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Humanities Board
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- Faculty Boards:
Board of the Faculty of Classics
Board of the Faculty of English Language and Literature
Board of the Faculty of History
Board of the Faculty of Law
Board of the Faculty of Linguistics, Philology and Phonetics
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Board of the Faculty of Philosophy
Board of the Faculty of Theology and Religion

Supplements included with this issue:
(1) to No 5163: Final Honour Schools, Bachelor of Fine Art and Bachelor of Theology, 2016 **335-346**
(2) to No 5163: Oration by the demitting Proctors and Assessor **347-350**

Council and Main Committees

Council of the University

Nomination of external member of Council

Under regulation 9.3 of Congregation Regulations 2 of 2002, the nomination below shall be deemed to be approved unless not later than **4pm on 13 April** the Registrar has received from not fewer than 20 members of Congregation a written request for a postal ballot to be taken in respect of that nomination.

Approval of the nomination of Dame Kate Barker as an external member of Council

The nomination by Council, under the provisions of section 4 (7)–(10) of Statute VI, of Dame Kate Barker to fill the vacancy left by Sir Crispin Davis, who stood down after two terms as an external member of Council, is submitted for approval.

Notes on the nominated external member of Council

Dame Kate Barker, a business economist with extensive experience in both the public and private sectors, was made Dame Commander of the Order of the British Empire for services to the economy in 2014. She graduated in Philosophy, Politics and Economics (St Hilda's 1976) and subsequently worked as an economist at the National Institute for Economic and Social Research, Ford of Europe and the Confederation of British Industry, where she was Chief Economic Advisor.

From 2001 to 2010 she was a member of the Monetary Policy Committee at the Bank of England. During this time she led two major public policy reviews commissioned by the then Chancellor and the Secretary of State for Communities and Local Government: the Barker Review of UK Housing Supply (2003–4); and the Barker Review of Land-Use Planning (2005–6). She later chaired the Commission on the Future of Health and Social Care in England for the King's Fund. Until 2010 she was a member and then Chair of the Board of Governors at Anglia Ruskin University. More recently she has been a senior advisor to Credit Suisse and a non-executive director of Electra Private Equity plc.

Dame Kate is currently the Chair of Trustees at the British Coal Staff Superannuation Scheme and holds non-executive directorships at Yorkshire Building Society and Taylor Wimpey plc, at which she is a member of the audit, risk and remuneration committees. She is also Chair of the Consumer Prices Stakeholder Panel at the Office for National Statistics and a non-executive member of the Office for Budget Responsibility.

Congregation 20 March

Degree by Resolution

This content has been removed as it contains personal information protected under the Data Protection Act.

Council of the University

Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Dennis, S, Medical Sciences Divisional Office
Keum, T-Y, Christ Church
Norman, S J, St Hilda's
Williams, B A, Jesus

Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

Congregation

Congregation 27 March

Degree by Resolution

This content has been removed as it contains personal information protected under the Data Protection Act.

Congregation 25 April

¶ Members of Congregation are reminded that any two members may, not later than **noon on 17 April**, give notice in writing to the Registrar that they wish to oppose or amend the resolution below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolution shall be declared carried, and the meeting may be cancelled.

Voting on a Resolution authorising the use of space in the Radcliffe Science Library

Explanatory Note

The University museums (comprising the Ashmolean Museum, the Oxford University Museum of Natural History, the Pitt Rivers Museum and the History of Science Museum) house a large amount of material, predominately collections not on public display, within the Old Power Station (OPS). On 24 March 2015 Congregation approved the allocation of the OPS to the Saïd Business School (*Gazette* No 5091, 19 March 2015, p428), effective upon the building becoming vacant.

On 18 February 2016 Congregation approved the allocation of the sub-basement of the Radcliffe Science Library (RSL) to the museums to help facilitate the move of the collections out of the OPS and allow for the preparation and

storage of the collections. The Gardens, Libraries and Museums Division (GLAM) is now requesting allocation of part of the basement of the RSL to create a long-term shared Collections Research Centre (CRC). This may also further facilitate the removal of material from the OPS (which exceeds the capacity of the sub-basement), as well as (potentially) material located in the All Saints Church at Nuneham (as the site is in the process of being sold) and other small storage sites across the University. In addition, it anticipates that the space will provide facilities for teaching, research and conservation.

GLAM believes that the creation of the CRC will provide much-improved access to the collections in a central Oxford location, adjacent to the museums and academic departments, and will facilitate use of the collections for research projects and enhance the scope for interdisciplinary work.

The proposed allocation has been discussed specifically with the Mathematical, Physical and Life Sciences and Medical Sciences Divisions and there are no competing bids for the space.

Text of Resolution

That approximately 1,852 sqm net usable area (NUA) in the basement of the Radcliffe Science Library (building number 225) be allocated to the University museums (comprising the Ashmolean Museum, the Museum of the History of Science, the Oxford University Museum of Natural History and the Pitt Rivers Museum) for an initial period of five years from a date on or before 1 October 2017.

Congregation

2 May

¶ Members of Congregation are reminded that any two members may, not later than **noon on 24 April**, give notice in writing to the Registrar that they intend to oppose or amend the legislative proposal below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the legislative proposal shall be carried, and the meeting may be cancelled.

Voting on Legislative Proposal: Statute XIV: Employment of Academic and Support Staff by the University

Explanatory Note

INTRODUCTION

The Employer-Justified Retirement Age (EJRA) was introduced, following extensive consultation, in 2011, after the abolition of the default retirement age. It requires all academic and academic-related staff to retire on 30 September preceding the 68th birthday, unless they have successfully made a case for extended employment.

The EJRA was introduced for a period of ten years, with the expectation that it would be reviewed in 2016 and 2021. The 2016 review has now been conducted by an independent Review Group ('the Group') comprising senior staff from each of the divisions and representatives from Congregation and the Conference of Colleges. The Group was asked to consider:

- i. the extent to which the EJRA is meeting the *Aims* identified when the policy was established, and thus can be justified in law;
- ii. whether the EJRA is appropriately set at the 30 September before an individual's 68th birthday; and
- iii. whether the policy is applied to the right staff groups.

The Group's report, which makes 11 recommendations, is published online at: www.ox.ac.uk/staff/consultations/ejra-review.

In summary, the Group recommends: that the EJRA be retained, with adjusted *Aims* and a reduced coverage; that the age for the EJRA be raised to 68 (with a recommendation that it is raised by a further year to 69 following the ten-year review in 2021, in line with anticipated increases in longevity of two years per decade); that the procedure be revised to better support all those involved; and that all these changes come into effect as soon as is practicable.

At its meeting on 6 February, Council received the Group's Report and agreed to publish it within the University and to consult on its recommendations. The consultation is published at www.ox.ac.uk/EJRA. The Vice-Chancellor sent an email to staff launching the consultation on 10 February, and held her Question Time on 7 March on the subject of 'Retirement at Oxford and you'. There was an online consultation, to which 71 responses were received. These have been published in full on the EJRA website save where

respondents asked that their feedback be withheld from publication or that it be published anonymously. 135 staff attended the Vice-Chancellor's question and answer session, which was fully booked.

At its meeting on 13 March, Council considered the Report for a second time and the feedback from the consultation. Council is very grateful to the Group for its careful consideration of the issues, and to all those who contributed to the consultation, orally at the Question Time and online. The responses demonstrate the diverse range of views held on this in the University, and the strength of feeling this issue can generate. Council fully acknowledges that coming to a decision on the future of the EJRA is a difficult one for the University.

After giving careful consideration to the Report and to the feedback received, Council recommends the adoption of all the recommendations of the EJRA working group.

THE LEGISLATIVE PROPOSAL

The following legislative proposal is put forward by Council and seeks approval for amendments to the statutes and regulations which govern the coverage of the EJRA and the age at which it is set. If the legislative proposal is carried, the EJRA policy and exceptions procedure, related guidance and supporting documents will be reviewed and updated by Personnel Committee subject, in the case of the policy and procedures, to the approval of Council to give effect to the remainder of the Group's recommendations. In doing so, these bodies will in particular address recommendations 8-10 to improve the processes involved in the implementation of the EJRA for all concerned, particularly for potential applicants under the policy to work beyond the EJRA.

THE GROUP'S REPORT

The Group operated entirely independently and took a consultative and evidence-based approach. It ran three open meetings for staff, took feedback through a dedicated inbox and consulted the UCU, divisional boards, and other relevant staff groups, including recently retired staff. It considered internal and external data and was briefed on pensions and legal matters.

The data on which the Group based its analysis, along with a description of the Group's reasoning, are contained within the Report and its annexes.

CONCLUSIONS

The Group considered each of the *Aims* in turn and decided that they remain important to the University's objective to sustain high standards in teaching, research and administration.

It assessed the evidence concerning the EJRA's contribution, in the first five years of its operation, to the achievement of the *Aims through the creation of vacancies*, and concluded that the evidence is showing, in the main, that the EJRA is contributing to: opportunities for career progression; refreshment; succession planning; the enhancement of diversity; and intergenerational fairness. They found that, although these objectives remain important, it cannot be shown that the EJRA is contributing substantially to the University's flexibility in the academic-related workforce or ability to maintain morale in the face of financial constraints.

The Group considered the coverage of the EJRA and decided that it should be adjusted to better reflect the staff groups where the data shows that the EJRA will continue to have the most substantial impact in meeting the *Aims*. They saw it as an additional benefit that this would align closely with eligibility for membership of Congregation¹, recognising the importance of consistency of treatment within that body.

In considering the age at which the EJRA should be set, the Group sought to balance the importance of sustaining progress against the *Aims* with their wish to take into account increased longevity, changes to pension provision, and proportionality, so as to ensure fairness to employees of all ages, including those beginning and those approaching the end of their careers.

The Group noted that there were a number of ways in which the process and supporting documentation for applying for extended employment beyond the EJRA could be improved, to better support individuals and their managers and to ensure that staff reaching the retirement age have clarity about their options, feel valued and have sufficient time to discuss their case. Better training for relevant line managers is required.

¹Eligibility for Congregation is slightly wider than those in grade 8 and above; it includes some faculty members, who are academic or research staff at lower grades. The intention, for the purposes of clarity and to focus the EJRA on the grades at which it is having the most impact, is to limit the coverage of the EJRA to those in grade 8 and above. Grade 8 and above includes academic, research and administrative and professional roles in grade 8 and above of the University payscale and those roles that are assessed as being equivalent.

RECOMMENDATIONS

The Group's recommendations are as follows:

(a) Recommendations concerning the EJRA policy

Recommendation 1: The Group recommends that the *Aims* be recast in order to make clear that the first *Aim* is an overarching objective which relies on the achievement of the other *Aims*, and not a freestanding objective in itself.

NB: The first Aim reads: Safeguarding the high standards of the University in teaching, research and professional services.

Recommendation 2: The Group noted that they had not been able to draw conclusions about the impact of the EJRA on ethnicity and disability because the number of staff known to belong to these minority groups is smaller than the number for whom their status is unknown. It is recommended that steps be taken to address the high proportion of 'unknowns' if at all possible before the ten-year review of the EJRA in 2021, in order that a fuller analysis in relation to these minority groups can be undertaken.

Recommendation 3: The Group recommends that the sixth *Aim* be removed, on the basis that there is little evidence that the EJRA is contributing to it.

NB: The sixth Aim reads: Facilitating flexibility through turnover in the academic-related workforce, especially at a time of headcount restraint, to respond to the changing business needs of the University, whether in administration, IT, the libraries, or other professional areas.

Recommendation 4: The Group recommends that the seventh *Aim* be removed, on the basis that there is no evidence that the EJRA is contributing substantially to it, and that the University is currently using other means to achieve it.

NB: The seventh Aim reads: Minimising the impact on staff morale by using a predictable retirement date to manage any future financial cuts or constraints by retiring staff at the EJRA.

Recommendation 5: The Group recommends that the EJRA be retained, with the purpose of safeguarding the high standards of the University in teaching, research and professional services, through its contribution to the achievement of the revised set of *Aims*.

Recommendation 6: The Group recommends that the coverage of the EJRA be aligned with the group of staff who are

eligible for membership of Congregation ie to academic staff, research, and administrative and professional staff in grades 8 and above.

Recommendation 7: The Group recommends that (with due notice) the EJRA be moved by one year to 30 September before the 69th birthday (ie an EJRA of 68) for all staff that it covers. It further recommends that the age of the EJRA be raised by another year to 69 in 2022, to mirror changes in longevity, provided that the ten-year data confirms the trends observed in this interim review.

(b) Recommendations concerning the exceptions process ('the procedure')

Recommendation 8: The process, and particularly the paperwork supporting it, should be reviewed to ensure that it protects the dignity of applicants, is relevant to each staff group, and emphasises the value that the University places on those who have been in its employ.

Recommendation 9: Further support, perhaps in the form of training and guidance, should be given to heads of department to ensure that they can carry out their role in the process effectively and supportively. This should include further information on the alternatives to extended employment.

Recommendation 10: Thought should be given to whether further guidance is necessary in relation to the funding of extensions, to assist those for whom less grant funding is accessible to identify other legitimate funding sources in support of applications for extensions.

Recommendation 11: The deadline for applications for extended employment for all staff should be moved to two years prior to the EJRA date.

IMPLEMENTATION

It is proposed that the change in the coverage of the EJRA and the change in the retirement date from 30 September preceding the 68th birthday to 30 September preceding the 69th birthday will come into effect from 1 October 2017 ie those who are due to retire at age 67 on 30 September 2017 will do so. All other staff will have a retirement date of 30 September preceding the 69th birthday, unless they have successfully applied to the EJRA Committee (or, before 1 October 2015, to the EJRA Panel) for an extension to their employment.

The change in deadline for applications for extensions (from one year prior to the EJRA

date to two years prior to the EJRA date) will also come into effect on 1 October 2017.

If any individual has an EJRA date later than 30 September preceding their 69th birthday and that date falls before 30 September 2019, such that it will not be possible for them to apply for any subsequent application two years in advance, an individual timetable will be set, with the agreement of the Chair of the EJRA Committee.

A table setting out how this will affect those who are nearing the EJRA is available online at www.ox.ac.uk/EJRA.

WHEREAS it is expedient to amend Statute XIV concerning employment, THE UNIVERSITY ENACTS AS FOLLOWS.

1 In Statute XIV, concerning employment, amend section 15 as follows (new text underlined, deleted text struck through):

'15. (1) Every employee of the University who holds a post on, or assessed as equivalent to, grade 8 or above within section 3 (1) (a) or (b) of Statute XII, other than the holder of a professorship to which a canonry is annexed who is exempt from membership of the appropriate pension scheme referred to in section 12 of this statute, shall normally retire from employment not later than the 30th September immediately preceding his or her 69th birthday shall retire not later than the date applicable to that employee as laid down by Council by regulation.

(2) Council may make arrangements to provide for the continued employment of employees, for a limited period and in special circumstances, as described in the EJRA policies and procedures (as amended from time to time by Council on the recommendation of Personnel Committee).'

2 This statute shall be effective from 1 October 2017.

Changes in Regulations to be made by Council if the Statutes are approved

1 In Council Regulations 3 of 2004, concerning employment, amend regulation 7 as follows (deleted text struck through):

'7. (1) Every employee of the University specified in section 15 of Statute XIV shall normally retire from employment not later than the 30 September immediately preceding his or her 68th birthday.

(2) Any person may elect to retire to pension at, or at any time after, the minimum pension age stipulated in the rules of the pension scheme to which he or she belongs, as may be amended from time to time. Retirement benefits payable will be in accordance with the rules of the pension scheme.

(3) Council may make arrangements to provide for the continued employment in special cases of a person who wishes to remain in the employment of the University and whose services for the University it desires to retain.'

2 In Council Regulations 21 of 2002, concerning University officers, amend regulation 4 as follows (new text underlined, deleted text struck through):

'4. The Vice-Chancellor is subject to the provisions concerning retirement age as set out in the Regulations for the Employment of University Staff section 15 of Statute XIV.'

3 These regulations shall be effective from 1 October 2017.

Congregation 8 June

Elections

COUNCIL

COMMITTEES REPORTING TO COUNCIL

Audit and Scrutiny Committee
Buildings and Estates Subcommittee
Continuing Education Board
Curators of the University Libraries
Nominations Committee
Socially Responsible Investment Review Committee

OTHER COMMITTEES AND UNIVERSITY BODIES

Curators of the University Parks
Curators of the Sheldonian Theatre
Panel for Constituting the Visitation Board under Statute XII Part C

DIVISIONAL BOARDS

Humanities Board
Mathematical, Physical and Life Sciences Board
Medical Sciences Board

FACULTY BOARDS

Board of the Faculty of Classics
Board of the Faculty of English Language and Literature
Board of the Faculty of History
Board of the Faculty of Law
Board of the Faculty of Linguistics, Philology and Phonetics
Board of the Faculty of Music
Board of the Faculty of Philosophy
Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 (www.admin.ox.ac.uk/statutes/regulations/529-122.shtml). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: felicity.burchett@admin.ox.ac.uk); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: elections.office@admin.ox.ac.uk).

Notices

Consultative Notices

Call for nominations for Honorary Degrees to be conferred at the Encaenia in 2018, and for Degrees by Diploma

Honorary degrees are conferred annually at Encaenia. Degrees by diploma are conferred on heads of state and royalty. Members of Congregation are encouraged to nominate individuals on whom such degrees might be conferred.

The deadline for nominations to be considered for Encaenia 2018 is **5 May 2017**.

The Honorary Degrees Committee is charged with considering nominations received, consulting Council and making recommendations to Congregation. It will consider new nominations alongside nominations received in the last three years.

When considering possible honorands, the committee will focus on individuals in the following categories:

- 1** those of high academic distinction in the fields of research and scholarship of specific interest to the University of Oxford
- 2** those distinguished in the visual, literary, musical and performing arts
- 3** those distinguished in business and industry
- 4** those who have played a distinguished role in public life, for example in contributing to progress and change in society
- 5** those who have made a significant contribution to the activities of the University of Oxford – such individuals would normally also fall into one of the categories above.

Within the categories above the committee will aim to produce a balanced list, which takes account of the global dimension that characterises this University's activities.

It has adopted a target that half of the final list of names proposed to Congregation for the conferment of honorary degrees will be women and/or minorities. Members of Congregation are therefore encouraged to nominate individuals of conspicuous

distinction with particular reference to diversity.

Honorary degrees will not be conferred on anyone who holds, or who has retired from, a resident teaching, research or administrative post within the University or in any college or other society, except in exceptional circumstances such as distinguished service outside the terms of his or her paid service. In these circumstances, a proposal for an honorary MA may be put forward.

Nominations for honorary degrees at the Encaenia in 2018 and for degrees by diploma should be submitted on the approved application form. Further information and copies of the form are available at www1.admin.ox.ac.uk/councilsec/governance/committees/hondeg (single sign-on required), or from the Secretary to the Honorary Degrees Committee (ellen.hudspith@admin.ox.ac.uk, (2)80092). The completed form should be returned to the Secretary by email by **5 May 2017**, under 'Strictly Confidential' cover.

While informal soundings within the University will often be desirable, every effort should be made to ensure that publicity is not at any stage given to any specific proposal for the conferral of an honorary degree. All nominations will be considered in strict confidence by the committee. The committee will report to Council in September and October and a list of honorands will be put to Congregation in Hilary term 2018.

The names of people on whom degrees by diploma and honorary degrees have recently been conferred are published in the *University Calendar* and on the aforementioned website.

The honorands at Encaenia 2017 will be:

Bryan A Stevenson
 Shirley Williams, Baroness Williams of Crosby
 Professor Robert Darnton
 Frank Gehry
 Professor Eugene Braunwald
 Professor Joan Argetsinger Steitz
 Professor Judith Weir

General Notices

Gazette publication arrangements

This is the final *Gazette* of Hilary term.

The first *Gazette* of Trinity term will be published on 20 April, and will include the Trinity term lecture supplement.

DEADLINE CHANGE

Because of the Easter office closures, the deadline for us to receive items for publication in either the 20 April issue of the *Gazette* or the Trinity term lecture supplement has been brought forward to **noon on Thursday, 6 April**.

Encaenia

TICKET REGISTRATION FOR ENCAENIA 2017

Ticket registration for Encaenia, taking place this year on Wednesday, 21 June, at the Sheldonian Theatre, will open online on **26 April**. Interested guests are encouraged to visit www.ox.ac.uk/encaenia for information on eligibility, registration process, dress codes, event timings and answers to frequently asked questions.

LORD CREWE'S BENEFACTION

Heads of House, University Officers (as given in Statute IX), holders of the Oxford degrees of Doctor of Divinity, Civil Law, Medicine, Letters, Science and Music, and the honorands are invited to partake of Lord Crewe's Benefaction to the University on the morning of the ceremony and then to walk in procession to the Sheldonian Theatre. Holders of the Oxford Higher Degrees (described above) who wish to participate are invited to contact the Events Office at encaenia@admin.ox.ac.uk or on 01865 280524 for more information. All other guests will be contacted directly by the Events Office.

Examinations and Boards

Elections

Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see www.ox.ac.uk/gazette/examinationregulations.

Education Committee

REGULATIONS FOR THE CONDUCT OF UNIVERSITY EXAMINATIONS

to formalise existing arrangements by which the Proctors delegate certain decisions to other individuals

Humanities Board

RESEARCH DEGREES FOR THE RUSKIN SCHOOL OF ART

correction to timeframe for oral examination of a thesis of art practice

FHS OF MODERN LANGUAGES

correction to 'students starting from' date

Mathematical, Physical and Life Sciences Board

MSC IN MATHEMATICAL MODELLING AND SCIENTIFIC COMPUTING

MSC IN MATHEMATICS AND THE FOUNDATIONS OF COMPUTER SCIENCE
amendment to text for dissertation submission deadlines

FHS OF COMPUTER SCIENCE AND PHILOSOPHY I

change to requirements for Philosophy options

FHS OF COMPUTER SCIENCE AND PHILOSOPHY II

FHS OF COMPUTER SCIENCE AND PHILOSOPHY III

(a) removal of subject 180 from list of Philosophy subjects offered to Part C candidates
(b) amendment to list of Philosophy subjects offered to candidates

FHS OF MATERIALS SCIENCE

amendment to number of copies of coursework candidates are required to submit

FHS OF MATHEMATICS

(a) change to location of syllabus for papers and location of schedules of units
(b) change to location of information for students transferring to Mathematical and Theoretical Physics

FHS OF MATHEMATICS AND PHILOSOPHY

(a) change to location of syllabus for mathematics papers
(b) minor corrections to schedule of papers
(c) amendment to list of Philosophy subjects offered to candidates
(d) clarification of regulation regarding Philosophy Thesis and Philosophy Essays at Part C

PRELIMS IN MATHEMATICS

change to location of syllabus for papers

PRELIMS IN MATHEMATICS AND PHILOSOPHY

(a) change to location of syllabus for papers
(b) removal of information duplicated in standing orders

Social Sciences Board

RESEARCH DEGREES IN ANTHROPOLOGY

clarification of word limit for MLitt theses

Elections

8 June

Nominations for the elections below will close at **4pm on 11 May**.

In the tables provided below, the names listed under 'Current/Retiring Member' are simply those of the persons currently in office, whose terms of office are now coming to a close (thereby prompting all the vacancies now advertised for election); and the dates listed in the columns 'To hold office from/until' indicate the terms of office of the vacancies now advertised.

Council

One member of Congregation elected by Congregation from members of the faculties in the Divisions of Mathematical, Physical and Life Sciences and of Medical Sciences

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Professor L Tarassenko, MT 2017
St John's MT 2021

One member of Congregation elected by Congregation from members of the faculties in the Divisions of Humanities and of Social Sciences

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Professor T J Morgan, MT 2017
Oriel MT 2021

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Professor Sir Rick MT 2017
Trainor, Exeter MT 2021

Note: Full details of Council's remit, composition, functions and powers can be found at: www.admin.ox.ac.uk/statutes/783-121.shtml.

Elected members of Council will ordinarily be expected to serve on a small number of other committees (typically between one

and three, usually including at least one of the main committees of Council, ie PRAC, GPC, Education Committee, Personnel Committee, Research Committee).

For further information, please contact the Senior Assistant Registrar (Governance) (nigel.berry@admin.ox.ac.uk).

Committees reporting to Council

AUDIT AND SCRUTINY COMMITTEE

One member of Congregation elected by Congregation from among members of the faculties in the Divisions of Humanities and Social Sciences who shall not serve on Council or on any committee which in the view of Council has mainline executive authority within the University, or hold any office in the University or any college which involves executive authority

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Dr Catherine MacKenzie, Faculty of Law	with immediate effect	HT 2021
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One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, who shall be elected by Congregation who shall not serve on Council or on any committee which in the view of Council has mainline executive authority within the University, or hold any office in the University or any college which involves executive authority

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Professor Jeffrey Tseng, St Edmund Hall	MT 2017	HT 2022
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Note: At its meeting on 9 February 2015, Council approved the suspension of regulation 8.4 of Council Regulations 15 of 2002 to allow the term of office for those members elected by Congregation to be extended by one academic term in the next round of elections, so that future elected members will begin their term of office at the start of Hilary term.

For further information, please contact the Secretary (sallyvine@admin.ox.ac.uk).

BUILDINGS AND ESTATES SUBCOMMITTEE

One person elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Professor R G Ratcliffe, New College	MT 2017	MT 2020
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Further information on the subcommittee can be found at: www.admin.ox.ac.uk/statutes/regulations/520-122d.shtml. For further information, please contact the Secretary (shaka.obhiozele@admin.ox.ac.uk).

CONTINUING EDUCATION BOARD

One member of the Department for Continuing Education elected by and from among the members of the department

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Dr C I R O'Mahony, Kellogg	MT 2017	MT 2020
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Note: For the purposes of this election, the members of the department are the professors, readers, university lecturers and other staff on grade 8 and above who work in the department.

For further information, please contact the Secretary (peter.gambles@admin.ox.ac.uk).

CURATORS OF THE UNIVERSITY LIBRARIES

One member of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Dr L J Smith, Harris Manchester	MT 2017	MT 2021
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Full details of the Curators' remit, composition, functions and powers can be found at: www.admin.ox.ac.uk/statutes/regulations/520-122o.shtml. For further information, please contact the Secretary (richard.ovenden@bodleyan.ox.ac.uk).

NOMINATIONS COMMITTEE

Two persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Dr Joanna Ashbourn, St Cross	MT 2017	MT 2020
Dr Kate Blackmon, Merton	MT 2017	MT 2020

For further information, please contact the Administrative Secretary (thomas.hall@admin.ox.ac.uk).

SOCIALLY RESPONSIBLE INVESTMENT REVIEW COMMITTEE

A member of Congregation elected by Congregation from members of the faculties in the Divisions of Mathematical, Physical and Life Sciences and of Medical Sciences

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Professor G M Henderson, University College	MT 2017	MT 2020
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A member of Congregation elected by Congregation from members of the faculties in the Divisions of Humanities and of Social Sciences

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Mr B L Caldecott	MT 2017	MT 2021
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Note: at its meeting of 17 October 2016, the General Purposes Committee of Council approved a proposal to stagger the terms of office of the two elected members, with one member serving a longer term of office. Regulation 2.2 (1) of Council Regulations 14 of 2002 (www.admin.ox.ac.uk/statutes/regulations/519-122.shtml) was duly suspended to allow the above election to be held for a term of office of 4 years instead of the normal 3 years.

For further information, please contact the Secretary (tora.pickup@admin.ox.ac.uk).

Other Committees and University Bodies

CURATORS OF THE UNIVERSITY PARKS

One person elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>

Professor N J Kruger, Pembroke	MT 2017	MT 2023
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For further information, please contact the Secretary (thomas.hall@admin.ox.ac.uk).

CURATORS OF THE SHELDONIAN THEATRE

Two members of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>

Dr P R Gambles	MT 2017	MT 2023
Professor S J Payne, Keble	MT 2017	MT 2023

Note: Further information on the board can be found at: www.admin.ox.ac.uk/statutes/regulations/181-084.shtml#_Toc86825837.

For further information, please contact the Secretary (john.weston@admin.ox.ac.uk).

PANEL FOR CONSTITUTING THE VISITATORIAL BOARD UNDER STATUTE XII PART C

Three members of Congregation required to engage in academic teaching and/or research either by their written contracts of employment or by established and agreed practice elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>

Dr C A J Ballinger, Exeter	MT 2017	MT 2021
Professor L J Gullifer, Harris Manchester	MT 2017	MT 2021
Professor P B Sullivan, Magdalen	MT 2017	MT 2021

Note: Further information on the panel can be found at: www.admin.ox.ac.uk/statutes/353-051a.shtml and www.admin.ox.ac.uk/statutes/regulations/248-062.shtml.

For further information, please contact the Secretary (ellen.hudspith@admin.ox.ac.uk).

Divisional Boards

HUMANITIES BOARD

One person elected by and from among the members of the Faculty of English Language and Literature

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>

Professor Ros M Ballaster, Mansfield	MT 2017	MT 2020
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For further information, please contact the Secretary (lynnne.hirsch@humanities.ox.ac.uk).

MATHEMATICAL, PHYSICAL AND LIFE SCIENCES BOARD

Two persons elected by and from among the members of the Faculty of Chemistry

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>

Professor Philip Mountford, St Edmund Hall	MT 2017	MT 2019
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Vacancy	MT 2017	MT 2021
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One person elected by and from among the members of the Faculty of Computer Science

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>

Professor Lukasiewicz, Faculty of Computer Science	MT 2017	MT 2021
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One person elected by and from among the members of the Faculty of Earth Sciences

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>

Professor Donald G Fraser, Worcester	MT 2017	MT 2021
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One person elected by and from among the members of the Faculty of Engineering

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>

Vacancy	MT 2017	MT 2021
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One person elected by and from among the members of the Faculty of Physics

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>

Professor Lesley J Gray, St Cross	MT 2017	MT 2021
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One person elected by and from among the members of the Faculty of Statistics

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>

Professor G D Reinert, Keble	MT 2017	MT 2021
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For further information, please contact the Secretary (saira.shaikh@mpls.ox.ac.uk).

MEDICAL SCIENCES BOARD

One person from the Department of Biochemistry and the Nuffield Department of Clinical Medicine who is also a member of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences or the Faculty of Psychological Studies, elected by the members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>

Professor Mark Sansom, Corpus Christi, Faculty of Biochemistry	MT 2017	MT 2021
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One person from the Nuffield Department of Clinical Neurosciences, the Department of Experimental Psychology, the Department of Pharmacology and the Department of Psychiatry who is also a member of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences or the Faculty of Psychological Studies, elected by the members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Professor Anna Christina Nobre, St Catherine's, Faculty of Psychological Studies	MT 2017	MT 2021
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One person from the Nuffield Department of Obstetrics and Gynaecology, the Department of Oncology and the Nuffield Department of Surgical Sciences who is also a member of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences or the Faculty of Psychological Studies, elected by the members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Professor Freddie C Hamdy, Balliol, Faculty of Clinical Medicine	MT 2017	MT 2021
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One person from the Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences and the Sir William Dunn School of Pathology who is also a member of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences or the Faculty of Psychological Studies, elected by the members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Professor Andrew Carr, Worcester, Faculty of Clinical Medicine	MT 2017	MT 2021
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One person from the Department of Paediatrics, the Department of Primary Care Health Sciences and the Nuffield Department of Population Health who is also a member of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences or the Faculty of Psychological Studies, elected by the members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Professor Sir Rory Collins, St John's, Faculty of Clinical Medicine	MT 2017	MT 2021
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One person from the Department of Physiology, Anatomy and Genetics and the Radcliffe Department of Medicine who is also a member of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences or the Faculty of Psychological Studies, elected by the members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Professor Hugh Watkins, Merton, Faculty of Clinical Medicine	MT 2017	MT 2021
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One person from among the externally funded research staff who are members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies, elected jointly by the

members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Professor Xin Lu	MT 2017	MT 2021
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One person from among the members of staff who are not Heads of Department or statutory professors who are members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies, elected jointly by the members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Professor Kate Nation, St John's, Faculty of Psychological Studies	MT 2017	MT 2021
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For further information, please contact the Secretary (david.bryan@medsci.ox.ac.uk).

Faculty Boards

BOARD OF THE FACULTY OF CLASSICS

Two persons elected by and from among the members of the Subfaculty of Classical Languages and Literature

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
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Dr R M Armstrong, St Hilda's	MT 2017	MT 2019
Professor Gregory Hutchinson, Christ Church	MT 2017	MT 2019

For further information, please contact the Secretary (administrator@classics.ox.ac.uk).

BOARD OF THE FACULTY OF ENGLISH LANGUAGE AND LITERATURE

Four persons elected by and from the members of the Faculty of English Language and Literature

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
Dr F P V Leneghan, St Cross	MT 2017	MT 2019
Dr C M McLoughlin, Harris Manchester	MT 2017	MT 2019
Professor D L Wakelin, St Hilda's	MT 2017	MT 2019
Professor A A Williams, St Peter's	MT 2017	MT 2019

For further information, please contact the Secretary (sadie.slater@ell.ox.ac.uk).

BOARD OF THE FACULTY OF HISTORY

Nine persons elected by and from among the members of the Faculty of History holding posts on the establishment or under the aegis of the board

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
Professor J C Belich, Balliol	MT 2017	MT 2019
Professor R N Gildea, Worcester	MT 2017	MT 2019
Professor Pekka Hämäläinen, St Catherine's	MT 2017	MT 2019
Dr D M Hopkin, Hertford	MT 2017	MT 2019
Professor Robert Iliffe, Linacre	MT 2017	MT 2019
Dr M E Mulholland, St Catherine's	MT 2017	MT 2019
Professor K H A O'Rourke, All Souls	MT 2017	MT 2019
Dr J B Parkin, St Hugh's	MT 2017	MT 2019
Dr Sian Pooley, Magdalen	MT 2017	MT 2019

For further information, please contact the Secretary (administrator@history.ox.ac.uk).

BOARD OF THE FACULTY OF LAW

Four Official Members elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
John H Armour, Oriel	MT 2017	MT 2020
H G Collins, All Souls	MT 2017	MT 2020
Professor Catherine Redgwell, All Souls	MT 2017	MT 2020
Julian Roberts, Worcester	MT 2017	MT 2020

Eleven Ordinary Members elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
R F Condry, St Hilda's	MT 2017	MT 2020
S Enchelmaier, Lincoln	MT 2017	MT 2020
L A Ferguson, Oriel	MT 2017	MT 2020
J S Getzler, St Hugh's	MT 2017	MT 2020
I L Goold, St Anne's	MT 2017	MT 2020
S C Green, St Hilda's	MT 2017	MT 2020
T Krebs, Brasenose	MT 2017	MT 2020
G Lamond, Balliol	MT 2017	MT 2020
D P Nolan, Worcester	MT 2017	MT 2020
E J F Simpson, Christ Church	MT 2017	MT 2020
Professor Alison L Young, Hertford	MT 2017	MT 2020

For further information, please contact the Secretary (charlotte.vinnicombe@law.ox.ac.uk).

BOARD OF THE FACULTY OF LINGUISTICS, PHILOLOGY AND PHONETICS

Two persons elected by and from among the members of the Faculty of Linguistics, Philology and Phonetics

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
Dr Mary Baltazani, St Anne's	MT 2017	MT 2019
Professor M D Maiden, Trinity	MT 2017	MT 2019

For further information, please contact the Secretary (administrator@ling-phil.ox.ac.uk).

BOARD OF THE FACULTY OF MUSIC

Two persons elected by and from among the members of the Faculty of Music

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
Dr M R Doffman, Linacre	MT 2017	MT 2019
Dr H J Hope, Magdalen	MT 2017	MT 2019

For further information, please contact the Secretary (catherine.lieben@music.ox.ac.uk).

BOARD OF THE FACULTY OF PHILOSOPHY

Four persons elected by and from among the members of the Faculty of Philosophy

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
Professor M K Davies, Corpus Christi	MT 2017	MT 2019
Dr G M Kahane, Pembroke	MT 2017	MT 2019
Professor P A Lodge, Mansfield	MT 2017	MT 2018
Dr C G Timpson, Brasenose	MT 2017	MT 2019

For further information, please contact the Secretary (haf@philosophy.ox.ac.uk).

BOARD OF THE FACULTY OF THEOLOGY AND RELIGION

Three Official Members elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
Canon Professor S R I Foot, Christ Church	MT 2017	MT 2019
Canon Professor C Harrison, Christ Church	MT 2017	MT 2019
Canon Professor G J Ward, Christ Church	MT 2017	MT 2019

Four Ordinary Members elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office from</i>	<i>To hold office until</i>
Dr R A Ellis, Regent's Park	MT 2017	MT 2019
Dr S E Gillingham, Worcester	MT 2017	MT 2019
Dr S L Hausner, St Peter's	MT 2017	MT 2019
Professor Katherine Southwood, St John's	MT 2017	MT 2019

For further information, please contact the Secretary (haf@theology.ox.ac.uk).

Notes:

Nominations in writing for the elections on 8 June, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on 11 May**.

At least one nomination in respect of each candidate must be made on an official nomination form (available on www.admin.ox.ac.uk/elections/forms/index.shtml). Council has decided that nominations should show for each signatory the name and college or department in block capitals. Any names which are not so shown may not be published.

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) (www.admin.ox.ac.uk/statutes/regulations/519-122.shtml). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at www.admin.ox.ac.uk/elections and published in the *Gazette* dated 25 May.

Voters may wish to wait until they have read these statements before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 8 June**.

For further information, please contact the Elections Officer (shirley.mulvihill@admin.ox.ac.uk).

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Editor:

D L Doher, MA Oxf

Deputy Editor:

R S Cuomo, AB Bryn Mawr, MA Massachusetts

This is the final *Gazette* of Hilary term. The first *Gazette* of Trinity term will be published on 20 April and will include the termly lecture supplement. Because of the Easter office closures, the deadline for that issue and supplement is noon on Thursday, 6 April.

Gazette copy must be received in the week before publication. Deadline: noon on Wednesday. Inclusion is subject to availability of space.

Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

Next Gazette: Thursday, 20 April.

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Gazette Office,

University Offices,
Wellington Square,
Oxford OX1 2JD

tel: Oxford (2)80549

email: gazette@admin.ox.ac.uk

