



# Gazette



**Council and Main Committees 396**

**Council of the University**

- Income grants from the College Contributions Fund: 2025–26 application round

**Congregation 23 March**

- Degree by Resolution

**Congregation 24 March**

- Declaration of approval of Resolutions approving the conferment of Honorary Degrees

**Council of the University**

- Register of Congregation

**Congregation 397**

**Congregation 28 April**

- (1) Voting on Legislative Proposal: Statute XIII: Student Members: Other Provisions
- (2) Voting on a Resolution authorising the allocation of space in the Dorothy Crowfoot Hodgkin Building to Biochemistry Building Operations
- (3) Voting on a Resolution authorising the allocation of space in Dartington House to IT Services
- (4) Voting on a Resolution authorising the allocation of space in the Biochemistry & Biological Sciences Teaching Centre to the Department of Physics
- (5) Voting on a Resolution authorising the allocation of space in Begbroke Academic to the Department of Engineering Science
- (6) Voting on a Resolution authorising the allocation of space in New Radcliffe House to the Nuffield Department of Women’s & Reproductive Health
- (7) Voting on a Resolution authorising the allocation of space in the Anna Watts Building to the Nuffield Department of Primary Care Health Sciences

**Notices 403**

**Consultative Notices**

- External Membership of Council: invitation to Congregation to submit nominations for consideration
- Oxford University Museum of Natural History: requests from the Tasmanian Aboriginal Centre for the repatriation of human remains

**General Notices**

- *Gazette* publication arrangements
- Encaenia 2026

**Examinations and Boards 406**

- Changes to Examination Regulations:
  - Education Committee
  - Continuing Education Strategic Management Board

# Council and Main Committees

## Council of the University

Council has made the following changes to regulations, to come into effect on **11 April**, unless notice of a resolution calling upon Council to annul or amend

the regulation is received by the Registrar by **noon on 7 April** (as set out in [Statute VI: Council](#)).

### Income grants from the College Contributions Fund: 2025–26 application round

#### *Explanatory Note*

This regulation authorises the income grants from the Oxford College Contributions Fund, on the recommendations of the College Contributions Committee following that committee's consideration of new applications submitted in 2025–26.

#### *Text of Regulations*

The following amounts shall be paid as income grants to the college named, in each case under the provisions of [Part B: Oxford College Contributions Fund of Statute XV](#), for application in the financial year shown:

College	Purpose	2025–26	2026–27
Green Templeton	Maintenance & refurbishment	£225,000	
Harris Manchester	Maintenance & refurbishment	£133,751	
Keble	Maintenance & refurbishment	£225,000	
Lady Margaret Hall	Maintenance & refurbishment	£225,000	
Linacre	Maintenance & refurbishment Bursaries & scholarships	£195,000 £30,000	
Mansfield	Maintenance & refurbishment	£225,000	
St Anne's	Maintenance & refurbishment	£225,000	
St Cross	Maintenance & refurbishment	£40,000	
St Edmund Hall	Maintenance & refurbishment IT expenditure	£137,500 £12,500	£137,500 £12,500
St Hugh's	Maintenance & refurbishment	£104,000	
St Peter's	Maintenance & refurbishment	£225,000	
Worcester	Maintenance & refurbishment	£0	£247,500
	<b>Total</b>	£2,002,751	£397,500

The sums listed are maxima. The payment of each grant, and the precise sum payable, in each subsequent year shall be dependent on the success with which each college meets certain conditions laid down by Council on the recommendation of the College Contributions Committee.

## Congregation 23 March

### Degree by Resolution

*This content has been removed as it contains personal information protected under data protection legislation.*

[Members of the University with a SSO account can log in to read the redacted content.](#)

## Congregation 24 March

### Declaration of approval of Resolutions approving the conferment of Honorary Degrees

No notice of opposition having been given, the Vice-Chancellor declared approved the resolutions concerning the conferment of honorary degrees.

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following name has been added to the Register of Congregation:

**Ji-Seon Kim**, Department of Chemistry

## Divisional and Faculty Boards

For changes to regulations for examinations see [‘Changes to Examination Regulations’](#) below.

# Congregation

## Congregation 30 March

### Degree by Resolution

*This content has been removed as it contains personal information protected under data protection legislation.*

[Members of the University with a SSO account can log in to read the redacted content.](#)

## Congregation 28 April

The following legislative proposal and resolutions will be deemed to be approved at **noon on 28 April** unless by that time the Registrar has received notice in writing

### (1) Voting on Legislative Proposal: Statute XIII: Student Members: Other Provisions

#### *Explanatory Note*

A comprehensive review of the University's Fitness to Study arrangements for graduate students was undertaken. Feedback from departments, colleges and professional services highlighted a range of concerns about the existing arrangements, including the legalistic tenor, the assumption that a student must be failing academically to be considered unfit to study, limited reference to duties under the Equality Act, and the lack of an appeal procedure. There was also a lack of clarity around timescales, around how Fitness to Study intersects with other procedures, and about how to proceed when a student does not engage.

Extensive consultation across the collegiate University, and with Student Union representatives has informed the proposed new 'Support and Fitness to Study' procedure. It aims to proactively support student members encountering serious health and wellbeing issues, especially where there are concerns that a student is unable to continue to study, or engage with University or college life, without unreasonable detriment to their mental and physical health, safety and welfare, or to that of other students and staff.

In light of recommendations from the review, Part B of Statute XIII (Fitness to Study) has been redrafted and a new procedure created to provide for Support and Fitness to Study. This procedure supersedes [Council Regulations 1 of 2012](#) and department and faculty guidance, so that if the changes to Statute XIII are approved by Congregation, Council Regulations 1 of 2012 will also be dis-established.

Due to the comprehensive nature of the changes, the redrafted version of Part B of Statute XIII is shown here, followed by the current version of Part B. The [new procedure](#) that accompanies the redrafted statute is also available for information.

*WHEREAS it is expedient to change the statute to create a new procedure on fitness to study, THE UNIVERSITY ENACTS AS FOLLOWS.*

In [Statute XIII](#), concerning Student Members: Other Provisions, remove the current version of Part B: Fitness to study and replace with the following:

from 2 or more members of Congregation that they wish the resolution to be put to a meeting of Congregation.

#### **'Part B: Support and Fitness to Study**

5. In this part "student member" means any individual so defined under the provisions of Statute II or, in addition, any other individual who is a student at the University and has a contract with the University which requires them to abide by this statute.

6. The University is committed to creating an inclusive and supportive learning environment that provides its students with the opportunity to engage with University life. As part of their commitment to student wellbeing, a department or faculty can initiate a process when there are concerns that a student's mental or physical health is significantly affecting their ability to participate in their academic studies or life generally at the collegiate University.

7. There shall be established a Support and Fitness to Study Panel (the "Panel") to consider appeals of decisions of departments and faculties under the Support and Fitness to Study Procedure.

8. The Panel shall publish a document entitled Support and Fitness to Study Procedure which shall specify the procedure under which departments, faculties and the Panel constituted under section 10 below shall consider and make determinations and recommendations regarding support and fitness to study (the "Support and Fitness to Study Procedure").

9. The aim of the Support and Fitness to Study Procedure is to support and enable student members encountering difficulties and, where appropriate, to help them continue or return to their studies after a period of suspension under the Support and Fitness to Study Procedure. A student is considered "fit to study" if they are able to continue or return to a course of study, and to engage with University life, both academically and otherwise, without unreasonable detriment to their mental and physical health, safety and welfare, or that of other students and staff once any reasonable adjustments have been made under the Equality Act 2010.

10. The Panel shall comprise a chair, 2 or more deputy chairs and 11 or more other members, who shall each serve for 3 years and may be reappointed.

11. Each Panel member (including the chair and deputy chairs) shall be appointed by Education Committee from among the members of Congregation.

12. Education Committee shall appoint a Secretary to the Panel (the “Secretary”) who shall be responsible for organisation of the Panel’s work. The Secretary must not be a Panel member.

13. The Support and Fitness to Study Procedure shall specify the powers, determinations and recommendations that are available to the Panel, departments and faculties. Such powers shall include the power to determine or recommend that a student member is or is not fit to study in accordance with section 9 above and so, in appropriate cases, that the student should be suspended or withdrawn from their course.

14. In all cases the Panel shall have power to determine any question concerning the interpretation and application of the University’s statutes and regulations in respect of the Support and Fitness to Study Procedure.

15. The chair or a deputy chair shall determine whether a case that has been referred to the Panel falls within the Panel’s jurisdiction.

16. Any material amendments to the Support and Fitness to Study Procedure shall be approved by Education Committee.

17. The chair shall ensure that the Panel provides an annual report on its activities, making recommendations as appropriate, to the Student Life Subcommittee.’

#### **‘Part B: Support and Fitness to Study**

5. This Part makes provision for the establishment of a Fitness to Study Panel to determine matters concerning a student’s fitness to study:

6. For the purposes of this Part:

(1) ‘fitness to study’ shall mean:

(a) a student’s fitness:

(i) to commence a distinct course of academic study; or

(ii) to continue with his/her current course of academic study; or

(iii) to return to his/her current or another course of academic study; and

(b) his/her ability to meet:

(i) the reasonable academic requirements of the course or programme; and

(ii) the reasonable social and behavioural requirements of a student member (whether resident in college or not) without his/her physical, mental, emotional or psychological health or state having an unacceptably

deleterious impact upon the health, safety and/or welfare of the student and/or other students and/or University or college staff (notwithstanding adjustments required by law);

(2) ‘Current course of academic study’ shall mean the undergraduate or graduate course for which the student is currently registered, and the syllabus of and other requirements for that course as provided for in the statutes and regulations currently in force and applicable in the academic year in issue;

(3) An undergraduate or graduate course of study shall be determined according to the designation agreed by the Education Committee of Council and thus defined in its Examination Regulations.

7. There shall be established a Fitness to Study Panel (‘the Panel’) to consider issues relating to a student’s fitness to study referred to it by a college, a faculty or department of the University, the Proctors, the Student Disciplinary Panel, or the Student Appeal Panel. The Panel shall decide such issues for the University and shall be able to make recommendations to a college:

8. The Panel shall only consider a student’s fitness to study where all other normal procedures (whether at college or University level) have been exhausted or are inappropriate.

9. Council shall make regulations prescribing:

(1) the constitution and membership of the Panel;

(2) the appropriate procedure for referring matters relating to a student’s fitness to study to the Panel;

(3) the procedure which the Panel shall follow when considering matters referred to it;

(4) the factors which the Panel shall take into account when considering and/or determining matters referred to it;

(5) the Panel’s powers;

(6) the Proctors’ authority to suspend a student;

(7) the body responsible for the regular review of the regulations made under this section; and

(8) such other matters as Council thinks fit.

10. (1) The Panel shall not consider:

(a) matters relating to a student’s academic underperformance or conduct save to the extent to which they are relevant to the student’s fitness to study; or

(b) matters giving rise to fitness to practise considerations.

(2) The matters under sub-section 1 above shall be dealt with in accordance with the relevant procedures set out in the statutes and regulations of the University and the relevant college.

11. If a student who faces disciplinary proceedings is referred to the Panel, the disciplinary proceedings shall be suspended pending the Panel’s consideration of the student’s fitness to study.’

## **(2) Voting on a Resolution authorising the allocation of space in the Dorothy Crowfoot Hodgkin Building to Biochemistry Building Operations**

### *Explanatory Note*

Dorothy Crowfoot Hodgkin Building (building 387) was designed to support cross-divisional interdisciplinary research and to operate with flexible internal occupation. The space has previously been managed through Biochemistry Building Operations, with oversight by the Biochemistry Phase 2 Management Committee, enabling changes to internal occupations without requiring repeated committee-level allocation requests, subject to provision of an annual snapshot of departmental occupations for Estates Services (consistent with the annual census for space charging) and an annual report of space occupation to Buildings and Estates Subcommittee. Approval is sought for the ongoing allocation on a non-time-limited basis noting continuation of the established internal management and reporting arrangements.

### *Text of Resolution*

That approximately 9,257 sqm net usable area within Dorothy Crowfoot Hodgkin Building (building 387) be allocated to Biochemistry Building Operations, for a non-time-limited period from 1 May 2026.

## **(3) Voting on a Resolution authorising the allocation of space in Dartington House to IT Services**

### *Explanatory Note*

IT Services occupies Dartington House as one of its primary operational sites, supporting core IT services and functions. Following disruption arising from repairs and maintenance issues at 7–19 Banbury Road rendering parts of the building unusable, continued occupation of Dartington House is required to provide stability while medium- to long-term options continue to be developed through the ongoing UAS space review. The proposed renewal is for 5 years and is subject to ongoing review of utilisation, with an ongoing aim to improve space efficiency.

### *Text of Resolution*

That approximately 1,329 sqm net usable area within Dartington House (building 101) be allocated to IT Services, for a period of 5 years from 2 February 2026 until 1 February 2031, subject to ongoing space review with an aim to improve utilisation.

## **(4) Voting on a Resolution authorising the allocation of space in the Biochemistry & Biological Sciences Teaching Centre to the Department of Physics**

### *Explanatory Note*

The Department of Physics currently delivers undergraduate practical teaching within the Denys Wilkinson Building, in which issues related to the condition of the building have been identified in the teaching laboratory areas. Remediation works are advised to be undertaken as soon as practicably possible; however, the required strip-out works cannot be carried out safely whilst the laboratories remain occupied for teaching. The Biochemistry & Biological Sciences Teaching Centre (a modular teaching facility on Mansfield Road) provides a suitable decant location to enable planned relocation of Physics' undergraduate practical teaching while enabling remediation works within the Denys Wilkinson Building. The modular accommodation benefits from planning permission to remain in situ until December 2030 and is proposed as a time-limited solution aligned to that consent.

### *Text of Resolution*

That approximately 1,271 sqm net usable area within the Biochemistry & Biological Sciences Teaching Centre (building 614) be allocated to the Department of Physics, from 1 February 2026 until 18 December 2030, subject to approval of the related fit-out costs.

### **(5) Voting on a Resolution authorising the allocation of space in Begbroke Academic to the Department of Engineering Science**

#### *Explanatory Note*

The Department of Engineering Science seeks to consolidate Sustainable Energy Engineering research activity associated with the Zero-carbon Energy Research Oxford Institute within Begbroke Academic, a recently completed laboratory building at Begbroke Science Park. Current arrangements rely on sub-optimal and time-limited internal accommodation and continued use of external facilities, which constrain research capacity and operational efficiency. Begbroke Academic would provide fit-for-purpose laboratory and write-up space for the relevant research groups and enable release of accommodation currently allocated to the Department of Materials within the Hirsch Building.

#### *Text of Resolution*

That approximately 654 sqm net usable area within Begbroke Academic (building 325) be allocated to the Department of Engineering Science, from 28 November 2025, on a non-time limited basis.

### **(6) Voting on a Resolution authorising the allocation of space in New Radcliffe House to the Nuffield Department of Women's & Reproductive Health**

#### *Explanatory Note*

The National Perinatal Epidemiology Unit is organisationally situated within the Nuffield Department of Population Health within the Richard Doll Building. Space is sought to enable its planned organisational move into the Nuffield Department of Women's & Reproductive Health and to support co-location with closely aligned research groups. Following the Department of Experimental Psychology's relocation to the Life and Mind Building, space within Radcliffe Observatory Quarter (ROQ) New Radcliffe House became available and the second floor has been identified as suitable interim accommodation to consolidate teams, provide an appropriate mix of enclosed and open-plan workspace, and enable the release of existing accommodation within the Richard Doll Building (for re-use within the Nuffield Department of Population Health), and a small area within the Osney One Building. The proposed allocation is for a period of 5 years, while a longer-term solution is explored as part of the Medical Sciences Divisional estate strategy.

#### *Text of Resolution*

That approximately 1,095 sqm net usable area within ROQ New Radcliffe House (building 553) be allocated to the Nuffield Department of Women's & Reproductive Health for occupation by the National Perinatal Epidemiology Unit, for a period of 5 years from 16 March 2026 until 17 March 2031.

### **(7) Voting on a Resolution authorising the allocation of space in the Anna Watts Building to the Nuffield Department of Primary Care Health Sciences**

#### *Explanatory Note*

The Nuffield Department of Primary Care Health Sciences (NDPCHS) requires interim accommodation at the Radcliffe Observatory Quarter (ROQ) to mitigate the temporary loss of space within the Gibson Building, where urgent roof repair works have rendered the second floor unoccupiable for a yet-to-be-determined period. The Anna Watts Building (a temporary modular building originally acquired in response to the sudden closure of the Tinbergen Building), available following the Department of Experimental Psychology's relocation to the Life and Mind Building, and supported by recently approved planning permission to remain

in situ until December 2030, has been identified as suitable interim accommodation. Subject to allocation and fit-out cost approvals, the first floor will provide office accommodation and the ground floor will be reconfigured to provide fit-for-purpose teaching and meeting space to support postgraduate taught delivery and departmental events, pending confirmation of longer-term ROQ consolidation plans. It is noted that the Anna Watts Building is located on Plot K of the ROQ, which has been allocated to the Mathematics, Physical and Life Sciences Division (MPLS) for the future development of a new Information Sciences building (expected post 2030). Subject to MPLS securing funding

sooner, the development of the site may necessitate the early relocation of NDPCHS, in the event of which Estates Services will work to secure alternative, interim decant space (noting that the current preferred solution is to relocate the department directly into the new Digital Health building expected to be developed on the Gibson and Harkness site).

### *Meeting information*

Members of Congregation are reminded that any 2 members may, not later than **noon on Monday 20 April**, give notice in writing to the Registrar that they wish to oppose the legislative proposal at (1) or the resolutions at (2)–(7) above (see note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the legislative proposal and resolutions shall be declared carried, and the meeting may be cancelled.

### *Text of Resolution*

That approximately 1,625 sqm net usable area within the Anna Watts Building (building 616) be allocated to the Nuffield Department of Primary Care Health Sciences for a period of approximately 5 years, from 16 March 2026 until 19 December 2030 (expiry of planning permission).

## Note on procedures in Congregation

Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 (<https://governance.admin.ox.ac.uk/legislation/congregation-regulations-2-of-2002>).

A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Louise Hasler, Council Secretariat, University Offices, Wellington Square (email: [congregation.meeting@admin.ox.ac.uk](mailto:congregation.meeting@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Office (email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

## Consultative Notices

### External Membership of Council

#### INVITATION TO CONGREGATION TO SUBMIT NOMINATIONS FOR CONSIDERATION

##### *Procedure for election of external members of Council*

We have an opportunity for an external member to join the University's Council and to chair its Audit and Scrutiny Committee. It is a highly rewarding opportunity to contribute to the strategy and governance of the University, working closely with the senior leadership. The appointment is for a term of 4 years, extendable for a further 4 years.

Council is the University's executive governing body. It has up to 29 members, including up to 5 external members. An external member is 'a person who is not the resident holder of a teaching, research or administrative post in the University or in any college, society or Permanent Private Hall'.

Council is responsible for the academic policy and strategic direction of the University, its administration and the management of its finances and property. Examples of issues considered by Council at recent meetings include the University's new strategic plan, cyber security, the impact of AI on teaching and research, decisions about major capital projects and the University's finances. New members will work with a range of highly qualified colleagues from within and outside the University. More information, including details of current members, is available on Council's website (<https://governance.admin.ox.ac.uk/council>).

The new external member of Council will be appointed as the chair of the University's Audit and Scrutiny Committee, which provides independent assurance to assist in fulfilling Council's responsibilities for ensuring the adequacy and effectiveness of the University's arrangements for risk management; control; governance; compliance with the legal and regulatory framework the University operates within; ethical and other behaviours, including whistleblowing; sustainability and economy, efficiency and effectiveness (value for money); and the management and quality assurance of important institutional data returns.

The University's Nominations Committee welcomes applications from individuals with a strong personal commitment to higher education and to the values, aims and objectives of Oxford as a collegiate University (ie the University and its colleges). The committee will act in accordance with [Part 24 of Council Regulation 15 of 2002](#).

The committee will select from nominees using the criteria below. In recognition of the need for Council to support and represent a diverse University community, the committee particularly welcomes applications from women and from black and minority ethnic candidates, who are under-represented on Council. This is embodied in the equality objective adopted by Council in July 2021, to ensure that University decision-making and governance structures are representative of the University community.

The closing date for applications is **18 May**. Further information may be obtained from Louise Hasler, Planning and Council Secretariat ([louise.hasler@admin.ox.ac.uk](mailto:louise.hasler@admin.ox.ac.uk)).

##### *Criteria for external members of Council*

All members of Council have a strong personal commitment to higher education and to the vision of Oxford as a collegiate University, as set out in the [Strategic Plan](#). In considering applications for external membership of Council, personal qualities will be the primary consideration. These include the abilities to see issues from all angles, to discuss and question without being adversarial, to accept collective responsibility for decisions and to exercise common sense across a broad range of matters.

Successful candidates will also need to be able to demonstrate significant levels of relevant experience. The Nominations Committee looks for evidence of the following:

- significant experience in a position or positions requiring the exercise of high levels of responsibility and judgement;
- substantial experience in the governance of large complex organisations in the public, private or not-for-profit sectors;
- a willingness to represent the values, aims and objectives of the University to those who are not part of the institution and to bring a better understanding of issues outside the institution to the members of the collegiate University;
- the capacity to act fairly and impartially in the interests of the University as a whole, using independent judgement, maintaining confidentiality as appropriate and avoiding conflicts of interest;

- the willingness to listen, engage, understand and interact with members of the collegiate University at all levels including students; and
- familiarity with accounting and risk, preferably with prior experience serving on audit and risk committees or equivalent, ideally as chair.

#### *The commitment we need from external members*

There are 7 principal meetings of Council each year (each lasting for an afternoon), which in most cases take place on site, and 3 shorter meetings held by Teams (lasting for no more than 2 hours). There is also 1 away day of 7.5 hours per academic year. It is expected that external members will become involved in the life of the University and help with ad hoc projects and challenges as they arise, getting involved in those matters that they feel passionate about. It is likely that external members will be involved in University business on 2 to 3 days a month during term time, with occasional in person attendance and more regular availability by phone, Teams or email.

All members have a responsibility for ensuring that Council conducts itself in accordance with accepted standards of behaviour in public life, embracing selflessness, integrity, objectivity, accountability, openness, honesty and leadership. They must also play an appropriate part in ensuring that the business of Council is carried out effectively, efficiently, and in a manner appropriate for the proper conduct of public business.

The Audit and Scrutiny Committee has broad representation, including 4 external members appointed by Council, and meets 4 times per year (meetings may be preceded by a workshop/lunch).

Members of Council are charity trustees and are bound by fiduciary duties. Each must comply with the duties of a charity trustee, and when doing so must exercise the proper standard of care.

#### CURRENT EXTERNAL MEMBERS OF COUNCIL

**Wendy Becker** is the Chair of Sony Group Corporation as well as a director of GSK plc. She has served a variety of corporate, government and not-for-profit boards since 2008. She was a long-standing partner of McKinsey and Company in the US and UK and also held a number of leadership roles in life sciences, technology and consumer industries. At Oxford, she has served on the boards of the Oxford University Press and the Saïd Business School and has sat on many of the University's committees. She previously served as Deputy Chairman of Cancer Research UK, Chair of the British Heart Foundation and on the boards of NHS England, the Prince's Trust and the Design Museum. She studied

Economics at Dartmouth College and received an MBA from Stanford University.

**Monica Burch** had an executive career as a solicitor, including as Chair and Senior Partner at Addleshaw Goddard. She is currently Chair of Argenta Private Capital and a non-executive on the boards of Ark Syndicate Limited and Shoosmiths LLP. Previous non-executive appointments include Chair of Board and Lead Non-Executive Board member for the Crown Prosecution Service, Chair of the Mentoring Foundation and a Non-Executive Director of the Channel 4 Corporation. Monica's education was at Pembroke College (BA, Jurisprudence 1987), the Guildford College of Law (1988) and Nottingham Trent University (LLM in Commercial Intellectual Property 2007).

**Hamish Forsyth** has spent his entire executive career at Capital Group, one of the most respected global investment management firms, where he is President for Europe and Asia. He brings extensive charity governance experience, which currently includes serving as a trustee of the Royal Academy of Music and of Sir John Soane's Museum, as well as chairing the Oxford International Song Festival. Hamish read PPE at Trinity College.

**Charles Harman** has 40 years of experience in a variety of commercial and banking roles. He was a Vice Chairman of J.P. Morgan from 2015 to 2022. His previous positions include Chief Executive Officer of BXR Partners, an emerging markets investment group. Charles is currently Chair of Peters Fraser & Dunlop (a leading UK-based literary agency), a non-executive director of Ninety One plc and a trustee of The Big Give. He graduated in Philosophy, Politics and Economics from Magdalen College in 1984.

**Sharmila Nebhrajani** is Chairman of the National Institute for Health and Care Excellence (NICE), the organisation responsible for assessing the clinical and cost effectiveness of medical innovations in the NHS, and is Non Executive Director at Halma plc, Severn Trent plc, ITV plc and Coutts Bank. In her executive career she spent 15 years at the BBC, latterly as Chief Operating Officer for BBC Future Media & Technology, and was most recently Chief Executive at Wilton Park, an executive agency of the UK Foreign and Commonwealth Office convening international dialogues for senior policymakers from around the world. She currently chairs the Audit and Risk Committee for the Sovereign Grant and sits on the board of the Lord Chamberlain's Committee for the Royal Household. Sharmila read Medicine at St Anne's College, has been a World Fellow at the University of Yale since 2007 and is a Chartered Accountant. She has served on the boards of the Medical Research Council and the Association of Medical Research Charities and was made an OBE in 2014 for services to medical research.

## Oxford University Museum of Natural History

### REQUESTS FROM THE TASMANIAN ABORIGINAL CENTRE FOR THE REPATRIATION OF HUMAN REMAINS HELD IN THE OXFORD UNIVERSITY MUSEUM OF NATURAL HISTORY

In accordance with the procedure for dealing with repatriation claims set out in the University's Policy on Human Remains Held by the University of Oxford's Museums ([www.glam.ox.ac.uk/human-remains-policy](http://www.glam.ox.ac.uk/human-remains-policy)), the Visitors of the Oxford University Museum of Natural History have considered 2 claims from the Tasmanian Aboriginal Centre (TAC), for the repatriation of 5 ancestral remains. The Visitors are recommending that Council agree to the return of 4 of the remains requested. The Visitors are recommending that the 5th lot of ancestral remains is not to be returned, following analysis of the remains in question, in conjunction with the TAC, that revealed inconclusive provenance evidence where archival information is contradictory.

The procedure (see [Supplement \(2\) to Gazette No 4787, 15 November 2006](#)) requires that, when the governing body of the relevant museum has submitted to Council a recommendation regarding the claim, notice of the recommendation and availability of the dossier of the case for consultation should be advertised in the *Gazette*, giving parties with an interest an opportunity to comment. Any comments received are to be considered by Gardens, Libraries and Museums Board and Council in reaching a final decision on the recommendation submitted by the governing body of the museum.

The dossier may be consulted on application to Mark Carnall, Oxford University Museum of Natural History ([mark.carnall@oum.ox.ac.uk](mailto:mark.carnall@oum.ox.ac.uk)). It will be available for consultation and comment until 1 April. Any comments regarding the proposed return of remains should be sent to the above by **1 April**.

## General Notices

### Gazette publication arrangements

This is the final *Gazette* of Hilary term.

The first *Gazette* of Trinity term will be published on 23 April and will include the termly lecture supplement.

#### GAZETTE WEBSITE ADDRESS

Please note that the *Gazette* website address is changing to [www.ox.ac.uk/about/how-we-are-run/gazette](http://www.ox.ac.uk/about/how-we-are-run/gazette) from the start of Trinity term (this link will become active during the week commencing 13 April). Redirects will be in place from the existing website to the *Gazette*'s new online home.

This means that many links in existing issues of the *Gazette* will no longer work, and have been deactivated in the issues newly uploaded to the new website.

Please continue to contact us by email ([gazette@admin.ox.ac.uk](mailto:gazette@admin.ox.ac.uk)) if there is something that you are looking for but cannot find.

### Encaenia 2026

This year's Encaenia will take place on 24 June. To register for the Encaenia ceremony and/or Encaenia garden party as a member of Congregation, you must have already completed the official Congregation application process. If you are eligible, but have not yet completed the application process, you should do so by **mid-April** to ensure your membership is recorded (subject to suitable authorisation) before garden party invitations are issued. If your email address has changed, please update your details by contacting: [congregation.membership@admin.ox.ac.uk](mailto:congregation.membership@admin.ox.ac.uk).

Garden party invitations will be sent by email in mid-May to current registered members of Congregation at that time. Further information on eligibility and membership criteria is available on the Congregation membership webpage: <https://governance.admin.ox.ac.uk/congregation>.

