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Council and Main Committees

General Purposes Committee of Council

Changes to Regulations

The General Purposes Committee of Council has made the following changes in regulations to come into effect on **16 March**.

(a) Establishment of the Gareth Evans Fund

Explanatory Note

These regulations establish the Gareth Evans Fund to be used toward the costs of an annual lecture in Philosophy, to be known as the Gareth Evans Lecture.

Text of Regulations

In Council Regulations 25 of 2002, concerning Trusts, insert new §128 as follows, and renumber existing §128 onwards by plus one:

‘§128. Gareth Evans Fund

1. The University receives with gratitude a gift from the Gareth Evans Memorial Trust to be held as expendable endowment on the trusts declared in this regulation. Further money or property may be paid or transferred to the University as either expendable or permanent endowment to be held on the same trusts. The assets so held will be known as the Gareth Evans Fund (“the Fund”).

2. The University shall retain as permanent endowment those of the assets in the Fund (if any) which are contributed on the express understanding that they are to be treated as permanent endowment (“the Permanent Endowment”).

3. The University shall (a) apply the income of the Permanent Endowment (if any); and (b) apply the income and, in its discretion, the capital of the remainder of the Fund towards the costs of an annual lecture in Philosophy, to be known as the Gareth Evans Lecture. Such costs may include, without limitation, the costs of the speaker’s honorarium, travel and accommodation costs, and the cost of hospitality associated with the lecture.

4. In the event that there is surplus income available in any given year after the main object of the Fund set out at regulation

3 has been met, the University may in its discretion apply such surpluses to all or any of the following purposes (the order of which is not intended to indicate an order of preference): running a conference or workshop associated with the Gareth Evans Lecture; providing a prize for the best BPhil or DPhil thesis submitted within the University’s Faculty of Philosophy in a given year; and/or awarding a full or partial graduate scholarship to a student within the Faculty of Philosophy (in which case such scholarship will bear the name of Gareth Evans).

5. The administration of the Fund, and the application of its income, shall be the responsibility of the Board of the Faculty of Philosophy, which in its discretion may delegate such administration to a management board.

6. The University may in its absolute discretion in the period ending 21 years from the date of this regulation, instead of applying the income of the Fund in any year, accumulate all or any part of such income by investing it, and holding it as part of the capital of the Fund. The University may apply the whole or any part of such accumulated income in any subsequent year as if it were income of the Fund arising in the then current year.

7. The University shall have power to pay out of the capital or the income of the Fund all costs of and incidental to the creation of the Fund and the management and administration of the Fund.

8. The University may exercise any of its corporate powers in the management and administration of the Fund in so far as those powers are not inconsistent with these regulations.

9. Regulations 1-11 shall be deemed to be Trust Regulations under the provisions of Part D of Statute XVI.

10. Subject to regulation 11, Council may amend, repeal or add to these regulations in accordance with Part D of Statute XVI, but no amendment is valid if it would cause the Fund to:

(1) cease to be exclusively charitable according to the law of England and Wales; or

(2) be outside the objects of the University.

11. Any amendment to regulation 3 is an amendment to the main objects of the Fund for the purposes of Part D of Statute XVI and must be approved both by Congregation of the University and subsequently by Her Majesty in Council.’

(b) Establishment of the Thistlewood Fund

Explanatory Note

These regulations establish the Thistlewood Fund, following receipt of £450,548 as a legacy from the late John Arthur Thistlewood, to be used toward research in the field of malignant disease within the Nuffield Department of Medicine.

Text of Regulations

In Council Regulations 25 of 2002, concerning Trusts, insert new §342 as follows, and renumber existing §342 onwards by plus one:

‘§342. Thistlewood Fund

1. The University receives with gratitude the legacy of the late John Arthur Thistlewood to be held as expendable endowment on the trusts declared in this regulation. Further money or property may be paid or transferred to the University as either expendable or permanent endowment to be held on the same trusts. The assets so held will be known as the Thistlewood Fund (“the Fund”).

2. The University shall retain as permanent endowment those of the assets in the Fund (if any) which are contributed on the express understanding that they are to be treated as permanent endowment (“the Permanent Endowment”).

3. The University shall (a) apply the income of the Permanent Endowment (if any); and (b) apply the income and, in its discretion, the capital of the remainder of the Fund, toward research in the field of malignant disease within the Nuffield Department of Medicine (“NDM”) or its successors.

Congregation

4. The administration of the Fund, and the application of its income, shall be the responsibility of a management board consisting of the Head of Department, the Deputy Head of Department and the Associate Head of Department of NDM.

5. The University may in its absolute discretion in the period ending 21 years from the date of this regulation, instead of applying the income of the Fund in any year, accumulate all or any part of such income by investing it, and holding it as part of the capital of the Fund. The University may apply the whole or any part of such accumulated income in any subsequent year as if it were income of the Fund arising in the then current year.

6. The University shall have power to pay out of the capital or the income of the Fund all costs of and incidental to the creation of the Fund, and the management and administration of the Fund.

7. The University may exercise any of its corporate powers in the management and administration of the Fund in so far as those powers are not inconsistent with these regulations.

8. Regulations 1-10 shall be deemed to be Trust Regulations under the provisions of Part D of Statute XVI.

9. Subject to regulation 10, Council may amend, repeal or add to these regulations in accordance with Part D of Statute XVI, but no amendment is valid if it would cause the Fund to:

(1) cease to be exclusively charitable according to the law of England and Wales; or

(2) be outside the objects of the University.

10. Any amendment to regulation 3 is an amendment to the main objects of the Fund for the purposes of Part D of Statute XVI and must be approved both by Congregation of the University and subsequently by Her Majesty in Council.'

Congregation 26 February

Degree by Resolution

This content has been removed as it contains personal information protected under the Data Protection Act.

Council of the University

Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Hodgson, M, University Development Office

Ng, K S, Department of Engineering Science

Phillips, T M, Green Templeton

Satsangi, J, Worcester

Wong, G R, Faculty of Clinical Medicine

Congregation 6 March

No notice of opposition or request for adjournment having been received, the Chair will accordingly declare the resolution at (1) and the changes and the suspension to Congregation Regulations at (2) and (3) below carried at the meeting.

(1) Voting on a Resolution authorising the use of space in the Fleming Boathouse

(For explanatory note and text of the resolution, see *Gazette* No 5195, 15 February 2018, p311.)

(2) Voting on Changes to Congregation Regulations 3 of 2002: Religious Services and Sermons

(For explanatory note and text of regulations, see *Gazette* No 5195, 15 February 2018, p311.)

(3) Voting on Suspension to Congregation Regulations 3 of 2002: Religious Services and Sermons

(For explanatory note and text of the suspended regulations, see *Gazette* No 5195, 15 February 2018, p312.)

(4) Resolution: to suspend statutory procedures

The following text has been received from the signatories to the resolution as listed below:

Text of Resolution

Resolution regarding the motion to discuss the University's stated position on the level of risk (level of reliance being placed on the employer covenant) proposed by the USS trustee.

This Resolution requests the suspension of statutory procedures 3.11, that 'Notice of a resolution proposed by twenty or more members, signed by all the members concerned, shall be delivered to the Registrar not later than noon on the twenty-second day before any stated meeting of Congregation at which they propose to move it.' And of regulation 3.12, that 'Subject to the provisions of regulation 3.3 above and of regulation 3.13 below, notice of a resolution shall be published in the

University Gazette not less than nineteen days before the meeting of Congregation at which it is to be moved.'

The alternative Procedure to be followed is:

A) That the Vice-Chancellor waive the twenty-two day notice, before stated meeting of Congregation of 8th week, to accept notice of proposed resolution on receipt of the signatures at 5pm, Friday 16th February (eighteen days before the stated meeting of Congregation meeting); and allowing the resolution on the USS pensions risk be moved at 8th week Congregation, that is 6th March 2018. That the Vice-Chancellor waive the nineteen day notice of publication of the resolution in *Gazette*.

B) If the suspension of relevant regulations above needs the formal approval of Congregation, then, the request for the suspension and the motion be published in the *Gazette* of 7th week HT, 2018, and both moved at the stated meeting of Congregation of 8th week, on March 6th.

The reasons for this request for suspension is to allow the discussion of the position of Oxford University on the USS pension changes, which is a matter of great urgency and concern to members of Congregation. The reasons for demanding this suspension are:

1) it was only after the deadline that we learned through the media of the University's role in the USS pension changes, so it was not physically possible to ask for this discussion within the normal time limits, we did not have this information 22 days ago. 2) there was a lack of consultation, democratic deliberation, and due diligence, especially given a matter of such momentous significance for all members of the University 3) we wish to change the University's position 4) we want to know how this happened so discussion is needed in order to obtain more information; 5) we note the high cost of industrial action on students, faculty, and staff, and the particular role it is said Oxford has played in dismantling the existing national pension arrangements, through not accepting the risk asked of it by the pension USS. 6) given the matter is of such urgency, it is clear that we should be allowed to discuss this in full term, when more people are likely to be able to attend.

Proposed by:

Adrian Kelly, Balliol
Kate Tunstall, Worcester

Karma Nabulsi, St Edmund Hall
Stuart White, Jesus
Felix I Parra Diaz, Worcester
Laura M Rival, Linacre
Gordon Barrett, History
Catherine Scutt, Bodleian
Nick Millea, Bodleian
David Baker, IT Services
Margaret Watson, Bodleian
Inge Daniels, St Cross
Elizabeth Ewart, Linacre
Patricia Thornton, Merton
Ken Mayhew, Pembroke
Sudhir Hazareesingh, Balliol
James McDougall, Trinity
Gina Neff, Christ Church
Mohamed-Salah Omri, St John's
Simon Park, St Anne's
Sophie Smith, University College
Amia Srinivasan, All Souls
Nicola Trott, Balliol
Peter Hill, Christ Church
Christine Marsden, NDPH
Sam Wolfe, St Catherine's
Nicholas Halmi, University College
Hannah Theaker, Oriental Studies
Julia Bray, St John's
Matthew Reynolds, St Anne's
Emily Flashman, Chemistry
Luke Treadwell, Oriental Institute
Katherine Ibbett, Trinity
Sir Richard Peto, Green Templeton
James Brown, RDM Cardiovascular
Medicine
Alexander Schekochihin, Merton
Pamela Stanworth, IT
Henryk Glogowski, IT
Kathryn Wenczek, IT
Adam Marshall, IT
Anna Brown, NDPH Cancer Epidemiology
Unit
Francesca Galligan, Bodleian
Alan Coates, Bodleian
Michael Webb, Bodleian
Nick Hearn, Bodleian
Ben Bollig, St Catherine's
Lucy McCann, Bodleian
Jessica Goodman, St Catherine's
Scot Peterson, Balliol
Walter Armbrust, St Antony's
Robin Evans, Statistics
Vincent Gillespie, English Language and
Literature
Thomas Sinclair, Philosophy
Thomas Simpson, Blavatnik School of
Government
Martin Williams, Blavatnik School of
Government
Jas Elsner, Corpus Christi
John Gregg, Magdalen
Katherine Lebow, Christ Church
Christopher Garland, Pharmacology
Cathryn Costello, International
Development

Nick Stargardt, Magdalen
Michael Whitworth, English Language and
Literature
Thomas Elston, Blavatnik School of
Government
Matthew Bevis, English Language and
Literature
C J Lintott, New College
David Russell, Christ Church
Neville Harnew, St Anne's
Gonzalo Rodriguez-Pereyra, Oriel
Charlie Louth, Queen's
Rosalind Ballaster, Mansfield
Marion Turner, Jesus
E A Anderson, Jesus
Rory Collins, St John's
Katrin Kohl, Jesus
Caroline Warman, Jesus
Robert Gildea, Worcester
Josephine van Zeber, Worcester

(5) Resolution: on the level of risk proposed by the USS trustee

The following text has been received from the signatories to the resolution as listed below:

Text of Resolution

Regarding the University's stated position on the level of risk (level of reliance being placed on the employer covenant) proposed by the USS trustee.

1. Congregation instructs the Vice Chancellor to change Oxford's answer to question 3a in the USS consultation from: 'My institution wants less risk to be taken, acknowledging the implications this might have for benefits and/or costs', to: 'My institution accepts the level of risk being proposed by the trustee'.
2. Congregation instructs the Vice Chancellor to change Oxford's answer to question 3a in the USS consultation, from Rejection to Acceptance of the level of risk proposed, by the USS. trustees.

Proposed by:

Adrian Kelly, Balliol
Kate Tunstall, Worcester
Karma Nabulsi, St Edmund Hall
Stuart White, Jesus
Felix I Parra Diaz, Worcester
Laura M Rival, Linacre
Gordon Barrett, History
David Baker, IT Services
Margaret Watson, Bodleian
Inge Daniels, St Cross
Elizabeth Ewart, Linacre
Patricia Thornton, Merton
Ken Mayhew, Pembroke
Sudhir Hazareesingh, Balliol
James McDougall, Trinity
Gina Neff, Christ Church
Mohamed-Salah Omri, St John's

Simon Park, St Anne's
 Sophie Smith, University
 Amia Srinivasan, All Souls
 Nicola Trott, Balliol
 Armin Reichold, Balliol
 Michail Peramatzis, Worcester
 Laura Ashe, Worcester
 Claire Hall, All Souls
 Nicholas Van Hear, St Cross
 Patricia Daley, Jesus
 Richard Earl, Worcester
 Steven Methven, Worcester
 Scott Scullion, Worcester
 Sophie Marnette, Balliol
 Matthew Mandelkern, All Souls
 Zofia Stemplowska, Worcester
 Ben Jackson, University College
 Peter Hill, Christ Church
 Sam Wolfe, St Catherine's
 Nicholas Halmi, University College
 Hannah Theaker, Oriental Studies
 Julia Bray, St John's
 Matthew Reynolds, St Anne's
 Emily Flashman, Chemistry
 Luke Treadwell, Oriental Institute
 Katherine Ibbett, Trinity
 Sir Richard Peto, Green Templeton College
 James Brown, RDM Cardiovascular
 Medicine
 Alexander Schekochihin, Merton
 Pamela Stanworth, IT
 Henryk Glogowski, IT
 Kathryn Wenczek, IT
 Adam Marshall, IT
 Anna Brown, NDPH Cancer Epidemiology
 Unit
 Francesca Galligan, Bodleian
 Alan Coates, Bodleian
 Michael Webb, Bodleian
 Nick Hearn, Bodleian
 Ben Bollig, St Catherine's
 Lucy McCann, Bodleian
 Jessica Goodman, St Catherine's
 Scot Peterson, Balliol
 Walter Armbrust, St Antony's
 Robin Evans, Statistics
 Vincent Gillespie, English Language and
 Literature
 Thomas Sinclair, Philosophy
 Thomas Simpson, Blavatnik School of
 Government
 Martin Williams, Blavatnik School of
 Government
 Jas Elsner, Corpus Christi
 John Gregg, Magdalen
 Katherine Lebow, Christ Church
 Christopher Garland, Pharmacology
 Cathryn Costello, International
 Development
 Nick Stargardt, Magdalen
 Michael Whitworth, English Language and
 Literature
 Thomas Elston, Blavatnik School of
 Government

Matthew Bevis, English Language and
 Literature
 Cécile Laborde, Nuffield
 C J Lintott, New College
 David Russell, Christ Church
 Neville Harnew, St Anne's
 Gonzalo Rodriguez-Pereyra, Oriel
 Charlie Louth, Queen's
 Rosalind Ballaster, Mansfield
 Marion Turner, Jesus
 E A Anderson, Jesus
 Rory Collins, St John's
 Katrin Kohl, Jesus
 Caroline Warman, Jesus
 Pierre Van Zijl, Physics
 Roy Wastie, Physics
 Philip Burrows, Jesus
 Cigdem Issever, Lincoln
 David Priestland, St Edmund Hall
 Josephine van Zeber, Worcester

Council's response

Council acknowledges the concerns of members of Congregation and has placed the item on the agenda for its next meeting on 12 March. Further, it notes that public consultation on the proposals to change the pension scheme will commence next month and run over a two month period during which time open fora will be held in the University to discuss the issue which could then be followed by more informed Congregation debates according to the usual timetable which will still give Congregation and Council sufficient time to respond to the consultation. Council therefore considers the resolution to be unacceptable to it and wishes to find a better way to engage with members of Congregation according to a timetable which permits all members to participate meaningfully in the debate.

Arrangements for the meeting on 6 March

Procedure

The Registrar will read resolution (4) above to suspend statutory procedures. Under the provisions of regulation 3.6 (2) of Congregation Regulations 2 of 2002, if twenty or more members of Congregation signify their objection by rising in their places, resolution (4) shall not be moved.

If resolution (4) to suspend statutory procedures is carried, Congregation will consider the resolution at (5) above.

If resolution (4) to suspend statutory procedures is not carried, the resolution at (5) will proceed to a future scheduled meeting of Congregation. As the next meeting (20 March) falls outside Full Term, under the provisions of regulation 1.5 (3) of Congregation Regulations 2 of 2002,

Council's notice of opposition (published above) would be treated as a request for adjournment, and referred by the Vice-Chancellor to the Proctors under the provisions of regulation 1.9 (1). Under these circumstances, the Proctors have indicated that they would be minded to follow the usual procedure of adjourning proceedings until the next meeting of Congregation that falls within Full Term, which would be the meeting of 24 April 2018. This would follow Congregation's usual practice of taking substantive matters only during Full Term.

Attendance and timings

Attendance at the meeting is open to members of Congregation and to nominated representatives of the Oxford University Student Union (OxfordSU) as agreed in advance by the Vice-Chancellor. Admittance to the theatre will be on the production of a valid University card and will be on a first-come, first-served basis (places will be reserved for scheduled speakers). The doors of the Sheldonian Theatre will open at 1.45pm and will remain open throughout the meeting except when voting is taking place (see further the order of business below). The Vice-Chancellor has decided that the wearing of gowns shall be optional on this occasion.

Advance notice by speakers

The debate on the resolution at (5) above will include speeches by proposers and seconders (see further below).

Proposers and seconders will be contacted separately.

Other members of Congregation who wish to speak are asked to indicate this intention by emailing congregation.meeting@admin.ox.ac.uk **at the latest by 9am on Tuesday 6 March**. They are also asked to state whether they wish to speak in support or in opposition to resolution (5), as this will help to determine the order in which speakers are called. It would be helpful if members of Congregation intending to speak would explain in no more than 25 words what issues they wish to cover. Speakers will be expected to limit their contributions to four minutes. Owing to time constraints, it may not be possible to call all those who wish to speak. On the other hand, if time permits those who have not indicated in advance may have an opportunity to speak.

Order of business

The Chair will open the meeting at 2pm and set out the procedure and order of business. The procedure and order of business will be as follows:

Notices

Resolutions (1)–(3) above

The Chair will declare resolutions (1)–(3) above as carried at the meeting.

Resolution (4), to suspend statutory procedures

Unless 20 members of Congregation stand in their places to object, this resolution will be formally moved and seconded and then put to the House.

Resolution (5), on the level of risk proposed by the USS trustee

- If resolution (4) is not carried, resolution (5), subject to the decision of the Proctors, will be placed on Congregation's agenda for 24 April.
- If resolution (4) is carried, resolution (5) above will be moved and seconded.
- The opposition to the resolution will be moved and seconded on behalf of Council.
- Further speeches will be invited in support of or in opposition to the resolution as time permits (information for those wishing to speak is provided below).
- The mover of the opposition to the resolution will be given the opportunity to respond to the debate.
- The mover of the resolution will be given the opportunity to respond to the debate.
- There will be a vote on the resolution (information about voting is provided below).

Voting

The Vice-Chancellor and the Proctors have determined that voting at the meeting will take place by paper ballot.

Voting papers will be handed out on arrival (for or against resolutions (4) and (5)).

Members of Congregation will be required to identify themselves on their voting slip by name and signature and by college/department or faculty and to deposit their own voting slip in ballot boxes at the doors of the House. Slips will be sorted and counted by the Proctors, and will subsequently be kept confidentially by the Proctors for six days, after which they will be destroyed.

Transcript

It is intended that a transcript of the meeting will be published in the *Gazette* of 15 March and, before then, on the Congregation website. As a result of time constraints, it will not be possible to check the report of the proceedings with individual speakers before publication. Speakers are asked to provide their written texts by email to congregation.meeting@admin.ox.ac.uk by **9am on Wednesday 7 March**.

Further information on the USS consultation

Further information on the Universities Superannuation Scheme (USS) Valuation 2017 can be found at www.ox.ac.uk/staff/working_at_oxford/finance/oxford-uss.

Further information about the meeting can be found on the Congregation Meetings website at www.admin.ox.ac.uk/councilsec/governance/congregation.

Congregation

14 March

Admission of Proctors and Assessor

A Congregation will be held on 14 March in the Sheldonian Theatre for the purpose of admitting to office **Mark Edwards**, MA DPhil Oxf, Fellow of Christ Church, and **Cécile Fabre**, BA Paris IV, MA York, DPhil Oxf, Fellow of All Souls, as Proctors for the ensuing year, and **William Allan**, MA Edin, DPhil Oxf, Fellow of University College, as Assessor for the ensuing year.

Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 (www.admin.ox.ac.uk/statutes/regulations/529-122.shtml). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Council Secretariat at the University Offices, Wellington Square (telephone: (2)70012; email: congregation.meeting@admin.ox.ac.uk); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: elections.office@admin.ox.ac.uk).

Consultative Notices

Consultation on the University's Strategic Plan

On 5 February 2018, Council approved the approach to refresh the University's Strategic Plan, which will take place in two phases. An initial consultation during Hilary term 2018 provides members of the University with an opportunity to comment on the current Strategic Plan, including its structure and on the issues that might be identified as priorities for the next plan period (2018–23). A second consultation will take place during Trinity term, which will seek views on the initial draft of the new Strategic Plan. A final draft will be provided for Council's approval at its concluding meeting of Trinity term, and Congregation will consider the plan during Michaelmas term 2018.

Submissions at both stages of the consultation are invited from all bodies within the collegiate University as well as from individuals. Individual responses to the initial consultation should be made at www.ox.ac.uk/staff/consultations/strategic-plan-consultation by **Friday 23 March**. An electronic version of the Draft Strategic Plan will subsequently be posted on this site when the consultation reopens at the start of Trinity term.

An open meeting on the University's Draft Strategic Plan (2017/18 to 2022/23) will take place early in Trinity term; further details about the arrangements and the second phase of the consultation will be published in a future issue of the *Gazette*.

External Membership of Council

INVITATION TO CONGREGATION TO SUBMIT NOMINATIONS FOR CONSIDERATION

Procedure for appointment of external members of Council

There is currently a vacant place on Council for an external member, and there will be a second vacancy from Michaelmas term 2018. An external member is defined in Statute I as 'a person who is not the resident holder of a teaching, research or administrative post in the University or in

any college, society or Permanent Private Hall'.

Members of Congregation are invited to submit nominations for consideration by the Nominations Committee for each place on Council, taking account of the criteria set out below, on a form available at www.council.ox.ac.uk/nominate-external-member or from Council Secretariat (01865 270012). The Nominations Committee understands that nominations may be made without any communication between the nominator and the nominee. Nominators should indicate on the nominations form if any informal communication has taken place.

The closing date for nominations is **Thursday 26 April**.

The Nominations Committee will act in accordance with Council Regulation 15 of 2002 - available at www.admin.ox.ac.uk/statutes/regulations/520-122q.shtml. Current Council members are listed at www.council.ox.ac.uk/people.

The Committee will consider all nominations and applications received by the closing date, as well as any candidates proposed by its own members; it will select from them having due regard to the principles of equality and diversity and the published selection criteria, and it will then make recommendations to Council. Council will consider all recommendations received from the Nominations Committee and will either propose a candidate for approval by Congregation or will ask the Committee to submit further names for its consideration. If a candidate is rejected by Congregation, the Committee will propose a further candidate or candidates to be put to Council in accordance with the above procedures until the vacancy is filled.

The appointments will be for four years, extendable for a further four years.

Responsibilities of members of Council

Council is responsible for the advancement of the University's objects, for its administration, and for the management of its finances and property. Council is therefore responsible for the academic policy and strategic direction of the University. Legally, the members of Council are charity trustees and are bound by fiduciary duties. Each must comply with the duties of a charity trustee, and when doing so must exercise the proper standard of care.

Criteria for external members of Council

All members of Council will have a strong personal commitment to higher education

and to the values, aims and objectives of Oxford as a collegiate University (ie the University and its colleges).

In considering nominations for external membership of Council, personal qualities will be the primary consideration, but successful candidates will need to be able to demonstrate significant levels of relevant experience. The Nominations Committee will consider demonstrable evidence of the following:

- significant experience in a position or positions requiring the exercise of high levels of responsibility;
- substantial experience in the governance of large, complex organisations in the public, private or not-for-profit sectors;
- the ability to engage with issues such as educational policy, strategic planning, risk management, IT and information systems, property, investment, financial management and legal issues, in order to ensure a balance of skills and experience on Council;
- a willingness to represent the values, aims and objectives of the University to those who are not part of the institution and to bring a better understanding of issues outside the institution to the members of the collegiate University;
- the capacity to act fairly and impartially in the interests of the University as a whole, using independent judgement and maintaining confidentiality as appropriate, and avoiding conflicts of interest;
- the willingness to listen, engage, understand and interact with members of the collegiate University at all levels; and
- the willingness to play a role in fundraising and in liaising between key stakeholders and the University.

There are eight main meetings of the Council each year, which in most cases take place in the afternoon, following a lunch meeting between the Vice-Chancellor and the external members of Council. It is expected that external members of Council will become involved in the life of the University and may, for example, be asked to join other committees or to help with ad hoc projects and challenges as they arise. The time commitment is around one day a month in Oxford, along with some availability at other times by phone or email.

All members have a responsibility for ensuring that Council conducts itself in accordance with accepted standards of behaviour in public life, embracing selflessness, integrity, objectivity, accountability, openness, honesty and

leadership. They must also play an appropriate part in ensuring that the business of Council is carried out effectively, efficiently and in a manner appropriate for the proper conduct of public business.

Biographical information about the current external members of Council

Dame Kate Barker is a business economist, and now has a plural career, including as Non-executive Director of Taylor Wimpey plc and Man Group plc. She was appointed as Chairman of Trustees for the British Coal Staff Superannuation Fund in 2014, and is Chairman of the Jersey Fiscal Policy Panel and a member of the National Infrastructure Commission. Kate was Chief Economic Adviser at the CBI in the 1990s, and then became a member of the Bank of England's Monetary Policy Committee from 2001 until May 2010. During this period, she led two major policy reviews for the UK government on housing supply and land use planning. She holds a BA in Philosophy, Politics and Economics from St Hilda's.

Mr Charles Harman has over 30 years' experience in a variety of commercial and banking roles. He is currently Vice-Chairman of J.P. Morgan. His previous positions include Chief Executive Officer of BXR Partners, an emerging markets investment group. Charles is also Chair of Peters Fraser and Dunlop, a UK-based literary agency and publisher, and Business Ambassador of United Purpose, an international development charity. He graduated in Philosophy, Politics and Economics from Magdalen in 1984.

Sir David Norgrove is Chair of the Low Pay Commission and of the Family Justice Board, which is charged with the implementation of the Family Justice Review. He read Modern History at Exeter College, Oxford, and went on to gain a diploma in Economics from Cambridge and an MSc in Economics from the London School of Economics. He joined the Treasury as an economist in 1972 and subsequently worked on relations with the IMF in the Central Policy Unit and on a review of public expenditure accounting. He took leave from the Treasury to spend two years working for the First National Bank of Chicago. Between 1985 and 1988 he served as Private Secretary to Prime Minister Margaret Thatcher, and then joined Marks and Spencer in 1988, where he held a number of Director and Executive Director roles until 2004. In 2005 he became the first Chair of the Pensions Regulator, where he served for five years, and from 2010 to 2011 chaired the government review of the Family Justice System. Between 2011 and

2014 he was Chairman of PensionsFirst, a company offering risk management solutions and analytics to pension schemes, banks and insurance companies in the UK and US. He was knighted in 2016 for services to the Low Paid and the Family Justice System.

General Notices

Changes to online publication of the Gazette

The *Gazette* is currently published both online and in hard copy. The *Gazette* is migrating to a new website with effect from the first issue of Trinity term, and the migration will result in only a pdf version of the *Gazette* being available online. Email notifications of *Gazette* issues will continue to be sent to those who have opted for these messages. Hard copies of the *Gazette* will be published and distributed as usual.

Gazette publication arrangements

The final *Gazettes* of Hilary term will be published on 8, 15 and 22 March. Please note that the 22 March issue will be restricted to Council and Congregation business and changes to Examination Regulations only.

The first *Gazette* of Trinity term will be published on 19 April, and will include the Trinity term lecture supplement. The usual deadlines will apply.

Appointments

Humanities

APPOINTMENTS

Cressida Gaukroger, BA Sydney, MPhil Camb, PhD New York, Departmental Lecturer in Ethics, Faculty of Philosophy, from 9 January 2018 to 31 December 2018

Shaun Christopher Henson, BA Eastern Nazarene College, MDiv Duke, DPhil Oxf, Departmental Lecturer in Science and Religion, Faculty of Theology and Religion, from 1 January 2018 to 30 September 2019

Ayoush Sarmada Lazikani, BA MSt DPhil Oxf, Departmental Lecturer in English Literature, Faculty of English Language and Literature, from 1 January 2018 to 31 March 2019

Owen Jack Ernest Maroney, BA Camb, MSc PhD Birkbeck, Departmental Lecturer in Philosophy of Physics, Faculty of Philosophy, from 1 January 2018 to 31 December 2018

Oliver Ready, BA DPhil Oxf, MA UCL, Departmental Lecturer in Russian, Faculty of Medieval and Modern Languages, from 1 January 2018 to 30 September 2020

Jenelle Katherine Thomas, BA American University Washington DC, Departmental Lecturer in French Linguistics, Faculty of Medieval and Modern Languages, from 10 January 2018 to 30 September 2019

Cornelia Wiedenhofer, MA Karl-Franzens, Senior Instructor in German, Faculty of Medieval and Modern Languages, from 1 January 2018 to 30 June 2018

REAPPOINTMENTS

Guy Kahane, BPhil DPhil Oxf, BA Tel Aviv, Associate Professor of Philosophy, Faculty of Philosophy, and Fellow of Pembroke, from 1 October 2017 to retirement

Simon Robert Kemp, BA Oxf, MPhil PhD Camb, Associate Professor of French, Faculty of Medieval and Modern Languages, and Fellow of Somerville, from 1 November 2017 to retirement

Andrew Robert Meadows, AM Michigan, MA DPhil Oxf, Professor of Ancient History, Faculty of Classics, and Fellow of New College, from 1 September 2017 to retirement

Social Sciences

DEPARTMENTAL HEADSHIPS

The Social Sciences Divisional Board has extended the following headships:

Professor Julia Lee-Thorp, Professor of Archaeological Science and Fellow of St Cross, Headship of the School of Archaeology until 30 September 2019

Professor Heather Viles, Professor of Biogeomorphology and Heritage Conservation and Fellow of Worcester, Headship of the School of Geography and the Environment until 30 June 2019

PROFESSORSHIP OF SOCIO-LEGAL STUDIES

Linda Mulcahy, LLB S'ton, LLM LSE, PhD North Lond, Professor of Law, LSE, has been appointed to the Professorship of Socio-Legal Studies in the Faculty of Law with effect from 1 January 2019. Professor Mulcahy will be a fellow of Wolfson.

Visiting Professorships

Mathematical, Physical and Life Sciences

Mark Bunnage, BSc Durh, DPhil Oxf, Senior Vice President and Site Head at Boston Research, Vertex (USA), Visiting Professor in Chemistry for a further period of 3 years from 1 February 2018

Medical Sciences

Dr Roger Highfield, MA DPhil Oxf, title of Visiting Professor of Public Engagement for a period of 3 years from 20 February 2018

Professor Maria Leptin, PhD, Director of EMBO, title of Visiting Professor of Cell and Developmental Biology for a period of 3 years from 20 February 2018

Musical and other Events

Queen's

LENT CONCERTS

Two free concerts featuring early music and modern art for Lent will be given at 6.15pm on 20 and 27 March. Free with retiring collection. More information: www.op59.net/lent.html.

St Stephen's House

SJE ARTS

The following events will be held at SJE Arts, St John the Evangelist church, 109A Iffley Road. More information and tickets: www.sje-oxford.org/events or 01865 613507.

2 Mar: Music at Magdalen presented by pupils of Magdalen College School

3 Mar: **Libby Burgess** conducts Oxford Bach Choir and soloists: Rossini, *Petite Messe Solennelle*, and Bruckner, *Motets*

10 Mar: Commotio: Music for Lent, Love and Longing: works from Scandinavia and James MacMillan's *Miserere*

17 Mar: **Stephen Hough**, pianist: Debussy, Chopin, Beethoven's *Appassionata*

18 Mar: Oxford Girls' Choir and Instruments of Time and Truth: *Ovid*

21 Mar: **Chris Difford** with singer-songwriter **Boo Hewerdine**

24 Mar: **Janet Lincé** conducts Choros and Corona Baroque Ensemble: J S Bach, *St John Passion*

Lectures

Examinations and Boards

Humanities

Faculty of Philosophy

OXFORD FORUM EVENT

Professor Bill Fulford and **Dr Hasanen Al-Taïar**, Oxford Health NHS Foundation Trust, will participate in a discussion at 5.15pm on 5 March, in the Garden Room, Stanford University Centre in Oxford, 65 High St.

More information: www.philosophy.ox.ac.uk/events. Chair: Dr Roxana Baiasu

Subject: 'Delusion and spiritual experience: a role for cultural values in mental health?'

Colleges, Halls and Societies

Balliol

Jorge Edwards, author and winner of the 1999 Miguel de Cervantes Prize, will lecture at 5pm on 6 March in the Classics Lecture Theatre.

Subject: 'Nicanor Parra: la poesía de la antipoesía'

Kellogg

INTERNATIONAL WOMEN'S DAY LECTURE

Baroness Hayter of Kentish Town and **Mary Every**, former Bletchley Park codebreaker, will deliver the International Women's Day Lecture at 5.30pm (5pm for refreshments) on 8 March in the Mawby Room.

Subject: 'Women in the workplace'

Examinations for the Degree of Doctor of Philosophy

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Examinations for the Degree of Master of Science

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Examinations for the Degree of Master of Letters

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Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

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You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at www.ox.ac.uk/gazette/classifiedadvertising, and may also be obtained on application to *Gazette* Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.

Miscellaneous

Gazette publication arrangements

Advertisers are asked to note that the remaining *Gazettes* of Hilary term will be published on 8, 15 and 22 March. Please note, however, that the 22 March issue will be limited to University business only, so will not contain classified advertisements. Publication for Trinity term will begin on 19 April. The usual deadline will continue to apply (see above).

Craft Courses

Ardington School of Crafts offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: www.ardingtonschoolofcrafts.com. Tel: 01235 833433.

UK Brain Bank for Autism and Related Developmental Research, JR

The developing brain is altered in autism but neuroscientists do not know how or why. Research is needed to understand the causes and biological basis of autism, to develop better interventions to improve the lives of those directly affected by it. Such critical research is hindered by the scarcity of donated human brain tissue. Control tissue, donated by people who do not have autism, is needed for comparison just as much as donations by people who do - and the NHS organ donor scheme does not include brain donation. We particularly want younger people to consider making a pledge to donate their brain after death (the further the brain is from its inception, the more difficult it is to understand the process of its development, so we do not take donations from people over 65 not directly affected by autism). See www.medsci.ox.ac.uk/news/understanding-autism-donate-your-brain-for-autism-research for information and to register as a donor.

Restore Garden Café

Spacious café set in award-winning gardens

with delicious food and coffees using organic, Fairtrade and local produce where possible. Plants, handmade gifts and cards for sale. Open Mon-Sat, 10am-4pm, Manzil Way, Cowley Rd, Oxford OX4 1YH. All proceeds to Restore, Oxfordshire mental health charity (registered charity number 274222): www.restore.org.uk.

Oxford University Hospitals NHS Trust

Oxford University Hospitals wants you to take part in its future.

If you have a contract of employment with the University of Oxford in a department within the Medical Sciences Division, or hold an honorary contract award with OUH for at least 12 months, you can join our staff constituency. University of Oxford staff belonging to other departments can join us as public members. To join us, visit www.ouh.nhs.uk/ft.

Research participants sought

Oxford Biobank Study. Healthy volunteers aged 30-50 needed to attend a 1-hour visit at the Oxford Centre for Diabetes, Endocrinology and Metabolism (OCDEM), Churchill Hospital, Oxford. Visit includes measurements of blood pressure, body shape and blood sampling for analysis, including blood glucose and cholesterol. We also perform a DEXA scan measuring total and regional body fat. For further information: www.oxfordbiobank.org.uk or 01865 857284.

Healthy non-smoking men (18-40) needed for an MRI study to assess how a gene and a drug interact to affect mental performance and brain activity. More information: www.psych.ox.ac.uk/getinvolved/are-you-interested-in-how-the-brain-works-men-needed.

Groups and societies

The Oxford University Newcomers' Club at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic and administrative members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30am-noon (excluding the Christmas vacation). Newcomers with children (0-4) meet every Fri in term 10.15am-11.45am. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: www.newcomers.ox.ac.uk.

Oxford Research Staff Society (OxRSS)

is run by and for Oxford research staff. It provides researchers with social and professional networking opportunities, and a voice in University decisions that affect them. Membership is free and automatic for all research staff employed by the University of Oxford. For more information and to keep up to date, see: web: www.oxrss.ox.ac.uk; Facebook: <http://fb.me/oxrss>; Twitter: @ResStaffOxford; mailing list: researchstaff-subscribe@maillist.ox.ac.uk.

Restoration and conservation of antique furniture

John Hulme undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

Services offered

Big or small, we ship it all. Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: staff@mbesummertown.co.uk. Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: staff@mbeheadington.co.uk.

Flats to let

1-bedroom flat, central north Oxford, OX2 6JH. Light and airy. First floor overlooking communal gardens. Entryphone. 5 mins' walk to St Antony's and 10 to ROQ and St Giles'. Good decorative order; carpeted throughout; walk-in shower; underfloor heating in shower room; new double glazing throughout. No smoking/pets. Occupation mid-Mar. Prefer long let but consider 6 months. More information including floor plan, EPC and pictures, contact the owners: kitalandliz@gmail.com. £1,100 pcm.

Accommodation offered

scottfraser - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit www.scottfraser.co.uk for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

Self-catering apartments

Visiting Oxford? Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at www.shortletspace.co.uk. Contact us by email on stay@shortletspace.co.uk or call us on 01993 811711.

Looking for 5-star serviced accommodation

right in the heart of the city? Swailes Suites offer city-centre, award-winning maisonettes and apartments providing that 'home from home' feel that will help you get the most out of your stay. The Swailes Suites 'easy in, easy out' flexible booking arrangements, from 3 days to 6 months, together with good transport links make arrival and departure hassle-free. Check out our website at www.swailessuites.co.uk, contact Debbie on 01865 318547 or email debbie@nops.co.uk. Office established more than 25 years in 47 Walton Street, Jericho, OX2 6AD.

Holiday lets

Cornwall cottage and restored chapel in quiet hamlet on South West Coast Path within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: gabriel.amherst@btconnect.com. See: www.cornwallcornwall.com.

Choose from over 11,000 holiday villas and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: www.clickstay.com/spain.

Property for sale

Mosaics, Oxford - an exciting new development and demonstrator NHS Healthy New Town - within easy reach of the city and Headington via networks of cycle routes and public transport. Stylish and architecturally elegant properties: prices from £360,000 for a 2-bedroom apartment and from £595,000 for a 3-bedroom house. Show apartment open daily 10am-5.30pm. Help to Buy available. Contact Savills: 01865 269010. For more information see: <http://mosaicsoxford.co.uk>.

Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at www.ox.ac.uk/feesandfunding.

Medical Sciences Division: Peter Beaconsfield Prize in Physiological Sciences

Medical Sciences Division; Peter Beaconsfield Prize in Physiological Sciences; open to postgraduate students in the Departments of Physiology, Anatomy and Genetics, Pharmacology, Pathology, Biochemistry or Experimental Psychology who have applied for transfer to DPhil status in 12 months preceding closing date; to reward young researchers capable of escaping from stereotype of narrow specialisation, and who display a wider grasp of the significance and potential applicability of their research; £1,000 and £500; 30 April; https://weblearn.ox.ac.uk/portal/hierarchy/medsci/department/grad_school/page/home (in 'Financial Matters' section)

St John's College: Harper-Wood Studentship for English Poetry and Literature

St John's College; Harper-Wood Studentship for English Poetry and Literature; creative writing project-related travel and study for creative writers in the early stages of their careers; 2 May; www.joh.cam.ac.uk

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Deputy Editor:

N H M Cutting, BA Brist

Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see www.ox.ac.uk/about_the_university/jobs.

The University is committed to equality and valuing diversity.

Colleges, Halls and Societies

Jesus; non-stipendiary Junior Research Fellowship in Management; £2,320 pa salary enhancement; noon, 11 May; www.jesus.ox.ac.uk

Jesus; non-stipendiary Junior Research Fellowship in Modern Languages; £2,320 pa salary enhancement; noon, 21 May; www.jesus.ox.ac.uk

Jesus; Senior Research Fellowships; full dining rights, £1,000 pa academic allowance, nominal fellowship stipend; noon, 8 May; www.jesus.ox.ac.uk

Jesus; Hugh Price Fellowships; full dining rights, £1,000 pa academic allowance, nominal fellowship stipend; noon, 8 May; www.jesus.ox.ac.uk

Merton; 6-hour stipendiary Lecturer in Law (2018-19 and 2019-20); £14,900 pa; 10am, 6 March; www.merton.ox.ac.uk/vacancies

Oriel; Sir John Elliott Junior Research Fellowship in European History 1500-1800; £20,150-£21,150; 21 March; www.oriel.ox.ac.uk/people/vacancies/sir-john-elliott-junior-research-fellowship-european-history-1500-1800

Pembroke; IT Officer; 9 March; www.pmb.ox.ac.uk/vacancies

St Hugh's; Associate Professorship in Literature in English 1660-1830; £46,336-£62,219; noon, 22 March; www.st-hughs.ox.ac.uk/discover/work-for-us

Somerville in association with the Faculty of Music; Associate Professorship in Music; noon (GMT), 28 March; www.some.ox.ac.uk/jobs

External Vacancies

St Catharine's College, Cambridge; 4-year Teaching and Research Fellowship in Law (starting 1 September 2018 or sooner); 14 March; www.caths.cam.ac.uk/vacancies or mce1000@cam.ac.uk

Gazette copy must be received in the week before publication. Deadline: noon on Wednesday. Inclusion is subject to availability of space.

Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

Next *Gazette*: Thursday, 8 March.

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