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Council and Main Committees

Congregation 17 June

Degree by Resolution

This content has been removed as it contains personal information protected under data protection legislation.

[Members of the University with a SSO account can log in to read the redacted content.](#)

Council of the University

Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Murad Banaji, Mathematical Institute
Ellen Brady, Estates Services
Stuart Cadwallader, Department of Education
Daniel Challender, Department of Biology
Rossella Ciccia, Department of Social Policy and Intervention
Gemma Louise Joanne Craggs, Development and Alumni Engagement
Andrew Carl James French, Department of Chemistry
Susan Davis, Department of Chemistry
Gavin Day, Department for Continuing Education
Federica Genovese, St Antony's
Victoria Valerie Gierok, Department of Economics
Isra Jawad, IT Services
Suzan Rosita Meryem Kalayci, Faculty of History
Ben Lambert, Department of Statistics

Diarmaid Ninian Joghann MacCulloch, Faculty of Theology and Religion
Kevin Marsh, St Cross
Jeanne Morefield, New College
Kevin Olsen, Department of Physics
Natasha Louise Purple, Faculty of Theology and Religion
Martin Jeremy Robinson, Doctoral Training Centre
Kristy Smitten, Nuffield Department of Primary Care Health Sciences
Jason Todd, Department of Education
Ruzha Toneva, Assurance Directorate
Alexander David Treadwell, Finance Division
Leila Selena Ullrich, Faculty of Law
Carissa Veliz, Faculty of Philosophy
Anna Warrington, Department of Economics
Christy Wensley, Faculty of English Language and Literature

Divisional and Faculty Boards

For changes to regulations for examinations see [‘Changes to Examination Regulations’](#) below.

Congregation

Congregation 28 May

Question and Reply: Report of Proceedings

Under the provisions of Part 5 of Congregation Regulations 2 of 2002, the reply, first published in the *Gazette* of 23 May, was read in Congregation and supplementary questions were asked, as set out below, followed by the reply from Council.

Two members of Congregation (Dr Sneha Krishnan, Brasenose; Professor Kate Tunstall, Worcester) have asked Council:

QUESTION 1

Recognising that a public letter signed by over 400 staff and faculty has indicated the widespread interest in facilitating an informed and open discussion of ethics and divestment: what obstacles/ if any, are there to stop the University from asking Oxford University Endowment Management (OUEM) to publicly disclose detail of all its direct and indirect investments, including any in arms, aircraft, weapons, or other instruments of war? Noting the discussions that took place in 2009

Council's response:

The governance structure overseeing the University's investments is outlined in the Oxford University Investment Policy Statement (IPS). The following link describes the University of Oxford's endowment and investments: www.ox.ac.uk/about/organisation/finance-and-funding/oxfords-endowment. This reply gives more detail relating to the question.

The oversight is led by the University Investment Committee which reports to Council. The Investment Committee has a subcommittee, designed to take representations on ethical investment, the Ethical Investments Representations Review Sub-committee. The Investment Policy Statement (IPS) prohibits direct investments in companies manufacturing arms that are illegal under UK law, as well as indirect investment in funds which invest primarily in such companies. The IPS also prohibits investments in tobacco and fossil fuel companies but these are outside the scope of this reply. The University has two pools of investment capital described below.

First, medium-term investments are invested in a global equity index tracker fund and short-term corporate bonds. Both of these are screened to ensure that there is no direct or indirect exposure to investments prohibited by the IPS. These investments are overseen by OUem and compliance is reported to Council through Investment Committee.

Second, the University's endowment capital is invested in the Oxford Endowment Fund (OEF), a Charitable

SUPPLEMENTARY QUESTION 1A

Dr Sneha Krishnan, Brasenose

'Will the university refer our question 1 to the Ethical Investments Representations Review Subcommittee,

The following reply to the question above has been approved by Council:

'Council recognises that this is a legitimate area of interest, and it would be informative to understand the issues arising from the sector more widely. The Ethical Investment Representations Review Subcommittee (EIRRS) is a subcommittee of Investment Committee

and again in 2011, which determined that investments in pooled vehicles, which may include some arms or technologies used in wars, were impossible to avoid without financial ramification/ we ask for fully transparent disclosure of all investments made by OUEM so that we can have an informed conversation about this ethical standard, and carefully consider any concerns from members of the University community.

Unauthorised Unit Trust and Alternative Investment Fund. The University owns units in this fund, alongside other institutional investors. OUem is the investment manager of the Oxford Endowment Fund and is subject to oversight by the UK Financial Conduct Authority as an Alternative Investment Manager.

The OEF is, again, prohibited from directly owning companies manufacturing arms illegal under UK law and is fully compliant with this. There is some indirect exposure (ie to companies owned by third parties) and OUem, as the manager of the OEF, publishes an annual report which includes estimated indirect exposure to such companies. As a condition of investment into third-party funds, OUem is bound by confidentiality agreements which restrict disclosure of information belonging to third parties. However, we confirm that there is no exposure directly or indirectly to arms that are illegal under UK law.

Turning to investments in companies in the aerospace and defence sectors, OUem, has confirmed that the third-party funds into which the OEF has invested have only limited exposure to aircraft manufacturing and no exposure to companies focused on the manufacture of weapons.

OUem offer an annual session for University members explaining elements of the University's investment approach and the next one will be in MT 2024.

to ask that it similarly investigate the best practices to achieve non-exposure to any defence-related manufacturing, legal or otherwise?'

designed to consider representations regarding ethical or socially responsible investment relating to the Investment Policy Statement. EIRRS's membership includes academic and student representatives. Council will ask EIRRS to lead an accelerated University-wide

review to facilitate this discussion as described in the answer to 1B below.

Council has received explicit assurance from OUEM that it has reviewed all investments in aerospace to

SUPPLEMENTARY QUESTION 1B

Professor Naomi Waltham-Smith, Merton

‘Noting the incremental refinements the University has made to its investment policy on ethical grounds over the years and the provisional measures order made on Friday by the International Court of Justice requiring Israel to halt its military offensive in Rafah given the risk of irreparable prejudice to rights protected under the Genocide Convention, what work has been, or could be, undertaken to evaluate the feasibility of extending

The following reply to the question above has been approved by Council:

‘Council refers to the answer to 1A to note the role of EIRRS to review representations considering ethical or socially responsible investment relating to the Investment Policy Statement. EIRRS’s membership includes academic and student representatives.

The Capital Account is for the University’s medium-term investments, and these are invested in a global equity index tracker fund (15%) and short-term corporate bonds (85%). Both of these are screened to ensure that there is no direct or indirect exposure to investments prohibited by the University’s Investment Policy Statement. The equity index tracking fund has been designed by BlackRock, the largest investment manager globally. Equity index tracking funds are a standard, cost-effective, financial instrument used by many investors globally. This fund is a passive vehicle replicating the performance of the MSCI World index, constituents of which are publicly available information. This fund comprises a subset of the MSCI World as it screens out several sectors: including tobacco, fossil fuels and companies which manufacture weapons illegal under UK law as well as companies manufacturing other controversial weapons (as defined by the UN Convention on Certain Conventional Weapons). This fund invests in over 1,300 companies across sectors and the companies

SUPPLEMENTARY QUESTION 1C

Dr Meera Sabaratnam, New College

‘In 2020, Congregation determined that it held a higher standard for net zero and sustainability goals than prescribed by British law, and pursuant to this, has divested from tobacco and fossil fuels. In the matter of arms, however, the University outsources its judgements on the appropriate standards to British law, only refraining from direct and indirect investment in illegal weapons. The appropriateness

ensure that none are in companies are involved in the production of controversial weapons, as defined by United Nation’s Convention on Certain Conventional Weapons.’

restrictions to companies manufacturing arms beyond those proscribed by the Munitions (Prohibitions) or Landmines Acts—for example, by expressly requiring that any vehicle, such as the bespoke BlackRock Fossil Fuel Screened Equity Index Fund launched in 2020, is divested from companies such as Elbit Systems, listed in the Portfolio Statement for the FY ending February 2023, which are excluded from other ESG funds for breaching UN Global Compact Principles?’

in this fund are publicly available information. The University’s economic exposure to any single company within this equity tracker is *de minimis*.

Council will ask EIRRS to lead an accelerated University-wide review of the current prohibition on direct investments in companies manufacturing arms that are illegal under UK law (introduced in 2010) as well as investment in funds which invest primarily in such companies (introduced in 2021), to discuss this restriction’s continued appropriateness or whether it should be extended.

Council will ask EIRRS to seek expertise and evidence from various representative groups across the University to hear diverse student and staff voices, including but not limited to: Education Committee, Research and Innovation Committee, Committee to Review Donations and Research Funding, Divisional Boards, major beneficiary trusts of the University endowment, Conference of Colleges and OU Endowment Management, as well as reviewing approaches of similar institutions globally. EIRRS will report its findings regarding the University Investment Policy Statement to Investment Committee, prior to further consideration by Council.’

and neutrality of the British state as an arbiter in this matter is not self-evident, particularly given that there is a close relationship between the state and privatised arms manufacturers, including through direct subsidy and promotion. With this in mind, would the University welcome a paper to the Ethical Investment Representations Review Subcommittee or another relevant committee from academics of this university with expertise in this matter, towards a careful consideration of these issues?’

The following reply to the question above has been approved by Council:

‘Council refers to the answer to 1A to note the role of EIRRS to review representations considering ethical or socially responsible investment relating to the Investment Policy Statement. EIRRS’s membership includes academic and student representatives.

As mentioned in the answer to 1B above Council will ask EIRRS to lead a University-wide review of the current prohibition on direct investments in weapons illegal under UK law (introduced in 2010), as well as investment in funds which invest primarily in such companies (introduced in 2021), to discuss this restriction’s continued appropriateness or whether it should be extended.

QUESTION 2:

‘In light of the devastation of the education sector in Gaza, and noting that the University recently committed resources to supporting our fellow academics and students in Ukraine, as it did to our fellow academics and students in Burma before that, and, further, noting the recent letter signed by over 400 staff and faculty asking the University to act in accordance with its global standing as a leader in education and with its commitment to furthering educational opportunities worldwide/ we wish formally to ask the following:

1. what, if any/ obstacles are there to the University committing resources to

Council’s response:

‘There are practical ways in which the University has been, can and will collectively make a positive difference to the Palestinian people within the context of our core mission, and we have had constructive discussions on this over the past two terms with members of the Oxford Palestine Society. The impact of any schemes will depend on the ability of Palestinians affected by the current situation to engage with education or indeed to leave Gaza or the West Bank.

Recognising the destruction of university education in Gaza, we renewed last term our commitment to CARA Fellowships so that at-risk Palestinian academics will be able to apply to come to Oxford. The University is also a member of CARA’s UK Universities and Research Network which aims to bring together UK higher education and research institutions “in support of persecuted and at-risk academics, and in the defence and promotion of academic and university freedoms worldwide”.

As a University of Sanctuary, we are committed to being a place of welcome for people who have been forcibly

Council would welcome, as recommended in this question, a paper to EIRRS from academics of this University with expertise in this matter. Furthermore, Council will ask EIRRS to seek expertise and evidence from various representative groups across the University to hear diverse student and staff voices, including but not limited to: Education Committee, Research and Innovation Committee, Committee to Review Donations and Research Funding, Divisional Boards, major beneficiary trusts of the University endowment, Conference of Colleges and OU Endowment Management, as well as reviewing approaches of similar institutions globally. EIRRS will report its findings regarding the University Investment Policy Statement to Investment Committee, prior to further consideration by Council.’

(a) partnering with Palestinian universities and academic groups/ eg by signing Memoranda of Agreement;

(b) supporting programmes for Gazans’ online education whilst their infrastructure is unavailable, eg by making online resources available; and

(c) helping to rebuild the universities of Gaza.

2. if there are no obstacles, when will the University report its successful progress on these points?’

displaced around the world and to support students and academics who have been forced to flee conflict or persecution.

The University also has a range of refugee scholarships, including the Refugee Academic Futures scholarship scheme, for which students who are affected are already eligible. In collaboration with some colleges, we are exploring options to fundraise for dedicated Palestinian scholarships.

Across Oxford a wide range of research and debates are taking place on the conflict and forced displacement, including at the Refugee Studies Centre (RSC), which aims to lead the world in research and education in refugee and forced migration studies, to influence policy and practice, and to help improve the lives of some of the world’s most vulnerable people. This includes the longstanding delivery of courses in the region with a focus on Palestine refugees, such as the Palestine Refugees and International Law course delivered in March in Amman: www.rsc.ox.ac.uk/study/short-courses/palestine-refugees.

Turning to the specific questions:

1a) There is no principled objection to partnering with Palestinian universities, although the current conflict makes this difficult for universities in Gaza at the present time. Most of our international university collaborations emerge bottom-up through specific academic departments rather than being driven by the central University and the Vice-Chancellor has encouraged colleagues to consider doing this with a view to creating meaningful initiatives which might include Memoranda of Understanding. Several academics across the University already have ongoing connections with Universities in Gaza.

Academic championship of a response following the invasion of Ukraine was an effective model for fund raising and co-ordination across the collegiate University and the University would welcome a similar approach for Gaza.

1b) In principle, education programmes might be made available to students in Gaza. The University has

existing online courses, which are generally designed and delivered by particular departments. For example, the Refugee Studies Centre (RSC) delivers online courses such as RSC Pathways (a 12-week online course in Refugee and Forced Migration Studies), which has been freely available for learners from displaced backgrounds, including Gaza and the West Bank over recent years. To broaden this would require exploring the feasibility of Departments providing courses and the costs that delivery would involve.

1c) It is too early to plan for the rebuilding of Gaza's universities, as it is uncertain when this will take place. This will require international cooperation and cannot be led by any one university. There have been initial conversations across Universities UK about the sector coming together to work on this, and we will actively engage in this conversation.

2. The University will continue the constructive dialogue it is having with relevant groups within the University and to report on developments as they occur through its usual communication channels.'

SUPPLEMENTARY QUESTION 2A

Dr Sudhir Kumar Hazareesingh, Balliol

'In response to Question 2 of May 23rd, the University has stated that it is "too early to plan for the rebuilding of Gaza's universities, as it is uncertain when this will take place". That same day, the University updated us with a statement on how it is "mapping out existing connections to universities in Gaza to determine how we can build on those connections; we are engaging with other Russell Group universities to explore what we can do collectively to contribute to the rebuilding

process." Building on this progress and conscious of Oxford's status as a global leader in higher education, we ask: would the university be willing to make a public commitment to participating in the rebuilding of Gaza's higher education infrastructure? Doing so would be a powerful signal to our Palestinian academic colleagues that any effort to destroy them will not succeed and there will be a future for the next generation of scholars in Gaza. We ask that the University make a public and official commitment to this.'

The following reply to the question above has been approved by Council:

'The University is actively exploring how it can contribute to higher education for Gazans. It is unclear what supporting infrastructure would look like at this stage. We are looking at how we can best contribute as a collegiate University, and at what departments and colleges are willing and able to do to support. We have highlighted the commitments we are currently able to make, and these include: expanding scholarships and fellowship opportunities for applicants from Gaza and

the West Bank, mapping out existing connections to Universities in Gaza, identifying where departments have existing relevant educational resources that they may be able to share, and exploring how we can coordinate with other universities in the UK and with partners in the region to support higher education in Gaza. Once we have a clearer sense of the willingness of different parts of the University to support these initiatives, we will be ready to make a public statement.'

SUPPLEMENTARY QUESTION 2B

Andonis Marden, Department of International Development

'CARA fellowships are important for scholars seeking sanctuary, but are historical. What is new or distinctive for Palestinian scholars in respect of the support set out in Council's reply? As the Director of RSC Pathways,

I can state that a very small fraction of students are Palestinian and an even smaller fraction from Gaza/West Bank, because the programme has a global focus. Is the University prepared to support the further expansion of the programme of education provided by the Refugee Studies Centre?'

The following reply to the question above has been approved by Council:

‘The University has made a renewed commitment to CARA fellowships, increasing its level of subscription and support for fellows. These fellowships will be open to applicants from Gaza, and we welcome proposals for Palestinian CARA fellows from both CARA and across the University. We are working towards a new Palestinian Crisis Scholarships scheme, and recently held a workshop on 7 June with several colleges and key people from across the University to begin to plan the scheme, which will primarily focus on admissions for 2025, but is

also working to identify funding for current Palestinian offer holders from refugee/displacement backgrounds. We are grateful for the work of the Refugee Studies Centre and encourage all parts of the University to come forward with offers of how they might be able to contribute to educational opportunities in support of higher education in Gaza. Obviously, any contribution we make needs to be coordinated with other universities in the UK and in the region, and so we are in discussion with in-region partners including the British Council.’

Congregation 25 June, 2pm

(1) Questions under Part 5 of Congregation Regulations 2 of 2002

Under the provisions of Part 5 of Congregation Regulations 2 of 2002, the replies to the questions below shall be read in Congregation; no debate shall be permitted upon the replies. Due to the large agenda,

elucidatory questions on the replies will not be taken in the meeting but may be submitted by email to congregation.meeting@admin.ox.ac.uk by **4pm on 25 June**.

QUESTION AND REPLY

Two members of Congregation (Professor Eugene Rogan, St Antony’s and Dr Zuzanna Olszewska, St John’s) ask Council:

Pre-amble

‘We recall the precedent of the 22 January 2009 student occupation of the Clarendon Building in solidarity with the people of Gaza then enduring the Israeli Operation Cast Lead, when the police issued students a warning but did not enter the building. Instead, the Vice-Chancellor, John Hood, authorised the Senior Proctor to meet with the students and resolve the occupation the same day,

without further police intervention. In light of this precedent, we would like the University to explain its decision to call in the police to arrest students who entered Wellington Square on 23 May 2024.

Believing arrest to be the very last measure the University should take against its students, we ask:

QUESTION 1:

Can the University explain the protocols on preliminary measures to secure a peaceful resolution internally before surrendering University control to police action, and explain when these protocols were adopted?

Further, in what way do these protocols differ from 22 January 2009?’

The following reply to the question above has been approved by Council:

‘University Protocols for the handling of protests have developed over the years and are reviewed annually by Oxford University Security Services (OUSS), which is overseen by Security Subcommittee. In both 2009 and 2024 the key role in deciding on action in respect of what is termed a “spontaneous protest” was held by the University Marshal who advised the Vice-Chancellor (VC) on the occasion of the 2009 Clarendon Protest and who confirmed the decision, made by Security Services (OUSS), to call the police on 23 May 2024.

changed since 2009; the circumstances of the occupation were different on 23 May 2024, and it should also be noted that police were called to manage the occupation of the Radcliffe Camera by students and non-students protesting against University fees in November 2010, resulting in the removal of the protesters by the police after 24 hours.

At the current time, the details remain the subject of an ongoing police investigation; however, the key points regarding the circumstances on 23 May 2024 are outlined here.

No two incidents are the same and judgments have to be made in the moment based on an assessment of the circumstances. It is not just the protocols that have

The decision to call the police was made on the basis of the activation of a panic alarm by the receptionist at Wellington Square, and the receipt of two phone calls to OUSS from Wellington Square staff stating that protesters had “stormed” or “broken into” the building, and awareness that the receptionist was prevented from activating the lockdown button. By this time, the protesters were within the Vice-Chancellor’s office and floorplate, and the building had been locked down, meaning internal doors were automatically locked. The protesters, hooded, masked and disguised, had entered the VC’s office shouting slogans and filming using their mobile phones, interrupting a Teams meeting. The VC was initially unable to make herself heard by the intruders (who then identified themselves as protestors) and repeatedly asked them to leave noting that this was a place of work, there were many correct channels she was willing to use to have dialogue, and this behaviour was not what she expected from students. She repeated the phrase: “I respectfully ask you to leave.” An intruder encouraged the rest to allow the VC to speak and they were quiet for a short period before shouting and chanting again. They also started to lock and secure one of the doors to the VC’s office through which they had entered. The PVC (Innovation) entered the VC’s office to ask if she was all right and, noting they were not listening or willing to listen but that the two of them were being potentially locked in the office, agreed they should leave. The VC, PVC (Innovation) and other members of staff in the floorplate then departed via the door adjacent to Room 6B. Meanwhile the intruders set about moving furniture from offices, barricading doors and screening themselves from sight using sheets.

On the basis of the activation of the panic alarm and the two phone calls from staff members the OUSS Duty

QUESTION 2:

‘Can the University explain whether these protocols were followed during the student entry into Wellington Square on 23 May 2024?’

The following reply to the question above has been approved by Council:

‘The University confirms that the protocol was followed on 23 May 2024.’

QUESTION 3:

‘Most importantly, pressing charges will have permanent consequences for our students: can the University reassure Congregation that it is not pressing charges against students arrested on 23 May 2024?’

The following reply to the question above has been approved by Council:

‘The University is not “pressing charges” as the decision whether to bring any charges against the intruders will be made by the police. They will investigate the circumstances and facts, taking account of all relevant factors before making a decision which will itself be

Supervisor judged that the situation warranted police assistance and called 999 at 08:05. He also dispatched an OUSS patrol to Wellington Square which arrived at 08:09 and informed the Marshal who drove to Wellington Square arriving at 08:14. The Marshal confirmed that calling for police assistance was the right decision (he would have cancelled the call had he felt it unwarranted); a few minutes later, having established the forced nature of the entry and the concerns felt by those who had witnessed it, he instructed a further call to the police asking them to expedite their attendance. The protocol worked as it should.

The question asks about attempts to achieve peaceful resolution. As described above, the VC attempted to engage with the intruders but the account shows there did not appear to be a realistic prospect of a peaceful dialogue.

Relevant to the decision to involve the police was:

- The forced nature of the entry by unidentifiable intimidating intruders (it later transpired that 5 of the 17 were not current members of the University);
- The alarm and distress of staff who encountered the intruders including those who called OUSS;
- The activation of the panic alarm and then the lockdown button;
- The movement of the intruders into the VC’s floorplate area and then her personal office while she was in the room and their subsequent behaviour;
- The occupation of offices of senior officers of the University in which it would be expected to find sensitive and confidential papers and data.’

subject to the Crown Prosecution Service agreeing that the bringing of a prosecution would be in the public interest. The police, like the University, are aware of the concern felt by some members of our community at the impact of charges on students.’

(2) Resolution in Respect of Statute XI and proposed amendments

For the full text of the resolution see [Gazette No 5424, 6 June 2024, p512](#).

Council supports a proposed amendment, submitted before noon on the eighth day before the meeting at which the resolution is to be moved. The amendment (submitted by Professor Patrick Grant, St Catherine's; Professor Martin Williams, New College), reflects Council's view and is as follows:

'That a University working group shall be convened to recommend revisions to the proposal for amendments to Statute XI previously submitted to Congregation for a meeting on 11 June 2024, so that the proposal can be implemented subject to those revisions. This work should begin in MT2024 and the Working Group should include a representative of Conference of Colleges and 5 members of Congregation (one to be appointed by each academic division and one by Conference of Colleges). The Working Group should then submit an amended proposal for changes to Statute XI to Education Committee, General Purposes Committee and Council. Noting that this work may usefully be combined with that needed to implement the OfS Regulatory Guidance

on Freedom of Speech, but that it is not yet known when that guidance will be available, the remit of the Working Group shall include consideration of the legal context within which Statute XI operates including: (i) all relevant law, including but not limited to the Human Rights Act 1998, the Education (no. 2) Act 1986, the Equality Act 2010, and the Higher Education (Freedom of Speech) Act 2023, as well as associated domestic and international case law and (ii) the protections and rights that this University has extended to its faculty, staff, and/or students in previous resolutions of Congregation, including but not limited to academic freedom as defined in the Statute XII reference to the UNESCO Recommendation.'

As the meeting on 25 June is outside of full term, the regulations state that the proposed amendment should be treated as a request for adjournment and referred to the Proctors. The Proctors have decided to grant the request for adjournment.

(3) Opposition to Resolution in Respect of the Reinstatement of the Graduate Application Fee

For the full text of the resolution see [Gazette No 5424, 6 June 2024, p513](#).

A notice of opposition from two members of Congregation was submitted before noon on the eighth day before the meeting at which the resolution is to be moved. As the meeting on 25 June is outside full term, the regulations state that the opposition should

be treated as a request for adjournment and referred to the Proctors. The Proctors have decided not to grant the request for adjournment. Therefore there will be a debate and a vote on the resolution.

Signatories:

Professor Christopher Lintott, New College
 Professor James Binney, Merton
 Professor Martin Bureau, Wadham
 Dr Hannah Christensen, Wadham
 Professor Roger Davies, Christ Church
 Professor Pedro Ferreira, Wolfson
 Professor John Gregg, Magdalen
 Dr Hannah Lingard, Department of Physics
 Professor Armin Reichold, Balliol
 Professor Angela Russell, St John's

Professor Ben Sheldon, Wolfson
 Professor Tony Weidberg, St John's
 Professor David Pyle, St Anne's
 Dr Caroline Thurston., St Hilda's
 Dr Christopher Hollings, Queen's
 Philip Cobden, Hertford
 Professor Philip Stier, Reuben
 Dr Aprajita Verma, Department of Physics
 Professor David Marshall, St Hugh's
 Dr Samuel Henry, Hertford

(4) Voting on a Resolution to constitute a Redundancy Panel under Statute XII: Academic Staff and the Visitation Board

For the full text of the resolution see [Gazette No 5422, 23 May 2024, p479](#).

Arrangements for the meeting

The meeting will be held at 2pm on Tuesday 25 June, in the Sheldonian Theatre. The doors will be opened at 1.30pm. Attendance at the meeting is open to members of Congregation and nominated members of Oxford SU. Admittance to the theatre will be on production of a member's University Card stating 'Congregation', and will be on a first-come first-served basis. Since it is possible that some members will not have been issued

with a new card, identity may also be checked against the Register of Congregation at the entrance. Please make sure that the details on cards are legible. New cards may be obtained from the University Card Office. Information on eligibility requirements for membership of Congregation and how to apply is published at <https://governance.admin.ox.ac.uk/congregation>.

The Vice-Chancellor has decided that the wearing of gowns shall be optional on this occasion.

The Congregation website is at: <https://governance.admin.ox.ac.uk/congregation#tab-1275026>.

Order of business

The Chair will open the meeting at 2pm and set out the procedure and order of business as follows:

- The replies at (1) will be read.
- The resolution on the Graduate Application Fee at (3) will be moved and seconded.
- The opposition to the resolution will be moved and seconded.
- The mover of the resolution will be given the opportunity to respond to the debate.
- The mover of the opposition to the resolution will be given the opportunity to respond to the debate.
- The resolution to constitute a Redundancy Panel at (4) will be moved and seconded on behalf of Council.
- The opposition to the resolution will be moved and seconded.
- The mover of the resolution will be given the opportunity to respond to the debate.
- The mover of the opposition to the resolution will be given the opportunity to respond to the debate.

- There will be a vote on the resolutions on the Graduate Application Fee and the Redundancy Panel (information about voting is provided below).

Speaking at the meeting

Further speeches will be invited as time permits. It would be helpful in determining the order of speakers if those also wishing to speak would email congregation.meeting@admin.ox.ac.uk by **4pm on Friday 21 June**, stating whether they wish to speak for/against a resolution. The number of speakers arranged and the time available to them will be adjusted according to the volume of business.

Voting

Voting on the resolutions in the meeting of Congregation will be determined by ballot.

Transcript

It is intended that a transcript¹ of the meeting will be published in the *Gazette* and on the Congregation website. As a result of time constraints, it will not be possible to check the report of the proceedings with individual speakers before publication. Speakers are asked to provide their written texts by email to congregation.meeting@admin.ox.ac.uk by **9am on Wednesday 26 June**.

Congregation 28 June

Degree by Diploma

The degree of Doctor of Civil Law by Diploma, approved by Resolution of Congregation on 28 May 2024, will be conferred upon Her Majesty Empress Masako, Empress of Japan, at a private ceremony on 28 June.

Note on procedures in Congregation

Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 (<https://governance.admin.ox.ac.uk/legislation/congregation-regulations-2-of-2002>).

A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other

than elections, should contact Louise Hasler, Council Secretariat, University Offices, Wellington Square (email congregation.meeting@admin.ox.ac.uk); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (email: elections.office@admin.ox.ac.uk).

1 The transcript may be edited for legal reasons

Notices

General Notices

Gazette publication arrangements

The remaining *Gazettes* of Trinity term will be published on 27 June and 4 and 18 July.

The first *Gazette* of Michaelmas term will be published on 26 September. Please note that this issue will be

restricted to Council and Congregation business and changes to Examination Regulations only. The first full *Gazette* of next term will be published on 3 October; the Michaelmas term lecture supplement will be published with the issue of 10 October.

Appointments

Humanities

REGIUS PROFESSORSHIPS OF THEOLOGY AND RELIGION

Luke Bretherton, PhD King's, Distinguished Research Professor of Moral and Political Theology, Duke Divinity School, has been appointed as Canon and Regius Professor of Moral and Pastoral Theology at Christ Church.

The Revd Andrew Davison, MA Oxf, PhD Camb, Professor of Theology and Natural Sciences, Cambridge, has been appointed as Canon and Regius Professor of Divinity at Christ Church.

Mathematical, Physical and Life Sciences

PROFESSORSHIP OF CONTROL ENGINEERING

Antonis Papachristodoulou, MA MEng Camb, PhD Caltech, Professor of Engineering Science, Department of Engineering Science and Tutorial Fellow in Engineering, Worcester, has been appointed to the Professorship of Control Engineering with effect from 1 September 2024. Professor Papachristodoulou will be a fellow of Kellogg.

APPOINTMENTS

Yimon Aye, PhD Harvard; Associate Professorship of Organic Chemistry (with title of Professor of Chemistry and Chemical Biology), Department of Chemistry, in association with a tutorial fellowship at Pembroke, from 1 October 2024

Sergii Strelchuk, PhD Camb, Associate Professor of Computer Science, fellow of Jesus, from 1 September 2024 to 31 August 2029

CONFERRALS OF HEADSHIPS

Professor Pedro Ferreira, PhD Lond, Professor of Astrophysics; Headship of the Subdepartment of Astrophysics for a period of 5 years from 1 October 2024

Professor Axel Kuhn, Dr rer nat Dipl Kaiserslautern TU, Reader in Atomic and Laser Physics; Headship of the Subdepartment of Atomic and Laser Physics for a period of 5 years from 1 September 2024

Professor Martin Maiden, PhD Camb, Professor of Molecular Epidemiology; Headship of the Department of Biology for a period of 5 years with effect from 1 October 2024

Professor Clive Siviour, PhD Camb, Professor of Engineering Science; Headship of the Department of Engineering Science for a period of 5 years with effect from 1 September 2024

RECONFERRAL OF HEADSHIP

Professor Edward Anderson, PhD Camb, Professor of Organic Chemistry; Headship of the Organic Chemistry Section for a further period of 2 years from 1 September 2024

CONFERRALS OF TITLE OF ASSOCIATE PROFESSOR

Paul Beard, Department of Engineering Science
Tristan Farrow, Department of Physics
Stephanie Hirmer, Department of Engineering Science
Ben Lambert, Department of Statistics
Sarah Sparrow, Department of Engineering Science
Alex Zimmermann, Department of Biology

Visiting Professorships

Humanities

GEORGE EASTMAN VISITING PROFESSORSHIP

Verity Harte, MPhil PhD Camb, George A. Saden Professor of Philosophy and Classics, Yale University, has been appointed to the George Eastman Visiting Professorship in the Faculty of Philosophy for a period of 1 year from 1 September 2025. Professor Harte is a fellow of Balliol.

Mathematical, Physical and Life Sciences

GEORGE EASTMAN VISITING PROFESSORSHIP

Vijay Balasubramanian, BS MS MIT, PhD Princeton, Cathy and Marc Lasry Professor of Physics and Director, Computational Neuroscience Initiative, University of Pennsylvania, has been appointed to the George Eastman Visiting Professorship in the Department of Physics for a period of 1 year from 1 September 2024. Professor Balasubramanian will be a fellow of Balliol.

Graduate Awards and Prizes

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Examinations and Boards

Examinations for the Degree of Doctor of Philosophy

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Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see <https://gazette.web.ox.ac.uk/examination-regulations-0>.

Continuing Education Board/Medical Sciences Board

EVIDENCE-BASED HEALTH CARE PROGRAMME
addition of new option module to each of the MSc pathways

MSC IN TRANSLATIONAL HEALTH SCIENCES (FULL TIME)
MSC IN TRANSLATIONAL HEALTH SCIENCES (PART TIME)
addition of option module and minor routine updates

Medical Sciences Board

MSC IN INTEGRATED IMMUNOLOGY (FULL TIME)
(a) removal of specified weeks for resit assessments
(b) minor edits to text for clarity/brevity

MSC IN INTEGRATED IMMUNOLOGY (PART TIME)
new course

Advertisements

Email: gazette@admin.ox.ac.uk

Web: <https://gazette.web.ox.ac.uk/classified-advertising-gazette>

Deadline

Advertisements are to be received by noon on Wednesday of the week before publication (ie eight days before publication). Advertisements must be submitted online.

Publication

The *Gazette* is only published online, except for library and archive copies. Charges for all adverts have been reduced to reflect this.

Charges

Non-commercial advertisers: £10 per insertion of up to 70 words, or £20 per insertion of 71–150 words.

Commercial advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisers may also purchase advertising space for a whole academic year (a minimum of eight insertions per term) at a discount of over 50% on the individual advertisement rate: £9.50 per insertion of up to 70 words, or £19 per insertion of 71–150 words.

See our website for examples of whether an advertisement is considered commercial or private: <https://gazette.web.ox.ac.uk/classified-advertising-gazette>.

Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see <https://gazette.web.ox.ac.uk/classified-advertising-gazette>.

You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at <https://gazette.web.ox.ac.uk/terms-and-conditions-acceptance-advertisements>, and may also be obtained on application to gazette@admin.ox.ac.uk.

Miscellaneous

Advertisers are asked to note that the final *Gazettes* of Trinity term will be published on 27 June and 4 and 18 July. The first issue of Michaelmas term to carry adverts will be published on 3 October. The usual deadline will continue to apply (see above)

St Giles' Parish Rooms for hire. Ideally located close to the city centre at 10 Woodstock Rd OX2 6HT. There is a main hall and a meeting room that can be hired together or separately, and full kitchen facilities. For enquiries regarding availability and to arrange a site visit, contact Meg Peacock, Benefice Manager: 07776 588712 or sgsm.benefice.manager@gmail.com.

Research participants sought

We are recruiting depressed individuals aged 20–60 who are currently taking an antidepressant but still experiencing depressive symptoms. Our study explores the effects of a licensed drug in people with treatment-resistant depression. The study would involve 5 visits to Warneford Hospital and a single administration of the study drug/placebo intravenously. You will be reimbursed up to £255 plus travel expenses. Interested? Please contact us to find out more: gems@psych.ox.ac.uk.

Groups and societies

The Oxford University Newcomers' Club is run by volunteers and supported by the University. Our aim is to welcome all partners of graduate students, academics, visiting scholars and staff members, especially those who have recently arrived. As a globally diverse and inclusive group, we offer a warm and friendly environment in which to meet others in Oxford. We also provide information, both general and of special interest, and many opportunities to share experiences as well as to take part in organised events and activities. Please go to our website, www.newcomers.ox.ac.uk, for more information and up-to-date details of all our activities.

Antiques wanted and for sale

Greenway Antiques of Witney are a well-established family business. We hand-pick items suitable for the town house or country cottage. We seek to purchase quality antiques such as furniture, fire guards, grates and fireplace-related items. We also buy silver, pictures, china, objets d'art and garden statuary. Please telephone us for a discreet service on 01993 705026 or 07831585014 or email contact@greenwayantiques.co.uk.

Services offered

Secure storage and shredding. Experts on packing, posting/ mailing and shipping. Help to navigate customs regulations, free collection in Oxford and student discounts. HD-quality printing up to A0 – quick turnaround time, and many binding solutions. High St postal address – never miss another delivery! Contact or visit: Mail Boxes Etc, 266 Banbury Rd, Oxford (tel: 01865 514655; email: info@mbesummertown.co.uk). Also at 94 London Rd, Oxford (tel: 01865 741729; email: info@mbehadington.co.uk).

Oxford's low-cost packing and shipping experts. Specialised in packing and shipping computers, musical instruments, fragile laboratory equipment, rowing oars, valuable art and antiques, books, clothing or other household items, we specialise in custom packing and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: oxford@packsend.co.uk.

Situations vacant

Academic Accreditation Specialist (UK remote). Woolf University exists to promote academic excellence, broaden access to higher education, and guard values that are humane, democratic and international. Above all, Woolf values freedom of thought, freedom of inquiry and freedom of expression. Join a small team of experts to manage accreditation compliance paperwork. You will design and file regulatory documents, ensuring meticulous quality assurance. Collaborate on instructional design, policy writing and process improvement. Manage stakeholders across cultural barriers with patience and persistence. Requirements: graduate-level education, experience in academic administration or a PhD, exceptional communication skills, detail-oriented and systematic startup-ready, proactive in managing projects. Benefits: paid time off (vacation, sick & public holidays). Work from home annual salary: £40,000 to £60,000. More details and to apply: www.linkedin.com/jobs/view/3943087510.

University Drama Officer: self-motivated, recent or soon-to-be graduates. Applicants should have extensive experience of university student theatre and a broad range of theatre skills. Duties include helping to programme student productions at performance venues across Oxford including the Burton Taylor Studio, college venues and the Oxford Playhouse; helping students to plan and publicise their productions; and arranging drama workshops. The appointment is expected to run from Aug/Sept 2024 to the end of Sept 2025 (with the possibility of extending for a further 12 months). Salary: £25,138. For more information please contact Gemma Proctor, Trusts Officer: trusts@admin.ox.ac.uk. Closing date: 3 Jul.

Accommodation sought

We are a young family (2 adults and a 4-year-old child) looking for a place to rent in the Osney Island/Botley Rd area starting end of Aug 2024 up to 1 year (the exact timing is flexible). We are tidy, non-smoking and without pets. Please contact if you know of any option that may work for us: rui.costa@dpag.ox.ac.uk.

Self-catering apartments

Visit England 5-star accredited self-catering accommodation in the heart of the city: a much-loved award-winning fully refurbished 1-bedroom apartment in the historic Castle Quarter. An enviable quiet, central location ideal for academic professional lets from 4 days to 5 months. Modern, luxurious & fully equipped with linen changed weekly. We manage all duties ourselves to ensure that superior quality is maintained. Web: www.pmcdomus.co.uk; email: pat@pmcdomus.co.uk; tel: 07525 970346.

Holiday lets

Beautiful East Devon thatched cottage. 16th century; Grade II-listed. 4 bedrooms; secluded garden. Available to let on a private basis for holidays/retreats throughout the year. Situated in peaceful village close to Jurassic Coast: Seaton (3 miles), Lyme Regis (5 miles) and Axminster (2 miles), on the South Western Railway mainline (2 miles). Week from £600; 3/4-night weekend or midweek break from £330. For more details contact Rosie: talkworks@phonecoop.coop or tel: 01608 643967.



Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see www.jobs.ox.ac.uk/home.

The University is committed to [equality and valuing diversity](#).

University of Oxford

Mathematical Institute; Finance Officer (General Ledger); £32,332–£38,205; noon, 1 July; https://my.corehr.com/pls/uoxrecruit/erq_jobspec_details_form.jobspec?p_id=173483

Colleges, Halls and Societies

Lady Margaret Hall; Career Development Fellow in English; £36,024–£39,347; 4 July; <https://lmh.pinpointhq.com>

Pembroke; Helpdesk Manager (Shared Oxford Colleges IT Consortium); £38,000–£42,000; 1 July; www.pmb.ox.ac.uk/work-with-us

St Catherine's; Stipendiary Lecturership in Materials Science; noon, 5 July; www.stcatz.ox.ac.uk/stipendiary-lecturership-in-materials-science-closing-date-5-july

Trinity; Junior Research Fellowships; £42,556 (plus benefits); 29 August; www.trin.cam.ac.uk/vacancies/junior-research-fellowships-2025

University College; Stipendiary Lecturer in Modern History; £20,325–£22,644; noon, 8 July; www.univ.ox.ac.uk/jobs-at-univ-2

External Vacancies

Weidenfeld–Hoffmann Trust; Scholarships Administrator; £27,500–£30,000; www.whtrust.org/news/the-times-training-leaders-b3pjr

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Deputy Editor:

R M Anderson, BA Bath Spa

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