

Gazette



Council and Main Committees 104

Council of the University:
Register of Congregation

Congregation 104

Congregation 31 October:
Question and Reply

Congregation 23 November:
Elections

Notices 106

Appointments:
Mathematical, Physical and Life Sciences
Medical Sciences
Social Sciences

Visiting Professorships:
Mathematical, Physical and Life Sciences
Medical Sciences

Lectures 108

Examinations and Boards 108

Examinations for the Degree of Doctor of Philosophy

Colleges, Halls and Societies 110

Elections:
Jesus

Obituaries:
St Hilda's

Elections 110

Pool for Constituting Panels Convened under Statute XII Parts B, D and H
Board of Continuing Education
Board of the Faculty of Theology and Religion

Advertisements 112

Notifications of Vacancies 114

University of Oxford
Colleges, Halls and Societies

Council and Main Committees

Council of the University

Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

- Allen, C R, Subdepartment of Astrophysics
- Boggs, A M, New College
- Cilliers, D D, Faculty of Clinical Medicine
- Damsma, A, Faculty of Theology and Religion
- Dawson, N, Faculty of Clinical Medicine
- Jarvis, C L, NDORMS
- Lawless, J F, Development Office
- Livingstone-Banks, M, Mathematical, Physical and Life Sciences Divisional Office
- Loughran, M P, Finance Division
- Miller, J J J J, Wadham
- Papoutsis, C, Kellogg
- Rahman, I A, St Cross
- Ramachandran, V K, Department of Plant Sciences
- Schafer, R D, Faculty of Clinical Medicine
- Watts, P G, Faculty of Law

Congregation

Congregation

2pm, 31 October

Under the provisions of Part 5 of Congregation Regulations 2 of 2002, the reply to the question below shall be read in Congregation; no debate shall be permitted upon the reply, but at the Chair's discretion supplementary questions may be asked to elucidate the reply given.

Question and Reply

Two members of Congregation to ask Council:

'Given that the only two final decisions so far in the University's Appeal Court on EJRA Appeals were published by the Council on 23 June and then in the online *Gazette* of 29 June, though only in redacted form, with both upholding the appeal and both criticising extremely strongly the unfairness of the conduct of the EJRA process, what steps will Council take to present to Congregation a full Report setting out its proposals to meet the following concerns arising:

- a) In the statement accompanying the "release of decisions by Dame Janet Smith and Sir Mark Waller in the University's internal Appeal Court" it is asserted that "anyone who applies to remain in post beyond the retirement age, and is turned down", may appeal. Will Council confirm what avenue of appeal will be available to these appellants under the revised Statute XII.
- b) The statement asserts that apart from these successful appeals "other appeals, whose details have not been released, have been rejected or resolved in accordance with the University's procedures". Will Council publish numbers of any EJRA appeals which have actually been rejected on the merits by the Appeal Court and numbers of appeals which have been resolved outside the University's appeal procedures by negotiation or executive action or in some other extra-procedural way?
- c) The statement asserts that the changes of September 2015 were "brought in to take account of Dame Janet Smith's recommendations" and

that "EJRA application procedures are changed in line with Dame Janet Smith's recommendations. Procedures which are criticised in her ruling of 2014 are no longer in use from 1 October 2015". Will Council list the exact respects in which the changes made to the procedure in September 2015 were specific, identifiable and comprehensive responses to the Galligan judgement by Dame Janet?

d) The statement promises that the University "will consider any comments the Judges have made when deciding on its future policy in this area". Will Council explain the mechanism to be provided to ensure that the University is able to do this given that Congregation voted to amend Statute XIV, 15 so that in future changes to the EJRA procedure will be framed by the Personnel Committee and approved by Council so will not be Regulations to be published in the *Gazette* and among the University's Statutes and Regulations but merely "procedures".

e) Will Council explain the basis of its claim that "participants in the appeal process enter into it with the expectation that it will be confidential" when the Regulations for the Appeal Court state only that hearings shall normally be "private" but may be public; and make no provision that Decisions of the Appeal Court shall be considered as "confidential", merely under Statute XII, 57, that they shall be "sent" to the Vice-Chancellor and the parties to the appeal.

f) Will Council explain the statement that the Appeal Court "is asked to consider the merits of those particular cases and not broad legal issues" when this does not appear to be stated in the Statutes and Regulations.

g) Will Council offer Congregation a full list of lessons to be learned from the extensive criticisms of the conduct of the EJRA process in the two partially published judgements so as to reassure affected employees that they may expect fair treatment if they request to continue in their posts;

and will Council present this Report in the form of a Green Paper to Congregation early in the Michaelmas Term?’

John Ball, Queen’s

Paul Ewart, Worcester

The following reply to the question above has been approved by Council:

‘Council’s responses to the questions raised are as follows:

a) Under the revised Statute XII, approved by Congregation on 31 May 2016, appeals against decisions of the EJRA Committee not to approve an individual’s request to remain in employment beyond the retirement age will be heard by the University Appeal Panel. This is a panel of five drawn by lot from the Pool, which comprises 24 members elected by and from Congregation.

b) One appeal that was brought on the basis that the Appeal Court should consider the lawfulness of the EJRA policy was rejected at a preliminary hearing; no appeals have been rejected following a final hearing; and two appeals have been resolved outside the University’s appeal procedures.

c) The changes to the EJRA in 2015 took into account a number of factors, including Dame Janet Smith’s judgment, confidential and privileged legal advice taken by the University and the experience of those who had operated the procedures. A number of changes were made. Examples of the responses specific to Dame Janet Smith’s judgment include:

a. In response to Dame Janet Smith’s concern that the views of departments and divisions had too much influence over the outcome of individuals’ applications for employment beyond the EJRA, changes were made to the application forms and processes, such that:

- i. individuals now submit their own applications, rather than departments managing the application process,
- ii. departments are only asked to provide factual comment on aspects of the application and not to “support” it or otherwise,
- iii. departments are asked to confirm that informal discussions have taken place and that options other than extended employment have been discussed,

iv. there is no contested case hearing when there is divergence between the views of individuals and departments;

b. The “Considerations” (the type of matters to be taken into account when deciding whether to approve an application for extended employment) were restructured and clarified eg

i. concerns that the link between the Aims and the Considerations were unclear were addressed by the inclusion of an introductory section to the Considerations (para 36 in the EJRA policy). This makes clear that applicants holding substantive academic posts are expected in most cases to vacate those posts and to self-fund their new specially-created, fixed-term post, in order that their substantive post can be refilled in support of the Aims, particularly those relating to inter-generational fairness, diversity and refreshment;

ii. references to academic distinction were removed to avoid giving the impression that decisions included an element of selection on the basis of performance assessment;

c. The need to avoid performance management was removed as an Aim of the EJRA Policy; and,

d. “Prospective applications” ie those made by departments on behalf of newly appointed staff were removed.

d) No changes have been made to the approvals process for amendments to the EJRA procedures.

The procedures have never been set down in Regulations, although they are available on the University website and have been published several times in the course of consultations over the last six years.

Personnel Committee and Council will continue to consult widely before changes are made to the EJRA policy. The new procedures that incorporate the changes approved by Congregation in May 2017 will be monitored by the Personnel Committee and the next review will take place in 2021.

For the sake of clarity, while the procedures have never been set down in Statute or Regulations, previously the coverage of the EJRA was in Statute

(Statute XIV, s.15) and the age was in Regulation (Council Regulations 3 of 2004, regulation 7 (1)). As part of the changes introduced on 1 October 2017, approved by Congregation, the age at which the EJRA is set has also been included in Statute XIV.

e) Statute XII, s.57 specifies to whom the Appeal Court’s decision should be supplied; there is no provision for judges to order that they be made more widely available.

Under the Regulations for Appeals to the Appeal Court (Council Regulation 5 of 2006, regulation 5.2), hearings are to be held in private unless the Appeal Court determines otherwise. A reasonable expectation that evidence and information given as part of the hearings will normally be received in confidence therefore arises from the provisions of the Statutes.

This expectation also arises out of the fact that the process is an internal, private employment matter, which would normally be dealt with confidentially. The expectation is reinforced when participants are informed that the University considers the hearing and all matters connected to it to be confidential.

The expectation of confidentiality enables those who participate and give evidence to do so freely, and protects their privacy and the privacy of anyone referred to in the course of the proceedings.

f) The Appeal Court is created by the University Statutes and the powers it has are clearly set out. Unlike a civil court or criminal court it is not created to determine questions of lawfulness, but to act as the final internal appeal stage in respect of certain disputes within the University as specified under the Statutes. This includes *inter alia* consideration of whether the University’s policies have been correctly applied. In relation to appeals under Part H of Statute XII, the power given to the Appeal Court is to “allow or dismiss an appeal in whole or in part”.

No power is provided in the Statutes for the Appeal Court to consider or determine broad legal issues, including the lawfulness or otherwise of University policies. The Statutes provide for Congregation, rather than an external judge, to have the power to repeal, amend or add to the Statutes and Regulations.

g) As referred to under c) above, a number of steps have been taken in response to the criticisms by Dame Janet Smith.

The judgment of Sir Mark Waller concerned procedures that are no longer in use; several matters about which he expressed concern were addressed in the procedures that have been in place since 1 October 2015.

These procedures will be further amended as a result of the recommendations of the Review Group, as supported by Congregation. For example,

- the coverage of the EJRA will be reduced by the removal of the approximately 5,000 staff in grades 6 and 7;
- the age of the EJRA has been changed;
- the forms used to apply for extensions will be revised to ensure that they are suitable for the staff groups for whom they are used; and,
- better guidance and training will be available to managers and staff.

All the comments made by the Appeal Court will be considered by those undertaking the implementation of those changes and will be available to the 2021 review group.

We conclude by commenting that Congregation has considered the EJRA repeatedly over the last 18 months and has decided on each occasion that it wishes to retain it. The Personnel Committee and various Review Groups have reviewed the policy and supporting procedures several times, in light of the growing body of case-law, expert advice, the expanding data-set on the policy's effects and experience of operating the procedures.

This is an issue that will always engender strong feelings on each side of the debate, but Congregation has decided to retain an EJRA and we are striving continually to improve the way we operate it; it is now surely time to rest the debate until the planned ten-year review in 2021.'

¶ Arrangements for the meeting

The meeting will be held at 2pm on Tuesday, 31 October, in the Sheldonian Theatre. Attendance at the meeting is open to members of Congregation and to nominated representatives of the Oxford University Student Union as agreed in advance by the Vice-Chancellor. Admittance to the Theatre will be on production of a valid University Card and will be on a first-come, first-served basis. The doors of the Sheldonian will be opened at 1.45pm. The Vice-Chancellor has

decided that the wearing of gowns shall be optional on this occasion.

The Congregation website is at: www.admin.ox.ac.uk/councilsec/governance/congregation.

The EJRA Review website, which contains background information (including the Review Group's report), can be found at: www.ox.ac.uk/staff/consultations/ejra-review.

A link to the most recent update on the EJRA, including the release of decisions in two appeals, can be found at: www.ox.ac.uk/staff/working_at_oxford/ejra.

Congregation 23 November

Elections

Pool for Constituting Panels Convened under Statute XII Parts B, D and H

Board of Continuing Education

Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 (www.admin.ox.ac.uk/statutes/regulations/529-122.shtml). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: felicity.burchett@admin.ox.ac.uk); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: elections.office@admin.ox.ac.uk).

Notices

Appointments

Mathematical, Physical and Life Sciences

APPOINTMENTS

Sinan Acikgoz, BSc Middle East TU, PhD Camb, Department of Engineering Science and Fellow of Mansfield from 1 April 2018

David Armstrong, MEng DPhil Oxf, Department of Materials and Fellow of Corpus Christi from 1 October 2018 until 30 September 2022

George Deligiannidis, MSc Edin, PhD Nott, Department of Statistics in association with Jesus from 18 December 2017

Ton van den Bremer, MEng Imp, DPhil Oxf, Department of Engineering Science and Fellow of Worcester from 1 January 2018

REAPPOINTMENTS

Michael Chappell, DPhil Oxf, Associate Professor of Engineering Science (Biomedical Engineering), from 1 September 2017 to retirement

Tan Jin-Chong, PhD Camb, Associate Professor of Engineering Science (Mechanical Engineering), from 1 September 2017 to retirement

Andrea Vedaldi, PhD UCLA, Associate Professor of Engineering Science (Information Engineering), from 3 September 2017 to retirement

Medical Sciences

CONFERMENTS OF TITLE

Associate Professor

Chrystalina Antoniadis, Nuffield Department of Clinical Neurosciences
Marianne Aznar, Nuffield Department of Population Health
Mona Bafadhel, Nuffield Department of Medicine
Clare Bankhead, Nuffield Department of Primary Care Health Sciences
Esther Becker, Department of Physiology, Anatomy and Genetics

Sumi Biswas, Nuffield Department of Medicine
Stuart Blacksell, Nuffield Department of Medicine
Thomas Bowden, Nuffield Department of Medicine
Cameron Brown, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences
Michael Browning, Department of Psychiatry
Alex Bullock, Nuffield Department of Medicine
Philip Burnet, Department of Psychiatry
Christopher Butler, Nuffield Department of Clinical Neurosciences
Ross Chapman, Nuffield Department of Medicine
Phaik Yeong Cheah, Nuffield Department of Medicine
Stuart Clare, Nuffield Department of Clinical Neurosciences
Sally Collins, Nuffield Department of Obstetrics and Gynaecology
Bart Cornelissen, Department of Oncology
Stephanie Dakin, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences
Nele Demeyere, Department of Experimental Psychology
Susanna Dunachie, Nuffield Department of Medicine
David Dupret, Department of Pharmacology
Omer Dushek, Sir William Dunn School of Pathology
Katie Ewer, Nuffield Department of Medicine
Mina Fazel, Department of Psychiatry
Vanessa Ferreira, Radcliffe Department of Medicine
Ronald Geskus, Nuffield Department of Medicine
Henk Giele, Nuffield Department of Surgical Sciences
Opher Gileadi, Nuffield Department of Medicine
Deborah Goberdhan, Department of Physiology, Anatomy and Genetics
Alexander Green, Nuffield Department of Surgical Sciences/ Nuffield Department of Clinical Neurosciences
Catherine Green, Nuffield Department of Medicine
Mads Gyrd-Hansen, Nuffield Department of Medicine
Nina Hollowell, Nuffield Department of Population Health
Geoff Higgins, Department of Oncology
Michael Hill, Nuffield Department of Population Health
Sally Hopewell, Nuffield Department of Orthopaedics, Rheumatology and

Musculoskeletal Sciences
Sarosh Irani, Nuffield Department of Clinical Neurosciences
Yoshifumi Itoh, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences
Aarti Jagannath, Nuffield Department of Clinical Neurosciences
Caroline Jones, Nuffield Department of Medicine
Satish Keshav, Nuffield Department of Medicine
Skirmantas Kriaucionis, Nuffield Department of Medicine
Kokilakumari Lakhoo, Nuffield Department of Surgical Sciences
Hubert Lam, Nuffield Department of Population Health
Yoel Lubell, Nuffield Department of Medicine
Rupert McShane, Department of Psychiatry
Sanjay Manohar, Nuffield Department of Clinical Neurosciences
Rogier Mars, Nuffield Department of Clinical Neurosciences
Richard Maude, Nuffield Department of Medicine
Olivo Miotto, Nuffield Department of Medicine
Anna Mitchell, Department of Experimental Psychology
Riikka Möttönen, Department of Experimental Psychology
Somnath Mukherjee, Department of Oncology
Wojciech Niedzwiedz, Department of Oncology
Laura Parkkinen, Nuffield Department of Clinical Neurosciences
Stefan Piechnik, Radcliffe Department of Medicine
David Preiss, Nuffield Department of Population Health
Andrew Protheroe, Department of Oncology
Najib Rahman, Nuffield Department of Medicine
John Reader, Radcliffe Department of Medicine
Christopher Rodgers, Radcliffe Department of Medicine
Charles Roehr, Department of Paediatrics
Peter Scarborough, Nuffield Department of Population Health
Annina Schmid, Nuffield Department of Clinical Neurosciences
Elena Seiradake, Department of Biochemistry
Arjune Sen, Nuffield Department of Clinical Neurosciences
Andrew Sharott, Department of Pharmacology

Frank Smithuis, Nuffield Department of Medicine
Elizabeth Soilleux, Radcliffe Department of Medicine
Carolyn Taylor, Nuffield Department of Population Health
Paul Turner, Nuffield Department of Medicine
Clare Verrill, Nuffield Department of Surgical Sciences
Tim Vogels, Department of Physiology, Anatomy and Genetics
Frank von Delft, Nuffield Department of Medicine
Peter Watkinson, Nuffield Department of Clinical Neurosciences
Jane Wolstenholme, Nuffield Department of Population Health
Luzheng Xue, Nuffield Department of Medicine
Chris Yau, Nuffield Department of Medicine
Ly-Mee Yu, Nuffield Department of Primary Care Health Sciences

Social Sciences

PROFESSORSHIP OF JURISPRUDENCE

Ruth Chang, BA Dartmouth, JD Harvard, DPhil Oxf, Professor of Philosophy, Rutgers, has been appointed to the Professorship of Jurisprudence in the Law Faculty with effect from 1 January 2019. Professor Chang will be a fellow of University College.

Visiting Professorships

Mathematical, Physical and Life Sciences

The Mathematical, Physical and Life Sciences Board has conferred the title of Visiting Professor in Computational Medicine on **Yoram Rudy**, MSc Technion Haifa, PhD Case Western Reserve, Fred Saigh Distinguished Professor of Engineering and Director, Cardiac Bioelectricity and Arrhythmia Center, Washington at St Louis, for a period of 3 years from 1 November 2017.

The Mathematical, Physical and Life Sciences Board has reconferred the title of Visiting Professor in Mechanical Engineering on **David Rugg**, BSc Birm, PhD Sheff, for a period of 3 years from 1 July 2017.

Medical Sciences

The Medical Sciences Board has conferred the title of Visiting Professor of Cancer Informatics on **H Danielsen**, PhD, for a period of 3 years from 16 October 2017.

Lectures

Humanities

Faculty of Classics

APGRD PUBLIC LECTURES SERIES

Lecture postponed

Professor Erika Fischer-Lichte's lecture from this series, originally scheduled for 20 November, has been postponed and will take place in the spring of 2018. More information: www.apgrd.ox.ac.uk/events/2017/08/tragedys-endurance.

Mathematical, Physical and Life Sciences

Department of Chemistry

PHYSICAL CHEMISTRY LABORATORY SEMINARS

The following seminars will be held on Mondays in the PTCL Lecture Theatre. All welcome. Tea and coffee served after the lecture, providing an opportunity for discussion with the speaker. If you wish to meet the speaker contact the organisers prior to the seminar. Conveners: Professor Andrew Baldwin, Professor Dirk Aarts

Professor Hendrik Dietz, TU Munich
noon, 20 Nov: 'DNA origami' (tbc)

Professor Roel Dullens
2pm, 27 Nov: 'Two-dimensional melting of colloidal hard spheres'

Social Sciences

School of Interdisciplinary Area Studies

MIDDLE EAST STUDIES: MODERN ISRAEL STUDIES SEMINAR

Corrigendum:

Professor Avi Shlaim will give his lecture at 2.15pm on 28 November at 11 Bevington Road, rather than on 14 November as previously published.

Subject: 'A Jordanian perspective on Israel'

Department of Politics and International Relations

Professor Patricia Owens, Sussex, will lecture at 4.30pm on 2 November in the Lecture Theatre, Weston Library. Followed by a round table discussion with Professor Patricia Clavin and Dr Molly Cochran, Oxford Brookes. All welcome. No registration required. Convener: Professor Andrew Hurrell

Subject: 'Women in the history of international thought'

Institutes, Centres and Museums

Oxford Centre for Islamic Studies

The following events will take place at the Oxford Centre for Islamic Studies. All welcome. More information: www.oxcis.ac.uk.

SPECIAL SEMINAR

Professor Timothy Besley, LSE, will give a seminar at 5pm on 27 October.

Subject: 'State capacity, peace and development: challenges for the Middle East'

PANEL DISCUSSION

A panel discussion will take place at 2pm on Saturday, 28 October. Speakers include: **Dr Abdallah Al-Dardari**, World Bank and former Deputy Prime Minister of Syria; **Dr Bassem Awadallah**, former Minister of Planning and Chief of Royal Court, Jordan; **Mr Ahmad Al-Sayyed**, former CEO of Qatar Investment Authority; and **Dr Adeel Malik**, moderator.

Subject: 'Political economy of reform in the Arab world'

Colleges, Halls and Societies

Worcester

Peter Kosminsky, documentary and feature filmmaker, will be in conversation at 5.30pm on 2 November in the Nazrin Shah Auditorium. He will screen and discuss an extract from *The State* as well as his previous works. Followed by a reception in the foyer of the auditorium. More information: julian.roberts@crim.ox.ac.uk.

Examinations and Boards

Examinations for the Degree of Doctor of Philosophy

This content has been removed as it contains personal information protected under the Data Protection Act.

*This content has been removed
as it contains personal
information protected under
the Data Protection Act.*

Colleges, Halls and Societies Elections

Elections

Jesus

EMERITUS FELLOWSHIPS FROM
1 OCTOBER 2017:

Professor Richard Bosworth, BA MA
Sydney, PhD Camb

Professor Peter Mirfield, BCL MA Oxf

PROFESSORIAL FELLOWSHIP FROM
1 SEPTEMBER 2017:

Professor Judith Rousseau, DEA Paris
VII, PhD Paris VI

SIR DAVID LEWIS FELLOWSHIP AND
TUTORSHIP IN LAW FROM 1 OCTOBER
2017:

Dr Miles Jackson, MA DPhil Oxf

OFFICIAL FELLOWSHIP AND TUTORSHIP
IN COMPUTER SCIENCE FROM 1 OCTOBER
2017:

Dr Stanislav Živný, MSc VU Amsterdam,
MA DPhil Oxf, Magister RNDr Prague

OFFICIAL FELLOWSHIP, DEVELOPMENT
DIRECTOR FROM 31 OCTOBER 2017:

Dr Brittany Wellner James, BA Wooster,
MA SOAS, PhD Camb

SENIOR RESEARCH FELLOWSHIP FROM
1 OCTOBER 2017:

Professor James Naismith, BSc Edin,
PhD Manc, DSc St And

SENIOR RESEARCH FELLOWSHIP FROM
1 OCTOBER 2017:

Professor Hamish Scott, MA Edin, PhD
LSE

HUGH PRICE FELLOWSHIPS FROM
1 JANUARY 2017:

Dr Vili Lehdonvirta, MSc TU Helsinki,
PhD Turku

Dr Sam Staton, BA PhD Camb

JUNIOR RESEARCH FELLOWSHIP IN
CHEMISTRY FROM 1 DECEMBER 2016:

Dr Alice Bowen, MChem DPhil Oxf

SHAW FOUNDATION JUNIOR RESEARCH
FELLOWSHIP IN LAW FROM 1 OCTOBER
2017:

Mr Ewan Smith, BA Oxf, LLM Harvard

JUNIOR RESEARCH FELLOWSHIP IN
ENGLISH LITERATURE FROM 1 OCTOBER
2017:

Ms Jitka Štollová, BA MA Prague, PhD
Camb

JUNIOR RESEARCH FELLOWSHIP IN
HISTORY FROM 1 JANUARY 2018:

Dr Graeme Ward, MA MLitt Glas, PhD
Camb

CAREER DEVELOPMENT FELLOWSHIP IN
ENGLISH FROM 1 OCTOBER 2017:

Dr Owen Holland, BA PhD Camb, MA Sus

JUNIOR RESEARCH FELLOWSHIP IN
COMPUTER SCIENCE FROM 16 OCTOBER
2017:

Dr Tim Rocktäschel, MSc Berlin, PhD
UCL

VISITING SENIOR RESEARCH
FELLOWSHIP 2017-18:

Professor Naomi Standen, BA QMUL,
PhD Durh

WELSH SUPERNUMERARY FELLOWSHIP
2017-18:

Professor Medwin Hughes, BA
Aberystwyth, DPhil Oxf

Obituaries

St Hilda's

Geraldine Ellington, 29 September 2017;
1975. Aged 60.

Marcelle Quinton, 18 October 2017; 1952.
Aged 87.

Elections

23 November

Call for nominations

The nomination period for the elections
below will remain open until **4pm on
26 October**.

The lists of vacancies below include the
names of those members whose terms of
office are now coming to a close (thereby
prompting the elections now advertised).
This is for administrative purposes only
(to better identify which places are due
for election) and does not indicate the
members' eligibility or willingness to stand
for re-election. Current members who have
already served two consecutive full terms
are reminded to check if they must now
stand down and may only stand for re-
election after one full term has passed.

NOMINATIONS RECEIVED

The nomination period for the elections
below will remain open until 4pm on 26
October. Only those nominations received
to date are included below. An up-to-date list
of nominations is available on the Elections
Office website: [www.admin.ox.ac.uk/
elections/MT17/noms231117.shtml](http://www.admin.ox.ac.uk/elections/MT17/noms231117.shtml).

Other Committees and University Bodies

POOL FOR CONSTITUTING PANELS CONVENED UNDER STATUTE XII PARTS B, D AND H

- 8 members of Congregation to whom Statute XII applies, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by members of Congregation, to hold office with immediate effect until MT 2021 [new positions]*

The following nominations have been received to date:

Peter B Bond, MSc Birm, MA Oxf, Wellcome Trust Centre for Human Genetics

Nominated by:

Y L Jinks, Wellcome Trust Centre for Human Genetics
E McPhilbin, Nuffield Department of Clinical Medicine (Strategic)
M Matthews, Structural Biology
S A Wilson, Wellcome Trust Centre for Human Genetics

Professor W J Mander, BA Lond, BPhil MA DPhil Oxf, Fellow of Harris Manchester, Faculty of Philosophy

Nominated by:

R Waller, Principal of Harris Manchester, Faculty of Theology
L J Gullifer, Harris Manchester, Faculty of Law
V J Lill, Harris Manchester
L J Smith, Harris Manchester, Faculties of History and of Social Studies

- 1 member of Congregation to whom Statute XII applies, to represent the Division of Medical Sciences, elected by members of Congregation, to hold office with immediate effect until HT 2021 [*vice* Sasha Shepperd, Faculty of Clinical Medicine]
- 1 member of Congregation to whom Statute XII applies, to represent Gardens, Libraries and Museums (GLAM), elected by members of Congregation, to hold office with immediate effect until HT 2021 [lapsed vacancy HT 2017]
- 1 member of Congregation to whom Statute XII applies, to represent University Administration and Services (UAS), elected by members of Congregation, to hold office with immediate effect until HT 2021 [*vice* Victoria Pearson, Public Affairs Directorate]

Notes:

*On 22 September 2017, Council approved a proposal to create 8 additional positions in the Pool (for members representing Congregation as a whole, rather than a specific division), thereby increasing the total number of elected representatives in the Pool from 24 to 32 (see *Gazette* No 5180, 5 October 2017, p58). These elections are being held to populate the 8 new positions and to fill 3 casual vacancies arising since the elections in Hilary term 2017.

It is expected that candidates for election to represent one of the 6 constituencies will also be members of the relevant constituency (ie a member of one of the divisions, GLAM or UAS). Candidates for election to represent Congregation as a whole (ie in a 'non-divisional' capacity) need only be a member of Congregation to whom Statute XII applies. However, please note that a candidate may not be nominated to more than one constituency on the same committee at the same time. For further information, please see the eligibility and amendments to nominations sections at www.admin.ox.ac.uk/elections/geninfo.shtml.

Statute XII applies to: (a) professors, readers and associate professors or lecturers; (b) any employee of the University who is a member of the Universities Superannuation Scheme or who would be a member if he or she had not been exempted under the provisions of Statute XIV. In Statute XII, any reference to 'a member of the academic staff' is a reference to a person to whom the statute applies (Statute XII, Section 3 (1) and (2) (www.admin.ox.ac.uk/statutes/353-051a.shtml)). College staff are not covered by Statute XII as colleges have their own statutes. The exception is college staff at Kellogg and St Cross, which follow the University's statutes. Any staff holding joint appointments will, however, be covered by Statute XII in respect of their University contract of employment and duties.

Members of the Pool will be chosen by lot to serve on a number of Panels under Statute XII (ie Redundancy Panel (Section 14 (6)), Staff Employment Review Panel (Section 35) and University Appeal Panel (Section 52 (2))) and may be expected to also chair a Panel. Each member of the Pool will be required to attend appropriate training, including on equality and diversity, before serving on a Panel.

Council wishes to note the following: the Pool as currently constituted includes only five men and four members of Congregation who hold academic or research posts. Nominations from men and from academic and research staff are particularly encouraged.

Full details of the Pool's composition, functions and powers can be found in Council Regulations 3 of 2017 (Regulations for constituting Panels convened under Statute XII Parts B, D and H) (www.admin.ox.ac.uk/statutes/regulations/3-0217.shtml), Council Regulations 1 of 2017 (Staff Employment Review Panel and University Appeal Panel) (www.admin.ox.ac.uk/statutes/regulations/1-0217.shtml) and Council Regulations 2 of 2017 (Redundancy Panel) (www.admin.ox.ac.uk/statutes/regulations/2-0217.shtml). For further information about the Pool, please contact Ms Sarah Thonemann, Personnel Services (sarah.thonemann@admin.ox.ac.uk).

Divisional Boards

BOARD OF CONTINUING EDUCATION

- 1 member of the Department for Continuing Education elected by and from among the members of the department to hold office with immediate effect until MT 2020 [*vice* Christine Jackson, Kellogg]

The following nomination has been received to date:

Dr C A Jackson, BA Lond, MA status Oxf, PhD R'dg, Fellow of Kellogg, Faculty of History

Nominated by:

E A Gemmill, Kellogg, Faculty of History
Y Khan, Kellogg, Continuing Education
A H Macdonald, Kellogg, Continuing Education
A F Stokes, Kellogg, Continuing Education

For further information, please contact the Secretary (peter.gambles@admin.ox.ac.uk).

Faculty Boards

BOARD OF THE FACULTY OF THEOLOGY AND RELIGION

- 5 persons elected by and from the members of the Faculty of Theology and Religion, to hold office from HT 2018 until MT 2019 [new positions]

The following nominations have been received to date:

Dr R A Ellis, MA DPhil Oxf, Principal of Regent's Park

Nominated by:

M J Edwards, Christ Church
S L Hausner, St Peter's
M L Marshall, St Benet's Hall
J Zachhuber, Trinity

Professor N Eubank, BA Malone College, MTS PhD Duke, MA Oxf, Fellow of Keble

Nominated by:

M J Edwards, Christ Church
S L Hausner, St Peter's
M L Marshall, St Benet's Hall
J Zachhuber, Trinity

Professor S Gillingham, BTh Nott, MA PGCE Exe, MA DPhil Oxf, Fellow of Worcester

Nominated by:

M J Edwards, Christ Church
S L Hausner, St Peter's,
M L Marshall, St Benet's Hall,
J Zachhuber, Trinity

Professor B Leftow, MA Oxf, Fellow of Oriel

Nominated by:

M J Edwards, Christ Church
S L Hausner, St Peter's
M L Marshall, St Benet's Hall
J Zachhuber, Trinity

Professor J Westerhoff, MPhil MA PhD Camb, PhD SOAS, Fellow of Lady Margaret Hall

Nominated by:

M J Edwards, Christ Church
S L Hausner, St Peter's,
M L Marshall, St Benet's Hall,
J Zachhuber, Trinity

On 20 July 2017, the regulations governing the composition of this board were amended, reducing the number of elected representatives on the board from 16 to 5 (see *Gazette* No 5177, 20 July 2017). These elections are being held now to populate these 5 new positions from 1 January 2018, when the regulations will come into effect.

For further information, please contact the Secretary (haf@theology.ox.ac.uk).

General notes:

Nominations in writing for the elections on 23 November, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on 26 October**.

At least one nomination in respect of each candidate must be made on an official nomination form (available on www.admin.ox.ac.uk/elections/forms/index.shtml).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) (www.admin.ox.ac.uk/statutes/regulations/519-122.shtml). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought.

In the event of a contested election, these statements will be available online at www.admin.ox.ac.uk/elections and published in the *Gazette* dated 9 November. Voters may wish to wait until they have read these statements before returning their ballot papers. Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 23 November**.

If the number of nominations received by the closing date is no more than sufficient to fill the vacancies, the candidates nominated shall be deemed to be duly elected as of Thursday, 26 October 2017 (as per Congregation Regulations 2 of 2002, regulations 8.2 (3) and 8.2 (6) and Council Regulations 19 of 2002, regulations 38 and 40).

If no further nominations are received by **4pm on Thursday, 26 October 2017**, the candidates nominated will be deemed elected unopposed, and the remaining vacancies will lapse, in which case, in accordance with the regulations, the places must remain vacant until appointments are made jointly by the Vice-Chancellor and Proctors.

For further information, please contact the Elections Officer (shirley.mulvihill@admin.ox.ac.uk).

Advertisements

Advertising enquiries

Email: gazette.ads@admin.ox.ac.uk

Telephone: 01865 (2)80548

Web: www.ox.ac.uk/gazette/classifiedadvertising

Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71-150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71-150 words.

Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £20 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: www.ox.ac.uk/gazette/classifiedadvertising.

Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see www.ox.ac.uk/gazette/classifiedadvertising.

Miscellaneous

Study Days

St Theosevia Centre for Christian Spirituality

study days in Michaelmas term. Saturdays, 10.30am-4pm. 4 Nov: 'Western Christian missions in the Middle East', Heleen Murre-van den Berg, Chip Coakley, Anthony O'Mahony. 25 Nov: 'Reformation: exploring Luther's spirituality, and Calvin's impact on Greek Orthodoxy', Metropolitan Kallistos Ware, Pastor Georg Amann, Werner Jeanrond. Students free, non-students £5. Email: tikhon.vasilyev@wolfson.ox.ac.uk.

Shezan Restaurant

Mughal Indian cuisine at Shezan: 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition

of passion for good food. Serving as dining rooms since 1915. Open daily noon-3pm and 5.30-11pm. Tel: 01865 251600. Website: www.shezanoxford.co.uk.

OUP usability studies

We are inviting academics and researchers

to take part in usability studies at Oxford University Press to gather feedback on our new publishing platform. This involves an interview of about 30-60 mins via a computer with a webcam. You would be rewarded with OUP book vouchers for your time. If you are interested in participating, please contact Joanna at oxfordresearch@oup.com.

Groups and societies

The Oxford University Newcomers' Club

at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic and administrative members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30-12 (excluding the Christmas vacation). Newcomers with children (0-4) meet every Fri in term 10.15-11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: www.newcomers.ox.ac.uk.

Oxford Research Staff Society (OxRSS)

is run by and for Oxford research staff. It provides researchers with social and professional networking opportunities, and a voice in University decisions that affect them. Membership is free and automatic for all research staff employed by the University of Oxford. For more information and to keep up to date, see: web: www.oxrss.ox.ac.uk; Facebook: <http://fb.me/oxrss>; Twitter: @ResStaffOxford; mailing list: researchstaff-subscribe@maillist.ox.ac.uk.

Restoration and conservation of antique furniture

John Hulme undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

Services offered

Big or small, we ship it all. Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more.

Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: staff@mbesummertown.co.uk. Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: staff@mbheadington.co.uk.

Carpenter/joiner. For bookcases, wardrobes, etc, made on site to your specifications. Portfolio available. Call Rob Guthrie on 01608 677423 (evening) or 07961 444957 (daytime). Email: rob.s.guthrie@gmail.com. Web: www.robguthrie.co.uk.

Hope Services is a family-run typesetting company established more than 35 years ago. Based in the heart of Oxfordshire, we specialise in the styling and production of published material. We regularly work on all types of publications including early learning teaching titles; single-author, first-time novels and novellas; academic law books and journals; and social, financial and technical reports. We would be happy to discuss and develop your ideas, and provide you with an individual quote. Please feel free to contact us at Hope Services (Abingdon) Ltd. Tel: 01235 530439. Web: www.hopeservices.co.uk. Email: mark.harvey@hopeservices.co.uk.

Situations vacant

Part-time student work opportunity

available for assistance with a systematic review from beginning of Nov for up to 12 weeks. Expressions of interest to be received by 27 Oct. Hourly rate to be agreed depending on experience. Essential criteria: scientific or public health background. Desirable: Spanish and/or Portuguese, knowledge of clinical studies. Applications (via CV and cover letter) or for further information please contact: brittany.maguire@ndm.ox.ac.uk.

Practice Nurse, King Edward Street Medical Practice, Oxford OX1 4JA. Permanent: 1 day pw. Good salary, depending on experience. We are seeking a warm and capable practice nurse to join our small and well-loved practice. We are a 2-female-partner practice with responsibilities as the college doctor for three colleges. For more details please see our website: www.kingedwardst.nhs.uk/news.aspx?pr=K84605. Closing date for applications: 6 Nov.

Houses to let

Jericho: furnished house to let. 3 bedrooms, sleeps 4/5, small garden, newly decorated, in great location close to city centre. Available Nov. £1,850 pcm plus bills for long/negotiable down to 1 month let, £2,950 including bills. Deposit negotiable; no fee. Tel: 01865 760048.

Accommodation offered

Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see www.admin.ox.ac.uk/graduateaccommodation. Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: www.oxfordstudentpad.co.uk.

scottfraser - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit www.scottfraser.co.uk for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

Weekday room available immediately in Park Town house. Would suit visiting academic with home elsewhere. Non-smoker, no pets, own bathroom, use of kitchen and washing by arrangement. £625 pcm. Additional month's rent for refundable deposit. 1 month's notice either side. Email diana.sichel@btinternet.com to arrange viewing.

Self-catering apartments

Visiting Oxford? Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at www.shortletspace.co.uk. Contact us by email on stay@shortletspace.co.uk or call us on 01993 811711.

Looking for 5-star serviced accommodation

right in the heart of the city? Swailes Suites offer city-centre, award-winning maisonettes and apartments providing that 'home from home' feel that will help you get the most out of your stay. The Swailes Suites 'easy in, easy out' flexible booking arrangements, from 3 days to 6 months, together with good transport links makes arrival and departure hassle-free. Check out our website at www.swailessuites.co.uk, contact Debbie on 01865 318547 or email debbie@nops.co.uk. Office established more than 25 years in 47 Walton Street, Jericho, OX2 6AD.

Holiday lets

Midhurst. Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at www.wakehamfarm.com or email haroldcarter@mac.com.

Cornwall, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: gabriel.amherst@btconnect.com. See: www.cornwallcornwall.com.

Choose from over 11,000 holiday villas and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: www.clickstay.com/spain.

Property for sale

Mosaics, Oxford - an exciting new development and demonstrator NHS Healthy New Town - within easy reach of the city and Headington via networks of cycle routes and public transport. Stylish and architecturally elegant properties: prices from £360,000 for a 2-bedroom apartment and from £595,000 for a 3-bedroom house. Show apartment open daily 10am-5.30pm. Help to Buy available. Contact Savills: 01865 269010. For more information see: <http://mosaicsoxford.co.uk>.

Published with the authority of the University of Oxford by Oxford University Press; registered as a newspaper at the Post Office; printed at Oxuniprint, Langford Locks, Kidlington, Oxon OX5 1FP.

Editor:

D L Doohar, MA Oxf

Deputy Editor:

R S Cuomo, AB Bryn Mawr, MA Massachusetts

Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see www.ox.ac.uk/about_the_university/jobs.

The University is committed to equality and valuing diversity.

University of Oxford

Department of Economics and an associated college; Associate Professor of Economics (2 posts); £46,336-£62,219; noon, 10 November; www.ox.ac.uk/about/jobs/academic/index/ac25777n

Department of Education in association with Linacre; Associate Professor of Higher Education; from £46,336; noon, 27 November; www.ox.ac.uk/about/jobs/academic/index/ac25719j

Department of Statistics; Associate Professorship (or Professorship) of Statistics; from £46,336; noon, 27 November; www.stats.ox.ac.uk/vacancies or jobs@stats.ox.ac.uk

Colleges, Halls and Societies

Exeter; Accounts Assistant; £21,585-£24,983; noon, 2 November; www.exeter.ox.ac.uk/vacancies/accounts-assistant-purchase-ledger-cash-book

Lady Margaret Hall; Alumni Engagement Officer; £25,000-£32,000; 6 November; www.lmh.ox.ac.uk/about-lmh/jobs/alumni-engagement-officer

Lady Margaret Hall; Annual Fund and Team Operations Manager; £35,000-£42,000; 6 November; www.lmh.ox.ac.uk/about-lmh/jobs/annual-fund-and-alumni-engagement-manager

Queen's; Admissions Administrator; grade 6; 10 November; www.queens.ox.ac.uk/vacancies

St Hilda's; PA to the Principal; £28,098-£33,518; 9 November; www.st-hildas.ox.ac.uk/content/vacancies

Wolfson; PA to President; £26,464-£31,030; 15 November; www.wolfson.ox.ac.uk/vacancies

Gazette online: www.ox.ac.uk/gazette

Gazette subscriptions: www.ox.ac.uk/gazette/subs

Gazette Office,

University Offices,
Wellington Square,
Oxford OX1 2JD

tel: Oxford (2)80549

email: gazette@admin.ox.ac.uk

Gazette copy must be received in the week before publication. Deadline: noon on Wednesday. Inclusion is subject to availability of space.

Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

Next Gazette: Thursday, 2 November.

