

UNIVERSITY OF  
OXFORD

# Gazette



## Council and Main Committees 460

### Council of the University

#### Changes to Regulations:

- Regulations under Section 22 of Statute IX for Complaints and Academic Appeals
- Regulations Relating to the use of Information Technology Facilities
- Regulations for the Constitution, Duties and Powers of the Rules Committee
- Regulations for Appeals to the Appeal Court
- Discontinued regulations
- Regulations for Faculty Boards

### Congregation 20 May

- Degree by Resolution

### Council of the University

- Register of Congregation

## Congregation 463

### Congregation 27 May

- Degree by Resolution

### Congregation 28 May, 2pm

- (1) Voting on a Resolution approving the conferment of Degree by Diploma
- (2) Questions under Part 5 of Congregation Regulations 2 of 2002

### Congregation 6 June

- Elections

### Congregation 11 June

- (1) Voting on Legislative Proposal: Statute XI: University Discipline and consequential amendments to Statute IX concerning Officers of the University and Statute XII concerning Academic Staff and the Visitatorial Board
- (2) Voting on a Legislative Proposal: Statute XVI Property, Contracts and Trusts

- (3) Voting on a Resolution authorising the allocation of space in Warneford Wellcome and Warneford Main to the Department of Psychiatry
- (4) Voting on a Resolution authorising the allocation of space in K Wing at Oxford University Press to the Finance Division
- (5) Voting on a Resolution to constitute a Redundancy Panel under Statute XII: Academic Staff and the Visitatorial Board

## Notices 479

### General Notices

- Encaenia

### Appointments

- Medical Sciences
- Social Sciences

## Examinations and Boards 480

### Examinations for the Degree of Doctor of Philosophy

### Changes to Examination Regulations

- Continuing Education Strategic Management Board
- Humanities Board

## Elections 482

### Contested elections 6 June

- Council
- Curators of the Sheldonian Theatre
- Board of the Faculty of Linguistics, Philology, and Phonetics

## Advertisements 488

## Notifications of Prizes, Grants and Funding 489

- St Hugh's: Colin Matthew Fund

## Notifications of Vacancies 490

- Colleges, Halls and Societies

# Council and Main Committees

## Council of the University

### 1 Changes to Regulations

Council has made the following changes to regulations, to come into effect on **1 October** if proposed changes to Statute XI: University Discipline are approved by Congregation on 11 June ([see notice below](#)), and unless

notice of a resolution calling upon Council to annul or amend the regulation is received by the Registrar by **noon on 7 June** (as set out in [Statute VI: Council](#)).

#### (a) Regulations under Section 22 of Statute IX for Complaints and Academic Appeals

##### *Text of Regulations*

In [Council Regulations 6 of 2003](#), concerning Regulations under Section 22 of Statute IX for Complaints and Academic Appeals, amend section 6 (4) as follows (new text underlined, deleted text struck through):

‘(4) allegations of breaches of sections ~~23~~ to ~~64~~ of Statute XI which shall be addressed as follows:’

#### (b) Regulations Relating to the use of Information Technology Facilities

##### *Text of Regulations*

In [IT Regulations 1 of 2002](#), concerning Regulations Relating to the use of Information Technology Facilities, amend section 15 (2) as follows (new text underlined, deleted text struck through):

‘(2) Access to facilities may be withdrawn ~~under section 48 or 49 of Statute XI~~ pending a determination, or may be made subject to such conditions as the Proctors or the Registrar or other decision-maker (as the case may be) shall think proper in the circumstances.’

#### (c) Regulations for the Constitution, Duties and Powers of the Rules Committee

##### *Text of Regulations*

In [Council Regulations 42 of 2002](#), concerning Regulations for the Constitution, Duties and Powers of the Rules Committee, amend sections 6 (1) and 7 as follows (new text underlined, deleted text struck through):

‘6. The Rules Committee shall make regulations for the conduct of student members governing such matters as it thinks fit, except that it shall not make regulations in relation to:

(1) the matters covered by sections ~~3~~ and ~~42~~ of Statute XI; or

...

7. The Rules Committee may make or amend regulations whenever it is necessary to do so, including regulations confirming a rule made by the Proctors under section ~~56~~(4) of Statute XI.’

#### (d) Regulations for Appeals to the Appeal Court

##### *Text of Regulations*

In [Council Regulations 5 of 2006](#), concerning Regulations for Appeals to the Appeal Court, amend sections 1, 3 and 6 as follows (new text underlined, deleted text struck through):

‘1.1 These regulations apply to the conduct of all appeals to the Appeal Court as mentioned in section ~~24~~(~~1~~)~~15~~ of Statute XI.

...

1.4 (1) The Court shall be constituted in accordance with section ~~23~~~~14~~ of Statute XI.

...

1.5 (1) If a member of the Court retires or dies or becomes incapable of acting during his or her term of office, the High Steward shall fill the vacancy arising by appointing another person who qualifies for membership under section ~~23~~~~14~~ of Statute XI.

...

1.10. Notices of appeal served under Part H of Statute XII or section 5 of Statute XVII, shall be sent by the Registrar forthwith to the member of court appointed by the High

Steward under regulation 1.4 above and (if he or she is not the Registrar) its Secretary, with a request to the Court to consider whether it wishes the High Steward to appoint assessors under section [2516](#) of Statute XI.  
...

3.2 The powers of the Court in respect of appeals against decisions of the Vice-Chancellor made under section 5 of Statute XVII are specified in section 6 of that statute and section [2415](#) (3) of Statute XI.  
...

### (e) Discontinued regulations

The following regulations are to be discontinued:

- [Council Regulations 2 of 2006: Regulations for Disciplinary Investigations by the Proctors under Council Regulations 3 of 2006: Regulations for the Student Disciplinary Panel](#)
- [Council Regulations 6 of 2006: Fines imposed under Statute XI](#)
- [Council Regulations 4 of 2006: Student Appeal Panel](#)
- [Council Regulations 1 of 2016: Academic Conduct Appeal Panel](#)
- [Proctors' Regulations 1 of 2003: Candidates in Examinations \(Disciplinary\)](#)

## 2 Changes to Regulations

Council has made the following changes to regulations, to come into effect on **7 June** unless notice of a resolution calling upon Council to annul or amend the regulation is

### Regulations for Faculty Boards

#### *Explanatory Note*

The following changes reflect the Board of the Faculty of Law's decision to create the new role of Associate Dean for External Relations and to make that position *ex officio* on the board.

#### *Text of Regulations*

In [Council Regulations 19 of 2002](#), concerning the Regulations for Faculty Boards, amend section 8 (2):

‘(2) In addition, the following [1213](#) Faculty Officers shall be members of the Law Board *ex officio*:

6.1. If during the course of proceedings before the Court the conduct of any member of the University, whether as a party, as a witness, or otherwise, is disorderly or is otherwise in breach of section [23](#) or section [34](#) of Statute XI, the Court shall direct the Secretary forthwith to record the conduct complained of, with full particulars.

6.3. The procedure for considering the matter shall be the procedure set out in Part 3 of these regulations so far as applicable and, if the Student Disciplinary Panel finds the complaint proved, it shall have the powers referred to in [the Non-Academic Disciplinary Procedure as defined in](#) section [46\(2\)8 \(1\)](#) of Statute XI.’

received by the Registrar by **noon on 3 June** (as set out in [Statute VI: Council](#)).

Dean of the Law Faculty (Chair of the Law Board)  
Vice Dean (Vice-Chair of the Law Board)  
Associate Dean for Graduate Studies (Research)  
Associate Dean for Graduate Studies (Taught)  
Associate Dean for Undergraduate Studies  
Associate Dean for Equality and Diversity  
Associate Dean for Research  
[Associate Dean for External Relations](#)  
Director of the Centre for Criminology  
Director of the Centre for Socio-Legal Studies  
Director of the Institute for European and Comparative Law  
Director of the Oxford Intellectual Property Research Centre  
Director of the Bonavero Institute of Human Rights.’

## Congregation 20 May

### Degree by Resolution

*This content has been removed as it contains personal information protected under data protection legislation.*

[Members of the University with a SSO account can log in to read the redacted content.](#)

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Joshua Booth**, Faculty of Linguistics, Philology and Phonetics  
**Adina Bradeanu**, Faculty of Linguistics, Philology and Phonetics  
**Rachel Bray**, People and Organisational Development  
**Charlotte Brierley**, Radcliffe Department of Medicine  
**Peter Callow**, Medical Sciences Division  
**Chiara Cappellaro**, Faculty of Linguistics, Philology and Phonetics  
**Stefania Costea**, Faculty of Linguistics, Philology and Phonetics  
**Ellen Dyer**, School of Geography and the Environment  
**José Elias-Ulloa**, Faculty of Linguistics, Philology and Phonetics  
**Emma Engel**, Radcliffe Department of Medicine  
**Valentina Ferrari**, Faculty of Linguistics, Philology and Phonetics  
**Isabella Fritz**, Faculty of Linguistics, Philology and Phonetics  
**Matt Hunt Gardner**, Faculty of Linguistics, Philology and Phonetics  
**Charlotte Hemmings**, Faculty of Linguistics, Philology and Phonetics  
**Holly Kennard**, Faculty of Linguistics, Philology and Phonetics  
**Matthew King**, Faculty of Linguistics, Philology and Phonetics  
**Diego Krivochen**, Faculty of Linguistics, Philology and Phonetics  
**Stephanie Louise Lear**, Development and Alumni Engagement

**Emily Lindsay-Smith**, Faculty of Linguistics, Philology and Phonetics  
**Beata Wiktorja Maciorowska**, Safety Office  
**John Mead**, Social Sciences Divisional Office  
**Thomas Michael Morstyn**, Hertford  
**Shaka Obhiozele**, Department of Paediatrics  
**Marc Olivier**, Faculty of Linguistics, Philology and Phonetics  
**Anna Paradis**, Faculty of Linguistics, Philology and Phonetics  
**Colin Phillips**, Faculty of Linguistics, Philology and Phonetics  
**Afra Pujol i Campeny**, Faculty of Linguistics, Philology and Phonetics  
**Gede Primahadi Rajeg**, Faculty of Linguistics, Philology and Phonetics  
**Steven Martin Richards**, Radcliffe Department of Medicine  
**Kelsey Sasaki**, Faculty of Linguistics, Philology and Phonetics  
**Jacqueline Hoi Yan Siu**, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences  
**Kavita Subramaniam**, Medical Sciences Division  
**Caroline Ann Taylor**, Safety Office  
**Oana Uță Bărbulescu**, Faculty of Linguistics, Philology and Phonetics  
**Ziwen Wang**, Faculty of Linguistics, Philology and Phonetics  
**Danfeng Wu**, Faculty of Linguistics, Philology and Phonetics  
**Thomas G D Yeomans**, IT Services

## Divisional and Faculty Boards

For changes to regulations for examinations see ['Changes to Examination Regulations'](#) below.

# Congregation

**Congregation 27 May**

## Degree by Resolution

*This content has been removed as it contains personal information protected under data protection legislation.*

[Members of the University with a SSO account can log in to read the redacted content.](#)

**Congregation 28 May, 2pm**

## (1) Voting on a Resolution approving the conferment of Degree by Diploma

No notice of opposition or amendment having been received in respect of this resolution, the Vice-Chancellor will therefore declare it carried.

(For explanatory note and text of resolution see [Gazette No 5419, 2 May 2024, p411.](#))

## (2) Questions under Part 5 of Congregation Regulations 2 of 2002

Under the provisions of [Part 5 of Congregation Regulations 2 of 2002](#), the reply to the questions below shall be read in Congregation; no debate shall be permitted upon the reply, but at the Chair's discretion supplementary questions may be asked to elucidate the reply given.

Two members of Congregation (Dr Sneha Krishnan, Brasenose; Professor Kate Tunstall, Worcester) to ask Council:

### QUESTION 1

'Recognising that a public letter signed by over 400 staff and faculty has indicated the widespread interest in facilitating an informed and open discussion of ethics and divestment: what obstacles/ if any, are there to stop the University from asking Oxford University Endowment Management (OUEM) to publicly disclose detail of all its direct and indirect investments, including any in arms, aircraft, weapons, or other instruments of war? Noting the discussions that took place in 2009 and again in 2011, which determined that investments in pooled vehicles, which may include some arms or technologies used in wars, were impossible to avoid without financial ramification/ we ask for fully transparent disclosure of all investments made by OUEM so that we can have an informed conversation about this ethical standard, and carefully consider any concerns from members of the University community.'

The following reply to the question above has been approved by Council:

'The governance structure overseeing the University's investments is outlined in the [Oxford University Investment Policy Statement](#) (IPS). The following link describes the University's investments: [University of](#)

[Oxford's endowment and investments](#). This reply gives more detail relating to the question.

The oversight is led by the University Investment Committee which reports to Council. The Investment Committee has a subcommittee, designed to take representations on ethical investment, the Ethical Investments Representations Review Subcommittee. The Investment Policy Statement (IPS) prohibits direct investments in companies manufacturing arms that are illegal under UK law, as well as indirect investment in funds which invest primarily in such companies. The IPS also prohibits investments in tobacco and fossil fuel companies but these are outside the scope of this reply. The University has two pools of investment capital described below.

First, medium-term investments are invested in a global equity index tracker fund and short-term corporate bonds. Both of these are screened to ensure that there is no direct or indirect exposure to investments prohibited by the IPS. These investments are overseen by OUem and compliance is reported to Council through Investment Committee.

Second, the University's endowment capital is invested in the Oxford Endowment Fund (OEF), a Charitable Unauthorised Unit Trust and Alternative Investment Fund. The University owns units in this fund, alongside other institutional investors. OUem is the investment manager of the Oxford Endowment Fund and is subject to oversight by the UK Financial Conduct Authority as an Alternative Investment Manager.

The OEF is, again, prohibited from directly owning companies manufacturing arms illegal under UK law and is fully compliant with this. There is some indirect

exposure (ie to companies owned by third parties) and OUem, as the manager of the OEF, publishes an annual report which includes estimated indirect exposure to such companies. As a condition of investment into third-party funds, OUem is bound by confidentiality agreements which restrict disclosure of information belonging to third parties. However, we confirm that there is no exposure directly or indirectly to arms that are illegal under UK law.

Turning to investments in companies in the aerospace and defence sectors, OUem, has confirmed that the third-party funds into which the OEF has invested have only limited exposure to aircraft manufacturing and no exposure to companies focused on the manufacture of weapons.

OUem offer an annual session for University members explaining elements of the University's investment approach and the next one will be in MT 2024.'

## QUESTION 2

'In light of the devastation of the education sector in Gaza, and noting that the University recently committed resources to supporting our fellow academics and students in Ukraine, as it did to our fellow academics and students in Burma before that, and, further, noting the recent letter signed by over 400 staff and faculty asking the University to act in accordance with its global standing as a leader in education and with its commitment to furthering educational opportunities worldwide/ we wish formally to ask the following:

1. what, if any/ obstacles are there to the University committing resources to
  - (a) partnering with Palestinian universities and academic groups/ e.g. by signing Memoranda of Agreement;
  - (b) supporting programmes for Gazans' online education whilst their infrastructure is unavailable, eg by making online resources available; and
  - (c) helping to rebuild the universities of Gaza.
2. if there are no obstacles, when will the University report its successful progress on these points?

Council's responses to the questions raised are as follows:

'There are practical ways in which the University has been, can and will collectively make a positive difference to the Palestinian people within the context of our core mission, and we have had constructive discussions on this over the past two terms with members of the Oxford Palestine Society. The impact of any schemes will depend on the ability of Palestinians affected by the current situation to engage with education or indeed to leave Gaza or the West Bank.

Recognising the destruction of university education in Gaza, we renewed last term our commitment to CARA Fellowships so that at-risk Palestinian academics will be able to apply to come to Oxford. The University is also a member of CARA's UK Universities and Research Network which aims to bring together UK higher education and research institutions "in support of persecuted and at-risk academics, and in the defence and promotion of academic and university freedoms worldwide".

As a University of Sanctuary, we are committed to being a place of welcome for people who have been forcibly displaced around the world and to support students and academics who have been forced to flee conflict or persecution.

The University also has a range of refugee scholarships, including the Refugee Academic Futures scholarship scheme, for which students who are affected are already eligible. In collaboration with some colleges, we are exploring options to fundraise for dedicated Palestinian scholarships.

Across Oxford a wide range of research and debates are taking place on the conflict and forced displacement, including at the Refugee Studies Centre (RSC), which aims to lead the world in research and education in refugee and forced migration studies, to influence policy and practice, and to help improve the lives of some of the world's most vulnerable people. This includes the longstanding delivery of courses in the region with a focus on Palestine refugees, such as the Palestine Refugees and International Law course delivered in March in Amman.

Turning to the specific questions:

- 1a) There is no principled objection to partnering with Palestinian universities, although the current conflict makes this difficult for universities in Gaza at the present time. Most of our international university collaborations emerge bottom-up through specific academic departments rather than being driven by the central University and the Vice Chancellor has encouraged colleagues to consider doing this with a view to creating meaningful initiatives which might include Memoranda of Understanding. Several academics across the University already have ongoing connections with universities in Gaza.

Academic championship of a response following the invasion of Ukraine was an effective model for fundraising and co-ordination across the collegiate University and the University would welcome a similar approach for Gaza.

- 1b) In principle, education programmes might be made available to students in Gaza. The University



has existing online courses, which are generally designed and delivered by particular departments. For example, the Refugee Studies Centre (RSC) delivers online courses such as RSC Pathways (a 12-week online course in Refugee and Forced Migration Studies), which has been freely available for learners from displaced backgrounds, including Gaza and the West Bank over recent years. To broaden this would require exploring the feasibility of departments providing courses and the costs that delivery would involve.

## Arrangements for the meeting

The meeting will be held at 2pm on Tuesday, 28 May, in the Sheldonian Theatre. Attendance at the meeting is open to members of Congregation. Admittance to the theatre will be on production of a valid University Card and will be on a first-come, first-served basis. The doors of the Sheldonian will be opened at 1.30pm.

1c) It is too early to plan for the rebuilding of Gaza's universities, as it is uncertain when this will take place. This will require international cooperation and cannot be led by any one university. There have been initial conversations across Universities UK about the sector coming together to work on this, and we will actively engage in this conversation.

2. The University will continue the constructive dialogue it is having with relevant groups within the University and to report on developments as they occur through its usual communication channels.'

The Vice-Chancellor has decided that the wearing of gowns shall be optional on this occasion.

The Congregation website is at <https://governance.admin.ox.ac.uk/congregation#tab-1275026>.

## Congregation 6 June

### Elections

#### CONTESTED ELECTIONS

- Council
- Curators of the Sheldonian Theatre
- Board of the Faculty of Linguistics, Philology and Phonetics

Details are in '[Elections](#)' section below.

## Congregation 11 June

### (1) Voting on Legislative Proposal: Statute XI: University Discipline and consequential amendments to Statute IX concerning Officers of the University and Statute XII concerning Academic Staff and the Visitorial Board

#### Explanatory Note

Below is the text of Statute XI revised in respect of provisions concerning the University's Code of Discipline and the procedures for reporting and investigating student non-academic misconduct. Specific regulations related to student discipline have been removed, and now appear within the Student Disciplinary Procedure (Non-academic Cases)\*. Consequent changes are also made to the Rules Committee Regulations 1 of 2017.

The changes flow from Education Committee's decision in Trinity term 2023 to widen the Proctors' jurisdiction to investigate more cases of serious misconduct. As more of these often complex cases are now being reported, a range of legislative and procedural improvements are necessary to prepare for further increases that we expect to receive.

The changes will help the University to meet a new regulatory requirement for a single document that addresses harassment and sexual misconduct by moving

as much detail as possible into a single procedure and out of Statute and Regulations. They also serve to ensure that Oxford processes are robust, manageable and affordable, align with existing sector good practice guidance and approaches already adopted by colleges and our comparator universities, and follow principles of trauma-informed practice; giving Reporters the option for a University investigation into a breach of the Student Code of Discipline.

\*Contact [director.swss@admin.ox.ac.uk](mailto:director.swss@admin.ox.ac.uk) for access to a copy of the draft procedure that has been approved by Education Committee to operationalise the new legislation.

If the legislative proposal is approved by Congregation, a number of regulations will be discontinued, as recommended by Council. [These are listed under 'Council of the University' above.](#)

The changes will be effective from **1 October 2024**.

## Legislative Proposal

WHEREAS it is expedient to make changes to the arrangements for non-academic student discipline, THE UNIVERSITY ENACTS AS FOLLOWS.

In Statute XI, concerning University Discipline, amend as follows (new text underlined, deleted text struck through) :

‘1. (1)

...

(d) “expel” means deprive a member permanently of their membership of the University, or, in relation to a student member who is not a member of the University, withdraw them permanently from their course;

~~(e) “harassment” means unwanted and unwarranted conduct towards another individual which has the purpose or effect of:~~

~~(i) violating that other’s dignity; or~~

~~(ii) creating an intimidating, hostile, degrading, humiliating or offensive environment for that other;~~

~~(f) “in a university context” means any of the following:~~

~~(i) on university or college premises;~~

~~(ii) in the course of university activity within or outside Oxford whether academic, sporting, social, cultural, or other;~~

~~(g)~~(e) “suspend” means withdraw the right of access to all of the land, buildings and facilities of the University including teaching, examinations and all related academic services for a fixed or indeterminate period or until the fulfilment of specified conditions either as a penalty imposed following a disciplinary investigation or where action is taken as ~~an interim~~ a precautionary measure pending further investigation, or where access is otherwise withdrawn under the Statutes or Regulations for non-disciplinary reasons. Unless a Proctor, the Student Disciplinary Panel or the Student Appeal Panel otherwise orders, a student member who is suspended under this statute shall not for so long as the suspension is in force be entitled to enter or participate in any university examination for the award of any degree, diploma, certificate or prize or other award of the University or any qualifying examination for entry into such examination;

~~(h) “sexual misconduct” means any behaviour of a sexual nature which takes place without consent~~

~~where the individual alleged to have carried out the misconduct has no reasonable belief in consent;~~

~~(i)~~(f) “examination” includes the submission and assessment of a thesis, dissertation, essay, practical work or other coursework and any other exercise, including in the case of graduate student members transfer and confirmation of status exercises, which is not undertaken in formal examination conditions that counts towards or constitutes the work for a degree or other academic award;

(g) “in a university context” means any of the following:

(i) on university or college premises;

(ii) in the course of university activity within or outside Oxford whether academic, sporting, social, cultural, or other.

~~(2) Unless the Student Disciplinary Panel or the Student Appeal Panel otherwise orders, a student member who is suspended under this statute shall not for so long as the suspension is in force be entitled to enter or participate in any university examination for the award of any degree, diploma, certificate or prize or other award of the University or any qualifying examination for entry into such examination.~~

## CODE OF DISCIPLINE

~~2. (1) No member of the University shall in a university context intentionally or recklessly:~~

2. The University shall only take disciplinary action in relation to conduct which occurs in a university context, except as set out in section 3 (2) (j) below or, exceptionally, as otherwise indicated in the Student Disciplinary Procedures as defined in section 8 (3) below.

3. (1) Members of the University and student members shall:

(a) comply with all requirements, orders and duties imposed upon them by a statute or regulation of the University, or any rules, procedures or policies made thereunder;

(b) comply with any reasonable instruction given by an officer or an employee or agent of the University or of any college or any person authorised to act on their behalf;

(c) comply with the provisions of the University’s current code of practice in relation to freedom of speech as issued by Council at any given time;

(d) in relation to student members only, promptly inform the Proctors in writing if they have been arrested by the police and released under investigation (with or without restrictions), been charged with an offence, face trial or a hearing in respect of an offence, have been sentenced in respect of an offence, or if any of the foregoing



appears likely to occur, and whether in the UK or abroad. However, no disciplinary action will be taken as a result of failure to comply with this section where the behaviour in question is not also an offence under English law.

(2) No member of the University or student member shall (or shall attempt to):

(a) disrupt or ~~attempt to disrupt~~ obstruct any of the teaching or study or research or the administrative, sporting, social, cultural, or other activities of the University, or the related activities of its members, or its officers, employees and agents, including by disrupting or obstructing the lawful exercise of freedom of speech by any of those persons or by visiting speakers;

~~(b) disrupt or attempt to disrupt the lawful exercise of freedom of speech by members, student members, and employees of the University or by visiting speakers;~~

~~(c) obstruct or attempt to obstruct any officer, employee, or agent of the University in the performance of his or her duties;~~

~~(d)~~(b) deface, damage, or destroy or attempt to deface, damage or destroy~~harm~~ any property of the University or any college or any other individual person (including without lawful authority by displaying or attaching any writing or advertising material upon it), or knowingly misappropriate such property, including by its unauthorised occupation;

~~(e) occupy or use or attempt to occupy or use any property or facilities of the University or of any college except as may be expressly or impliedly authorised by the university or college authorities concerned;~~

~~(f) forge or falsify any university certificate or similar document or knowingly make false statements concerning standing or results obtained in examinations;~~

~~(g)~~(c) engage in action which is likely to: (i) cause injury; or to (ii) impair safety; (iii) cause the University to suffer a material financial or non-financial loss; or (iv), in relation to student members only and subject to the overarching and protected principles of freedom of speech and academic freedom, significantly damage the University's reputation among reasonable people;

~~(h)~~(d) engage in violent, indecent, disorderly, threatening, or offensive behaviour or language, or in any harassment, bullying, or sexual misconduct towards any other person, or mistreat any animal;

~~(i) engage in any dishonest behaviour in relation to the University, the holding of any university office, or any application for any university membership, office or position or any student place at the university (in which case such dishonesty shall be understood to be continuing throughout the period~~

~~when he or she holds that membership, office, position or student place);~~

(e) engage in behaviour which is dishonest (including by forging or falsifying any document) or which improperly uses information for personal or academic advantage (either to themselves or others);

~~(j) disobey a reasonable instruction given within their authority by one of the Proctors or their deputies;~~

~~(k) refuse to disclose his or her name and other relevant details to an officer or an employee or agent of the University or of any college in circumstances where it is reasonable to require that that information be given;~~

~~(l) possess, use, offer, sell, or give to any individual drugs, the possession or use of which is illegal;~~

~~(m) engage in the harassment of or sexual misconduct towards any member, visitor, employee, or agent of the University or of any college;~~

~~(n) fail to comply with an order made under sections 10, 11, 16, 19 or 23 of this statute.~~

~~(2) No member of the University shall intentionally or recklessly breach any regulation~~

~~(a) relating to the use of the libraries or the information and communications technology facilities of the University;~~

~~(b) relating to conduct in examinations which is designated by Council as a disciplinary regulation for the purposes of this statute;~~

~~(c) made under any section in this statute.~~

~~(3) Every member of the University shall, to the extent that such provisions may be applicable to that member, comply with the provisions of the codes of practice issued from time to time by Council pursuant to the duty imposed by section 43 of the Education (No. 2) Act 1986 and duly published in the University Gazette.~~

~~(4) No member of the University shall intentionally or recklessly:~~

~~(a)~~(f) create or provide directly or indirectly for a candidate or candidates in any examination of this University or elsewhere material that constitutes a model or draft intended to meet substantially or wholly the requirements of any exercise in that examination, and which, in part or in whole, could be submitted without attribution by an examination candidate in order to meet or to attempt to meet the requirements of the examination;

(g) possess, use, offer, sell, or give to any person items (including drugs and weapons), the possession, use, or provision of which is illegal;

(h) engage in any academic misconduct;

(i) fail to comply with the requirements in the Regulations of the Rules Committee relating to behaviour after examinations; or,  
 (j) be convicted of a Specified Criminal Offence anywhere in the world while a student member, except where the behaviour in question is not an offence under English law.

(3) (a) “Harassment” means unwanted and unwarranted conduct towards another individual which has the purpose or effect of: (i) violating that other person’s dignity; (ii) or creating an intimidating, hostile, degrading, humiliating or offensive environment for that other person. Harassment includes abusive comments, malicious accusations, repeated unwanted contact, threats, bullying, and any abuse in an intimate relationship. (b) Bullying is a form of harassment and is characterised as offensive, intimidating, malicious or insulting behaviour, or misuse of power through means intended to undermine, humiliate, denigrate or injure the recipient.

(4) A member of the University or student member commits “sexual misconduct” if they engage in sexual activity without consent or without a reasonable belief that consent has been given. Sexual activity includes intimate acts, kissing, sharing private sexual materials or media of or concerning another, touching a person’s body, exposing sexual organs and comments of a sexual nature. A person consents if they agree by choice to the sexual activity in question, and have the freedom and capacity to make that choice.

(5) A student member commits “academic misconduct” if they fail to comply with the following requirements as regards a candidate for examination:

(a) No candidate shall cheat or act dishonestly, or attempt to do so, in any way, whether before, during or after an examination, so as to obtain or seek to obtain an unfair advantage in an examination. Examples include unauthorised use of artificial intelligence;

(b) Candidates shall submit their own work for examination. No candidate shall plagiarise by presenting work from another source as their own, or by incorporating work or ideas from another source into their own work without full acknowledgement. Examples of this practice include: verbatim quotation, cutting and pasting from the internet, and paraphrasing without clear acknowledgement; collusion; misleading citation; failure to acknowledge assistance; and unacknowledged use of material written by professional agencies or other persons, or material generated by artificial intelligence;

(c) Unless specifically permitted by the Special Subject Regulations for the examination concerned, no candidate shall commit autoplagiarism, ie submit to the examiners any work which they

have previously submitted partially or in full for examination at this University or elsewhere. Work published previously in a peer-reviewed journal or similar may be cited, provided the candidate references it clearly and ensures that any wording, ideas or other material copied, paraphrased or drawn from it is made clear in the work being examined. However, where that publication includes material already submitted for examination, use of that previously examined material will constitute auto-plagiarism;  
 (d) No candidate shall take, or attempt to take, into an examination any unauthorised material (including revision notes), item or device, nor use or attempt to use such material, item or device;  
 (e) No candidate shall copy from the script of another candidate or in any other way dishonestly receive help from another person in an examination;  
 (f) No candidate may communicate with any person other than an invigilator during an examination;  
 (g) No candidate may leave or re-enter an examination room unless permitted by an invigilator;  
 (h) No candidate shall enter an examination room more than thirty minutes after an examination has started except with the permission of the Proctors or an invigilator;  
 (i) No candidate shall, unless permitted by the Proctors or an invigilator, leave an examination room within thirty minutes of the beginning of an examination; or within thirty minutes of the time at which it is due to end;  
 (j) No candidates may use paper in an in-person examination except that which is provided for them;  
 (k) Candidates must hand back to an invigilator all the paper provided for writing their answers, including paper used for rough drafts and paper which has not been used. No paper may be removed from the examination room other than the question-paper for the examination that has just been completed.

(6) A ‘Specified Criminal Offence’ is a criminal offence in respect of which a custodial sentence (whether immediate or suspended) could be imposed for committing the offence in question, in accordance with the law of the place in which the offence was committed.

~~(b) enter into any agreement to act in breach of section 2.(4)(a) of this Code;~~

~~(c) assist or encourage directly or indirectly any individual or individuals to act in breach of sections 2.(4)(a), and 2.(4)(b) of this Code.~~

34. No member of the University or student member shall ~~incite or conspire with any other~~ directly or indirectly encourage another individual to engage in

any of the conduct prohibited under this Part, or to agree with another to do the same.

## REGULATIONS

~~45.~~ (1) A person or body having charge of any land or building of the University, or of any facilities or services provided by or on behalf of the University, may, subject to the statutes and regulations, make regulations governing the use of that land or building or of those facilities or services.

(2) If regulations proposed to be made under this section are submitted to the Proctors and the Proctors are satisfied that they

- (a) relate to minor matters, governing the detailed management of the land, building, facilities, or services concerned, and
- (b) are to be published in such a way as reasonably to bring them to the notice of the users of the land, building, facilities, or services concerned,

the regulations in question shall have immediate effect on publication, and shall bind all users of the land, building, facilities, or services to which they refer to the extent provided in them.

~~56.~~ (1) Council shall establish and maintain a Rules Committee for the purpose of making regulations not inconsistent with the statutes governing the conduct of student members except in relation to the regulations relating to the academic dress of student members or conduct in examinations.

(2) The Rules Committee shall keep all regulations made by it under review and may amend or repeal those regulations as it thinks fit.

(3) The constitution and further powers and duties of the Rules Committee shall be set out by Council by regulation.

~~6-(1)~~(4) The Proctors may, if they consider the matter urgent, make regulations relating to the conduct of student members which are not inconsistent with the statutes and regulations.

~~(2)~~(5) Any regulations made by the Proctors under this section shall be published forthwith in the *University Gazette* and shall have immediate effect on publication, save where it is necessary or appropriate for regulations to be introduced at shorter notice, in which case such regulations may be published on the University's website and will have immediate effect on such publication.

~~(3)~~(6) Any exercise of this power shall be reported at once to the Rules Committee, and the regulations shall lapse unless the Rules Committee confirms them by

a regulation, in the same or substantially the same terms, made and published in the *University Gazette* within three weeks of Full Term from the day the regulations were made by the Proctors.

~~(4)~~(7) If the regulations are not confirmed, they shall none the less have effect from the time at which they were published until the time the Rules Committee decides not to confirm them, or until they lapse, whichever is the earlier.

## Part B: Disciplinary panels and Appeal Court of the University and the Proctors

### DISCIPLINARY PANELS AND APPEAL COURT OF THE UNIVERSITY

7. There shall be ~~three~~two Panels and one Court as follows:

(1) The Student Disciplinary Panel;

(2) the Student Appeal Panel;

~~(3) the Academic Conduct Appeal Panel;~~

~~(4)~~(3) the Appeal Court.

~~8. (1) The Student Disciplinary Panel shall comprise a chair, two or more vice-chairs, and eleven or more other members, who shall each serve for three years and may be reappointed.~~

~~(2) The chair and vice chairs shall be appointed by the High Steward from among the members of Congregation who are barristers or solicitors of at least five years' standing or who have experience which makes them suitable for appointment.~~

8. (1) Council shall publish a document entitled "Student Disciplinary Procedure (Non-Academic Cases)" (the "Non-Academic Disciplinary Procedure") which shall specify the procedure under which a Proctor, the Student Disciplinary Panel and/or the Student Appeal Panel shall hear and determine referrals of student members who are alleged to have breached section 3 or 4 of this statute, save where section 8 (2) applies. The Non-Academic Disciplinary Procedure may set out requirements and procedures for any matter arising from this statute.

(2) Council shall publish a document entitled "Student Disciplinary Procedure (Academic Cases)" (the "Academic Disciplinary Procedure") which shall specify the procedure under which a Proctor, the Student Disciplinary Panel and/or the Student Appeal Panel shall hear and determine referrals of student members who are alleged to have committed Academic Misconduct. The Academic Disciplinary

Procedure may set out requirements and procedures for any matter arising from this statute.

(3) The Non-Academic Disciplinary Procedure and the Academic Disciplinary Procedure shall be referred to collectively as the “Student Disciplinary Procedures”.

(4) The Student Disciplinary Procedures may set out criteria for determining whether a matter should be addressed under the Non-Academic Disciplinary Procedure or the Academic Disciplinary Procedure, and for any other matter concerning the relationship between the Non-Academic Disciplinary Procedure and the Academic Disciplinary Procedure. Each of the Non-Academic Disciplinary Procedure and the Academic Disciplinary Procedure may incorporate parts of the other by reference.

9. It shall be the responsibility of a Proctor to consider any alleged breach of section 3 or 4 of this statute by a student member, according to the provisions of the Student Disciplinary Procedures, which may include the Proctor determining the matter, a Proctors’ Disciplinary Hearing or referring the matter to the Student Disciplinary Panel.

(3) The other members shall be appointed by Council from among the members of Congregation.

(4) A sitting of the Panel shall be sufficiently constituted by a panel comprising three members of whom at least one shall be the chair or a vice-chair, and shall be convened in accordance with the regulations made under section 25 of this statute.

9-(1) The function of the Student Disciplinary Panel shall be to hear and determine, in accordance with procedure set out in regulations made under section 25 of this statute, allegations made to it by the Proctors that a student member has committed a breach of the provisions of section 2 or 3 of this statute, appeals against decisions under sections 29 (2), 33, 42 (2), 44 (2), 45 (2), 49 (3) and 50 of this statute.

10. The Student Disciplinary Procedures shall specify the powers and penalties available to each decision-maker when determining allegations of breaches of the Code of Discipline, ie a Proctor, a Proctor’s Disciplinary Hearing, the Student Disciplinary Panel, and Student Appeal Panel. Such powers and penalties, which shall be specified in the Disciplinary Student Procedures, shall in appropriate cases include the power to ban, expel or suspend the student member, amongst other penalties.

(2) No complaint made by the Proctors shall be heard by the Student Disciplinary Panel more than six months after the date of the first interview unless the Chair or Vice-Chair sitting on that occasion decides at

his or her discretion to allow the complaint to be heard on the grounds that there is good cause for the delay.

10-(1) If the Student Disciplinary Panel is satisfied that the student member has committed a breach of sections 2 or 3 of this statute it may:

- (a) issue the student member with a written warning;
- (b) require the student member to attend a programme of education;
- (c) require the student member to enter a temporary or permanent restriction on contact with a named individual or individuals;
- (d) impose a fine of such amount as it thinks fit;
- (e) suspend the student member’s access to or exclude the student member from University accommodation or require the student member to move to other University accommodation (subject to the terms of the student member’s lease);
- (f) order the student member to pay compensation to any individual or body suffering injury, damage, or loss as a result of the student member’s conduct;
- (g) issue directions in relation to the future provision of references for the student member;
- (h) make an order banning the student member from specified University premises or facilities for such period or on such terms as it thinks fit;
- (i) subject to endorsement by the relevant college, make an order banning the student member from specified college premises or facilities for such period or on such terms as it thinks fit;
- (j) suspend the student member for such period as it thinks fit;
- (k) expel the student member;
- (l) recommend to Council that the student member be deprived of the degree to which the disciplinary proceedings relate.

(2) The Student Disciplinary Panel may impose any of the penalties referred to in sub-section (1) above separately or in any combination.

(3) If the Student Disciplinary Panel is satisfied that a student member has intentionally or recklessly committed a breach of the disciplinary regulations relating to conduct in examinations it may order the examiners to

- (a) if practicable, exclude from assessment any part of the work submitted that the examiners are satisfied is not the student member’s own work; and/or
- (b) in addition or alternatively to imposing one or more of the penalties referred to in sub-section (1) above, impose one or more of the following penalties specifying the mark or class of degree, as applicable:

- (i) reduce a mark awarded to any piece of work;



(ii) award no mark to or disregard any piece of work;

(iii) substitute an alternative mark for any piece of work;

(iv) reduce by one or more classes any degree classification;

(v) permit and direct a student member to re-sit an examination or resubmit a piece of work on such conditions as it thinks fit;

(vi) award a pass degree instead of an honours degree;

(vii) fail the student member in the examination or part of the examination concerned.

(4) If the Panel is satisfied that the student member has committed a breach of the provisions of section 2 or 3 of this statute, it may in addition to exercising its powers under sub-sections (1), (2) and (3) above give the student member a written warning as to his or her future conduct and the Proctors shall keep a record of the warning.

11. (1) The Student Disciplinary Panel shall also have the function of determining, in accordance with the procedures set out in the regulations made under section 25 of this statute, appeals made by student members under sections 33, 42 (2), 44 (2), 45 (2), 49 (3), and 50:

(2) The conduct of appeals shall be by way of rehearing:

(3) In the exercise of its appellate powers the Panel may quash or confirm the decision appealed against, or make any order in substitution for it which the person or body whose order is being appealed could have made:

11. The Student Disciplinary Procedures shall set out requirements and procedures in respect of the members of the Student Disciplinary Panel and Student Appeal Panel, including their appointment and removal.

12. The Student Disciplinary Procedures shall set out requirements and procedures for the investigation of matters which could form the subject of a referral under section 9 of this statute. A Proctor, and persons designated by the Proctor, shall have the power to summon any member of the University or student member to assist them in any such investigation.

12. In all cases the Student Disciplinary Panel shall have power to determine any question concerning the interpretation and application of the University's statutes or regulations, and to hear evidence:

13. In all cases a Proctor, a Proctor's Disciplinary Hearing, the Student Disciplinary Panel, and Student Appeal Panel shall have power to determine any question concerning the interpretation and application of the University's statutes or regulations, and in accordance with the Student Disciplinary Procedures, to hear evidence.

13. If the student member who is the subject of the disciplinary action is aggrieved by a decision of the Student Disciplinary Panel acting as a primary decision-making body (rather than in the exercise of its appellate powers) he or she may apply for permission to appeal to the Student Appeal Panel:

14. (1) The Student Appeal Panel shall consist of three individuals appointed by the High Steward, who shall be external individuals who hold a legal qualification and have experience which makes them suitable for appointment and shall not be members of Congregation:

(2) Members of the Student Appeal Panel shall serve for three years and may be reappointed:

(3) A sitting of the Student Appeal Panel shall be sufficiently constituted by one of its members acting alone:

15. (1) The Student Appeal Panel may, if it thinks it is in the interest of justice and fairness to do so, sit with no more than two assessors who are members of Congregation appointed by the High Steward who have knowledge and experience of the practice and procedures of this University relevant to the issues raised in the appeal:

(2) The assessor or assessors shall assist and advise the Panel on matters of practice and procedure relevant to the appeal and shall not be party to the Panel's decision:

16. (1) The function of the Student Appeal Panel shall be to hear and determine, in accordance with procedure set out in regulations made under section 26 of this statute:

(a) appeals from decisions of the Student Disciplinary Panel acting as the primary decision-making body (rather than its exercise of its appellate powers);

(b) other appeals which are designated to be made to the Student Appeal Panel in regulations made by Council:

(2) (a) The Student Appeal Panel shall have full power to determine any question of law and of fact, and, in exceptional circumstances only, to hear evidence:

(b) The Panel may quash or confirm the decision appealed against, or make any order in substitution:



for it which the tribunal whose order is being appealed could have made:

17. (1) The Academic Conduct Appeal Panel shall comprise five or more members, who shall each serve for three years, and may be reappointed.

(2) The members shall be appointed by Council from among the members of Congregation. The appointed members shall have relevant experience, for example through being a former Proctor or former member of the Student Disciplinary Panel.

(3) A sitting of the Academic Conduct Appeal Panel, which may take place at a meeting or by correspondence, shall be sufficiently constituted by a panel comprising one member appointed under section 17 (1) and (2) and shall be convened in accordance with the regulations made under section 25 of this statute.

18. (1) The function of the Academic Conduct Appeal Panel shall be to consider appeals against a Proctor's decision involving alleged breaches of the provisions of section 2 (2) (b) of this statute.

(2) The Academic Conduct Appeal Panel shall only consider appeals against a Proctor's decision in relation to sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations.

19. If the Academic Conduct Appeal Panel is satisfied that a student member has committed a breach of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations it may:

(a) direct that the student member receives support and training relating to good academic practice;

(b) direct the examiners to reduce the mark for a piece of work;

(c) award no mark to a piece of work and direct that the work must be resubmitted, but that the mark for the resubmitted work should not be capped; and/or

(d) award no mark to a piece of work and direct that the work must be resubmitted and that the mark for the resubmitted work be capped;

(e) in the cases of (c) and (d), the Panel may direct the examiners to accept resubmitted work in place of the original submitted work, if the regulations for the relevant course do not normally allow for work to be resubmitted.

20. The Panel shall not impose any penalty which would result in failure of the entire award. If the Panel is of

the view that the penalty within its powers that it has determined it is appropriate to apply would have such a result, it shall refer the student member to the Student Disciplinary Panel.

21. If the Academic Conduct Appeal Panel is satisfied that a student member has not committed a breach of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations, but believes that they would benefit from support and training relating to good academic practice, it may direct that they should receive this.

22<sup>14</sup>. (1) The Appeal Court shall consist of five individuals appointed by the High Steward who are not members of the University and each of whom is:

- (a) a Lord or Lady of Appeal, a Lord or Lady Justice of Appeal, or a Justice of the High Court of Justice; or
- (b) an individual who has held such an appointment and is retired; or
- (c) a ~~Queen's~~<sup>King's</sup> Counsel of not less than six years' standing.

(2) The individual appointed shall serve for three years and may be reappointed.

(3) A sitting of the Appeal Court shall be sufficiently constituted by one of its members sitting alone.

23<sup>15</sup>. (1) The function of the Appeal Court shall be to hear and determine, in accordance with procedure set out in regulations made under section ~~25~~<sup>17</sup> of this statute:

- (a) appeals against a decision of the Visitorial Board under section 34 of statute XII to recommend dismissal;
- (b) any appeal against a decision reached by a tribunal under Part G of Statute XII;
- (c) appeals from the Vice-Chancellor against a decision on a dispute over the interpretation or application of a statute or regulation made under section 5 of Statute XVII;
- (d) other appeals which are designated to be made to the Appeal Court in regulations made by Council.

(2) In relation to appeals made under Part H of Statute XII the Appeal Court shall have the powers laid down in that Part.

(3) (a) In relation to all other appeals the Appeal Court shall have full power to determine any question of law and of fact, and, in exceptional circumstances only, to hear evidence.

(b) The Court may quash or confirm the decision appealed against, or make any order in substitution for it which the tribunal whose order is being appealed could have made.

24<sup>16</sup>. (1) The Appeal Court may, if it thinks it is in the interests of justice and fairness to do so, sit with no more than two assessors who are members of

Congregation appointed by the High Steward and who have knowledge and experience of the practice and procedures of the University relevant to the issues raised in the appeal.

(2) The assessor or assessors shall assist and advise the Court on matters of practice and procedure relevant to the appeal but shall not be party to the Court's decision.

**2517.** (1) Further rules relating to the constitution, powers, duties, and procedures relating to the Proctors (including at a Proctor's Disciplinary Hearing), ~~of the Student Disciplinary Panel, the Student Appeal Panel, the Academic Conduct Appeal Panel and the Appeal Court, and the powers, duties, and procedures of the Proctors in relation to matters covered by this statute,~~ shall~~may~~ be set out by Council by regulation or in the Student Disciplinary Procedures.

(2) Any rules made under sub section (1) above shall comply with the principles of natural justice.

### THE PROCTORS

**2618.** The Proctors shall ~~have the following duties under this statute in addition to those referred to in sections 4 and 6:~~

~~(1) to take such steps as they consider necessary to enforce~~prevent any breach of sections ~~23~~ and ~~34~~ of this statute, ~~and to prevent any breach of them;~~

~~(2) to consider investigating any complaint that a member of the University to whom section 2 or 3 of this statute applies has committed a breach of that section;~~

~~(3) where they consider it appropriate to investigate, to seek to identify the individual responsible for any such breach.~~

**27.** The Proctors should only investigate where they consider that it is appropriate in all the circumstances to do so, and in particular may decline to investigate complaints:

~~(a) which are frivolous and/or vexatious;~~

~~(b) where the conduct complained about happened more than 6 months ago; and/or~~

~~(c) where another body, such as a college, is better placed to investigate.~~

**28.** (1) In carrying out their duties the Proctors shall have the power to summon any member of the University to assist them in their inquiries.

~~(2) A failure to give such assistance without reasonable cause shall constitute a breach of section 2 (1) (c) of this statute~~

### Part C: Breaches by student members

**29.** ~~(1) If the Proctors have reasonable grounds for believing that there is a case to answer that a student member has committed a breach of section 2 or 3 of this statute they may, if they consider it appropriate to proceed, refer the matter to the Student Disciplinary Panel.~~

~~(2)~~**19.** If a Proctor or any member of the university staff who is authorised by the Proctors for the purposes of this ~~sub~~ section has reasonable grounds for believing that a student member has committed a breach of the Regulations of the Rules Committee relating to behaviour after examinations he or she may impose a fine on that student member (called "an immediate fine") on becoming aware of the breach in question. The Student Disciplinary Procedures shall set out the ~~(3) The~~ procedure to be followed in the imposition of immediate fines, the amount of the fine, and a student member's right of appeal from an immediate fine ~~shall be prescribed in regulations to the Student Disciplinary Panel.~~

**30.** ~~(1) In any case proceeding before the Student Disciplinary Panel or the Student Appeal Panel, the case for the Proctors may be presented by either of the Proctors or, at their discretion, by any Pro-Proctor or any other member of Congregation.~~

~~(2) In appropriate circumstances, following suitable consultations, the case may be presented by a solicitor or barrister who is not a member of Congregation.~~

~~(3) In any such proceedings it shall be the duty of the Proctors or their representative to state to the Panel what penalty in the Proctors' opinion would be appropriate if the student member concerned were found to have committed the breach in question, and to give the Proctors' reasons for that opinion.~~

**31.** (1) The Proctors may during the course of an investigation under section 26 of this statute into an alleged breach other than one which is so serious that there is a reasonable possibility that if the student member concerned were found to have committed the breach in question the appropriate penalty could be expulsion invite the student member in question to consider whether he or she is prepared to submit this matter for determination by the Proctors.

~~(2) If the student member agrees to this procedure for considering the matter it shall be dealt with by the Proctors accordingly and not referred to the Student Disciplinary Panel.~~

(3) The only penalties which the Proctors may impose upon a student member under this section are:

- (a) a fine alone or with compensation not exceeding the sum as prescribed by regulation from time to time under section 32 of this statute;
- (b) a written warning as to his or her future conduct, of which the Proctors shall keep a record;
- (c) requiring the student member to attend a programme of education;
- (d) requiring the student member to enter a temporary or permanent restriction on contact with a named individual or individuals;
- (e) an order banning the student member from specified University premises or facilities for such period or on such terms as the Proctors think fit; and/or
- (f) subject to endorsement by the relevant college, an order banning the student member from specified college premises or facilities for such period or on such terms as the Proctors think fit.

(4) Further rules relating to the procedures of the Proctors under this section shall be set out in regulations made under section 25 of this statute.

32. Council may from time to time by regulation specify the maximum amounts of the fines and/or compensation referred to in section 31 (3) (a) of this statute:

20. If a Proctor has reasonable grounds to believe that a breach of section 3 or 4 of this statute has been committed by a student member who is also a member of the University's staff and/or is a person to whom Statute XII applies, they shall before deciding to proceed under section 9 of this statute consult with appropriate stakeholders including the University's human resources function in order to decide whether the matter should be referred under the appropriate staff process, which will normally be a referral to the relevant Head of Department.

21. If a Proctor has reasonable grounds for believing that a breach of section 3 or 4 has been committed by a member of the University who is not a student member they shall, if they consider it appropriate to proceed, refer the matter to the Registrar.

22. If a matter is referred to the Registrar under section 21 of this statute against a member who is not an individual to whom Statute XII applies, the Registrar shall refer the matter to Council, the member's college, or such other body or committee within or outside the University as the Registrar considers appropriate.

23. (1) The Proctors shall have the power to impose "precautionary measures" on any student member or members where there are reasonable grounds for the imposition of such measures, in accordance with the Student Disciplinary Procedures. Any precautionary measure which relates to college premises or facilities

shall be subject to endorsement by the relevant college.

(2) A period of suspension imposed by a college upon one of its members as a precautionary measure or as a penalty shall apply also to university premises and facilities subject to endorsement by a Proctor, at which point it shall be treated as a precautionary measure imposed under section 23 (1).

(3) Any person having charge of any land or building of the University, or of any facilities or services provided by or on behalf of the University, if they have reasonable grounds to believe that the student member who has the use of or access to the land, building, facilities, or services in question has caused or is likely or threatens to cause damage to property, or inconvenience or harm to other users, may as a precautionary measure ban a student member from the land, building, facilities, or services in question for up to twenty one days.

33. If the student member who is the subject of the disciplinary action is aggrieved by a decision of the Proctors he or she may appeal to the Student Disciplinary Panel.

24. A student member shall have the power to appeal to the Student Disciplinary Panel in respect of any precautionary measure imposed pursuant to section 23.

34. If the Proctors consider in the light of additional evidence that their powers under section 31 of this statute are insufficient to meet the gravity of the circumstances, they may refer the case to the Student Disciplinary Panel under the regulations for that body.

35. (1) The Proctors are responsible for investigating breaches of the provisions of section 2 (2) (b) of this statute relating to sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations.

(2) If the Proctors are satisfied that a student member has committed a breach of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations they may:

- (a) direct that the student member receives support and training relating to good academic practice;
- (b) direct the examiners to reduce the mark for a piece of work;
- (c) award no mark to a piece of work and direct that the work must be resubmitted, but that the mark for the resubmitted work should not be capped;
- (d) award no mark to a piece of work and direct that the work must be resubmitted and that the mark for the resubmitted work be capped; and/or
- (e) in the cases of (c) and (d), the Proctors may direct the examiners to accept resubmitted work in place of the original submitted work, if the regulations for

the relevant course do not normally allow for work to be resubmitted.

(3) The Proctors should refer the student member for breaches of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations to the Student Disciplinary Panel if they are of the view that a breach of such seriousness has been committed that the penalties set out in section 35 (2) of this statute are not appropriate.

(4) The Proctors shall not impose any penalty which would result in failure of the entire award. If the Proctors are of the view that such a penalty is appropriate, it shall refer the student member to the Student Disciplinary Panel under section 35 (3) above.

36. If the student member who is the subject of disciplinary action under section 35 is aggrieved by a decision of the Proctors he or she may appeal to the Academic Conduct Appeal Panel.

3725. (1) If the Student Disciplinary Panel, the Student Appeal Panel, or ~~the~~<sup>a</sup> Proctors in the course of proceedings or an investigation under this statute has or have reasonable grounds for believing that a student member is suffering from a serious problem arising from ill health which impedes or is likely to impede their ability to have their conduct fairly considered under the relevant disciplinary procedure the Panel concerned or the Proctors shall refer the student to the University's Fitness to Study Panel in accordance with the procedures set out in Part B of Statute XIII.

(2) Until a determination of the case under Part B of Statute XIII all further proceedings under this Part of this statute shall be adjourned.

38. (1) If the Proctors have reasonable grounds to believe that a breach of section 2 or 3 of this statute has been committed by a student member who is also an individual to whom Statute XII applies, they shall before deciding to proceed under section 29 of this statute refer the matter to the Registrar to enable him or her to decide whether to proceed under that statute.

(2) If the Registrar decides to proceed under Statute XII no further proceedings shall be taken against the student member under section 29 of this statute but the Proctors shall continue to give the Registrar such assistance as he or she may require.

(3) If the Registrar decides not to proceed under Statute XII and the matter also relates to alleged breaches of sections 2 or 3, he or she shall refer the matter to the Proctors if he or she considers it appropriate to do so.

39. If the Proctors have reasonable grounds for believing that a breach of section 2 or 3 has been committed by a member of the University who is not a student member they shall, if they consider it appropriate to proceed, refer the matter to the Registrar.

40. If a matter is referred to the Registrar under section 38 of this statute against a member who is also an individual to whom Statute XII applies, the Registrar shall deal with the matter under the provisions of Statute XII.

41. If a matter is referred to the Registrar under section 38 of this statute against a member who is not an individual to whom Statute XII applies, the Registrar shall refer the matter to Council, the member's college, or such other body or committee within or outside the University as the Registrar considers appropriate.

#### **Part E: Other provisions**

42. (1) A period of suspension imposed by a college upon one of its members shall apply also to university premises and facilities subject to the right of appeal referred to in sub-section (2) below.

(2) A member of a college suspended under sub-section (1) above may appeal to the Student Disciplinary Panel against the application of that penalty to that member's use of university premises and facilities and, if the Student Disciplinary Panel is satisfied that there are special circumstances, it may permit the member concerned to continue to have access to university premises and facilities with or without conditions as to such access.

43. If a student member of the University is alleged to have committed a breach of section 2 or 3 for which he or she will be or is likely to be prosecuted in a court of law, the Proctors shall not proceed, if at all, unless they are satisfied either that any criminal proceedings in respect of that breach have been completed, whether by conviction or acquittal or discontinuance of the proceedings, or that the member is unlikely to be prosecuted in a court of law in respect of that alleged breach, or that the police have agreed to the Proctors proceeding in parallel to the criminal process.

44. (1) Where there are reasonable grounds for so doing, the Proctors shall suspend the student member or impose a ban on the student member and/or impose any other temporary precautionary measure on the student member pending the outcome of criminal proceedings or a hearing before the Student Disciplinary Panel or Student Appeal Panel. Where such measure relates to college premises, this is subject to endorsement by the relevant college.

#### **Part D: Breaches by others members**



(2) Where an order is made under sub-section (1) above, the student shall have the right of appeal to the Student Disciplinary Panel.

45. (1) Where there are reasonable grounds for so doing and where no criminal or disciplinary proceedings are ongoing, the Proctors may require two or more student members who are in dispute to enter a temporary or permanent restriction on contact with each other, provided that the order should have the minimum impact reasonably possible on each student involved and should be on the basis of no admission of fault by any of the students. Where such restriction relates to college premises, this is subject to endorsement by the relevant college.

(2) Where an order is made under sub-section (1) above, the student shall have the right of appeal to the Student Disciplinary Panel.

46. If a student member is the subject of criminal proceedings in respect of an alleged offence of such seriousness that an immediate term of imprisonment may be imposed on conviction, or if a student member has been convicted of a criminal offence of such seriousness that an immediate term of imprisonment might have been imposed (and whether or not such a sentence was in fact imposed on the student member), he or she shall promptly inform the Proctors in writing.

47. (1) If a student member has been convicted of a criminal offence of such seriousness that an immediate term of imprisonment might have been imposed, or if another member has been convicted of such an offence that occurred while that member was a student member, (and whether or not such a sentence was in fact imposed on the member) the Proctors may refer the matter to the Student Disciplinary Panel which may, if it thinks fit and in accordance with regulations made under section 25 of this statute, expel the member from his or her membership of the University or impose such lesser penalty or other conditions as it thinks fit.

(2) The right of appeal referred to in section 13 of this statute shall apply to orders made under sub-section (1) above.

(3) If any other member of the University is convicted of such a criminal offence the matter may be referred by the Registrar to Council which shall consider whether proceedings should be taken for the expulsion of the member by Congregation under the provisions of section 10 of Statute II.

48. (1) If during a hearing before either of the Panels of the University the conduct of any member is disorderly or otherwise in breach of section 2 or section 6 of this statute in respect of the Panel the following provisions of this section shall apply:

(2) In the case of a student member the Panel shall have power in accordance with regulations made under section 25 of this statute to fine, suspend or suspend him or her on such terms as it thinks fit.

(3) In the case of any other member of the University the Panel shall refer the complaint to the Registrar who may proceed in accordance with section 39 or section 40 of this statute.

49. (1) Where a non-financial penalty is imposed on a student member under the provisions of this statute, it shall come into effect on the date when the person or body imposing the penalty issues a written decision to the student member, unless that person or body specifies otherwise, whether or not an application for permission to appeal or an appeal is pending, unless the person or body which imposed the penalty, or the Panel to which any application for permission to appeal or appeal is made, makes an order, in accordance with procedure set out in regulations made under section 25 of this statute, suspending or postponing that penalty.

(2) If the non-financial penalty is an order requiring the student member to do something or refrain from doing something, including a penalty under sections 10 (1) (b) (c) (e) (h) (i) or 31 (3) (c) (d) (e) (f), and the student member does not comply with that order, the Student Disciplinary Panel may suspend the student member for such period as it thinks fit or impose any other penalty available to it under section 31 (3) which it considers appropriate in accordance with procedure set out in regulations made under section 25 of this statute.

(3) Where a fine is imposed upon a student member, or an order is made requiring a student member to pay compensation, under the provisions of this statute, the fine or compensation shall be paid within seven days (or two days, in the case of immediate fines imposed under section 29) whether or not an application for permission to appeal or an appeal is pending, unless the person or body which imposed the fine or compensation, or the Panel to which any application for permission to appeal or appeal is made, makes an order, in accordance with procedure set out in regulations made under section 25 of this statute, suspending or deferring payment.

(4) If the fine or compensation is not paid in time the Panel which imposed it (or, in the case of a fine, escalated fine or compensation imposed by the Proctors, the Student Disciplinary Panel) may suspend the student member for such period as it thinks fit, in accordance with procedure set out in regulations made under section 25 of this statute.



~~(5) Any fine or compensation imposed by any Panel or by the Proctors shall be paid through the Clerk to the Proctors.~~

### **Part C: Other provisions relating to non-student members**

~~50~~**26.** (1) If a person or body having charge of any land or building of the University, or of any facilities or services provided by or on behalf of the University has reasonable grounds to believe that a member of University staff, or a member of Congregation (but not a person who is only a student member) ~~or a student~~ who has the use of or access to the land, building, facilities, or services in question has caused or is likely or threatens to cause damage to property or inconvenience or harm to other users, that person or body may immediately make a complaint under the provisions of this section.

(2) Where the conduct of the individual concerned gives rise to a need for immediate action, the person or body referred to in sub-section (1) above may ban the member of University staff, member of Congregation or student member concerned from the use of or access to the land, building, facilities or services in question forthwith pending further proceedings under this section, such a ban not to exceed twenty-one days.

~~(3) A complaint against a student member shall be made to the Proctors or to their nominee.~~

~~(a) Where appropriate, the Proctors shall consider the complaint as a complaint of a breach of the Code of Discipline as set out in sections 2 or 3 of this statute in accordance with the provisions of this statute, and any regulations made under it, and may impose a suspension or ban in accordance with section 44 of this statute.~~

~~(b) If the complaint is not of a breach of the Code of Discipline, the Proctors may nevertheless investigate the complaint and may ban the student from the use of or access to the land, building, facilities or services in question for up to 42 days if it is just and reasonable to do so.~~

~~(c) Where an order is made under sub-section (3) (b) above, the student shall have the right of appeal to the Student Disciplinary Panel.~~

~~(4)~~**(3)** A complaint against a member of University staff or a member of Congregation shall be made to the Registrar who shall consider the complaint expeditiously:

(a) in the case of a member of University staff subject to Statute XII the Registrar may, if he or she ~~he or~~ they thinks fit, refer this matter for further consideration under the provisions of that statute.

(b) in the case of other members of University staff or other members of Congregation the Registrar

shall refer the matter to the Vice-Chancellor for determination;

(c) the Vice-Chancellor shall consider any matter referred to him or her ~~them~~ by the Registrar under sub-section ~~50 (4)~~**(3)** (b) and may appoint another suitably qualified person or persons to act in his or her ~~their~~ place; and

(d) the procedure to be adopted under sub-section ~~50 (4)~~**(3)** (b) shall be determined by the person or persons considering the matter, giving due regard to the principles of natural justice.

~~(5)~~**(4)** If the person referred to in sub-section (1) above is the Registrar, the functions assigned to the Registrar under sub-section ~~(4)~~**(3)** shall be performed by the Vice-Chancellor.

~~51~~**27.** (1) If a member of University staff believes that an individual who is not a member of University staff or a member of Congregation or a student member who has the use of or access to any land or building of the University, or of any facilities or services provided by or on behalf of the University has caused or is likely or threatens to cause damage to property or inconvenience or distress to other users, that member of University staff may make a complaint under the provisions of this section.

(2) Where the decision-maker (as defined in sub-section (4) below) considers that the conduct of the individual concerned means that there is a significant and imminent risk of damage to property or distress or inconvenience to other users he or she may ban the individual concerned from the use of or access to the land, building, facilities or services for up to 42 days pending proceedings under this section.

(3) The use of or access to University land, buildings, facilities or services by an individual who is not a member of University staff, or a member of Congregation or a student member is granted as a privilege.

(4) The complaint shall be made to a decision maker who shall be:

- (a) the relevant Head of Department, or equivalent;
- or
- (b) the Registrar where (a) does not apply.

(5) The decision-maker shall consider the complaint expeditiously and may appoint another suitably qualified person to act in his or her place.

(6) The decision-maker shall determine the procedure to be adopted and shall have the power to impose ~~sanctions~~ penalties including, but not limited to, a temporary or permanent ban from the use of or access to the land, building, facilities or services in question.

(7) If the member of University staff making the complaint is the decision-maker, the functions assigned to the decision-maker under sub-sections (2), (4), (5) and (6) shall be performed by the Vice-Chancellor.

## **PROCTORS' ANNUAL REPORT**

### **Part D: Proctors' Annual Report**

**5228.** The Proctors shall at the end of Hilary Term in each year make a report to Congregation giving the number and kinds of offences dealt with during the year by them and the Panels, and giving the number and kinds of penalty imposed.

### **Part ~~FE~~: Transitional provisions**

**5329.** For the avoidance of doubt it is declared that:

~~(1) the Proctors shall have the same powers to investigate and prosecute breaches by student members of the Statutes and Regulations of the University in force before 1 October 2006, and~~

(1) Disciplinary action may only be brought in relation to an alleged breach or breaches of the version of the Code of Conduct in this statute (or other Statutes, Regulations, rules, procedures or policies made under them) in force at the time of the alleged breach;

~~(2) the Student Disciplinary Panel, and the Student Appeal Panel shall have the same jurisdiction to hear and determine charges and appeals arising out of those breaches, as they possess in respect of breaches of this statute, and the provisions of this statute shall apply, with any necessary modification, to the exercise of those powers and that jurisdiction.~~

(2) in other respects, the version of this statute and of the Student Disciplinary Procedures (or any previous procedures) which will apply in determining the procedures to be followed and the powers of the Proctors, Student Disciplinary Panel and Student Appeal Panel, will be those in force at the time when the formal report of the conduct was made to the Proctors.'

## **Consequential amendments to Statute IX: concerning Officers of the University and Statute XII concerning Academic Staff and the Visitation Board**

1 In Statute IX, concerning Officers of the University, amend section 22 as follows (new text underlined, deleted text struck through):

'22. The Proctors shall be available for consultation by members of the University, and may investigate complaints in accordance with regulations made by Council; and may summon any member of the University before them to assist in their investigations, any failure to attend without reasonable cause being an offence under section ~~23~~ of Statute XI.'

2 In Statute XII concerning Academic Staff and the Visitation Board, amend section 55 (2) as follows (new text underlined, deleted text struck through):

'55. (2) The provisions of section ~~49~~16 of Statute XI (appointment and functions of assessors) shall apply to appeals made to the Appeal Court under this Part.'

### **(2) Voting on a Legislative Proposal: Statute XVI Property, Contracts and Trusts**

(For explanatory note and text of resolution see [Gazette No 5421, 16 May 2024, p458](#).)

### **(3) Voting on a Resolution authorising the allocation of space in Warneford Wellcome and Warneford Main to the Department of Psychiatry**

(For explanatory note and text of resolution see [Gazette No 5421, 16 May 2024, p458](#).)

### **(4) Voting on a Resolution authorising the allocation of space in K Wing at Oxford University Press to the Finance Division**

(For explanatory note and text of resolution see [Gazette No 5421, 16 May 2024, p459](#).)

## (5) Voting on a Resolution to constitute a Redundancy Panel under Statute XII: Academic Staff and the Visitorial Board

### Explanatory Note

The first four stages of the [Redundancy Procedure](#) have been undertaken following a proposed restructure resulting from an independent review of St Cross to identify and develop strategic options for the college. The review resulted in proposed changes to role specifications and four individuals were warned that they were at risk of redundancy, with individual consultation taking place. Following this process, three individuals have been found redeployment opportunities or accepted voluntary redundancy during the three-month warning period. However, in the absence of agreement to redeployment or voluntary redundancy, the agreement of Congregation is sought under Part B, Section 13 of Statute XII to constitute a Redundancy Panel in respect of the remaining individual, in accordance with the regulations governing the membership of panels convened under Parts B,

D and H of Statute XII. The role of the panel will be to scrutinise the proposal for redundancy, recommend the member staff (if it considers it appropriate to do so) for dismissal by reason of redundancy, and report its recommendations to the relevant divisional board or equivalent. The union has been informed. The member of staff whose post is under consideration is in a post which comes under the jurisdiction of Statute XII but is not required to undertake, nor undertakes in their role, academic teaching or research.

### Text of Resolution

That a Redundancy Panel be constituted to consider whether to recommend dismissal by reason of redundancy in respect of one member of staff under the jurisdiction of Statute XII but who is not required or undertakes in their role academic teaching or research.

### Meeting information

Members of Congregation are reminded that any two members may, not later than **noon on 3 June**, give notice in writing to the Registrar that they wish to oppose or amend the legislative proposals at (1) and (2) or the resolutions at (3), (4) and (5) above (see the note on the conduct of business in Congregation below). If no such

notice has been given, and unless Council has declared otherwise or the meeting has been adjourned the legislative proposals and resolution shall be declared carried, and the meeting may be cancelled as per Congregation Regulations 2 of 2002 (section 2.23).

## Note on procedures in Congregation

Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 (<https://governance.admin.ox.ac.uk/legislation/congregation-regulations-2-of-2002>).

A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other

than elections, should contact Louise Hasler, Council Secretariat, University Offices, Wellington Square (email [congregation.meeting@admin.ox.ac.uk](mailto:congregation.meeting@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

## General Notices

### Encaenia

#### TICKET REGISTRATION

*Waiting list available*

Encaenia is the annual ceremony at which the University awards honorary degrees to distinguished men and women and commemorates its benefactors.

The Encaenia ceremony will take place on 19 June. Tickets for academic visitors, staff and students have

now reached capacity. Please use this link to join the waiting list.

Please visit the Encaenia webpage ([www.ox.ac.uk/news-and-events/The-University-Year/Encaenia](http://www.ox.ac.uk/news-and-events/The-University-Year/Encaenia)) for information on the honorands, dress code and event timings and to find answers to frequently asked questions.

## GARDEN PARTY

This year's Encaenia Garden Party will take place 4.15–6.15pm on 19 June at St John's. Booking is essential. Electronic invitations were sent to all current members of Congregation on 14 May. Actively serving retired

members of faculty and staff within Congregation are also welcome to attend, as are emeritus professors and those former members of Congregation over 75. Please email [encaenia@admin.ox.ac.uk](mailto:encaenia@admin.ox.ac.uk) if you would like to attend.

## Appointments

### Medical Sciences

#### PROFESSORSHIP OF MICROBIOLOGY

**Kevin Foster**, MA Camb, PhD Sheff, Professor of Evolutionary Biology, has been appointed to the Professorship of Microbiology at the Sir William Dunn School of Pathology with effect from 1 August 2024. Professor Foster will be a fellow of Wadham.

### Social Sciences

#### REAPPOINTMENTS

**Elizabeth Baldwin**, Associate Professor of Economics, Department of Economics, and Fellow of Hertford. From 1 July 2024 until retirement

**Amber Murrey**, Associate Professor in Human Geography, School of Geography and the Environment, and Fellow of Mansfield. From 10 September 2024 until retirement

## Examinations and Boards

### Examinations for the Degree of Doctor of Philosophy

*This content has been removed as it contains personal information protected under data protection legislation.*

[Members of the University with a SSO account can log in to read the redacted content.](#)

*This content has been removed as it contains personal information protected under data protection legislation.*

[Members of the University with a SSO account can log in to read the redacted content.](#)

## Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see <https://gazette.web.ox.ac.uk/examination-regulations-0>.

### Continuing Education Strategic Management Board

#### MST IN MINDFULNESS-BASED COGNITIVE THERAPY

- (a) removal of reference to year of submission of assessments, occasioned by a change to submission of one assessment from Year 1 to Year 2
- (b) general updates to description of course and routine minor updates



## Humanities Board

### MPHIL IN CELTIC STUDIES

- (a) correction of regulations to reflect course practice and course handbook
- (b) changing submission days

### MST IN CELTIC STUDIES

- updating following transfer of administering department

### FHS OF PHILOSOPHY

- (a) minor change to translation edition to be examined
- (b) correction of disjunction following previous regulation change

### FHS OF PHYSICS AND PHILOSOPHY

- increasing options available to students on part B

### PRELIMS IN COMPUTER SCIENCE AND PHILOSOPHY

### PRELIMS IN MATHEMATICS AND PHILOSOPHY

### PRELIMS IN PHYSICS AND PHILOSOPHY

- replacing one paper

# Elections

## Contested elections 6 June

The nomination period for the elections below closed at 4pm on 9 May. The elections on 6 June will be held electronically. An email with further instructions was sent to eligible voters on Wednesday, 22 May, using the email addresses provided in the electronic register of Congregation (NB with few exceptions, notably clinical

staff, this will be the work address ending 'ox.ac.uk'). Candidates' statements are published below. Voters may wish to read these statements before completing their electronic vote. The voting period will close at **4pm on 6 June**. More information: <https://governance.admin.ox.ac.uk/elections>.

## Elections by Congregation

### COUNCIL

- One member of Congregation elected by Congregation not necessarily being a member of any division and not in any case being nominated in a divisional capacity, to serve until the start of MT 2028 [*vice* Professor Sir Rory Collins, St John's, Clinical Medicine]

*The following nominations have been received:*

**Lukasz Bohdan**, MA Exe, Mag Jagiellonian, MBA Open, UAS (Assurance Directorate)

*Nominated by:*

Dr Nandini Gooptu, Acting Warden of St Antony's, Faculty of History

Professor Sue Dopson, Green Templeton, Faculty of Management

Dr Tracy Gale

Katherine Gardiner

Mr Chris Price, UAS (Medical Sciences Divisional Office)

Professor Gavin Screaton, University College, Faculty of Clinical Medicine

Mr Neil Unsworth, UAS (Assurance Directorate)

*Candidate statement:*

I am standing for the Council because I believe that Oxford is at its best when all parts of our community are represented amongst the trustees and take responsibility for the University's strategic direction. A professional services perspective is currently missing; I trust it would enrichen the Council. There are challenges ahead – funding, government policy, and international competition to name just a few – but equally there are

great opportunities, if we work together and tackle the strategic decisions required with vision, wisdom and pace. We have great strengths to build on – our people, culture of excellence, global reputation, and convening power amongst others. And unrivalled ambition to bring the wealth of our knowledge to bear on the world's most pressing problems such as climate change, poverty, inequalities and health.

But to remain the world's number one university and be able to answer when the world calls, we will need to change as an organisation: invest in our people, buildings and systems; improve staff and student experience; be more innovative, and less risk averse; explore new opportunities; achieve sustainability.

I trust my track record of collaborating for the common good and my 25 years of experience as a trustee and board advisor put me in a good position to help Oxford seize the opportunities ahead. I would relish the challenge of shaping Oxford's future and it would be a privilege to represent my constituency on the Council.

**Professor Geraldine A Johnson**, BA Yale, MA Camb, PhD Harvard, Student of Christ Church, Faculty of History (History of Art)

*Nominated by:*

Professor Sarah Foot, Dean of Christ Church, Faculty of Theology and Religion  
 Lady Elish Angiolini, Principal of St Hugh's, Faculty of Law  
 Karen Brill, Humanities Divisional Office (UAS)  
 Professor Sir Rory Collins, St John's, Faculty of Clinical Medicine  
 Professor Fabian Essler  
 Professor Cécile Fabre, All Souls, Faculty of Philosophy  
 Professor Sam Howison, Christ Church, Faculty of Mathematics  
 Lucinda Rumsey, Mansfield, Faculty of English  
 Professor William Whyte, St John's, Faculty of History

*Candidate statement:*

As a member of Council, I will use my wide-ranging experience across the collegiate university to help address the many challenges we face at Oxford. These include the ongoing deterioration of remuneration in higher education, inequalities across Oxford's departments and colleges, and maintaining a manageable work-life balance. The much-anticipated Review of Pay and Conditions could improve the situation for all staff and even serve as a model for the sector — but only if properly implemented. Other challenges include reassessing our career progression system, improving access to Oxford for graduate students, and the urgency of meeting our net zero targets.

Thanks to my varied roles at Oxford, I will be able to contribute effectively to Council's work on such issues. I am currently Head of the History of Art Department and have been an Associate Head of Humanities. In my college, I have been Tutor for Admissions and the equivalent of Senior Tutor and Welfare Dean. I helped establish the History of Art BA, set up my college's Equality and Diversity Committee, and served on Council during the pandemic. This has given me a clear understanding of how things work — and sometimes don't work — at Oxford.

If elected, I am committed to finding better ways for Council to engage all members of our community in planning for the future. I will also ensure that Council's high-level policies and decisions are always assessed in terms of their impact on us as individuals, whether we are academics, professional and support staff, or students.

**Dr Catherine Swales**, BSc PhD Lond, BM BCh Oxf, Fellow of St Hilda's, School of Medicine and Biomedical Sciences

*Nominated by:*

Professor Dame Sarah Springman, Principal of St Hilda's  
 Professor Richard Cornall, Magdalen, Faculty of Clinical Medicine  
 Dr Victoria Elliott, Faculty of Social Studies  
 Professor Helen McShane, Faculty of Clinical Medicine  
 Professor David Paterson, Merton, Faculty of Physiological Sciences  
 Professor Jonathan Rees, Pembroke, Faculty of Clinical Medicine

*Candidate statement:*

As Head of the School of Medicine and Biomedical Sciences (SMBMS), I have an established profile in collaborative strategic leadership, research capacity-building (co-app on >£22 million grant funding), financial planning and educational innovation for students at Oxford and nationally. My experience in Governance and Planning stems from leading SMBMS (comprised of 4 flagship undergraduate courses), the development and co-directorship of new Masters and Doctoral programs within and across Divisions, my position on Medical Schools Council UK and a GMC role as a Quality Assurance Associate on courses (inter) nationally. At College level I am a dedicated member of Governing Body and the Academic Disciplinary Panel, balancing the importance of attention to detail with maintaining perspective, a breadth of vision and drawing others who have been historically under-represented into educational and research narratives.

I am leading on the University's response to Government calls for increasing medical student numbers, and the development of a dedicated Medical Education Training Centre, which will be the first ever capital infrastructure project for clinical training at Oxford. For two decades I have identified key educational and research opportunities, mitigated risk and 'solved the right problem', working across systems to unlock new avenues for our students, faculty and professional support staff. All Universities are facing challenging times, with often conflicting drivers both within and beyond individual institutions. On Council I will bring my experiences to help shape Oxford's responses, future directions and priorities, whilst supporting our most valuable elements: student experience, staff development and world-class academic impact.

- One member of Congregation elected by Congregation from members of the faculties in the Divisions of Humanities and of Social Sciences, to serve until the start of MT 2028 [*vice* Professor Diego Sánchez-Ancochea, St Antony's, Department of International Development and School of Global and Area Studies]

*The following nominations have been received:*

**Professor Nandini Das**, BA Jadavpur, MPhil PhD Camb, Fellow of Exeter, Faculty of English

*Nominated by:*

Professor Sir Richard Trainor, Rector of Exeter, Faculty of History

Professor Andrew Dilnot, Warden of Nuffield

Ms Oreet Ashery, Exeter

Professor Shadreck Chirikure, Linacre, Faculty of Social Studies

Professor David De Roure, Faculty of Engineering Science

Professor Cécile Fabre, All Souls, Faculty of Philosophy

Dr Peter Frankopan, Faculty of History

Professor Christine Gerrard, Lady Margaret Hall, Faculty of English

Mr Richard Ovenden, Balliol, Faculty of History, Bodleian Library

Professor Helen Small, Merton, Faculty of English

*Candidate statement:*

As Professor of Early Modern Literature and Culture at the English Faculty and Tutorial Fellow at Exeter, my research and teaching focus on sixteenth and seventeenth century England. However, my interests range across languages (European and non-European) and disciplines (from humanities computing to education). I have gained governance experience both within universities and the wider sector, through the AHRC, UKRI, Research England Council, REF panels, and the UK Committee for Research Integrity. As a female South-Asian scholar, I advocate for meaningful diversity and equality policies, while as an active researcher, I bring a keen awareness of the unintended consequences and *bureaucracy that even well-intentioned policies can generate. The stakes, however, are getting higher.* It would be something of a commonplace usually to note that Oxford faces multiple future challenges, but the truth is that very rarely have such challenges been compounded in quite the same way by developments outside our control. Ongoing issues around pay, pensions, and precarity have to be negotiated in a volatile landscape, marked by war, intolerance, and catastrophic dangers like climate change and uncontrolled implementation of AI. Within that landscape, the voice of the university – and of the arts and humanities within it – is crucial, yet subject to intensifying scrutiny. I am committed to ensuring that the Council, accountable to the Congregation, remains cognisant of its role in this environment, not simply as the university's governing body, but as the body through which Oxford maintains the vision, and practice, of education and research that defines it.

**Professor Sophie Marnette**, Licence UL Bruxelles, MA Oxf, PhD California at Berkeley, Fellow of Balliol, Faculty of Medieval and Modern Languages (French)

*Nominated by:*

Professor Mishtooni Bose, Christ Church, Faculty of English Language and Literature

Professor Martin Conway, Balliol, Faculty of History

Professor Danny Dorling, St Peter's, School of Geography and the Environment

Dr David Johnson, St Antony's, Department of Education

Professor Freya Johnston, St Anne's, Faculty of English

Language and Literature

Professor Martin Maiden, Hertford, Faculty of Biology

Professor Jim Mallinson, Balliol, Faculty of Asian and Middle Eastern Studies

Professor Helen Swift, St Hilda's, Faculty of Medieval & Modern Languages

Dr Rosalind Temple, New College, Faculty of Linguistics, Philology and Phonetics

Professor William Whyte, St John's, Faculty of History

*Candidate statement:*

From being the president of student representatives in Belgium, to my graduate years in Berkeley, and then being a member of college and faculty committees in Cambridge and Oxford, I have always been involved in the governance of universities and dedicated to their fair and democratic working. I have never been afraid to ask tough questions, especially when I was on Council as Junior Proctor. In my departing oration, just before lockdown, I remarked: "The main challenge here is: does our University have the means of its ambitions while also being able to address its core needs? And therefore what should our core priorities really be? Indeed, in building possible future narratives, we should have the courage, flexibility and humility to change course if things do not go according to plan." This continues to be true and as a member of the council chaired by Irene Tracey, I look forward to help elaborate strategies for the present and future of our University in what continues to be a challenging environment (e.g. investment in research and teaching, welfare, pensions, career progression, affordability to live, work and study in Oxford). I firmly believe in the importance of there being strong and well-informed voices on Council and for decisions to be made and communicated in a transparent way in order for all people to feel empowered in our vibrant and increasingly diverse University community.

**Professor Diego Sánchez-Ancochea**, MPA Madrid, PhD New School for Social Research, Fellow of St Antony's, Faculty of Social Studies

*Nominated by:*

Professor Paul Chaisty, St Antony's, Faculty of Social Studies  
 Professor David Doyle, St Hugh's, Faculty of Social Studies  
 Professor Xiaolan Fu, Green Templeton  
 Professor Hamish Low, Nuffield, Faculty of Social Studies  
 Professor Petra Schleiter, St Hilda's, Faculty of Social Studies  
 Professor Nikita Sud, Wolfson, Faculty of Social Studies  
 Professor Heather Viles, Worcester, Faculty of Anthropology and Geography

*Candidate statement:*

It is an honour to stand for re-election to Council as one of the four members elected by the faculties in the Divisions of Humanities and Social Sciences. In the last four years, I have enjoyed the opportunity to contribute to important debates, helping shape policy in many areas from the Finance White Paper to our agenda on Equality, Diversity and Inclusion (EDI). As member of Council, I have always tried to bring the views from

- One member of Congregation elected by Congregation from members of the faculties in the Divisions of Mathematical, Physical and Life Sciences and of Medical Sciences, to serve until the start of MT 2028 [*vice* Professor Richard Hobbs, Harris Manchester, Primary Care Health Sciences]

*The following nominations have been received:*

**Professor Fran Platt**, BSc Imp, PhD Bath, Fellow of Merton, Faculty of Physiological Sciences

*Nominated by:*

Helen Mountfield, Principal of Mansfield  
 Professor Helen McShane, Faculty of Clinical Medicine  
 Professor Matthew Rushworth, Wolfson, Faculty of Psychological Studies  
 Professor Tim Coulson, Jesus, Faculty of Biology

*Candidate statement:*

I have worked at the University since 1989 and have seen considerable positive change over the years. The major asset the University has is its exceptional students and staff. Enhancing diversity and championing inclusivity is a priority for us all. As co-director of the Chemistry in Cells doctoral training centre we have successfully pioneered approaches resulting in greater diversity and equality. Oxford is a unique location, consequently recruitment and retention of staff is key, and I am keen to explore how this challenge, highlighted by the VC in her conversations with university staff, can be best addressed. We have a dedicated and very talented group of research staff who are funded on external grants, and I am committed to raising their profile on the committees I serve on, including PRAC and the MSD Board.

my academic colleagues to the table, while aiming to strengthen the university simultaneously.

The next four years will be both challenging and exciting. The Pay & Conditions review creates a unique opportunity to change our reward culture, improve labour conditions and make us internationally competitive. At the same time, the University sector is facing a complex financial outlook, and we will need to have difficult conversations about our priorities. I also look forward to supporting our EDI agenda and hope to build on my experience collaborating with partners in the global South to strengthen the University's internationalization efforts.

I bring significant experience to the job. In addition to member of Council and PRAC, I have been Director of the Latin American Centre, Head of the Oxford Department of International Development and member of various divisional boards. I am convinced that social sciences have a key role to play at all levels of the university and, at the same time, that the four divisions should collaborate to make the University an even more exciting place.

Mentorship is vital for all careers and is something I would like to help improve as I have seen the benefits first-hand, mentoring career development fellows within my own department and through the Sustain programme at the Academy of Medical Sciences. I also teach and enjoy working with colleagues to enhance the student experience making our courses relevant and accessible. I would be honoured to serve on Council helping the University with the challenges we face in a rapidly changing world, but also to capitalise fully upon the opportunities generated through our research. I am a biomedical scientist by background and Head of the Department of Pharmacology, within the Medical Sciences Division.

**Professor Shivaji L Sondhi**, BSc Hindu College Delhi, MA SUNY, PhD UCLA, Faculty of Physics (Theoretical Physics)

*Nominated by:*

Mr Miles Young, Warden of New College  
 Professor Ian Shipsey, St Catherine's, Faculty of Physics  
 Professor Fabian Essler  
 Professor Sir Peter Horby, Faculty of Clinical Medicine  
 Professor Masud Husain, New College, Faculty of Psychological Studies  
 Professor Constanze Guthenke, Corpus Christi, Faculty of Classics  
 Professor Alain Goriely, St Catherine's, Faculty of Mathematics  
 Professor David Logan, University College, Faculty of Chemistry  
 Professor Michael Wooldridge, Hertford, Faculty of Computer Science  
 Professor Julia Yeomans, Faculty of Physics

*Candidate statement:*

I hold the Wykeham Chair in Physics and am a Fellow of New College. I was educated in India and the United States and spent 26 years on Princeton's faculty before moving to Oxford 3 years ago.

I am a theoretical condensed matter physicist and my work has ranged over abstract questions, solid state systems and most recently the many body physics made possible by quantum computing platforms. I get maximum mileage out of my work on magnetic monopoles which appeared on Big Bang Theory and on time crystals which appeared on Star Trek.

Turning to Oxford, the economic challenges faced by the UK for a while are not likely to go away soon. This is going to place great stress on Oxford's capacity to attract and retain talented faculty, staff and students from the broadest range of backgrounds, and to keep them enthused about the larger research and tutorial enterprise. People who make Oxford such an outstanding place for teaching, learning and research already face unprecedented pressures. The cost of living crisis calls for significant action from the University. I believe this will require choices about the University's priorities and, if elected, I intend to advocate for prioritising people.

**CURATORS OF THE SHELDONIAN THEATRE**

- One member of Congregation, elected by Congregation, to serve from the start of MT 2024 until the start of MT 2028 [vice Lynne Adam, Trinity]

*The following nominations have been received:*

**Lynne Adam**, BA Westmin, Fellow of Trinity

*Nominated by:*

Hilary Boulding, President of Trinity  
 Sue Broers, Trinity  
 Rebecca Bullard, Trinity  
 Steve Fisher, Trinity  
 James McDougall, Trinity

*Candidate statement:*

Prior to working in the education sector, I spent 20 years at English National Opera (ENO) with responsibility for the successful operation and commercial development of the London Coliseum and ENO's rehearsal venues. My role encompassed a wide range of departments including Events, Health & Safety, Licensing, Facilities Management, Box Office, FOH, Security and Catering. I was also responsible for liaison with Westminster Council, London Fire Brigade and other licensing authorities.

I worked as part of a team to deliver the £41 million restoration of the Coliseum's front of house facilities and also managed ENO's response to various major security incidents.

As part of my commercial brief, I was responsible for programming visiting companies which were resident at the Coliseum during ENO's "dark" periods. These commercial hires provided a major revenue stream and ranged from international dance companies such as Dutch National Ballet and New York City Ballet through to English National Ballet, Rambert and the British Fashion Awards. This commercial brief was always carefully balanced with ENO's broader mission of accessibility, a strong focus on our charitable objectives and ENO's position as a publicly funded organisation.

I'm obviously not an academic but feel that my practical theatre experience could make a very positive contribution to the Sheldonian Theatre.



**Boyd Rodger**, BA Strathclyde, MBA City Lond, Nuffield  
Department of Population Health

*Nominated by:*

Professor Sir Rory Collins, St John's, Faculty of Clinical  
Medicine  
Ana Fortun, Nuffield Department of Population Health  
Dr Christine Marsden, Clinical Trial Service Unit  
Professor Melinda Mills, Nuffield, Faculty of Social Studies  
Anne Whitehouse, Centre for Tropical Medicine

*Candidate statement:*

My reason for applying to be a Curator of the Sheldonian Theatre is to contribute my knowledge of safety and security whilst simultaneously balancing the need to maintain a welcoming and enjoyable environment to all who use the Theatre. If my nomination is successful, I will bring a variety of building management, operational service management, and strategic management experience from across several departments in the University plus experience of policing and business consulting.

Having attended Encaenia, graduation, matriculation events, and meetings of Congregation in the Sheldonian Theatre, I would consider it an honour to support this historic building which plays such a central role in official University ceremonies.

## Faculty Boards

### BOARD OF THE FACULTY OF LINGUISTICS, PHILOLOGY, AND PHONETICS

- Four persons elected by and from among the members of the Faculty of Linguistics, Philology, and Phonetics, to serve until the start of MT 2026 [vice Professor M Husband, Professor E Payne, Professor D Willis and Professor A Lahiri]

*The following nominations have been received:*

**Dr D Altshuler**, PhD Rutgers, Fellow of Jesus, Faculty of  
Linguistics, Philology and Phonetics

*Nominated by:*

Dr Victor Acedo-Matellán, Oriel  
Professor Matt Husband, St Hugh's  
Professor Philomen Probert, Wolfson  
Professor Andreas Willi, Worcester

[No candidate statement submitted]

**Dr Michele Bianconi**, BA MA Pisa, DPhil Oxf, Fellow of  
Wolfson, Faculty of Linguistics, Philology and Phonetics

*Nominated by:*

Dr Victor Acedo-Matellán, Oriel  
Professor Aditi Lahiri, Somerville  
Dr Sandra Paoli, Balliol  
Dr Krishnan Ram-Prasad, Merton  
Dr Johanneke Sytsema, St Edmund's Hall  
Dr Hilary Wynne

*Candidate statement:*

As a fervent advocate for Linguistics and the advancement of our academic community, I am dedicated to fostering an inclusive and collaborative environment that nurtures academic excellence and promotes interdisciplinary dialogue within and beyond our field. I am deeply committed to addressing inequalities: whether it be disparities in access to resources, barriers to inclusion, or systemic biases in

academic practices, I believe it is imperative that we work collaboratively to dismantle these barriers and foster a more equitable and inclusive environment for all members of our community. I recognise the importance of ensuring representation for early career researchers on the Faculty Board, and I am committed to creating opportunities for professional development and mentorship within our faculty. This presents a unique opportunity to shape the future direction of our work, and we must ensure that the transition is smooth, inclusive, and aligned with our shared values and objectives. I am deeply invested in the mission and values of our Faculty of Linguistics and am eager to collaborate with other Faculty board members to steer our academic community towards a future filled with excellence, inclusivity, and growth. I look forward to the opportunity to serve our faculty with dedication and integrity.

**Dr S Paoli**, MA Camb, MRes York, PhD Manc, Fellow of  
Balliol, Faculty of Linguistics, Philology and Phonetics

*Nominated by:*

Professor Daniel Altshuler, Jesus  
Professor Martin Maiden, Trinity  
Professor Philomen Probert, Wolfson  
Professor Sam Wolfe, St Catherine's

[No candidate statement submitted]

**Ian Watson**, MA MPhil PhD Camb, Student of Christ Church, Faculty of Linguistics, Philology and Phonetics

*Nominated by:*

Professor John Coleman  
Dr Elinor Payne, St Hilda's  
Professor Philomen Probert, Wolfson  
Professor Sam Wolfe, St Catherine's

[No candidate statement submitted]

**Professor Sam Wolfe**, MA MPhil PhD Camb, Fellow of St Catherine's, Faculty of Linguistics, Philology and Phonetics

*Nominated by:*

Professor Matt Husband, St Hugh's  
Professor Aditi Lahiri, Somerville  
Professor Martin Maiden, Trinity  
Professor Elinor Payne, St Hilda's  
Professor Philomen Probert, Wolfson  
Professor Ian Watson, Christ Church  
Professor David Willis, Jesus

[No candidate statement submitted]

## Advertisements

Email: [gazette@admin.ox.ac.uk](mailto:gazette@admin.ox.ac.uk)

Web: <https://gazette.web.ox.ac.uk/classified-advertising-gazette>

### Deadline

Advertisements are to be received by noon on Wednesday of the week before publication (ie eight days before publication). Advertisements must be submitted online.

### Publication

The *Gazette* is only published online, except for library and archive copies. Charges for all adverts have been reduced to reflect this.

### Charges

Non-commercial advertisers: £10 per insertion of up to 70 words, or £20 per insertion of 71–150 words.

Commercial advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisers may also purchase advertising space for a whole academic year (a minimum of eight insertions per term) at a discount of over 50% on the individual advertisement rate: £9.50 per insertion of up to 70 words, or £19 per insertion of 71–150 words.

See our website for examples of whether an advertisement is considered commercial or private: <https://gazette.web.ox.ac.uk/classified-advertising-gazette>.

### Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see <https://gazette.web.ox.ac.uk/classified-advertising-gazette>.

You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at <https://gazette.web.ox.ac.uk/terms-and-conditions-acceptance-advertisements>, and may also be obtained on application to [gazette@admin.ox.ac.uk](mailto:gazette@admin.ox.ac.uk).

### Miscellaneous

St Giles' Parish Rooms for hire. Ideally located close to the city centre at 10 Woodstock Rd OX2 6HT. There is a main hall and a meeting room that can be hired together or separately, and full kitchen facilities. For enquiries regarding availability and to arrange a site visit, contact Meg Peacock, Benefice Manager: 07776 588712 or [sgsm.benefice.manager@gmail.com](mailto:sgsm.benefice.manager@gmail.com).

### Research participants sought

We are recruiting depressed individuals aged 20–60 who are currently taking an antidepressant but still experiencing depressive symptoms. Our study explores the effects of a licensed drug in people with treatment-resistant depression. The study would involve 5 visits to Warneford Hospital and a single administration of the study drug/placebo intravenously. You will be reimbursed up to £255 plus travel expenses. Interested? Please contact us to find out more: [gems@psych.ox.ac.uk](mailto:gems@psych.ox.ac.uk).

We are looking for research volunteers to investigate how the drugs Zolpidem and Donepezil affect our brain and visual skills (CUREC: R75163/RE002). You would be involved in the study on 3 days, around a week apart. You'd be right-handed, 18–35 years old, with a body weight 80–120kg and a body mass index below 30kg/m<sup>2</sup>. If you are interested or would like to know more, please contact us at [polytimi.frangou@ndcn.ox.ac.uk](mailto:polytimi.frangou@ndcn.ox.ac.uk).

### Groups and societies

The Oxford University Newcomers' Club is run by volunteers and supported by the University. Our aim is to welcome all partners of graduate students, academics, visiting scholars and staff members, especially those who have recently arrived. As a globally diverse and inclusive group, we offer a warm and friendly environment in which to meet others in Oxford. We also provide information, both general and of special interest, and many opportunities to share experiences as well as to take part in organised events and activities. Please go to our website, [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk), for more information and up-to-date details of all our activities.

### Antiques wanted and for sale

Greenway Antiques of Witney are a well-established family business. We hand-pick items suitable for the town house or country cottage. We seek to purchase quality antiques such as furniture, fire guards, grates and fireplace-related items. We also buy silver, pictures, china, objets d'art and garden statuary. Please telephone us for a discreet service on 01993 705026 or 07831585014 or email [contact@greenwayantiques.co.uk](mailto:contact@greenwayantiques.co.uk).

### Services offered

Secure storage and shredding. Experts on packing, posting/ mailing and shipping. Help to navigate customs regulations, free collection in Oxford and student discounts. HD-quality printing up to A0 – quick turnaround time, and many binding solutions. High St postal address – never miss another delivery! Contact or visit: Mail Boxes Etc, 266 Banbury Rd, Oxford (tel: 01865 514655; email: [info@mbesummertown.co.uk](mailto:info@mbesummertown.co.uk)). Also at 94 London Rd, Oxford (tel: 01865 741729; email: [info@mbeheadington.co.uk](mailto:info@mbeheadington.co.uk)).

Oxford's low-cost packing and shipping experts. Specialised in packing and shipping computers, musical instruments, fragile laboratory equipment, rowing oars, valuable art and antiques, books, clothing or other household items, we specialise in custom packing and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

TGM Cars: airport transfer/chauffeur service. If you are looking for a reliable and experienced transfer service I would be happy to discuss your needs. Last year I handled 328 airport transfers successfully and I have over 20 years' experience. Account customers welcome and all major credit cards accepted. Comfortable and reliable Heathrow service. Contact Tim Middleton. Tel: 07751 808763 or email: [timothy.middleton2@btopenworld.com](mailto:timothy.middleton2@btopenworld.com).

### Accommodation sought

German couple (3 years in the UK) seeking a 2–3 bedroom property with garden in Oxford from July/Aug/Sep for long-term rent. I am a Postdoctoral Research Fellow in Neuroscience (DPAG); my partner is a Research Application Manager at the Alan Turing Institute. No children, non-smokers, quiet and tidy. Contact: [matthias.fritsche@dpag.ox.ac.uk](mailto:matthias.fritsche@dpag.ox.ac.uk).

### Self-catering apartments

Visit England 5-star accredited self-catering accommodation in the heart of the city: a much-loved award-winning fully refurbished 1-bedroom apartment in the historic Castle Quarter. An enviable quiet, central location ideal for academic professional lets from 4 days to 5 months. Modern, luxurious & fully equipped with linen changed weekly. We manage all duties ourselves to ensure that superior quality is maintained. Web: [www.pmcdomus.co.uk](http://www.pmcdomus.co.uk); email: [pat@pmcdomus.co.uk](mailto:pat@pmcdomus.co.uk); tel: 07525 970346.

## Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/students/fees-funding](http://www.ox.ac.uk/students/fees-funding).

### St Hugh's: Colin Matthew Fund

St Hugh's; Colin Matthew Fund; to support travel for the purposes of thesis or dissertation on historical topic; open to all Oxford undergraduate or graduate students; 29 May; [www.st-hughs.ox.ac.uk/the-colin-matthew-fund-2024-is-open-to-applications](http://www.st-hughs.ox.ac.uk/the-colin-matthew-fund-2024-is-open-to-applications)



## Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.jobs.ox.ac.uk/home](http://www.jobs.ox.ac.uk/home).

The University is committed to [equality and valuing diversity](#).

### Colleges, Halls and Societies

Pembroke; stipendiary College Lecturer in Applied Mathematics; £7,622–£8,492; noon, 23 June; [www.pmb.ox.ac.uk/work-with-us](http://www.pmb.ox.ac.uk/work-with-us)

Regent's Park; part-time Development and Communications Assistant; £12,569–£14,379; 9am, 10 June; [www.rpc.ox.ac.uk/about-regents/vacancies](http://www.rpc.ox.ac.uk/about-regents/vacancies)

St Anne's; Assistant Dean; £3,861 (free accommodation and meals within college); noon, 3 June; [www.st-annes.ox.ac.uk/about/job-opportunities](http://www.st-annes.ox.ac.uk/about/job-opportunities)

St Anne's; part-time Personal Assistant to the Senior Tutor; £28,759–£33,966; noon, 5 June; [www.st-annes.ox.ac.uk/about/job-opportunities](http://www.st-annes.ox.ac.uk/about/job-opportunities)

St Anne's; part-time Academic Appointments Officer; £32,332–£36,024; noon, 6 June; [www.st-annes.ox.ac.uk/about/job-opportunities](http://www.st-annes.ox.ac.uk/about/job-opportunities)

St Hilda's; Night Receptionist; £30,487; 31 May; [www.st-hildas.ox.ac.uk/vacancies/night-receptionist](http://www.st-hildas.ox.ac.uk/vacancies/night-receptionist)

St Peter's; 7-hour College Lectureship in Medieval History 2024–25; up to £19,814; 14 June; [www.spc.ox.ac.uk/about/vacancies](http://www.spc.ox.ac.uk/about/vacancies)

Worcester; fixed-term Tutorial Fellowship in Law; £36,024–£38,205; 3 June; [www.worc.ox.ac.uk/about/vacancies/fixed-term-tutorial-fellowship-in-law](http://www.worc.ox.ac.uk/about/vacancies/fixed-term-tutorial-fellowship-in-law)

Worcester; fixed-term Stipendiary Lecturer in German Language; £30,487–£33,966; 3 June; [www.worc.ox.ac.uk/about/vacancies/stipendiary-lecturer-in-german-language-etc](http://www.worc.ox.ac.uk/about/vacancies/stipendiary-lecturer-in-german-language-etc)

#### Editor:

D L Dooher, MA Oxf, MSc Oxf Brookes

#### Deputy Editor:

R M Anderson, BA Bath Spa

Read the *Gazette* online: <https://gazette.web.ox.ac.uk/home>

Contact us: [gazette@admin.ox.ac.uk](mailto:gazette@admin.ox.ac.uk)

Published by the University of Oxford; registered as a newspaper at the Post Office; printed by the University Print Studio, University Offices, Wellington Square, Oxford OX1 2JD.

Copy received will be published in the next available issue. Copy for supplements must be received by noon on Wednesday of the week before publication. Inclusion is subject to availability of space. Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

Next *Gazette*: Thursday, 30 May