Disciplinary Procedures, to hear evidence.

13. If the student member who is the subject of the disciplinary action is aggrieved by a decision of the Student Disciplinary Panel acting as a primary decision-making body (rather than in the exercise of its appellate powers) he or she may apply for permission to appeal to the Student Appeal Panel.

14. (1) The Student Appeal Panel shall consist of three individuals appointed by the High Steward, who shall be external individuals who hold a legal qualification and have experience which makes them suitable for appointment and shall not be members of Congregation.

(2) Members of the Student Appeal Panel shall serve for three years and may be reappointed.

(3) A sitting of the Student Appeal Panel shall be sufficiently constituted by one of its members acting alone.

15. (1) The Student Appeal Panel may, if it thinks it is in the interest of justice and fairness to do so, sit with no more than two assessors who are members of Congregation appointed by the High Steward who have knowledge and experience of the practice and procedures of this University relevant to the issues raised in the appeal.

(2) The assessor or assessors shall assist and advise the Panel on matters of practice and procedure relevant to the appeal and shall not be party to the Panel's decision.

16. (1) The function of the Student Appeal Panel shall be to hear and determine, in accordance with procedure set out in regulations made under section 26 of this statute:

- (a) appeals from decisions of the Student Disciplinary Panel acting as the primary decision-making body (rather than its exercise of its appellate powers);
- (b) other appeals which are designated to be made to the Student Appeal Panel in regulations made by Council.

(2) (a) The Student Appeal Panel shall have full power to determine any question of law and of fact, and, in exceptional circumstances only, to hear evidence.
(b) The Panel may quash or confirm the decision appealed against, or make any order in substitution

for it which the tribunal whose order is being appealed could have made.

17. (1) The Academic Conduct Appeal Panel shall comprise five or more members, who shall each serve for three years, and may be reappointed.

(2) The members shall be appointed by Council from among the members of Congregation. The appointed members shall have relevant experience, for example through being a former Proctor or former member of the Student Disciplinary Panel.

(3) A sitting of the Academic Conduct Appeal Panel, which may take place at a meeting or by correspondence, shall be sufficiently constituted by a panel comprising one member appointed under section 17 (1) and (2) and shall be convened in accordance with the regulations made under section 25 of this statute.

18. (1) The function of the Academic Conduct Appeal Panel shall be to consider appeals against a Proctor's decision involving alleged breaches of the provisions of section 2 (2) (b) of this statute.

(2) The Academic Conduct Appeal Panel shall only consider appeals against a Proctor's decision in relation to sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations.

19. If the Academic Conduct Appeal Panel is satisfied that a student member has committed a breach of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations it may:

- (a) direct that the student member receives support and training relating to good academic practice;
- (b) direct the examiners to reduce the mark for a piece of work;
- (c) award no mark to a piece of work and direct that the work must be resubmitted, but that the mark for the resubmitted work should not be capped; and/or
- (d) award no mark to a piece of work and direct that the work must be resubmitted and that the mark for the resubmitted work be capped;
- (e) in the cases of (c) and (d), the Panel may direct the examiners to accept resubmitted work in place of the original submitted work, if the regulations for the relevant course do not normally allow for work to be resubmitted.

20. The Panel shall not impose any penalty which would result in failure of the entire award. If the Panel is of

~~the view that the penalty within its powers that it has determined it is appropriate to apply would have such a result, it shall refer the student member to the Student Disciplinary Panel.~~

~~21. If the Academic Conduct Appeal Panel is satisfied that a student member has not committed a breach of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations, but believes that they would benefit from support and training relating to good academic practice, it may direct that they should receive this.~~

~~22~~¹⁶. (1) The Appeal Court shall consist of five individuals appointed by the High Steward who are not members of the University and each of whom is:

- (a) a Lord or Lady of Appeal, a Lord or Lady Justice of Appeal, or a Justice of the High Court of Justice; or
- (b) an individual who has held such an appointment and is retired; or
- (c) a ~~Queen's~~^{King's} Counsel of not less than six years' standing.

(2) The individual appointed shall serve for three years and may be reappointed.

(3) A sitting of the Appeal Court shall be sufficiently constituted by one of its members sitting alone.

~~23~~¹⁷. (1) The function of the Appeal Court shall be to hear and determine, in accordance with procedure set out in regulations made under section ~~25~~¹⁹ of this statute:

- (a) appeals against a decision of the Visitation Board under section 34 of statute XII to recommend dismissal;
- (b) any appeal against a decision reached by a tribunal under Part G of Statute XII;
- (c) appeals from the Vice-Chancellor against a decision on a dispute over the interpretation or application of a statute or regulation made under section 5 of Statute XVII;
- (d) other appeals which are designated to be made to the Appeal Court in regulations made by Council.

(2) In relation to appeals made under Part H of Statute XII the Appeal Court shall have the powers laid down in that Part.

- (3) (a) In relation to all other appeals the Appeal Court shall have full power to determine any question of law and of fact, and, in exceptional circumstances only, to hear evidence.
- (b) The Court may quash or confirm the decision appealed against, or make any order in substitution for it which the tribunal whose order is being appealed could have made.

~~24~~¹⁸. (1) The Appeal Court may, if it thinks it is in the interests of justice and fairness to do so, sit with

no more than two assessors who are members of Congregation appointed by the High Steward and who have knowledge and experience of the practice and procedures of the University relevant to the issues raised in the appeal.

(2) The assessor or assessors shall assist and advise the Court on matters of practice and procedure relevant to the appeal but shall not be party to the Court's decision.

~~25~~¹⁹. (1) Further rules relating to the constitution, powers, duties, and procedures relating to the Proctors (including at a Proctor's Disciplinary Hearing), ~~of the Student Disciplinary Panel, the Student Appeal Panel, the Academic Conduct Appeal Panel~~ and the Appeal Court, and the powers, duties, and procedures of the Proctors in relation to matters covered by this statute, ~~shall~~^{may} be set out by Council by regulation or in the Student Disciplinary Procedures.

(2) Any rules made under sub section (1) above shall comply with the principles of natural justice.

THE PROCTORS

~~26~~²⁰. The Proctors shall ~~have the following duties under this statute in addition to those referred to in sections 4 and 6:~~

~~(1) to take such steps as they consider necessary to enforce~~^{prevent any breach of} sections ~~25~~²⁵ and ~~36~~³⁶ of this statute, ~~and to prevent any breach of them;~~

~~(2) to consider investigating any complaint that a member of the University to whom section 2 or 3 of this statute applies has committed a breach of that section;~~

~~(3) where they consider it appropriate to investigate, to seek to identify the individual responsible for any such breach.~~

~~27. The Proctors should only investigate where they consider that it is appropriate in all the circumstances to do so, and in particular may decline to investigate complaints:~~

~~(a) which are frivolous and/or vexatious;~~

~~(b) where the conduct complained about happened more than 6 months ago; and/or~~

~~(c) where another body, such as a college, is better placed to investigate.~~

~~28. (1) In carrying out their duties the Proctors shall have the power to summon any member of the University to assist them in their inquiries.~~

(2) A failure to give such assistance without reasonable cause shall constitute a breach of section 2 (1) (c) of this statute

Part C: Breaches by student members

29. (1) If the Proctors have reasonable grounds for believing that there is a case to answer that a student member has committed a breach of section 2 or 3 of this statute they may, if they consider it appropriate to proceed, refer the matter to the Student Disciplinary Panel.

(2) 21. If a Proctor or any member of the university staff who is authorised by the Proctors for the purposes of this sub-section has reasonable grounds for believing that a student member has committed a breach of the Regulations of the Rules Committee relating to behaviour after examinations ~~he or she~~ they may impose a fine on that student member (called “an immediate fine”) on becoming aware of the breach in question.

The Student Disciplinary Procedures shall set out the

(3) The procedure to be followed in the imposition of immediate fines, the amount of the fine, and a student member’s right of appeal from an immediate fine ~~shall be prescribed in regulations~~ to the Student Disciplinary Panel.

30. (1) In any case proceeding before the Student Disciplinary Panel or the Student Appeal Panel, the case for the Proctors may be presented by either of the Proctors or, at their discretion, by any Pro-Proctor or any other member of Congregation.

(2) In appropriate circumstances, following suitable consultations, the case may be presented by a solicitor or barrister who is not a member of Congregation.

(3) In any such proceedings it shall be the duty of the Proctors or their representative to state to the Panel what penalty in the Proctors’ opinion would be appropriate if the student member concerned were found to have committed the breach in question, and to give the Proctors’ reasons for that opinion.

31. (1) The Proctors may during the course of an investigation under section 26 of this statute into an alleged breach other than one which is so serious that there is a reasonable possibility that if the student member concerned were found to have committed the breach in question the appropriate penalty could be expulsion invite the student member in question to consider whether he or she is prepared to submit this matter for determination by the Proctors.

(2) If the student member agrees to this procedure for considering the matter it shall be dealt with by the Proctors accordingly and not referred to the Student Disciplinary Panel.

(3) The only penalties which the Proctors may impose upon a student member under this section are:

- (a) a fine alone or with compensation not exceeding the sum as prescribed by regulation from time to time under section 32 of this statute;
- (b) a written warning as to his or her future conduct, of which the Proctors shall keep a record;
- (c) requiring the student member to attend a programme of education;
- (d) requiring the student member to enter a temporary or permanent restriction on contact with a named individual or individuals;
- (e) an order banning the student member from specified University premises or facilities for such period or on such terms as the Proctors think fit; and/or
- (f) subject to endorsement by the relevant college, an order banning the student member from specified college premises or facilities for such period or on such terms as the Proctors think fit.

(4) Further rules relating to the procedures of the Proctors under this section shall be set out in regulations made under section 25 of this statute.

32. Council may from time to time by regulation specify the maximum amounts of the fines and/or compensation referred to in section 31 (3) (a) of this statute.

22. If a Proctor has reasonable grounds to believe that a breach of section 5 or 6 of this statute has been committed by a student member who is also a member of the University’s staff and/or is a person to whom Statute XII applies, they shall before deciding to proceed under section 11 of this statute consult with appropriate stakeholders including the University’s human resources function in order to decide whether the matter should be referred under the appropriate staff process, which will normally be a referral to the relevant Head of Department.

23. If a Proctor has reasonable grounds for believing that a breach of section 5 or 6 has been committed by a member of the University who is not a student member they shall, if they consider it appropriate to proceed, refer the matter to the Registrar.

24. If a matter is referred to the Registrar under section 23 of this statute against a member who is not an individual to whom Statute XII applies, the Registrar shall refer the matter to Council, the member’s college, or such other body or committee within or outside the University as the Registrar considers appropriate.

25. (1) The Proctors shall have the power to impose “precautionary measures” on any student member or members where there are reasonable grounds for the imposition of such measures, in accordance with the

Student Disciplinary Procedures. Any precautionary measure which relates to college premises or facilities shall be subject to endorsement by the relevant college.

(2) A period of suspension imposed by a college upon one of its members as a precautionary measure or as a penalty shall apply also to university premises and facilities subject to endorsement by a Proctor, at which point it shall be treated as a precautionary measure imposed under section 25 (1).

(3) The senior responsible owner and/or head of department in charge of any land or building of the University, or of any facilities or services provided by or on behalf of the University, if they have reasonable grounds to believe that a student member who has the use of or access to the land, building, facilities, or services in question has caused or is likely or threatens to cause damage to property or harm to other users, may as a precautionary measure pending action under the Student Disciplinary Procedures, ban that student member from the land, building, facilities, or services in question for up to twenty one days.

~~33. If the student member who is the subject of the disciplinary action is aggrieved by a decision of the Proctors he or she may appeal to the Student Disciplinary Panel.~~

26. A student member shall have the power to appeal to the Student Disciplinary Panel in respect of any precautionary measure imposed pursuant to section 25.

~~34. If the Proctors consider in the light of additional evidence that their powers under section 31 of this statute are insufficient to meet the gravity of the circumstances, they may refer the case to the Student Disciplinary Panel under the regulations for that body.~~

~~35. (1) The Proctors are responsible for investigating breaches of the provisions of section 2 (2) (b) of this statute relating to sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations:~~

~~(2) If the Proctors are satisfied that a student member has committed a breach of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations they may:~~

- ~~(a) direct that the student member receives support and training relating to good academic practice;~~
- ~~(b) direct the examiners to reduce the mark for a piece of work;~~
- ~~(c) award no mark to a piece of work and direct that the work must be resubmitted, but that the mark for the resubmitted work should not be capped;~~

~~(d) award no mark to a piece of work and direct that the work must be resubmitted and that the mark for the resubmitted work be capped; and/or~~
~~(e) in the cases of (c) and (d), the Proctors may direct the examiners to accept resubmitted work in place of the original submitted work, if the regulations for the relevant course do not normally allow for work to be resubmitted.~~

~~(3) The Proctors should refer the student member for breaches of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations to the Student Disciplinary Panel if they are of the view that a breach of such seriousness has been committed that the penalties set out in section 35 (2) of this statute are not appropriate.~~

~~(4) The Proctors shall not impose any penalty which would result in failure of the entire award. If the Proctors are of the view that such a penalty is appropriate, it shall refer the student member to the Student Disciplinary Panel under section 35 (3) above.~~

~~36. If the student member who is the subject of disciplinary action under section 35 is aggrieved by a decision of the Proctors he or she may appeal to the Academic Conduct Appeal Panel.~~

~~37~~27. (1) If the Student Disciplinary Panel, the Student Appeal Panel, or the Proctors in the course of proceedings or an investigation under this statute has or have reasonable grounds for believing that a student member is suffering from a serious problem arising from ill health which impedes or is likely to impede their ability to have their conduct fairly considered under the relevant disciplinary procedure the Panel concerned or the Proctors shall refer the student to the University's Fitness to Study Panel in accordance with the procedures set out in Part B of Statute XIII.

~~(2) Until a determination of the case under Part B of Statute XIII all further proceedings under this Part of this statute shall be adjourned.~~

~~38. (1) If the Proctors have reasonable grounds to believe that a breach of section 2 or 3 of this statute has been committed by a student member who is also an individual to whom Statute XII applies, they shall before deciding to proceed under section 29 of this statute refer the matter to the Registrar to enable him or her to decide whether to proceed under that statute.~~

~~(2) If the Registrar decides to proceed under Statute XII no further proceedings shall be taken against the student member under section 29 of this statute but the Proctors shall continue to give the Registrar such assistance as he or she may require.~~

(3) If the Registrar decides not to proceed under Statute XII and the matter also relates to alleged breaches of sections 2 or 3, he or she shall refer the matter to the Proctors if he or she considers it appropriate to do so.

Part D: Breaches by others members

39. If the Proctors have reasonable grounds for believing that a breach of section 2 or 3 has been committed by a member of the University who is not a student member they shall, if they consider it appropriate to proceed, refer the matter to the Registrar.

40. If a matter is referred to the Registrar under section 38 of this statute against a member who is also an individual to whom Statute XII applies, the Registrar shall deal with the matter under the provisions of Statute XII.

41. If a matter is referred to the Registrar under section 38 of this statute against a member who is not an individual to whom Statute XII applies, the Registrar shall refer the matter to Council, the member's college, or such other body or committee within or outside the University as the Registrar considers appropriate.

Part E: Other provisions

42. (1) A period of suspension imposed by a college upon one of its members shall apply also to university premises and facilities subject to the right of appeal referred to in sub-section (2) below:

(2) A member of a college suspended under sub-section (1) above may appeal to the Student Disciplinary Panel against the application of that penalty to that member's use of university premises and facilities and, if the Student Disciplinary Panel is satisfied that there are special circumstances, it may permit the member concerned to continue to have access to university premises and facilities with or without conditions as to such access.

43. If a student member of the University is alleged to have committed a breach of section 2 or 3 for which he or she will be or is likely to be prosecuted in a court of law, the Proctors shall not proceed, if at all, unless they are satisfied either that any criminal proceedings in respect of that breach have been completed, whether by conviction or acquittal or discontinuance of the proceedings, or that the member is unlikely to be prosecuted in a court of law in respect of that alleged breach, or that the police have agreed to the Proctors proceeding in parallel to the criminal process.

44. (1) Where there are reasonable grounds for so doing, the Proctors shall suspend the student member or impose a ban on the student member and/or

impose any other temporary precautionary measure on the student member pending the outcome of criminal proceedings or a hearing before the Student Disciplinary Panel or Student Appeal Panel. Where such measure relates to college premises, this is subject to endorsement by the relevant college.

(2) Where an order is made under sub-section (1) above, the student shall have the right of appeal to the Student Disciplinary Panel.

45. (1) Where there are reasonable grounds for so doing and where no criminal or disciplinary proceedings are ongoing, the Proctors may require two or more student members who are in dispute to enter a temporary or permanent restriction on contact with each other, provided that the order should have the minimum impact reasonably possible on each student involved and should be on the basis of no admission of fault by any of the students. Where such restriction relates to college premises, this is subject to endorsement by the relevant college.

(2) Where an order is made under sub-section (1) above, the student shall have the right of appeal to the Student Disciplinary Panel.

46. If a student member is the subject of criminal proceedings in respect of an alleged offence of such seriousness that an immediate term of imprisonment may be imposed on conviction, or if a student member has been convicted of a criminal offence of such seriousness that an immediate term of imprisonment might have been imposed (and whether or not such a sentence was in fact imposed on the student member), he or she shall promptly inform the Proctors in writing.

47. (1) If a student member has been convicted of a criminal offence of such seriousness that an immediate term of imprisonment might have been imposed, or if another member has been convicted of such an offence that occurred while that member was a student member, (and whether or not such a sentence was in fact imposed on the member) the Proctors may refer the matter to the Student Disciplinary Panel which may, if it thinks fit and in accordance with regulations made under section 25 of this statute, expel the member from his or her membership of the University or impose such lesser penalty or other conditions as it thinks fit.

(2) The right of appeal referred to in section 13 of this statute shall apply to orders made under sub-section (1) above.

(3) If any other member of the University is convicted of such a criminal offence the matter may be referred by the Registrar to Council which shall consider whether proceedings should be taken for the

expulsion of the member by Congregation under the provisions of section 10 of Statute II.

48. (1) If during a hearing before either of the Panels of the University the conduct of any member is disorderly or otherwise in breach of section 2 or section 6 of this statute in respect of the Panel the following provisions of this section shall apply:

(2) In the case of a student member the Panel shall have power in accordance with regulations made under section 25 of this statute to fine, suspend or suspend him or her on such terms as it thinks fit.

(3) In the case of any other member of the University the Panel shall refer the complaint to the Registrar who may proceed in accordance with section 39 or section 40 of this statute.

49. (1) Where a non-financial penalty is imposed on a student member under the provisions of this statute, it shall come into effect on the date when the person or body imposing the penalty issues a written decision to the student member, unless that person or body specifies otherwise, whether or not an application for permission to appeal or an appeal is pending, unless the person or body which imposed the penalty, or the Panel to which any application for permission to appeal or appeal is made, makes an order, in accordance with procedure set out in regulations made under section 25 of this statute, suspending or postponing that penalty.

(2) If the non-financial penalty is an order requiring the student member to do something or refrain from doing something, including a penalty under sections 10 (1) (b) (c) (e) (h) (i) or 31 (3) (c) (d) (e) (f), and the student member does not comply with that order, the Student Disciplinary Panel may suspend the student member for such period as it thinks fit or impose any other penalty available to it under section 31 (3) which it considers appropriate in accordance with procedure set out in regulations made under section 25 of this statute.

(3) Where a fine is imposed upon a student member, or an order is made requiring a student member to pay compensation, under the provisions of this statute, the fine or compensation shall be paid within seven days (or two days, in the case of immediate fines imposed under section 29) whether or not an application for permission to appeal or an appeal is pending, unless the person or body which imposed the fine or compensation, or the Panel to which any application for permission to appeal or appeal is made, makes an order, in accordance with procedure set out in regulations made under section 25 of this statute, suspending or deferring payment.

(4) If the fine or compensation is not paid in time the Panel which imposed it (or, in the case of a fine, escalated fine or compensation imposed by the Proctors, the Student Disciplinary Panel) may suspend the student member for such period as it thinks fit, in accordance with procedure set out in regulations made under section 25 of this statute.

(5) Any fine or compensation imposed by any Panel or by the Proctors shall be paid through the Clerk to the Proctors.

Part C: Other provisions relating to non-student members

5028. (1) If a person or body having charge of any land or building of the University (where applicable this will be the relevant senior responsible owner or head of department), or of any facilities or services provided by or on behalf of the University has reasonable grounds to believe that a member of University staff, or a member of Congregation (but not a person who is only a student member) ~~or a student~~ who has the use of or access to the land, building, facilities, or services in question has caused or is likely or threatens to cause damage to property ~~or inconvenience or harm~~ to other users, that person or body may immediately make a complaint under the provisions of this section.

(2) Where the conduct of the individual concerned gives rise to a need for immediate action, the person or body referred to in sub-section (1) above may ban the member of University staff or member of Congregation ~~or student member~~ concerned from the use of or access to the land, building, facilities or services in question forthwith pending further proceedings under this section, such a ban not to exceed twenty-one days.

(3) A complaint against a student member shall be made to the Proctors or to their nominee.

(a) Where appropriate, the Proctors shall consider the complaint as a complaint of a breach of the Code of Discipline as set out in sections 2 or 3 of this statute in accordance with the provisions of this statute, and any regulations made under it, and may impose a suspension or ban in accordance with section 44 of this statute.

(b) If the complaint is not of a breach of the Code of Discipline, the Proctors may nevertheless investigate the complaint and may ban the student from the use of or access to the land, building, facilities or services in question for up to 42 days if it is just and reasonable to do so.

(c) Where an order is made under sub-section (3) (b) above, the student shall have the right of appeal to the Student Disciplinary Panel.

~~(4)~~(3) A complaint against a member of University staff or a member of Congregation shall be made to the Registrar who shall consider the complaint expeditiously:

(a) in the case of a member of University staff ~~subject to Statute XII~~ the Registrar ~~may, if he or she thinks fit,~~ will refer this matter for further consideration ~~under the provisions of that statute~~ in accordance with the relevant disciplinary procedure;

(b) in the case of other ~~members of University staff or other~~ members of Congregation the Registrar shall refer the matter to the Vice-Chancellor for determination;

(c) the Vice-Chancellor shall consider any matter referred to ~~him or her~~ them by the Registrar under sub-section ~~50(4)~~(3) (b) and may appoint another suitably qualified person or persons to act in ~~his or her~~ their place; and

(d) the procedure to be adopted under sub-section ~~50(4)~~(3) (b) shall be determined by the person or persons considering the matter, giving due regard to the principles of natural justice.

~~(5)~~(4) If the person referred to in sub-section (1) above is the Registrar, the functions assigned to the Registrar under sub-section ~~(4)~~(3) shall be performed by the Vice-Chancellor.

~~51~~29. (1) If a member of University staff believes that an individual who is not a member of University staff or a member of Congregation or a student member who has the use of or access to any land or building of the University, or of any facilities or services provided by or on behalf of the University has caused or is likely or threatens to cause damage to property or inconvenience or distress to other users, that member of University staff may make a complaint under the provisions of this section.

(2) Where the decision-maker (as defined in sub-section (4) below) considers that the conduct of the individual concerned means that there is a significant and imminent risk of damage to property or distress or inconvenience to other users ~~he or she~~ they may ban the individual concerned from the use of or access to the land, building, facilities or services for up to 42 days pending proceedings under this section.

(3) The use of or access to University land, buildings, facilities or services by an individual who is not a member of University staff, or a member of Congregation or a student member is granted as a privilege.

(4) The complaint shall be made to a decision maker who shall be:

(a) the relevant Head of Department, or equivalent; or

(b) the Registrar where (a) does not apply.

(5) The decision-maker shall consider the complaint expeditiously and may appoint another suitably qualified person to act in his or her place.

(6) The decision-maker shall determine the procedure to be adopted and shall have the power to impose ~~sanctions~~ penalties including, but not limited to, a temporary or permanent ban from the use of or access to the land, building, facilities or services in question.

(7) If the member of University staff making the complaint is the decision-maker, the functions assigned to the decision-maker under sub-sections (2), (4), (5) and (6) shall be performed by the Vice-Chancellor.

PROCTORS' ANNUAL REPORT

Part D: Proctors' Annual Report

~~52~~30. The Proctors shall at the end of Hilary term in each year make a report to Congregation giving the number and kinds of offences dealt with during the year by them and the Panels, and giving the number and kinds of penalty imposed.

Part ~~FE~~: Transitional provisions

~~53~~31. For the avoidance of doubt it is declared that:

~~(1) the Proctors shall have the same powers to investigate and prosecute breaches by student members of the Statutes and Regulations of the University in force before 1 October 2006, and~~

(1) Disciplinary action may only be brought in relation to an alleged breach or breaches of the version of the Code of Conduct in this statute (or other Statutes, Regulations, rules, procedures or policies made under them) in force at the time of the alleged breach;

~~(2) the Student Disciplinary Panel, and the Student Appeal Panel shall have the same jurisdiction to hear and determine charges and appeals arising out of those breaches, as they possess in respect of breaches of this statute, and the provisions of this statute shall apply, with any necessary modification, to the exercise of those powers and that jurisdiction.~~

(2) in other respects, the version of this statute and of the Student Disciplinary Procedures (or any previous procedures) which will apply in determining the procedures to be followed and the powers of the Proctors, Student Disciplinary Panel and Student Appeal Panel, will be those in force at the time when the formal report of the conduct was made to the Proctors.'

CONSEQUENTIAL AMENDMENTS TO STATUTE IX, CONCERNING OFFICERS OF THE UNIVERSITY, AND STATUTE XII, CONCERNING ACADEMIC STAFF AND THE VISITATORIAL BOARD

1 WHEREAS it is expedient to update the cross reference to Statute XI in light of proposed amendments to that statute, THE UNIVERSITY ENACTS AS FOLLOWS.

In [Statute IX](#), concerning Officers of the University, amend section 22 as follows (new text underlined, deleted text struck through):

‘22. The Proctors shall be available for consultation by members of the University, and may investigate complaints in accordance with regulations made by Council; and may summon any member of the University before them to assist in their investigations, any failure to attend without reasonable cause being an offence under section ~~25~~ of Statute XI’.

(2) Voting on Legislative Proposal: Statute VI: Council (membership) and consequential amendments relating to terms of office for casual vacancies

Explanatory Note

Currently, legislation for Council, its committees and other committees/bodies provides that, when a vacancy occurs other than at the end of a term of office (ie if a member steps down early) – a ‘casual vacancy’ – the newly appointed or elected member takes up their position immediately and holds office for the unexpired residue only of the period of office of the person whom they have replaced. In some cases, this might be as short as one academic term (or less). This creates a number of difficulties for committees, incoming committee members, and for those administering the appointment and election processes with no obvious advantages. It is therefore proposed that the legislation be amended to allow for casual vacancies to be filled for a full term of office instead. In order to tie in start and end dates with the beginning and end of term, it is proposed that, as a default, new members take up office on the first day of the term following immediately upon their appointment or election. Currently, where there are limits on how long members may serve, eg 2 consecutive full terms of office, an exception is generally made for casual terms of office – ie they do not count towards the limit. For those appointed or elected under the current legislation, that exception will continue to apply. However, if the proposed changes to the legislation are approved, going forward, future limits will be based on full terms of office only. The opportunity is also taken to replace ‘chairman’ with the term ‘chair’ and to change instances of ‘his or her’ to ‘their’.

The opportunity is also being taken to propose the correction of two internal cross references that should have been updated to reflect previous changes to Statute VI (in section 8 (6)).

2 WHEREAS it is expedient to update the cross reference to Statute XI in light of proposed amendments to that statute, *NOW THE UNIVERSITY OF OXFORD*, in exercise of the powers in that behalf conferred upon it by the Universities of Oxford and Cambridge Act, 1923, and of all other powers enabling it, ENACTS, subject to the approval of His Majesty in Council, AS FOLLOWS.

In [Statute XII](#), concerning Academic Staff and the Visitorial Board, amend section 55 (2) as follows (new text underlined, deleted text struck through):

‘55 (2) The provisions of section ~~49~~¹⁸ of Statute XI (appointment and functions of assessors) shall apply to appeals made to the Appeal Court under this Part.’

Legislative Proposal

WHEREAS it is expedient to change the existing provisions governing the term of office for casual vacancies on Council, *NOW THE UNIVERSITY OF OXFORD*, in exercise of the powers in that behalf conferred upon it by the Universities of Oxford and Cambridge Act, 1923, and of all other powers enabling it, ENACTS, subject to the approval of His Majesty in Council, AS FOLLOWS.

In [Statute VI](#), concerning Council, amend section 8 as follows (new text underlined, deleted text struck through):

- ‘8. (1) Members of Council elected under section 4 (16)–(26) or appointed as an external member under section 4 (7)–(11) above shall serve for a period of four years and shall be eligible to serve for a second consecutive period of four years.
- (2) The member of Council elected under section 4 (6) shall serve for such period as may be determined under the regulations of the Conference of Colleges.
- (3) (a) Members of Council co-opted under section 6 may serve for a period of up to four years and shall be eligible to serve for a second consecutive period of up to four years.
(b) The term of a person whose co-optation is made expressly subject to an appointment under section 7 (4) (a) (ii) will expire on the appointment of a deputy chair who is not when appointed a member of Council.
- (4) A member who has served two consecutive periods of four years under sub-sections (1) or (3) above shall not be eligible to serve as an elected external or co-

opted member of Council earlier than four years after the end of their period of service.

(5) Vacancies caused other than by expiry of term as a member shall be filled for a full term of office ~~the remaining period of office of the member replaced~~ in the same manner as that member took up office except on termination of Council membership under section 9 (1) of an ex officio member serving under section 4 (1)–(5) or (12)–(15), when the vacancy shall be filled in accordance with section 10.

(6) A person who is elected or nominated to fill a vacancy under sub-section ~~(2)~~(5) above shall be eligible to serve as an elected or external member of Council after the expiry of the period referred to in sub-section ~~(2)~~(5) for a period of four years and shall be eligible to serve for a second consecutive period of four years.’

Changes to Regulations to be made by Council if the Statute is approved by His Majesty in Council

1 In Council Regulations 14 of 2002, concerning Committees (General), amend as follows (new text underlined, deleted text struck through):

‘1.1. These regulations shall apply to any “committee” of the University as defined in section 6 (3) of Statute I.

1.2. The person taking the chair at any committee meeting shall, in the absence of provision to the contrary in any statute or regulation, have a second or casting vote in the event of equality of voting.

1.3. (1) A vacancy about to be caused by lapse of time in any committee shall, in the absence of provision to the contrary in any statute or regulation, be filled by the appointing or electing body in the term before the vacancy will arise, and the person appointed or elected shall enter office on the first day of the following term.

(2) (a) A vacancy caused otherwise than by lapse of time shall be filled as soon as may be after the occurrence of the vacancy.

(b) The person appointed or elected shall enter office on the first day of the term following ~~immediately upon their~~ appointment or election, and shall, in the absence of provision to the contrary in any statute or regulation, hold office for a full term of office ~~the unexpired residue only of the period of office of the person whom he or she replaces~~.

...

2.1. These regulations shall apply to committees reporting directly to Council or to one of its main standing committees (“Main Committees”).

2.2. (1) Appointed, elected and co-opted members of committees of Council, other than student members,

shall, in the absence of an alternative provision in these regulations or Council Regulations 15 of 2002 to the contrary, serve for three years.

(2) Student members shall, in the absence of an alternative provision in these regulations or Council Regulations 15 of 2002 to the contrary, serve for one year.

(3) Where it is a condition of an appointment that the person appointed is a member of Council or another committee, the period of appointment shall coincide with the appointee’s known membership of the latter, provided that the period does not exceed the maximum term allowed.

(4) In the absence of provision in these regulations or Council Regulations 15 of 2002 to the contrary, appointed, elected, co-opted and student members shall serve no more than two consecutive full terms of office. ~~Casual terms of office shall not count towards this limit.~~

2 In Council Regulations 2 of 2004, concerning Other University Bodies, amend as follows (deleted text struck through):

‘Part 2: Clubs Committee

2.1. There shall be a Clubs Committee consisting of:

(1) the Assessor, who shall chair the committee;

(2) the Assessor-elect;

(3) the Director of Sport;

(4) a member of Congregation, being a Senior Treasurer of Amalgamated Clubs, appointed by the Conference of Colleges;

(5) a student member representative appointed by the Oxford University Student Union;

(6), (7) two resident student members, being the president, secretary or treasurer of two different non-sports clubs or publications registered with the Proctors, appointed by the Clubs Committee.

2.2. The period of office for the member appointed under regulation 2.1. (4) above shall be three years, and that for the members appointed under regulation 2.1. (5)–(7) shall be one year.

2.3. Members appointed under regulation 2.1 (4)–(7) above shall serve no more than two consecutive full terms of office. ~~Casual terms of office shall not count towards this limit.~~

...

Part 3: Committee for the Language Centre

3.1. There shall be a Committee for the Language Centre, consisting of:

- (1) the Pro-Vice-Chancellor (Education), or their nominee, who shall chair the committee;
- (2), (3) two people appointed by the Humanities Board (one of whom being normally a member of the Faculty of Medieval and Modern Languages);
- (4) a person appointed by the Mathematical, Physical and Life Sciences Board;
- (5) a person appointed by the Medical Sciences Board;
- (6), (7) two people appointed by the Social Sciences Board;
- (8) a person appointed by the Continuing Education Strategic Management Board;
- (9) a person appointed by the Conference of Colleges (being normally a member of Senior Tutors' Committee or Graduate Committee);
- (10) a person appointed by the Curators of the University Libraries;
- (11), (12) two external members aligned with the centre's constituent parts appointed by Education Committee;
- (13) the Director of the Language Centre;
- (14) the Director of the Centre for Teaching and Learning or their nominee; (15) a student member appointed by the Council of Oxford University Student Union.

3.2. The period of office for the members under regulation 3.1 (2)–(12) above shall be three years, and that for the members under regulation 3.1 (15) shall be one year.

3.3. Members appointed under regulation 3.1 (2)–(12) and 3.1 (15) above shall serve no more than two consecutive full terms of office. ~~Casual terms of office shall not count towards this limit.~~

...

Part 4: Maison Française

4.5. This committee shall be composed of twelve (12) members as follows:

- (1) The Vice-Chancellor (or representative);
- (2) The Director of the Maison;
- (3)–(5) Three members of Congregation appointed by Council, at least one of whom is appointed from the Humanities Division and two of whom shall be among the three persons appointed under regulation 4.2 above;
- (6)–(8) Three members appointed by the Board of the Faculty of Medieval and Modern Languages, one of whom shall be the Marshal Foch Professor of French Literature, who will also serve on the Paris Committee;
- (9)–(12) Four members, one appointed by each of the University's divisions.

The appointed members of the committee shall hold office for three years.

Appointed members shall serve no more than two consecutive full terms of office. ~~Casual terms of office shall not count towards this limit.~~ Notwithstanding this, the General Purposes Committee of Council may determine that one further consecutive period is permitted in an individual case.

...

Part 5: Delegacy for Military Instruction

5.2. The delegacy shall have power to co-opt up to five persons as additional members of the delegacy, whose period of office shall be two years, and who may serve no more than two consecutive full terms of office. ~~Casual terms of office shall not count towards this limit.~~

5.3. (1) Of the six elected members of Convocation one shall be elected by Congregation, one by Council and one each by the Boards of the Humanities, Mathematical, Physical and Life Sciences, Medical Sciences, and Social Sciences Divisions.

(2) Their period of office shall be four years, and they shall serve no more than two consecutive full terms of office. ~~Casual terms of office shall not count towards this limit.~~ One or two shall vacate office every year.

(3) The period of office for the members under regulation 5.1 (6), (10)–(13), (20) and (21) above shall be four years and they shall serve no more than two consecutive full terms of office. ~~Casual terms of office shall not count towards this limit.~~

...

Part 6: Committee for the Proctors' Office

6.1. There shall be a Committee for the Proctors' Office consisting of:

- (1) one member of Congregation with appropriate skills and experience appointed by the General Purposes Committee of Council who shall chair the committee;
- (2), (3) the Proctors;
- (4) the Assessor;
- (5), (6) two members of college or society governing bodies appointed by the Conference of Colleges;
- (7) one member appointed by the General Purposes Committee of Council, after consultation with the head of each division;
- (8) one sabbatical trustee of Oxford University Student Union.

6.2. The members appointed under regulation 6.1 (1) and (5)–(7) above shall hold office for five years and shall serve no more than two consecutive full terms of office.

~~Casual terms of office shall not count towards this limit.~~ Notwithstanding this, the General Purposes Committee of Council may determine that one further consecutive period is permitted in an individual case.

...

Part 7: Committee for the Ruskin School of Art

7.2. (1) The committee may co-opt not more than five persons as additional members.

- (2) The period of office for appointed, and co-opted members shall be three years, and no appointed or co-opted member shall serve more than two consecutive full terms of office. ~~Casual terms of office shall not count towards this limit.~~

...

Part 8: Sheldonian Theatre

8.1. There shall be Curators of the Sheldonian Theatre consisting of:

- (1) the Vice-Chancellor or a member of Congregation appointed by the Vice-Chancellor who shall act as chair;
- (2), (3) the Proctors;
- (4) the Assessor;
- (5)–(7) three members of Congregation elected by Congregation, whose period of office shall be four years, and who shall serve no more than two consecutive full terms of office. ~~Casual terms of office shall not count towards this limit.~~

...

Part 10: Curators of the University Parks

10.1. There shall be Curators of the University Parks consisting of:

- (1) the Vice-Chancellor, or a member of Congregation appointed by the Vice-Chancellor who shall act as chair;
- (2), (3) the Proctors;
- (4) the Assessor;
- (5) the chair of the Buildings and Estates Subcommittee (or another member of the subcommittee nominated by its chair);
- (6), (7) two persons elected by Congregation;
- (8), (9) two persons appointed by Council;
- (10) an Oxford Student Union sabbatical officer appointed by the Oxford Student Union;
- (11) a representative of the early career research staff appointed by the Oxford Research Staff Society.

10.2. (1) The period of office for the members under regulation 10.1 (6)–(9) above shall be four years, and they shall serve no more than two consecutive full terms of office. ~~Casual terms of office shall not count towards this limit.~~ Notwithstanding this, in the case of those appointed under regulation 10.1 (8), (9), the General Purposes Committee of Council may determine that one further consecutive period is permitted in an individual case. The period of office for members under regulation 10.1 (10) shall be one year, and for members under regulation 10.1 (11) shall be three years.

- (2) The curators may co-opt not more than two persons as additional members for such periods as they think fit.

...

Part 11: Oxford University Alumni Board

11.5. The membership of the Board shall be:

- (1) a Chair appointed by the Chancellor, who may be internal or external;
- (2) a college development officer appointed by the General Purposes Committee of Council in consultation with the Chair of the Conference of Colleges;
- (3) the Director of the Careers Service;
- (4) the President of the Oxford10 alumni network group or any successor body;

(5)–(9) five persons appointed by the General Purposes Committee of Council, three of them after consultation with the Chair of the Conference of Colleges;

(10)–(24) fifteen members of the alumni community, appointed by the Board in accordance with its Standing Orders.

11.6. Members of the Board shall hold office for three years and shall serve no more than two consecutive full terms of office. ~~Casual terms of office shall not count towards this limit.~~

11.7. The Board may co-opt one additional member, who may be internal or external, and who shall serve for up to three years (as specified by the Board upon appointment) and who shall be eligible for reappointment. The co-opted member shall serve on the Board in this capacity for no more than six years in total.’

3 In Council Regulations 8 of 2002, concerning Convocation Elections, amend regulation 4 as follows (new text underlined):

‘Election of the Professor of Poetry

4. The election to fill a vacancy, other than a casual vacancy, in the office of Professor of Poetry shall take place not later than the term before the vacancy will arise and, in the case of a casual vacancy in the office of the Professor of Poetry, the election shall take place as soon as may be after the occurrence of the vacancy (subject to the provisions of regulation 1 above) and the person elected shall hold office for a full term of office.’

4 In Council Regulations 15 of 2002, amend Part 19 concerning the Committee on Honorary Degrees as follows (new text underlined, deleted text struck through):

‘1.4. (1) The period of appointment for appointed members shall be four years.

(2) An appointed member who has served a full term of office under regulation 21.3 (1) above, shall not be eligible to serve as an appointed member of the committee until a full term of office on that committee has passed from the end of ~~their~~ his or her period of service. ~~Casual terms of office shall not count towards this limit.~~

(3) Notwithstanding regulations 21.4 (1) and (2) above, the General Purposes Committee of Council may determine that further consecutive service of up to two years is permitted in an individual case.’

5 In Council Regulations 15 of 2002, amend Part 21 concerning the Investment Committee as follows (deleted text struck through):

‘1.1. The Investment Committee shall consist of:

(1) the Vice-Chancellor;

(2)–(6) at least five external persons appointed by Council, all of whom shall bring recent and relevant expertise of investment management to the working of the committee, and one of whom shall be appointed by Council to serve as chair~~man~~ of the committee;

(7)–(8) up to two other members appointed by Council who shall have recent and relevant expertise of investment management; and

(9) a third member appointed by Council (who may be internal or external) who shall have recent and relevant expertise in investment management, as well as recent and relevant expertise in climate-conscious investment, to review and engage with progress on divestment and engagement and report this to the chair of the Investment Committee.

1.2. The Chief Financial Officer (or their nominee) and the Chief Investment Officer of Oxford University Endowment Management Ltd (“OUEM”) shall normally be in attendance at the meeting of the committee, but shall not have the right to vote.

1.3. The members of the committee appointed at 23.1 (2)–(9) above shall serve for five years and shall be re-eligible for reappointment for one further period of up to five years. ~~Casual terms of office shall not count towards this limit.~~

6 In Council Regulations 20 of 2002, concerning the Delegates of the Oxford University Press, amend regulation 1 as follows (new text underlined, deleted text struck through):

‘Attendance at meetings

1. If a Delegate appointed by Council has attended fewer than nine meetings of the Delegates in the course of any academic year, the Delegate’s seat shall at the close of that year be declared by the Vice-Chancellor to be vacant and shall then immediately be vacated, ~~subject to the following conditions:~~

~~(1) a person elected to fill a casual vacancy shall only be required to attend the same proportion of meetings held subsequent to the date of their election as nine bears to the total number of meetings held in the academic year, any fraction being reckoned to the nearest unit;~~

(2) ~~unless~~ the Delegates ~~may agree to~~ waive the requirement in the case of a member absent from Oxford for a purpose approved by them.’

7 In [Council Regulations 1 of 2020](#), concerning College Contributions, amend regulations 4 and 20 as follows (deleted text struck through):

Part 2: Membership of the Committee

4. (1) The College Contributions Committee (“the committee”) shall consist of:

- (a) a Chair appointed by the Vice-Chancellor, who shall normally be a head of house;
- (b)–(d) three members appointed by Council, one of whom shall be appointed from among its own members;
- (e)–(h) four members elected by the Conference of Colleges.

(2) Subject to the approval of the Chair~~man~~ of the Conference of Colleges and the Chair~~man~~ of Council on each occasion, the committee may co-opt up to two external members for such periods as it sees fit, on condition that the committee shall be satisfied that those appointed have no financial interest in any college.

(3) The appointed and elected members shall hold office for four years.

(4) Members shall serve no more than two consecutive full terms of office. ~~Casual terms of office shall not count towards this limit.~~

(5) Notwithstanding regulation 4 (4) above, the General Purposes Committee of Council may determine that one further consecutive period is permitted in an individual case.

...

Part 5: Access Fund Management Board

20. (1) The Access Fund Management Board (“the board”) shall consist of:

- (a) the Pro-Vice-Chancellor (Education), who shall be co-chair of the board
- (b) the chair of the Admissions Executive, who shall be co-chair of the board
- (c) one representative of the Conference of Colleges’ estates bursars, elected by the Conference of Colleges
- (d) one head of department or chair of faculty board, appointed by the Education Committee
- (e) the Chair of Senior Tutors’ Committee or their nominee
- (f) the Chair of Conference Graduate Committee or their nominee

(g) an Associate Head of either Mathematical, Physical and Life Sciences Division or Medical Sciences Division, or their nominee

(h) An Associate Head of either Social Sciences Division or Humanities, or their nominee

(2) The appointed and elected members shall hold office for three years.

(3) Members shall serve no more than two consecutive full terms of office. ~~Casual terms of office shall not count towards this limit.~~

(4) Notwithstanding regulation 4 (3) above, the General Purposes Committee of Council may determine that one further consecutive period is permitted in an individual case.’

8 In [Council Regulations 21 of 2002](#), concerning University Officers, amend regulation 6 as follows (new text underlined, deleted text struck through):

‘6. The Vice-Chancellor shall be appointed in accordance with the following procedure:

(1) Not less than one year before the period of office of a Vice-Chancellor is due to come to an end by lapse of time, a committee consisting of:

- (a) the Chancellor, or, if the Chancellor is unable or unwilling to act, one of the members of Council nominated under the provisions of section 4 (7)–(10) of Statute VI, who shall if possible be appointed by the Chancellor for this purpose, or, if the Chancellor is unable or unwilling to make such an appointment, shall be appointed by Council, and who shall chair the committee;
- (b)–(e) four persons, not also being members of Council, elected by Congregation;
- (f)–(h) three persons appointed by Council, of whom, if the Chancellor is to chair the committee personally, one shall be one of the members of Council nominated under the provisions of section 4 (7)–(10) of Statute VI;
- (i)–(l) one person appointed by each of the divisional boards;
- (m) the Chair~~man~~ of the Conference of Colleges or ~~his or her~~their nominee;
- (n) a person, not also being a member of Council, elected by the Conference of Colleges

shall report to Council with a recommendation that a named individual be appointed as the next Vice-Chancellor;

(2) (a) The appointed and elected members of the committee at paragraph (1) above shall hold office for seven years and shall not be eligible for a further period of office on the committee in either an

appointed or an elected position until the expiry of seven years from the date on which the first period of office expires, ~~except that a member appointed or elected for less than a full period in order to fill a casual vacancy may be appointed or elected for one consecutive period of seven years.~~

9 In [Council Regulations 19 of 2002](#), concerning Faculty Boards, amend regulation 13 as follows (new text underlined, deleted text struck through):

‘13. (1) Every elected member of a board of a faculty shall, in the absence of provision in these regulations to the contrary, hold office for two years with effect from the first day of the [academic term Michaelmas Term](#) next following the date of ~~their~~his or her election, ~~save that casual vacancies shall be filled for the remaining period of office of the person being replaced.~~

(2) Every elected member of the board of the Faculty of Law shall hold office for three years with effect from the first day of the [academic term Michaelmas term](#) next following the date of ~~their~~his or her election, ~~save that casual vacancies shall be filled for the remaining period of office of the person being replaced.~~

10 In [Council Regulations 2 of 2019](#), concerning the Ashmolean Museum of Art and Archaeology, amend regulation 2 as follows (deleted text struck through):

‘Governance

2. (1) The Visitors of the Ashmolean Museum shall be:
- (a) the Vice-Chancellor;
 - (b) the Head of Gardens, Libraries and Museums;
 - (c) one of the Proctors or the Assessor as may be agreed between them;
 - (d) the Head of the Humanities Division;
 - (e) one person appointed by the Humanities Board;
 - (f) the Head of the School of Archaeology;
 - (g) the Professor of the History of Art;
 - (h)–(j) three members of Congregation elected by Congregation one from each of the Social Sciences Division, the Medical Sciences Division and the Mathematical, Physical and Life Sciences Division;
 - (k)–(q) to provide specialist skills not covered by existing appointments seven external persons appointed by Council, after consultation with the chair and vice-chair of the Visitors.

(2) Ensuring that the number of external Visitors is not greater than the number of internal Visitors, the Visitors may co-opt up to four additional members, who need not be members of Congregation and may be internal or external.

(3) The Vice-Chancellor, in consultation with the Visitors, shall appoint a chair from among the

members under (j)–(q) in paragraph (1) above and a vice-chair from among the members under (d)–(j).

(4) The chair and vice-chair shall hold office for four years and may be reappointed for one further period of up to four years.

(5) Members under (e)–(q) in paragraph (1) above shall hold office as Visitors for four years and shall be re-eligible for one further period of office only.

(6) Casual vacancies shall be filled ~~either for the remainder of the period of office of the person being replaced or, at the discretion of the appointing body,~~ for a full period.

(7) No person holding office in the museum shall be eligible to be a Visitor.’

11 In [Council Regulations 3 of 2019](#), concerning the Oxford University Museum of Natural History, amend regulation 2 as follows (deleted text struck through):

‘Governance

2. The Visitors of the Oxford University Museum of Natural History shall be:

- (1) a chair who shall be appointed by the Vice-Chancellor;
- (2) the Head of Gardens, Libraries and Museums (GLAM);
- (3) one of the Proctors or the Assessor as may be agreed between them;
- (4)–(7) up to four persons appointed by Council, ensuring a balance of representation from across the four academic divisions;
- (8) the Director of the Pitt Rivers Museum;
- (9) the Head of the Department of Biology or their nominee;
- (10) the Head of the Department of Earth Sciences or their nominee;
- (11) a faculty member of Biology, appointed by the Head of the Department of Biology, in consultation with the Chair of the Visitors and the Director of the Museum;
- (12) a faculty member of Earth Sciences, appointed by the Head of the Department of Earth Sciences, in consultation with the Chair of the Visitors and the Director of the Museum.

3. (1) Ensuring that the number of external Visitors is not greater than the number of internal Visitors, the Visitors may co-opt up to six additional members, who may be internal or external, and who need not be members of Congregation to provide specific skills not covered by existing appointments.

(2) The period of office for appointed and co-opted members shall be three years, and no appointed, elected, or co-opted member shall serve more than two consecutive full terms of office. Casual vacancies shall be filled ~~either for the remainder of the period of office of the person being replaced or, at the discretion of the appointing body,~~ for a full period.

(3) Notwithstanding regulation (2) above, in the case of appointed and co-opted members the General Purposes Committee of Council may determine that one further consecutive period is permitted in an individual case.'

12 In [Council Regulations 4 of 2019](#), concerning the Pitt Rivers Museum, amend regulation 3 as follows (deleted text struck through):

'Governance

3. The Visitors of the Pitt Rivers Museum shall be:

- (1) a chair who shall be appointed by the Vice-Chancellor;
- (2) the Head of Gardens, Libraries and Museums (GLAM);
- (3) one of the Proctors or the Assessor as may be agreed between them;
- (4)–(7) up to four persons appointed by Council, ensuring a balance of representation from across the four academic divisions;
- (8) the Director of the Oxford University Museum of Natural History;
- (9) the Chair of the School of Anthropology and Museum Ethnography or his or her nominee;
- (10) a person appointed by the School of Archaeology.

4. (1) Ensuring that the number of external Visitors is not greater than the number of internal Visitors, the Visitors may co-opt up to six additional members, who may be internal or external, and who need not be members of Congregation to provide specific skills not covered by existing appointments.

(2) The period of office for appointed and co-opted members shall be three years, and no appointed or co-

opted member shall serve more than two consecutive full terms of office. Casual vacancies shall be filled ~~either for the remainder of the period of office of the person being replaced or, at the discretion of the appointing body,~~ for a full period.

(3) Notwithstanding regulation (2) above, in the case of appointed and co-opted members the General Purposes Committee of Council may determine that one further consecutive period is permitted in an individual case.'

13 In [Council Regulations 5 of 2019](#), concerning the History of Science Museum, amend regulation 2 as follows (deleted text struck through):

'Governance

2. The Visitors of the Museum shall be:

- (1) a chair who shall be appointed by the Vice-Chancellor;
- (2) the Head of Gardens, Libraries and Museums (GLAM);
- (3) one of the Proctors or the Assessor as may be agreed between them;
- (4) the Professor of the History of Science;
- (5)–(8) up to four persons appointed by Council, ensuring a balance of representation across the four academic divisions.

3. (1) Ensuring that the number of external Visitors is not greater than the number of internal Visitors, the Visitors may co-opt up to six additional members, who may be internal or external, and who need not be members of Congregation to provide specific skills not covered by existing appointments.

(2) The period of office for appointed and co-opted members shall be three years, and no appointed or co-opted member shall serve more than two consecutive full terms of office. Casual vacancies shall be filled ~~either for the remainder of the period of office of the person being replaced or, at the discretion of the appointing body,~~ for a full period.

(3) Notwithstanding regulation (2) above, in the case of appointed and co-opted members, the General Purposes Committee of Council may determine that one further consecutive period is permitted in an individual case.'

14 In [Council Regulations 6 of 2019](#), concerning the Oxford Botanic Garden and Arboretum, amend regulation 2 as follows (deleted text struck through):

‘Governance

2. The Visitors of the Oxford Botanic Garden and Arboretum shall be:

- (1) a chair who shall be appointed by the Vice-Chancellor;
 - (2) the Head of Gardens, Libraries and Museums (GLAM);
 - (3) one of the Proctors or the Assessor as may be agreed between them;
 - (4) the Sherardian Professor of Botany, who shall be called Keeper of the Oxford Botanic Garden and Arboretum;
 - (5) a person appointed by the Department of Biology;
 - (6) the Director of the Oxford University Museum of Natural History;
 - (7)–(10) up to four persons appointed by Council, ensuring a balance of representation from across the four academic divisions.
3. (1) Ensuring that the number of external Visitors is not greater than the number of internal Visitors, the Visitors may co-opt up to five additional members, who may be internal or external, and who need not be members of Congregation to provide specific skills not covered by existing appointments.
- (2) The period of office for appointed and co-opted members shall be three years, and no appointed or co-opted member shall serve more than two consecutive full terms of office. Casual vacancies shall be filled ~~either for the remainder of the period of office of the person being replaced or, at the discretion of the appointing body,~~ for a further full period.
- (3) Notwithstanding regulation (2) above, in the case of appointed and co-opted members, the General Purposes Committee of Council may determine that one further consecutive period is permitted in an individual case.’

15 In [Council Regulations 3 of 2017](#), concerning the Panels convened under Statute XII Parts B, D and H, amend regulation 4 as follows (new text underlined, deleted text struck through) and renumber subsequent regulations accordingly:

‘Election of members to the Pool from which Panels are to be drawn

1. These procedures do not apply to a Review Panel constituted under section 28 of Statute XII.
 2. Elections for membership of the pool from which members are drawn for Panels convened under Parts B, D and H of Statute XII (“the Pool”) shall be conducted amongst members of Congregation as provided for by Statute IV and regulations made thereunder. There will be 46 persons in the Pool, with six members representing each of the four academic divisions, the Gardens, Libraries and Museums, and the University Administration and Services and ten members of Congregation, not necessarily representing any division and not in any case being nominated in a divisional capacity.
 3. Members of the Pool shall:
 - (1) be elected from members of Congregation to whom Statute XII applies by members of Congregation under the provisions of regulations for elections made under Statute IV;
 - (2) hold office for four years;
 - (3) be capable of re-election once.
 - ~~4. Those who fill a casual vacancy in the Pool and hold office for less than four years shall subsequently be eligible to complete two full terms of office.~~
 - ~~4~~5. Each member of the Pool will be required to attend appropriate training, including on equality and diversity, before serving on a Panel.’
- 16 In [Council Regulations 24 of 2002](#), concerning individual professorships, amend the Speaker’s Lecturer in Biblical Studies as follows (deleted text struck through):
- ‘1. The lecturership founded by virtue of this scheme shall be called the Speaker’s Lecturership in Biblical Studies.
 2. The annual income of the fund constituting the endowment of the lecturership shall, after payment of any expenses incurred in the administration of the fund, be applied by the Chancellor, Masters, and Scholars of the University of Oxford in providing a stipend for

a Lecturer in Biblical Studies to be elected in manner hereinafter provided.

3. The lecturer shall be elected by a board of seven electors consisting of:

- (1) the Vice-Chancellor;
- (2)–(4) three persons appointed by Council;
- (5)–(7) three persons appointed by the Board of the Faculty of Theology.

Appointed electors shall hold office for three years, and shall be re-eligible; ~~casual vacancies shall be filled for the remainder of the period of the person being replaced.~~

17 In [Council Regulations 25 of 2002](#), concerning trusts, amend the Hussey Lectures as follows (deleted text struck through):

‘1. The University accepts with gratitude from the late Very Revd. Dr J.W.A. Hussey, former Dean of Chichester, the sum of £15,000, the net income from which shall be used in providing annually or biennially a lecture or series of lectures on the Church and the Arts to be known as The Hussey Lectures. In the appointment of lecturers the University shall take note of Dr Hussey’s hope that the lectures may especially strengthen the link between the Church and the Arts.

2. The fund shall be administered by a committee consisting of:

- (1) a person appointed by the Vice-Chancellor, who shall be the chairman;
- (2), (3) two persons elected by the Board of the Faculty of Theology;
- (4) one person elected by the Board of the Faculty of Music;
- (5) one person elected by the Committee for the Ruskin School of Art.

The member appointed under (1) shall hold office for such period as the Vice-Chancellor shall determine. The members elected under (2)–(5) shall hold office for three years. All members shall be re-eligible. ~~Casual vacancies shall be filled for the remainder of the period of the person demitting office.~~

18 In [Council Regulations 25 of 2002](#), concerning trusts, amend the Roy Foster Irish Government Research Fellowship Fund as follows (deleted text struck through):

‘1. The University accepts from the Trustee of the Campaign for Oxford Trust Fund the initial endowment, made possible by a generous benefaction from the Irish Sailors and Soldiers Land Trust of the Irish Government, and such further sums as may be contributed for the same purpose, to establish a fund, to be known as the Roy Foster Irish Government Research Fellowship Fund, the income of which shall be used to support the award from time to time of Research Fellowships in the History and Culture of Ireland.

2. The scholarships shall be open to candidates who have recently obtained a postgraduate degree in an appropriate subject and also those who are in the final stages of work for such a degree (preference shall be given to candidates in the former category).

3. The Board of the Faculty of History shall be the board of management for the scholarships and shall appoint a committee for the exercise of its functions under these regulations, comprising:

- (1) the Foster Professor of Irish History;
- (2) one person elected by Hertford College;
- (3) one person elected by the Board of the Faculty of History.

The elected members of the committee shall hold office for five years and shall be re-eligible. ~~Casual vacancies shall be filled for the remainder of the period of the person demitting office.~~ The committee shall have the power to co-opt up to two other persons. The committee shall appoint one of its members from time to time to be its chair.’

19 These changes to regulations shall be effective from the date on which the Statute approved by Congregation is approved by His Majesty in Council.

(3) Voting on changes to Congregation Regulations 2 of 2002: regulations for Congregation for the conduct of business in Congregation

Explanatory Note

Currently, if an amended resolution is unopposed by Council or members of Congregation, the Congregation regulations still require a meeting of Congregation to take place, although the meeting affords no opportunity for Congregation to further amend the resolution. It is therefore proposed that the regulations are altered to remove this requirement.

In [Congregation Regulations 2 of 2002](#), concerning the conduct of business in Congregation, amend §3.17 as follows (new text underlined, deleted text struck through):

‘Amendments acceptable to Council which are unopposed

3.17. If:

- (1) no notice of opposition to an amendment has been received under regulation 3.16 (2) above; and
- (2) Council decides that the amendment proposed is acceptable to it

Council may publish a notice to that effect in the *University Gazette* not later than the fourth day before the meeting. There will not be a meeting of Congregation and the amended resolution shall be declared carried. ...’

~~(3) In a case to which paragraph (1) of this regulation applies~~

~~(a) the amended resolution shall, at the conclusion of any proceedings on the amendment and the resolution, be declared by the Chair to be carried without question put; or~~
~~(b) Council may nevertheless decide that a vote in the House shall be taken on the amended resolution at the conclusion of those proceedings.~~

Meeting information

Members of Congregation are reminded that any two members may, not later than **noon on 9 June**, give notice in writing to the Registrar that they wish to oppose or amend any of the legislative proposals or changes to regulations above (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned the agenda items will be declared carried, and the meeting may be cancelled as per Congregation Regulations 2 of 2002 (section 2.23).

Note on procedures in Congregation

Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 (<https://governance.admin.ox.ac.uk/legislation/congregation-regulations-2-of-2002>).

A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice

on than elections, should contact Louise Hasler, Council Secretariat, University Offices, Wellington Square (email: congregation.meeting@admin.ox.ac.uk); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (email: elections.office@admin.ox.ac.uk).

Notices

Consultative Notices

Researchers' Town Hall: shaping the future together

A Researcher Hub's Hybrid Town Hall meeting will take place at 1pm on 3 June at the Oxford Martin School and online. The meeting will introduce the authors and administrators of the new [Concordat Action Plan 2025–30](#). This is a chance to ask questions, share thoughts and help shape the future of career development for

researchers at Oxford; see progress so far and plans ahead; and connect with fellow researchers.

Registration required; more information and to register: www.ox.ac.uk/research/support-researchers/researcher-hub/cap-launch-week-events.

Appointments

Mathematical, Physical and Life Sciences

Noam Vogt-Vincent, DPhil Oxf; Associate Professor of Climate Science, Department of Earth Sciences, and fellow of St Hugh's, from 1 September 2025 to 31 August 2030

Medical Sciences

KADOORIE PROFESSORSHIP OF TRAUMA REHABILITATION

David Keene, BSc West Eng MSc Birm DPhil Oxf, Professor in Public Health and Sport Sciences at the University of Exeter, has been appointed to the Kadoorie Professorship of Trauma Rehabilitation in the Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences with effect from 1 July 2025. Professor Keene will be a fellow of Lincoln.

REAPPOINTMENTS

David MacKenzie Bannerman, BSc Brist, PhD Edin, Fellow of St Edmund Hall; Titular Professor of Behavioural Neuroscience and Associate Professor of Experimental Psychology, Department of Experimental Psychology, from 1 January 2024

Stephanie Georgina Dakin, BVetMed, PhD Lond, Fellow of Green Templeton; Titular Professor of Musculoskeletal Sciences and Associate Professor of Musculoskeletal Sciences, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences, with effect from 1 March 2025

Vanessa Melanie Ferreira, SB MIT, DPhil Oxf, MD British Columbia, Fellow of Lady Margaret Hall; Titular Professor of Cardiovascular Medicine and British Heart Foundation Associate Professor of Cardiovascular Medicine, Radcliffe Department of Medicine, from 1 April 2024

Neil Herring, BM BCh MA DPhil Oxf, Fellow of Exeter; Titular Professor of Cardiovascular Medicine and Associate Professor of Cardiovascular Physiology, Department of Physiology, Anatomy and Genetics and Nuffield Department of Clinical Neurosciences, from 1 April 2025

Catherine Jane Pope, BA East Lond, PhD Lond, Official Fellow of Green Templeton; Titular Professor of Medical Sociology, Associate Professor of Social Science in Qualitative and Mixed Methods Health Research and Titular Professor of Medical Sociology, Nuffield Department of Primary Care Health Sciences, from 1 July 2025

Sumana Sanyal, BSc MSc Delhi, PhD Cornell, Fellow of Oriel; Titular Professor of Molecular Pathology and Associate Professor of Experimental Pathology, Sir William Dunn School of Pathology, from 1 January 2025

APPOINTMENTS

Tammie Bishop, BA PhD Camb; Fellow of Trinity and Associate Professor of Cellular and Integrative Physiology, Department of Physiology, Anatomy and Genetics, from 1 October 2025

Fiona Challacombe, MA Camb, DClinPsy PhD Lond; Fellow of Kellogg and Associate Professor of Clinical Psychology, Department of Experimental Psychology, from 22 April 2025

Laura Coates, MB ChB Liv, PhD Leeds; Fellow of St Hilda's and Associate Professor (Clinical) of Rheumatology and Musculoskeletal Sciences, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences, from 1 July 2025

Dmitry Gilyarov, MSc Moscow State, PhD Russian Academy of Sciences; Fellow of Oriel and Associate Professor of Molecular and Cellular Biochemistry, Department of Biochemistry, from 1 May 2025

Chris Griffiths, MB BS Lond, MA DPhil Oxf; Fellow of Jesus, Titular Professor of Primary Care and Associate Professor (Clinical) of Primary Care Health Sciences, Nuffield Department of Primary Care Health Sciences, from 1 May 2025

Gail Hayward, MB BChir DPhil Oxf; Fellow of Exeter and Associate Professor (Clinical) of Primary Care Health Sciences, Nuffield Department of Primary Care Health Sciences, from 1 March 2025

Armin Lak, BSc Trieste, PhD Camb; Fellow of St John's and Associate Professor of Integrative Neuroscience, Department of Physiology Anatomy and Genetics, from 2 December 2024

Faraz Mardakheh, BSc PhD Birm; Fellow of Brasenose and Associate Professor of Molecular and Cellular Biochemistry, Department of Biochemistry, from 1 September 2024

Cicely Marston, BA Oxf, MSc PhD LSHTM; Fellow of Kellogg, Titular Professor of Public Health and Associate Professor of Social Health Sciences, Nuffield Department of Primary Care Health Sciences, from 1 April 2025

James Masters, BSc MB BS DPhil Oxf; Fellow of Wolfson and Associate Professor (Clinical) of Orthopaedic Trauma Surgery, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences, from 7 August 2024

Rob McCutcheon, BSc Edin, MB BS UCL, PhD KCL; Fellow of Wolfson and Associate Professor (Clinical) of Psychiatry, from 1 August 2026

David Metcalfe, BSc MB ChB MSc Warw, DPhil Oxf; Fellow of Green Templeton and Kadoorie Associate Professor (Clinical) of Emergency Medicine, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences, from 7 August 2024

Brian Nicholson, BSc MB ChB MSc Leeds, DPhil Oxf; Fellow of St Hugh's and Associate Professor (Clinical) of Primary Care Health Sciences, Nuffield Department of Primary Care Health Sciences, from 1 February 2025

Koen Pouwels, BSc MSc PhD Groningen; Fellow of Kellogg and Associate Professor of Epidemiology/Statistics, Nuffield Department of Primary Care Health Sciences, from 1 January 2025

Nicola Smart, BSc Kent, PhD Lond; Student of Christ Church, Titular Professor of Cardiovascular Medicine and Associate Professor of Cellular and Integrative Physiology, Department of Physiology, Anatomy and Genetics, from 1 September 2024

Teresa Thurston, MA PhD Camb; Fellow of Magdalen and Associate Professor of Cellular and Molecular Biology, Sir William Dunn School of Pathology, from 1 September 2024

Felicity Waite, BSc Manc, DPhil Oxf; Fellow of Reuben and Associate Professor of Clinical Psychology, Department of Experimental Psychology, from 1 May 2025

CONFERRALS OF TITLE

Dr Abdirahman Abdi, Nuffield Department of Clinical Medicine

Dr Thomas Akam, Department of Experimental Psychology

Dr Ghada Alsaleh, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences

Dr Azim Ansari, Nuffield Department of Clinical Medicine

Dr Gavin Band, Nuffield Department of Clinical Medicine

Dr Fiona Bragg, Nuffield Department of Population Health

Dr Katherine Bull, Nuffield Department of Clinical Medicine

Dr Shijie Cai, Radcliffe Department of Medicine

Dr Jennifer Carter, Nuffield Department of Population Health

Dr Costas Christodoulides, Radcliffe Department of Medicine

Dr Alexander Clarke, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences

Dr Nathalie Conrad, Nuffield Department of Women's and Reproductive Health

Dr Rui Ponte Costa, Department of Physiology, Anatomy and Genetics

Dr Sally Cowley, Sir William Dunn School of Pathology

Dr Helen Dakin, Nuffield Department of Population Health

Dr Simon Drysdale, Department of Paediatrics

Dr Paul Elliot, Department of Biochemistry

Dr Adam Handel, Nuffield Department of Clinical Neurosciences

Dr Lahiru Handunnetthi, Department of Psychiatry

Dr Odile Harrison, Nuffield Department of Population Health

Dr Karin Hellner, Nuffield Department of Women's and Reproductive Health

Dr Alexandra Hendry, Department of Experimental Psychology

Dr Sarah Howles, Nuffield Department of Surgical Sciences and the Radcliffe Department of Medicine

Dr Kilian Huber, Nuffield Department of Clinical Medicine

Dr Louise Johns, Department of Psychiatry

Dr Dimitrios Koutoukidis, Nuffield Department of Primary Care Health Sciences

Mr Thomas Lanyon-Hogg, Department of Pharmacology

Dr Daniel McGowan, Department of Oncology

Dr Tess McPherson, Radcliffe Department of Medicine

Dr Amedeo Minichino, Department of Psychiatry

Dr Elena Mitsi, Department of Paediatrics

Dr Laurel Morris, Nuffield Department of Clinical Neurosciences

Dr Alice Norton, Nuffield Department of Clinical Medicine

Dr Jasmina Panovska-Griffiths, Nuffield Department of Clinical Medicine

Dr Nayia Petousi, Nuffield Department of Clinical Medicine

Dr Maxime Taquet, Department of Psychiatry

Dr Katherine Tucker, Nuffield Department of Primary Care Health Sciences

Dr Tim Viney, Department of Pharmacology

Dr Kanmin Xue, Nuffield Department of Clinical Neurosciences

Social Sciences

APPOINTMENTS

Ewa Batyra, PhD LSE; Associate Professor in Social Demography, Department of Sociology, and fellow of St John's, from 1 July 2025

Henrique Laurino dos Santos, PhD Wharton School; Associate Professor of Marketing, Saïd Business School, and fellow of Green Templeton, from 1 June 2025

Visiting Professorships

Mathematical, Physical and Life Sciences

APPOINTMENTS

Michael Doser, Senior research physicist (emeritus), CERN; Visiting Professor of Physics from 19 May 2025 for a period of 3 years

Judith Rousseau, Professor, Paris Dauphine; Visiting Professor of Statistics from 19 May 2025 for a period of 3 years

Florian Luca, Professor, Stellenbosch; Visiting Professor of Computer Science from 19 May 2025 for a period of 3 years

Medical Sciences

CONFERRALS OF TITLE

The Medical Sciences Board has conferred the title of Visiting Professor on **Professor Joakim Lundeberg**, PhD, Visiting Professor of Molecular Biotechnology, Nuffield Department of Surgical Sciences, for a period of 3 years from 20 May 2025.

The Medical Sciences Board has conferred the title of Visiting Professor on **Professor Radek Kaiser**, PhD, MD, Visiting Professor of Surgical Neurosciences, Nuffield Department of Clinical Neurosciences, for a period of 3 years from 20 May 2025.

Lectures

Institutes, Centres and Museums

History of Science Museum

Tess Johnson, Ethox Centre, Amy Paterson, PSI, Hohee Cho, PSI, and Joanna Gilchrist, BSW ICB, will lead breakout discussions before a group Q&A at 5.30pm on 12 June in the History of Science Museum. Registration required: www.hsm.ox.ac.uk/event/lets-talk-about-stigma.

Subject: 'Disease and stigma'

Examinations and Boards

Examinations for the Degree of Doctor of Philosophy

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[Members of the University with a SSO account can log in to read the redacted content.](#)

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[Members of the University with a SSO account can log in to read the redacted content.](#)



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Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see <https://gazette.web.ox.ac.uk/examination-regulations-0>.

Mathematical, Physical and Life Sciences Board

CHEMISTRY, FHS

minor change to Part II thesis hand-in deadline

Medical Sciences Board

CLINICAL TRIALS, MSC

- (a) minor amendment to assessment title;
- (b) clarification of summative assessments

SLEEP MEDICINE, MSC

SLEEP MEDICINE, PGDIP

- (a) amendment to assessment for modules 3 and 7
- (b) amendment to exam requirements for candidates undertaking modules for credit
- (c) clarification of platform used for publishing exam requirements/deadlines to students

Social Sciences Board

LEGAL STUDIES, DIP

changes to option paper selection processes

Elections

Contested election 12 June

The nomination period for the election below closed at 4pm on 15 May. The election on 12 June will be held electronically. An email with further instructions will be sent to eligible voters on Wednesday, 28 May, using the email addresses provided in the electronic register

of Congregation (NB with few exceptions, notably clinical staff, this will be the work address ending 'ox.ac.uk'). The voting period will close at **4pm on 12 June**. More information: <https://governance.admin.ox.ac.uk/elections>.

Council

- 1 member of Congregation elected by Congregation from members of the faculties in the Divisions of Mathematical, Physical and Life Sciences and of Medical Sciences, to serve until the start of MT 2029 [vice Professor Alexander Schekochihin, Merton]

Professor Philipp Kukura, Exeter, Department of Chemistry

Professor Neil Laws, Keble, Department of Statistics

Professor David Marshall, St Hugh's, Department of Physics

Professor Tim Woollings, Pembroke, Department of Physics

The following nominations have been received:

Conall Mac Niocaill, BSc PhD NUI, MA Oxf, Fellow of Exeter, Faculty of Earth Sciences

Nominated by:

Professor Baroness Kathy Willis, Principal of St Edmund Hall, Department of Biology

Professor Thomas Adcock, St Peter's, Department of Engineering Science

Professor Proochista Ariana, Mansfield, Nuffield Department of Medicine

Professor Martin Castell, Linacre, Department of Materials

Dr Richard Earl, Worcester, Mathematics Institute

Professor Helen Johnson, St Cross, Department of Earth Sciences

Candidate statement:

All organisations are fundamentally about people. At Oxford we are surrounded by world-class colleagues at all levels, and by most measures the University is successful in a global context. Our success, nevertheless, often masks the many challenges the University faces in terms of its finances, crumbling infrastructure, workloads, and the cost-of-living pressures faced by our staff. In addressing these the University will have to make difficult long-term strategic decisions but at the heart of these decisions must lie our core mission of enabling people to do the very best research and teaching, with finances and infrastructure serving that core mission.

I came to Oxford as a Marie Curie research fellow in 1996 and experienced the relative precarity of 17 years as a Departmental Lecturer with stipendiary and non-stipendiary positions at several colleges. I became Professor of Earth Sciences and Tutorial Fellow at Exeter College in 2015. I have served as Associate Head of Department; Tutor for Undergraduate Admissions at Exeter College; and divisional representative on the Admissions Executive. I have been the co-ordinator of the MPLS Opportunity Oxford programme since its inception. Most recently I have served as Junior Proctor, where many of the challenges the University faces were crystallised for me in my work on several major University Committees.

If elected, I will work to ensure that Council's deliberations on the myriad issues that confront it are centred on that core mission and on its people, who make the University what it is.

Professor Catherine Swales, BSc PhD Lond, BM BCh Oxf, Fellow of St Hilda's, Faculty of Clinical Medicine

Nominated by:

Professor Sarah Springman, Principal of St Hilda's
 Professor Helen Christian, St Anne's, Department of Physiology, Anatomy and Genetics
 Professor Richard Cornall, Magdalen, Nuffield Department of Medicine
 Professor Matthew Freeman, Lincoln, Sir William Dunn School of Pathology
 Professor Claire Gwenlan, St Hilda's, Department of Physics
 Professor Heidi Johansen-Berg, St Edmund Hall, Nuffield Department of Clinical Neurosciences
 Professor David Paterson, Merton, Department of Physiology, Anatomy and Genetics
 Professor Frances Platt, Merton, Department of Pharmacology
 Professor Jonathan Rees, Pembroke, Nuffield Department

of Orthopaedics, Rheumatology and Musculoskeletal Sciences

Professor Krina Zondervan, St Edmund Hall, Nuffield Department of Women's and Reproductive Health

Candidate statement:

As Head of the School of Medicine and Biomedical Sciences (SMBMS), I have an established profile in strategic collaborative leadership, capacity-building, financial planning and educational innovation. My experience stems from leading SMBMS, my national roles at the GMC and Medical Schools Council, the development and co-directorship of new and successful Doctoral and Masters programs within and across Divisions, and Governing Body Fellowship. I work with colleagues nationally and across Oxford's divisions, departments, colleges and administrative units, and have a deep understanding of the challenges and opportunities that we collectively face. Through service on committees and boards I consistently advocate for transparency, inclusivity, collegiality, and evidence-based decision-making. I understand the importance of balancing academic freedom with institutional responsibility and at a personal level align attention to detail with maintaining perspective, a breadth of vision and drawing new voices into educational and research narratives. For two decades I have identified key opportunities, mitigated risk and 'solved the right problem', working across disparate systems to unlock new avenues for our students, faculty and professional support staff. As Oxford responds to challenges both within and beyond the institution - from funding pressures and international competition to technological transformation and sustainability - we need to critically re-examine and re-imagine how we deliver on our core values. On Council I will listen, ask challenging questions where needed and bring my experiences to help shape our responses, future directions and priorities, whilst supporting our most valuable elements: student experience, staff development and world-class academic output.

Colleges, Halls and Societies

Obituaries

Merton

Dr Anthony Genot, 8 April 2025; 2006. Aged 43.

St Hilda's

Dorothy Mary Collins, 26 March 2025; 1950. Aged 93.
 Fay Elizabeth Garey (*née* Sharman), 15 March 2025; 1969. Aged 77.
 Dr Paula Maria Sophia Heister, 26 April 2025; 2002. Aged 40.
 Barbara Wendy Shellard (*née* Brigden), April 2025; 1968. Aged 75.

Advertisements

Email: gazette@admin.ox.ac.uk

Web: <https://gazette.web.ox.ac.uk/classified-advertising-gazette>

Deadline

Advertisements are to be received by noon on Wednesday of the week before publication (ie eight days before publication). Advertisements must be submitted online.

Publication

The *Gazette* is only published online, except for library and archive copies. Charges for all adverts have been reduced to reflect this.

Charges

Non-commercial advertisers: £10 per insertion of up to 70 words, or £20 per insertion of 71–150 words.

Commercial advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisers may also purchase advertising space for a whole academic year (a minimum of eight insertions per term) at a discount of over 50% on the individual advertisement rate: £9.50 per insertion of up to 70 words, or £19 per insertion of 71–150 words.

See our website for examples of whether an advertisement is considered commercial or private: <https://gazette.web.ox.ac.uk/classified-advertising-gazette>.

Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see <https://gazette.web.ox.ac.uk/classified-advertising-gazette>.

You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at <https://gazette.web.ox.ac.uk/terms-and-conditions-acceptance-advertisements>, and may also be obtained on application to gazette@admin.ox.ac.uk.

Miscellaneous

St Giles' Parish Rooms for hire. Ideally located close to the city centre at 10 Woodstock Rd OX2 6HT. There is a main hall and a meeting room that can be hired together or separately, and full kitchen facilities. For enquiries regarding availability and to arrange a site visit, contact the Benefice Manager at manager@stgilesmargarets.org.

Oxford University Hospitals NHS Foundation Trust wants you to take part in its future. If you have a contract of employment with the University of Oxford in a department within the Medical Sciences Division, or hold an honorary contract award with OUH for at least 12 months, you can join our staff constituency. University of Oxford staff belonging to other departments can join us as public members. To join us, visit www.ouh.nhs.uk/ft.

Aikido martial art classes for children and adults. Keep fit, have great fun, and make new friends, as well as learn an effective self-defence system. Classes are taught in a friendly, fun environment. For a free trial lesson call us today on 07594 059938 or see www.aikidooxford.co.uk.

Research participants sought

Are you aged 18 to 55 years old and in good health? You may be eligible to take part in the BiVISTA study at the Oxford Vaccine Group to test a new vaccine against typhoid and paratyphoid A fever. Participants will be vaccinated with the new vaccine or control, and then exposed to the bacteria that causes paratyphoid fever. All study participants will receive antibiotic treatment. All participants will be reimbursed up to £4,585. More information: www.ovg.ox.ac.uk/studies/bivista/oxford.

COMP006 Study for Treatment-Resistant Depression. The COMP006 Study is looking into a new investigational approach for people with treatment-resistant depression (TRD). TRD is depression that has failed to respond to treatment with two or more anti-depressant medications. The study will compare the effectiveness of an investigational medication, plus psychological support, as a treatment option for people who have not been helped by prior treatments for their depression. To see if you qualify, please visit www.comp006study.com.

Groups and societies

Oxford University Newcomers' Club welcomes the partners of graduate students, of academics and researchers, and of University staff, as well as others with a connection to the collegiate University such as visiting scholars. Our Membership Guidelines are on our website: www.newcomers.ox.ac.uk. We are run by volunteers and supported by the University. We provide information about the local community and many opportunities to share experiences as well as to take part in organised events and activities in and around Oxford. We meet at the University Club (11 Mansfield Road) every Wednesday morning from 10.30am–noon during 0th to 9th week, and informally during the vacations.

U13 girls' football team seeking players. Mansfield Road Football Club is seeking players for its U13 girls' squad. Friendly, keen, grass-roots team. Experience desirable. Girls who were age 12 on 31 August 2024 (school Year 8) are eligible. Enquiries: under13girls@mrjfc.club.

Antiques wanted and for sale

Greenway Antiques of Witney are a well-established family business. We hand-pick items suitable for the town house or country cottage. We seek to purchase quality antiques such as furniture, fire guards, grates and fireplace-related items. We also buy silver, pictures, china, objets d'art and garden statuary. Please telephone us for a discreet service on 01993 705026 or 07831585014 or email contact@greenwayantiques.co.uk.

Services offered

Oxford's affordable packing and shipping experts. Specialising in safely packing and shipping fine art and antiques, computers, instruments, delicate lab equipment, rowing gear, books, clothing, and various household goods, we offer custom packing and global delivery by road, sea, or air. Trust us to handle your items with care. Visit Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610 or email oxford@packsend.co.uk.

TGM Cars: airport transfer/chauffeur service. If you are looking for a reliable and experienced transfer service I would be happy to discuss your needs. Last year I handled 328 airport transfers successfully and I have over 20 years' experience. Account customers welcome and all major credit cards accepted. Comfortable and reliable Heathrow service. Contact Tim Middleton. Tel: 07751 808763 or email: timothy.middleton2@btopenworld.com.

Experienced freelance proofreader and editor available to work on papers, reports and case studies (in compliance with University requirements), journals/magazines, and public communications materials. To discuss your project, please email me via: <https://greenquillproductions.co.uk/contact>, quoting Proof/editing_Gaz2024/25.

Houses to let

Summer let, mid-July to early Sept. Live in comfort near the Thames: short walk to the river, city centre, University. Beautiful, eclectic Victorian house, 4 bedrooms, large split-level living room, dining-room, modern fully equipped kitchen. First-floor: a high-spec bathroom, spacious shower, free-standing bath, double sinks, bidet, WC. Second floor: shower room with WC. South facing garden. Possibly 2 bicycles, Wi-Fi. Price negotiable. Tel: 01865 725193. Mobile: 07796 263836.

Holiday lets

Holidays in Majorca, the place in the sun? Nossos Oasis is a property consisting of a 2ha finca with organic vineyards in the heartland of the island, surrounded by stunning countryside and rustic trails by the UNESCO heritage range of mountains, Tramuntana. The property is 5 mins' drive to Campanet, an authentic small village with restaurants and some shops; 20 mins' drive to the quietest eastern beaches and 30 mins' drive to glamorous Palma. Your oasis is made of autochthonous marine rock and powered by solar panels. It is open plan with an ensuite bathroom, kitchenette, private garden, a forest and a small spa-pool overlooking the vineyards. Ideal for couples. Daily organic wine provided for your magical sunsets by the grapes. I am a former Oxford scholar, and I welcome you to our oasis. A personalised experience may be arranged. Check photos and videos in Instagram: [@nossos_oasis](https://www.instagram.com/nossos_oasis). Bookings: miguel.sanjoaquin@wolfson-oxford.com.

Holiday cottage on National Trust estate. Situated within the historic parkland estate of Croft Castle, in Herefordshire. Located in between Leominster and Ludlow, and a perfect base for the Hay Festival. Recently renovated to a high standard by the Croft family who still own it. Just 2.5 hours from Oxford. More information: www.holidaycottages.co.uk/cottage/oc-30432-nash-lodge.

Beautiful East Devon thatched cottage. 16th century. Grade II-listed. 4 bedrooms, secluded garden. Available to let on a private basis for holidays/retreats throughout the year. Situated in peaceful village close to Jurassic Coast, Seaton (3 miles), Lyme Regis (5 miles) and Axminster, on the South Western Railway mainline (2 miles). Week from £600; w/end or 3/4-night midweek break from £330. For more details contact Rosie: talkworks@phonecoop.coop or tel 01608 643967.

Property for sale

Lovely light-filled detached house in Wolvercote, Oxford, within walking distance of Oxford University, on a bus route. 3 bedrooms; south-facing garden with summerhouse. Off-street parking for several cars; garage; carport. Harvey Jones kitchen with all mod cons; luxurious bathroom. Wolvercote

has a friendly community with churches, village hall, shop, pubs, beautiful Port Meadow, river and nature on the doorstep, while part of Oxford city. £875,000. For information email wolvercotehouse@gmail.com.

For sale

Volvo xc40 Inscription Pro, B4 mild hybrid (petrol) automatic 194bhp 2021 model. Generous passenger space, practical spacious boot, superb interior with full leather heated seats, excellent ride comfort and top-notch safety. The car is in very good condition, purchased from Volvo dealership 7 months ago and comes with 2 keys and 5 months' further Volvo Selekt guarantee. Full Volvo service history. Last serviced May 2025. Further information: www.autotrader.co.uk/car-details/202505021984224. Contact: alexander.buxton@admin.ox.ac.uk.

MacBook Air 13" Retina M1 2020. Excellent condition. Slim; lightweight. Normal battery health. Clean and well looked after. Charger included and a free protective padded sleeve. Processor: 1.1GHz Quad-Core Intel Core i5; Graphics: Intel Iris Plus Graphics 1536 MB; Memory: 8GB 3733MHz LPDDR4X; Storage: 512GB; colour: space grey. Price: £375. Contact: lulwah.shalhoub@admin.ox.ac.uk.

Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see www.jobs.ox.ac.uk/home.

The University is committed to [equality and valuing diversity](#).

University of Oxford

Department of Statistics; (Senior) Statistical Consultant; £48,235–£57,255 (with a discretionary range to £62,407); 30 June; www.stats.ox.ac.uk/vacancies

Department of Statistics; Postdoctoral Research Associate; £40,855–£46,913 (discretionary range to £51,059); 13 June; www.stats.ox.ac.uk/vacancies

Colleges, Halls and Societies

Jesus; non-stipendiary Junior Research Fellowship (JRF) in Engineering; annual research allowance; noon, 16 June; www.jesus.ox.ac.uk/about-jesus-college/our-community/vacancies

Linacre; Alumni Relations and Development Manager; £41,997; noon, 23 June; www.linacre.ox.ac.uk/vacancy/alumni-relations-and-development-manager

St Anne's; non-stipendiary Lectureship in History of Art; noon, 13 June; www.st-annes.ox.ac.uk/about/job-opportunities

St Anne's; stipendiary Lectureship in Pure Mathematics; noon, 20 June; www.st-annes.ox.ac.uk/about/job-opportunities

Trinity; part-time fixed-term stipendiary Lecturership in Materials Science; £16,569–£18,308; noon, 20 June; www.trinity.ox.ac.uk/vacancies

External Vacancies

Rhodes House; Scholar Services Manager, Scholar Affairs; £40,000 plus benefits (part-time hours will be considered); 6 June; www.rhodeshouse.ox.ac.uk/contact-staff/careers

Christ's College, Cambridge; 5-year stipendiary Darwin-Hamied Senior Research Fellowship in Demography; 11.59pm, 22 June; www.christs.cam.ac.uk/vacancies

Christ's College, Cambridge; 5-year stipendiary Darwin-Hamied Senior Research Fellowship in Biodiversity; 11.59pm, 22 June; www.christs.cam.ac.uk/vacancies

Sidney Sussex College; Cambridge; non-stipendiary College Research Associates; 16 June; www.sid.cam.ac.uk/vacancies



Stone detail, St John's (©OUIImages/Public Affairs Directorate)

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Next *Gazette*: Thursday, 5 June