

# Gazette



**Council and Main Committees 92**

Congregation 16 October:  
Degree by Resolution

Council of the University:  
Register of Congregation

**Congregation 92**

Congregation 31 October:  
Question and Reply

Congregation 23 November:  
Elections

**Notices 94**

Appointments:  
Humanities  
Mathematical, Physical and Life  
Sciences  
Social Sciences

Visiting Professorships:  
Mathematical, Physical and Life  
Sciences  
Social Sciences

Graduate Awards and Prizes:  
Humanities

Electoral Boards:  
Nuffield Professorship of Economics

Musical and other Events:  
Hertford  
Merton

**Lectures 97**

**Examinations and Boards 98**

Examinations for the Degree of Doctor of  
Philosophy

Changes to Examination Regulations:  
Humanities Board  
Social Sciences Board

**Colleges, Halls and Societies 98**

Memorial Events:  
St Peter's

Obituaries:  
St Hilda's  
Trinity  
Worcester

**Elections 99**

Pool for Constituting Panels Convened  
under Statute XII Parts B, D and H  
Board of Continuing Education  
Board of the Faculty of Theology and  
Religion

**Advertisements 101**

**Notifications of Prizes, Grants and Funding 102**

St John's College, Cambridge: Louis Cha  
Scholarship

St John's College, Cambridge: research  
scholarships

**Notifications of Vacancies 102**

University of Oxford

Colleges, Halls and Societies

External Vacancies

*Supplement included with this issue:*

(1) to No 5181: Rules Committee  
Regulations 1 of 2017: Regulations for  
the Activities and Conduct of Student  
Members

**87-90**

# Council and Main Committees

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## Congregation

16 October

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

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## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Adams, T C, St Catherine's  
 Daniel, D E M, Jesus  
 Davies, R R, Ashmolean Museum of Art and Archaeology  
 Giletti, A M, Faculty of Theology and Religion  
 Gittos, H B, Balliol  
 Gowers, B G, Keble  
 Henley, A D M, Pembroke  
 Ibbett, K M, Trinity  
 Lynch, T, Jesus  
 Naczyk, M P, Kellogg  
 Nash, E T, St Cross  
 Oliver, M J, St Benet's Hall  
 Ray, J W, IT Services  
 Toppaladoddi, S, All Souls

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

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## Congregation

2pm, 31 October

Under the provisions of Part 5 of Congregation Regulations 2 of 2002, the reply to the question below shall be read in Congregation; no debate shall be permitted upon the reply, but at the Chair's discretion supplementary questions may be asked to elucidate the reply given.

### Question and Reply

*Two members of Congregation to ask Council:*

'Given that the only two final decisions so far in the University's Appeal Court on EJRA Appeals were published by the Council on 23 June and then in the online *Gazette* of 29 June, though only in redacted form, with both upholding the appeal and both criticising extremely strongly the unfairness of the conduct of the EJRA process, what steps will Council take to present to Congregation a full Report setting out its proposals to meet the following concerns arising:

- a) In the statement accompanying the "release of decisions by Dame Janet Smith and Sir Mark Waller in the University's internal Appeal Court" it is asserted that "anyone who applies to remain in post beyond the retirement age, and is turned down", may appeal. Will Council confirm what avenue of appeal will be available to these appellants under the revised Statute XII.
- b) The statement asserts that apart from these successful appeals "other appeals, whose details have not been released, have been rejected or resolved in accordance with the University's procedures". Will Council publish numbers of any EJRA appeals which have actually been rejected on the merits by the Appeal Court and numbers of appeals which have been resolved outside the University's appeal procedures by negotiation or executive action or in some other extra-procedural way?
- c) The statement asserts that the changes of September 2015 were "brought in to take account of Dame Janet Smith's recommendations" and

that "EJRA application procedures are changed in line with Dame Janet Smith's recommendations. Procedures which are criticised in her ruling of 2014 are no longer in use from 1 October 2015". Will Council list the exact respects in which the changes made to the procedure in September 2015 were specific, identifiable and comprehensive responses to the Galligan judgement by Dame Janet?

d) The statement promises that the University "will consider any comments the Judges have made when deciding on its future policy in this area". Will Council explain the mechanism to be provided to ensure that the University is able to do this given that Congregation voted to amend Statute XIV, 15 so that in future changes to the EJRA procedure will be framed by the Personnel Committee and approved by Council so will not be Regulations to be published in the *Gazette* and among the University's Statutes and Regulations but merely "procedures".

e) Will Council explain the basis of its claim that "participants in the appeal process enter into it with the expectation that it will be confidential" when the Regulations for the Appeal Court state only that hearings shall normally be "private" but may be public; and make no provision that Decisions of the Appeal Court shall be considered as "confidential", merely under Statute XII, 57, that they shall be "sent" to the Vice-Chancellor and the parties to the appeal.

f) Will Council explain the statement that the Appeal Court "is asked to consider the merits of those particular cases and not broad legal issues" when this does not appear to be stated in the Statutes and Regulations.

g) Will Council offer Congregation a full list of lessons to be learned from the extensive criticisms of the conduct of the EJRA process in the two partially published judgements so as to reassure affected employees that they may expect fair treatment if they request to continue in their posts;

and will Council present this Report in the form of a Green Paper to Congregation early in the Michaelmas Term?’

John Ball, Queen's  
Paul Ewert, Worcester

*The following reply to the question above has been approved by Council:*

'Council's responses to the questions raised are as follows:

a) Under the revised Statute XII, approved by Congregation on 31 May 2016, appeals against decisions of the EJRA Committee not to approve an individual's request to remain in employment beyond the retirement age will be heard by the University Appeal Panel. This is a panel of five drawn by lot from the Pool, which comprises 24 members elected by and from Congregation.

b) One appeal that was brought on the basis that the Appeal Court should consider the lawfulness of the EJRA policy was rejected at a preliminary hearing; no appeals have been rejected following a final hearing; and two appeals have been resolved outside the University's appeal procedures.

c) The changes to the EJRA in 2015 took into account a number of factors, including Dame Janet Smith's judgment, confidential and privileged legal advice taken by the University and the experience of those who had operated the procedures. A number of changes were made. Examples of the responses specific to Dame Janet Smith's judgment include:

a. In response to Dame Janet Smith's concern that the views of departments and divisions had too much influence over the outcome of individuals' applications for employment beyond the EJRA, changes were made to the application forms and processes, such that:

- i. individuals now submit their own applications, rather than departments managing the application process,
- ii. departments are only asked to provide factual comment on aspects of the application and not to "support" it or otherwise,
- iii. departments are asked to confirm that informal discussions have taken place and that options other than extended employment have been discussed,

iv. there is no contested case hearing when there is divergence between the views of individuals and departments;

b. The "Considerations" (the type of matters to be taken into account when deciding whether to approve an application for extended employment) were restructured and clarified eg

i. concerns that the link between the Aims and the Considerations were unclear were addressed by the inclusion of an introductory section to the Considerations (para 36 in the EJRA policy). This makes clear that applicants holding substantive academic posts are expected in most cases to vacate those posts and to self-fund their new specially-created, fixed-term post, in order that their substantive post can be refilled in support of the Aims, particularly those relating to inter-generational fairness, diversity and refreshment;

ii. references to academic distinction were removed to avoid giving the impression that decisions included an element of selection on the basis of performance assessment;

c. The need to avoid performance management was removed as an Aim of the EJRA Policy; and,

d. "Prospective applications" ie those made by departments on behalf of newly appointed staff were removed.

d) No changes have been made to the approvals process for amendments to the EJRA procedures.

The procedures have never been set down in Regulations, although they are available on the University website and have been published several times in the course of consultations over the last six years.

Personnel Committee and Council will continue to consult widely before changes are made to the EJRA policy. The new procedures that incorporate the changes approved by Congregation in May 2017 will be monitored by the Personnel Committee and the next review will take place in 2021.

For the sake of clarity, while the procedures have never been set down in Statute or Regulations, previously the coverage of the EJRA was in Statute

(Statute XIV, s.15) and the age was in Regulation (Council Regulations 3 of 2004, regulation 7 (1)). As part of the changes introduced on 1 October 2017, approved by Congregation, the age at which the EJRA is set has also been included in Statute XIV.

e) Statute XII, s.57 specifies to whom the Appeal Court's decision should be supplied; there is no provision for judges to order that they be made more widely available.

Under the Regulations for Appeals to the Appeal Court (Council Regulation 5 of 2006, regulation 5.2), hearings are to be held in private unless the Appeal Court determines otherwise. A reasonable expectation that evidence and information given as part of the hearings will normally be received in confidence therefore arises from the provisions of the Statutes.

This expectation also arises out of the fact that the process is an internal, private employment matter, which would normally be dealt with confidentially. The expectation is reinforced when participants are informed that the University considers the hearing and all matters connected to it to be confidential.

The expectation of confidentiality enables those who participate and give evidence to do so freely, and protects their privacy and the privacy of anyone referred to in the course of the proceedings.

f) The Appeal Court is created by the University Statutes and the powers it has are clearly set out. Unlike a civil court or criminal court it is not created to determine questions of lawfulness, but to act as the final internal appeal stage in respect of certain disputes within the University as specified under the Statutes. This includes *inter alia* consideration of whether the University's policies have been correctly applied. In relation to appeals under Part H of Statute XII, the power given to the Appeal Court is to "allow or dismiss an appeal in whole or in part".

No power is provided in the Statutes for the Appeal Court to consider or determine broad legal issues, including the lawfulness or otherwise of University policies. The Statutes provide for Congregation, rather than an external judge, to have the power to repeal, amend or add to the Statutes and Regulations.

g) As referred to under c) above, a number of steps have been taken in response to the criticisms by Dame Janet Smith.

The judgment of Sir Mark Waller concerned procedures that are no longer in use; several matters about which he expressed concern were addressed in the procedures that have been in place since 1 October 2015.

These procedures will be further amended as a result of the recommendations of the Review Group, as supported by Congregation. For example,

- the coverage of the EJRA will be reduced by the removal of the approximately 5,000 staff in grades 6 and 7;
- the age of the EJRA has been changed;
- the forms used to apply for extensions will be revised to ensure that they are suitable for the staff groups for whom they are used; and,
- better guidance and training will be available to managers and staff.

All the comments made by the Appeal Court will be considered by those undertaking the implementation of those changes and will be available to the 2021 review group.

We conclude by commenting that Congregation has considered the EJRA repeatedly over the last 18 months and has decided on each occasion that it wishes to retain it. The Personnel Committee and various Review Groups have reviewed the policy and supporting procedures several times, in light of the growing body of case-law, expert advice, the expanding data-set on the policy's effects and experience of operating the procedures.

This is an issue that will always engender strong feelings on each side of the debate, but Congregation has decided to retain an EJRA and we are striving continually to improve the way we operate it; it is now surely time to rest the debate until the planned ten-year review in 2021.'

#### ¶ *Arrangements for the meeting*

The meeting will be held at 2pm on Tuesday, 31 October, in the Sheldonian Theatre. Attendance at the meeting is open to members of Congregation and to nominated representatives of the Oxford University Student Union as agreed in advance by the Vice-Chancellor. Admittance to the Theatre will be on production of a valid University Card and will be on a first-come, first-served basis. The doors of the Sheldonian will be

opened at 1.45pm. The Vice-Chancellor has decided that the wearing of gowns shall be optional on this occasion.

The Congregation website is at: [www.admin.ox.ac.uk/councilsec/governance/congregation](http://www.admin.ox.ac.uk/councilsec/governance/congregation).

The EJRA Review website, which contains background information (including the Review Group's report), can be found at: [www.ox.ac.uk/staff/consultations/ejra-review](http://www.ox.ac.uk/staff/consultations/ejra-review).

A link to the most recent update on the EJRA, including the release of decisions in two appeals, can be found at: [www.ox.ac.uk/staff/working\\_at\\_oxford/ejra](http://www.ox.ac.uk/staff/working_at_oxford/ejra).

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### Congregation 23 November

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#### Elections

Pool for Constituting Panels Convened under Statute XII Parts B, D and H

Board of Continuing Education

Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

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#### Note on procedures in Congregation

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¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms SL S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

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## Appointments

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### Humanities

With the approval of the Humanities Board, the following appointments and reappointments have been made.

#### APPOINTMENTS

**Kalina Irena Allendorf**, BA MPhil ANC, DPhil Oxf, Departmental Lecturer in Latin Language and Literature, Faculty of Classics, from 1 October 2017 to 30 September 2019

**Guadalupe Gerardi Arauz**, PhD UCL, Departmental Lecturer in Spanish American Literature, Faculty of Medieval and Modern Languages, from 1 October 2017 to 30 September 2018

**Oreet Ashery**, BA Sheff Hallam, MA Central St Martins, Associate Professor of Fine Art, Ruskin School of Fine Art, and Fellow of Exeter, from 1 September 2017 to 31 August 2020

**Peter Jeffrey Barber**, MPhil DPhil Oxf, Departmental Lecturer in Classical Philology and Linguistics, Faculty of Classics and Faculty of Linguistics, Philology and Phonetics, from 1 October 2017

**Emin Umut Baysan**, BSc MSc Middle East TU, PhD Glas, Departmental Lecturer in Philosophy of Mind and Cognitive Science, from 1 October 2017 to 31 July 2019

**Umberto Bongianino**, BA MA Milan, MPhil Oxf, Departmental Lecturer in Islamic Art and Architecture, Faculty of Oriental Studies, from 1 October 2017 to 30 September 2018

**Peter Brooke**, BA Camb, PhD KCL, Departmental Lecturer in British Imperial and Global History, Faculty of History, from 1 October 2017 to 30 September 2018

**Imogen Clare Choi**, BA MSt Oxf, PhD Camb, Associate Professor of Spanish Golden Age Literature, Faculty of Medieval and Modern Languages, and Fellow of Exeter, from 1 October 2017 to 30 September 2022

**Alinda Damsma**, BDiv MDiv Vrije Universiteit, PhD UCL, Instructor in Biblical Hebrew, Faculty of Theology and Religion and Faculty of Oriental Studies, from 1 October 2017 to 30 September 2020

**Ushashi Dasgupta**, BA MSt DPhil Oxf, Departmental Lecturer in English Literature, Faculty of English Language and Literature, from 1 October 2017 to 31 December 2018

**Mark Doffman**, BA SOAS, MA Sheff, PhD Open, Departmental Lecturer in Ethnomusicology, Faculty of Music, from 1 September 2017 to 30 June 2018

**Giulia Fanti**, BA MA Pavia, PhD Camb, part-time Instructor in Ancient Greek and Latin, Faculty of Classics, from 1 October 2017 to 30 September 2019

**Tristan Emil Franklinos**, MPhil DPhil Oxf, MA St And, part-time Instructor in Ancient Greek and Latin, Faculty of Classics, from 1 October 2017 to 30 September 2019

**Helen Beverley Gittos**, BA Newc, MSt DPhil Oxf, Associate Professor of Early Medieval History (pre-1000) of the British Isles, Faculty of History, and Fellow of Balliol, from 1 October 2017 to 30 September 2022

**Benjamin David Robert Higgins**, BA Exe, MSt DPhil Oxf, Departmental Lecturer in English Literature, Faculty of English Language and Literature, from 1 October 2017 to 30 September 2018

**Katherine Mary Ibbett**, BA Oxf, MA PhD Berkeley, Professor of French, Faculty of Medieval and Modern Languages, and Fellow of Trinity, from 1 October 2017 to 30 September 2019

**Charlotte Rebecca Jones**, BA MA PhD UCL, Departmental Lecturer in English Literature, Faculty of English Language and Literature, from 1 October 2017 to 30 September 2018

**Samson Kambalu**, MA Nott Trent, PhD Chelsea College of Art and Design, Associate Professor of Fine Art, Ruskin School of Art, and Fellow of Magdalen, from 1 October 2017 to 30 September 2022

**Avraham Shai Lifschitz**, MA Tel Aviv, DPhil Oxf, Associate Professor of European History (1650–1780), Faculty of History, and Fellow of Magdalen, from 1 October 2017 to 30 September 2022

**Timothy Rothwell Livsey**, BA Camb, MA PhD Birkbeck, Departmental Lecturer in African History, Faculty of History, from 1 September 2017 to 31 August 2018

**Emily Margaret Louise McLaughlin**, BA DPhil Oxf, MA RHUL, Associate Professor of French, Faculty of Medieval and Modern Languages, and Fellow of Wadham, from 1 September 2017 to 31 August 2022

**Laurence Mann**, BA Oxf, Departmental Lecturer in Japanese, Faculty of Oriental Studies, from 1 October 2017 to 31 July 2018

**Giuseppe Marcocci**, MA PhD Pisa, Associate Professor of Iberian History, Faculty of History, and Fellow of Exeter, from 1 October 2017 to 30 September 2022

**Mari Johanna Mikkola**, BA York, PhD Sheff, Associate Professor of Philosophy, Faculty of Philosophy, and Fellow of Somerville, from 1 October 2017 to 30 September 2020

**Dafydd Edward Mills Daniel**, BA MA Camb, MAR Yale, DPhil Oxf, Departmental Lecturer in Christian Ethics, Faculty of Theology and Religion, from 1 October 2017 to 30 June 2018

**María Morrás**, BA Madrid, PhD Berkeley, Departmental Lecturer in Medieval Spanish, Faculty of Medieval and Modern Languages, from 1 October 2017 to 30 September 2020

**Joanna Claire Neilly**, BA Oxf, MA Belf, PhD Edin, Associate Professor of German, Faculty of Medieval and Modern Languages, and Fellow of St Peter's, from 1 October 2017 to 30 September 2022

**Aslı Niyazioğlu**, BA Boğaziçi, PhD Harvard, Associate Professor of Ottoman History, Faculty of Oriental Studies, and Fellow of Exeter, from 1 September 2017 to 31 August 2022

**Michael Joseph Oliver**, BS Rutgers, MDiv PhD Drew, Departmental Lecturer in Modern Theology, Faculty of Theology and Religion, from 1 October 2017 to 30 September 2020

**Simon Grant Park**, BA MSt DPhil Oxf, Associate Professor of Medieval and Renaissance Portuguese, Faculty of Medieval and Modern Languages, and Fellow of St Anne's, from 1 September 2017 to 31 August 2022

**Jonathan Bruce Parkin**, MA Oxf, PhD Camb, Associate Professor of History, Faculty of History, and Fellow of St Hugh's, from 1 October 2017 to retirement

**Katherine Elizabeth Paugh**, BA Virginia, PhD Philadelphia, Associate Professor of North American Women's History, Faculty of History, and Fellow of Corpus Christi, from 1 September 2017 to 31 August 2022

**Guilherme Perdigão Murta**, BA Pontificia Católica de Minas Gerais, MA QMUL, Senior Instructor in Portuguese, Faculty of Medieval and Modern Languages, from 1 October 2017 to 30 September 2020

**Alexander Prescott-Couch**, BA Colombia, PhD Harvard, Associate Professor of Philosophy, Faculty of Philosophy, and Fellow of Lincoln, from 1 September 2017 to 31 August 2022

**Margaret Elspeth Lambert Renwick**, BA Wellesley, MA PhD Cornell, Departmental Lecturer in Phonetics, Faculty of Linguistics, Philology and Phonetics, from 1 October 2017 to 30 September 2019

**Christian Casey Sahner**, MPhil Oxf, MA PhD Princeton, Associate Professor of Islamic History, Faculty of Oriental Studies, and Fellow of St Cross, from 1 September 2017 to 31 August 2022

**Helena Ferreira Santos Lopes**, BA Lisbon, MA SOAS, Departmental Lecturer in Modern East Asian History, Faculty of History, from 1 October 2017 to 30 September 2018

**Darren Sarisky**, BA North Carolina, MDiv Trinity, ThM Duke, PhD Aberd, Departmental Lecturer in Modern Theology, Faculty of Theology and Religion, from 1 October 2017 to 30 September 2018

**Simon Theodore Edward Shogry**, BA Claremont McKenna, MA PhD Princeton, Associate Professor of Ancient Philosophy, Faculty of Philosophy, and Fellow of Brasenose, from 1 September 2017 to 31 August 2022

**Andrew James Sillett**, BA MSt DPhil Oxf, Departmental Lecturer in Latin Literature, Faculty of Classics, from 1 October 2017 to 31 July 2019

**Charles Augustus Clive Smith**, BA MSt Oxf, Departmental Lecturer in Ancient Greek History, Faculty of Classics, from 1 October 2017 to 30 September 2018

**Yuhan Sohrab-Dinshaw Vevaina**, BA Tufts, AM PhD Harvard, Bahari Associate Professor of Sasanian Studies, Faculty of Oriental Studies, and Fellow of Wolfson, from 1 September 2017 to 31 August 2020

**Noël Kimiko Sugimura**, BA MA Yale, MPhil DPhil Oxf, Associate Professor of English Literature (1550–1760), Faculty of English Language and Literature, and Fellow of St John's, from 1 October 2017 to 30 September 2022

**Hannah Rebecca Theaker**, MA Edin, MSt Oxf, Departmental Lecturer in Modern Chinese History, Faculty of Oriental Studies, from 1 October 2017 to 30 September 2018

**Daniel Thomas**, BA MSt DPhil Oxf, Departmental Lecturer in Old and Early Middle English Literature, Faculty of English Language and Literature, from 1 October 2017 to 30 September 2021

**Marcel Thomas**, BA Manc, MA PhD Brist, Departmental Lecturer in 20th-Century European History, Faculty of History, from 1 October 2017 to 31 March 2018

**Carly Watson**, BA MSt Oxf, PhD Birm, Departmental Lecturer in Bibliography and Textual Criticism (1700–present day), Faculty of English Language and Literature, from 1 September 2017 to 31 August 2018

**Mark Williams**, BA MPhil DPhil Oxf, Departmental Lecturer in Celtic, Faculty of Medieval and Modern Languages, from 1 October 2017 to 30 September 2018

**Mark Adam Wrathall**, BA Brigham Young, MA Boston, PhD Berkeley, JD Harvard, Professor of Philosophy, Faculty of Philosophy, and Fellow of Corpus Christi, from 1 July 2017 to 30 June 2020

#### REAPPOINTMENTS

**Wolfgang David Cirilo de Melo**, MPhil DPhil Oxf, MA SOAS, Associate Professor of Classical Philology, Faculty of Classics and Faculty of Linguistics, Philology and Phonetics, and Fellow of Wolfson, from 1 October 2017 to retirement

**Paul David Elbourne**, BA MPhil Oxf, PhD MIT, Professor of the Philosophy of Language, Faculty of Philosophy, and Fellow of Magdalen, from 1 September 2017 to retirement

**John-Paul Ghobrial**, BA Tufts, MPhil Oxf, MA PhD Princeton, Associate Professor of Early Modern European History, Faculty of History, and Fellow of Balliol, from 1 October 2017 to retirement

**James Eric Grant**, BPhil DPhil Oxf, BA Queen's Canada, Associate Professor of Philosophy, Faculty of Philosophy, and Fellow of Exeter, from 1 October 2017 to retirement

**Henrietta Katherine Harrison**, BA Camb, MA Harvard, DPhil Oxf, Professor of Modern Chinese Studies, Faculty of Oriental Studies, and Fellow of Pembroke, from 1 September 2017 to retirement

**Catherine Mary McLoughlin**, MPhil Camb, MSt DPhil Oxf, Associate Professor of 19th- and 20th-Century English Literature, Faculty of English Language and Literature, and Fellow of Harris Manchester, from 1 October 2017 to retirement

**Micah Muscolino**, BA Berkeley, PhD Harvard, Associate Professor of Modern Chinese History, Faculty of History, and Fellow of Merton, from 1 October 2017 to retirement

**Charlotte Rose Potts**, BA Victoria New Zealand, MA UCL, DPhil Oxf, Sybille Haynes Associate Professor of Etruscan and Italic Archaeology and Art, Faculty of Classics, and Fellow of Somerville, from 1 April 2018 to retirement

**Laura Tunbridge**, BA Oxf, MA Nott, MFA PhD Princeton, Associate Professor of Music, Faculty of Music, and Fellow of St Catherine's, from 1 October 2017 to retirement

#### Mathematical, Physical and Life Sciences

##### REAPPOINTMENTS

**Michael Chappell**, DPhil Oxf, Associate Professor of Engineering Science (Biomedical Engineering), from 1 September 2017 to retirement

**Tan Jin-Chong**, PhD Camb, Associate Professor of Engineering Science (Mechanical Engineering), from 1 September 2017 to retirement

#### Social Sciences

##### HEADSHIP OF THE SCHOOL OF INTERDISCIPLINARY AREA STUDIES

The Social Sciences Divisional Board has reappointed **Professor Rachel Murphy**, Professor of Chinese Development and Society and Fellow of St Antony's, to the Headship of the School of Interdisciplinary Area Studies for a further period of 9 months from 1 January 2018.

##### HEADSHIP OF THE DEPARTMENT OF SOCIAL POLICY AND INTERVENTION

The Social Sciences Divisional Board has appointed **Professor Bernhard Ebbinghaus**, PhD EUI, Professor in Social Policy and Fellow of Green Templeton, to the Headship of the Department of Social Policy and Intervention for a period of 3 years from 1 October 2017.

##### REAPPOINTMENTS

**Professor Christopher Hare**, Associate Professor of Law, Faculty of Law, from 1 October 2017 until retirement

**Professor Zofia Stemplowska**, Associate Professor of Political Theory, Department of Politics and International Relations, from 1 September 2017 until retirement

Professor Paul Yowell, Associate Professor of Law, Faculty of Law, from 1 October 2017 until retirement

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#### Visiting Professorships

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##### Mathematical, Physical and Life Sciences

**Professor David Nowell**, DPhil Oxf, Professor of Machine Dynamics, Director, Rolls-Royce UTC in Vibrations, Imperial, has been appointed Visiting Professor in Engineering Science for a period of 3 years from 1 October 2017.

##### Social Sciences

The Social Sciences Division has, on the recommendation of the Faculty of Law, reconferred the title of Visiting Professor on Professor Murray Hunt for 3 years from 1 October 2017.

The Social Sciences Division has, on the recommendation of the Faculty of Law, reconferred the title of Visiting Professor on **Professor Gabriel Moss**, QC, for 3 years from 1 October 2017.

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#### Graduate Awards and Prizes

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*This content has been removed as it contains personal information protected under the Data Protection Act.*

# Lectures

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## Electoral Boards

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### Composition of an Electoral Board

#### NUFFIELD PROFESSORSHIP OF ECONOMICS

The composition of the electoral board to the post below, proceedings to fill which are currently in progress, is as follows:

	<i>Appointed by</i>
Professor I Walmsley	The Vice-Chancellor <sup>1</sup>
Warden of Nuffield	<i>ex officio</i>
Professor S Whatmore	Social Sciences Division
Professor M Stevens	Department of Economics
Professor R van der Ploeg	Department of Economics
Professor M Woodford	Department of Economics
Professor O Bandiera	Council
Professor M Ellison	Council
Professor P Klemperer	Nuffield

<sup>1</sup>Appointed by the Vice-Chancellor under the provisions of Statute IX, Sect 10 and 11.

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## Musical and other Events

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### Hertford

**Pieter Bogaert** will perform *Piano Sonata no 3 in F minor* by Brahms at 1.10pm on 25 October in the chapel as part of the lunchtime recital series organised by Hertford College Music Society. Free with retiring collection in aid of college music.

### Merton

The following events will take place in the chapel, unless otherwise noted.

#### MERTON COLLEGE CHOIR

*10pm, 21 Oct:* Motets at Merton (part of the Oxford Lieder festival): Gabrieli, Schütz, Bach, Brahms, Mahler

*7.30pm, 2 Nov, Sheldonian:* with the Queen's College Choir and the Royal Philharmonic Orchestra: Handel, Fauré, Parry

*5pm, 9 and 10 Dec:* Christmas by Candlelight: popular carols sung with the Merton College Girls' Choir: Lassus, Britten, Rutter, Vaughan Williams

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## MERTON COLLEGE MUSIC SOCIETY

The following events will take place in the TS Eliot Theatre, unless otherwise noted.

*8pm, 30 Oct, Holywell Music Room:* **William Rowland**, tenor, and **Thomas Fetherstonhaugh**, piano

*8.30pm, 16 Nov, chapel:* Kodaly Choir and the Fidelio Orchestra

*1.15pm, 22 Nov:* **Lucy Gibbs**, mezzo soprano, and **Thomas Fetherstonhaugh**, piano

*8.30pm, 23 Nov:* **Freddie Crowley**, bass, and **Phoebe Pexton**, flute

*1.15pm, 29 Nov:* **Will Thomson**, bass

#### ORGAN RECITAL SERIES

The following events will take place at 1.15pm on Thursdays, unless otherwise noted.

*19 Oct:* **James Lancelot**, formerly Durham Cathedral

*26 Oct:* **Thomas Fetherstonhaugh**, Merton

*2 Nov:* **Benjamin Nicholas**, Merton

*9 Nov:* **Timothy Byram-Wigfield**, All Saints', London

*7.30pm, 11 Nov:* **Thomas Trotter** (tickets: £12 (£5 students) available on the door)

*16 Nov:* **William Fox**, Magdalen

*23 Nov:* **Charles Maxtone-Smith**, New College

*30 Nov:* **Alexander Little**, Merton

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## Humanities

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### Faculty of Philosophy

#### OXFORD FORUM BOOK LAUNCH AND DISCUSSION

There will be a book launch and discussion of Kate Kirkpatrick's book *Sartre and Theology* at 5.15pm on 23 October at the Dorfman Lecture Theatre, St Peter's. Speakers: **Dr Kate Kirkpatrick**, Hertfordshire; **Professor Jonathan Webber**, Cardiff; and **Professor Johannes Zachhuber**. Wine reception - all welcome. More information: [Roxana.Baiasu@philosophy.ox.ac.uk](mailto:Roxana.Baiasu@philosophy.ox.ac.uk). Chair: Dr Katherine Morris

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## Social Sciences

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### Institute of Population Ageing

#### SEMINAR SERIES: THE GEOPOLITICAL IMPLICATIONS OF GLOBAL POPULATION CHANGE

The following seminars will take place at 2pm on Thursdays in the Seminar Room, Oxford Institute of Population Ageing. More information: [www.ageing.ox.ac.uk](http://www.ageing.ox.ac.uk) or [administrator@ageing.ox.ac.uk](mailto:administrator@ageing.ox.ac.uk). Convener: Dr George Leeson

**Dr Marijke De Pauw**, FU Brussels

*26 Oct:* 'Global population ageing: toward a rights-based approach'

**Mr William Allen**

*2 Nov:* 'Societal change or the scale of immigration? How the British press has influenced public concern about migration, 1997–2015'

**Professor Charles Godfray**

*9 Nov:* 'The challenge of feeding 10 billion people healthily and sustainably'

**Dr Marco Springmann**

*16 Nov:* 'Climate change, agriculture and human health'

**Professor Sarah Harper**

*23 Nov:* 'The ageing of the Myanmar farming population: awareness and expectations'

**Professor David Pyle**

*30 Nov:* 'The next global volcanic catastrophe'

# Examinations and Boards

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## Examinations for the Degree of Doctor of Philosophy

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*This content has been removed as it contains personal information protected under the Data Protection Act.*

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## Changes to Examination Regulations

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For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

### Humanities Board

FHS OF COMPUTER SCIENCE AND PHILOSOPHY  
 FHS OF LITERAE HUMANIORES  
 FHS OF MATHEMATICS AND PHILOSOPHY  
 FHS OF PHILOSOPHY, POLITICS AND ECONOMICS  
 FHS OF PHILOSOPHY AND THEOLOGY  
 FHS OF PHYSICS AND PHILOSOPHY  
 amendment to prescribed Philosophy papers

PHILOSOPHY IN ALL HONOUR SCHOOLS INCLUDING PHILOSOPHY  
 restructuring of papers and paper content

### Social Sciences Board

MPHIL IN RUSSIAN AND EAST EUROPEAN STUDIES  
 to clarify language qualifying examination

# Colleges, Halls and Societies

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## Memorial Events

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### St Peter's

A memorial service will be held at 2pm on Saturday, 11 November in the chapel for **Dr Gordon Kemble (Kem) Woodgate** (22 March 1926–20 August 2017), MA DPhil Oxf, Tutor and Fellow in Physics 1959–91, Emeritus Fellow 1991–6. Refreshments will be served in the chapel following the service.

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## Obituaries

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### St Hilda's

(Georgina) **Mary Moore (née Galbraith)**, 6 October 2017; Principal 1980–90, Honorary Fellow 1990–2017. Aged 87.  
**Janet Morgan (née McAllister)**; 1954. Aged 82.

### Trinity

**Charles Anthony Attenborough**, 31 December 2016; 1965. Aged 69.  
**Claudia Comberti**, 9 May 2017; 2011. Aged 31.  
**Stephen Thomas Corcoran**, 4 June 2017; Scholar 1956. Aged 80.  
**Professor Charles Fowler Cullis**, 28 April 2017; 1941. Aged 94.  
**Richard Anthony Dewhurst**, September 2017; Commoner as Ford Student 1954. Aged 82.  
**Nicholas Mark Done Johnson**, June 2017; 1975. Aged 59.  
**Andrew Richard William Lean**, June 2017; Minor Scholar 1959. Aged 76.  
**James Desmond Howard Neill**, 27 May 2017; Commoner for the Colonial Service Senior Course 1953. Aged 93.  
**Henry 'Hal' Melmoth O'Nians**, 28 July 2017; 1947. Aged 94.  
**Dr Geoffrey Payne**, 25 October 2016; 1971. Aged 69.  
**George Donald Burd Pearce**, 23 September 2017; 1947. Aged 91.  
**Glen Douglas William Swire**, 2 September 2017; 1960. Aged 75.  
**Dr Ralph Esmond Selby Tanner**, 1 August 2017; Commoner as Colonial Service Student 1954. Aged 95.



# Elections

**Tom Thackeray Treherne**, 3 June 2017; 2012. Aged 23.

**Antony E White**, 3 August 2017; Minor Scholar 1959. Aged 76.

**Zimo Yang**, May 2017; 2014. Aged 21.

## Worcester

**Roderick Atkin**, 7 July 2017; 1962. Aged 74.

**Henry Howard Hanwell Baker**, 24 September 2017; 1972. Aged 63.

**Alistair James Blackburn**, 2 April 2017; 1989. Aged 45.

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## Elections

23 November

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### Call for nominations

The nomination period for the elections below will remain open until **4pm on 26 October**.

The lists of vacancies below include the names of those members whose terms of office are now coming to a close (thereby prompting the elections now advertised). This is for administrative purposes only (to better identify which places are due for election) and does not indicate the members' eligibility or willingness to stand for re-election. Current members who have already served two consecutive full terms are reminded to check if they must now stand down and may only stand for re-election after one full term has passed.

### NOMINATIONS RECEIVED

The nomination period for the elections below will remain open until 4pm on 26 October. Only those nominations received to date are included below. An up-to-date list of nominations is available on the Elections Office website: [www.admin.ox.ac.uk/elections/MT17/noms231117.shtml](http://www.admin.ox.ac.uk/elections/MT17/noms231117.shtml).

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### Other Committees and University Bodies

#### POOL FOR CONSTITUTING PANELS CONVENED UNDER STATUTE XII PARTS B, D AND H

- 8 members of Congregation to whom Statute XII applies, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by members of Congregation, to hold office with immediate effect until MT 2021 [new positions]\*
- 1 member of Congregation to whom Statute XII applies, to represent the Division of Medical Sciences, elected by members of Congregation, to hold office with immediate effect until HT 2021 [*vice* Sasha Shepperd, Faculty of Clinical Medicine]
- 1 member of Congregation to whom Statute XII applies, to represent Gardens, Libraries and Museums (GLAM), elected

by members of Congregation, to hold office with immediate effect until HT 2021 [lapsed vacancy HT 2017]

- 1 member of Congregation to whom Statute XII applies, to represent University Administration and Services (UAS), elected by members of Congregation, to hold office with immediate effect until HT 2021 [*vice* Victoria Pearson, Public Affairs Directorate]

### Notes:

\*On 22 September 2017, Council approved a proposal to create 8 additional positions in the Pool (for members representing Congregation as a whole, rather than a specific division), thereby increasing the total number of elected representatives in the Pool from 24 to 32 (see *Gazette* No 5180, 5 October 2017, p58). These elections are being held to populate the 8 new positions (pending an amendment to Council Regulations 3 of 2017, expected to come into effect on 20 October 2017) and to fill 3 casual vacancies arising since the elections in Hilary term 2017.

It is expected that candidates for election to represent one of the 6 constituencies will also be members of the relevant constituency (ie a member of one of the divisions, GLAM or UAS). Candidates for election to represent Congregation as a whole (ie in a 'non-divisional' capacity) need only be a member of Congregation to whom Statute XII applies. However, please note that a candidate may not be nominated to more than one constituency on the same committee at the same time. For further information, please see the eligibility and amendments to nominations sections at [www.admin.ox.ac.uk/elections/geninfo.shtml](http://www.admin.ox.ac.uk/elections/geninfo.shtml).

Statute XII applies to: (a) professors, readers and associate professors or lecturers; (b) any employee of the University who is a member of the Universities Superannuation Scheme or who would be a member if he or she had not been exempted under the provisions of Statute XIV. In Statute XII, any reference to 'a member of the academic staff' is a reference to a person to whom the statute applies (Statute XII, Section 3 (1) and (2) ([www.admin.ox.ac.uk/statutes/353-051a.shtml](http://www.admin.ox.ac.uk/statutes/353-051a.shtml))). College staff are not covered by Statute XII as colleges have their own statutes. The exception is college staff at Kellogg and St Cross, which follow the University's statutes. Any staff holding joint appointments will, however, be covered by Statute XII in respect of their University contract of employment and duties.

Members of the Pool will be chosen by lot to serve on a number of Panels under Statute XII (ie Redundancy Panel (Section 14 (6)), Staff Employment Review Panel (Section 35) and University Appeal Panel (Section 52 (2))) and may be expected to also chair a Panel. Each member of the Pool will be required to attend appropriate training, including on equality and diversity, before serving on a Panel.

Council wishes to note the following: the Pool as currently constituted includes only five men and four members of Congregation who hold academic or research posts. Nominations from men and from academic and research staff are particularly encouraged.

Full details of the Pool's composition, functions and powers can be found in Council Regulations 3 of 2017 (Regulations for constituting Panels convened under Statute XII Parts B, D and H) ([www.admin.ox.ac.uk/statutes/regulations/3-0217.shtml](http://www.admin.ox.ac.uk/statutes/regulations/3-0217.shtml)), Council Regulations 1 of 2017 (Staff Employment Review Panel and University Appeal Panel) ([www.admin.ox.ac.uk/statutes/regulations/1-0217.shtml](http://www.admin.ox.ac.uk/statutes/regulations/1-0217.shtml)) and Council Regulations 2 of 2017 (Redundancy Panel) ([www.admin.ox.ac.uk/statutes/regulations/2-0217.shtml](http://www.admin.ox.ac.uk/statutes/regulations/2-0217.shtml)). For further information about the Pool, please contact Ms Sarah Thonemann, Personnel Services ([sarah.thonemann@admin.ox.ac.uk](mailto:sarah.thonemann@admin.ox.ac.uk)).

### Divisional Boards

#### BOARD OF CONTINUING EDUCATION

- 1 member of the Department for Continuing Education elected by and from among the members of the department to hold office with immediate effect until MT 2020 [*vice* Christine Jackson, Kellogg]

*The following nomination has been received to date:*

**Dr C A Jackson**, BA Lond, MA status Oxf, PhD R'dg, Fellow of Kellogg, Faculty of History

*Nominated by:*

E A Gemmill, Kellogg, Faculty of History  
Y Khan, Kellogg, Continuing Education  
A H Macdonald, Kellogg, Continuing Education  
A F Stokes, Kellogg, Continuing Education

For further information, please contact the Secretary ([peter.gambles@admin.ox.ac.uk](mailto:peter.gambles@admin.ox.ac.uk)).

### Faculty Boards

#### BOARD OF THE FACULTY OF THEOLOGY AND RELIGION

- 5 persons elected by and from the members of the Faculty of Theology and Religion, to hold office from HT 2018 until MT 2019 [new positions]

*The following nominations have been received to date:*

**Dr R A Ellis**, MA DPhil Oxf, Principal of Regent's Park

*Nominated by:*

M J Edwards, Christ Church  
S L Hausner, St Peter's  
M L Marshall, St Benet's Hall  
J Zachhuber, Trinity

**Professor N Eubank**, BA Malone College, MTS PhD Duke, MA Oxf, Fellow of Keble

*Nominated by:*

M J Edwards, Christ Church  
S L Hausner, St Peter's  
M L Marshall, St Benet's Hall,  
J Zachhuber, Trinity

**Professor S Gillingham**, BTh Nott, MA PGCE Exe, MA DPhil Oxf, Fellow of Worcester

*Nominated by:*

M J Edwards, Christ Church  
S L Hausner, St Peter's,  
M L Marshall, St Benet's Hall,  
J Zachhuber, Trinity

**Professor J Westerhoff**, MPhil MA PhD Camb, PhD SOAS, Fellow of Lady Margaret Hall

*Nominated by:*

M J Edwards, Christ Church  
S L Hausner, St Peter's,  
M L Marshall, St Benet's Hall,  
J Zachhuber, Trinity

On 20 July 2017, the regulations governing the composition of this board were amended, reducing the number of elected representatives on the board from 16 to 5 (see *Gazette* No 5177, 20 July 2017). These elections are being held now to populate these 5 new positions from 1 January 2018, when the regulations will come into effect.

For further information, please contact the Secretary ([haf@theology.ox.ac.uk](mailto:haf@theology.ox.ac.uk)).

### General notes:

Nominations in writing for the elections on 23 November, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on 26 October**.

At least one nomination in respect of each candidate must be made on an official nomination form (available on [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought.

In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 9 November. Voters may wish to wait until they have read these statements before returning their ballot papers. Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 23 November**.

If the number of nominations received by the closing date is no more than sufficient to fill the vacancies, the candidates nominated shall be deemed to be duly elected as of Thursday, 26 October 2017 (as per Congregation Regulations 2 of 2002, regulations 8.2 (3) and 8.2 (6) and Council Regulations 19 of 2002, regulations 38 and 40).

If no further nominations are received by **4pm on Thursday, 26 October 2017**, the candidates nominated will be deemed elected unopposed, and the remaining vacancies will lapse, in which case, in accordance with the regulations, the places must remain vacant until appointments are made jointly by the Vice-Chancellor and Proctors.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

# Advertisements

## Advertising enquiries

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Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

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See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Restoration and conservation of antique furniture

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**Are you letting property in the UK?** There have been numerous changes in recent years to the UK tax rules on let property. Are you sure you are claiming expenses and mortgage

interest correctly and in full? Would it be cost effective to hold rental property via a limited company going forward? Shaw Gibbs property team is here to assist you. Contact David Rickwood on [info@shawgibbs.com](mailto:info@shawgibbs.com) or call +44(0)1865 292200.

## Situations vacant

### Part-time student work opportunity

available for assistance with a systematic review from beginning of Nov for up to 12 weeks. Expressions of interest to be received by 27 Oct. Hourly rate to be agreed depending on experience. Essential criteria: scientific or public health background. Desirable: Spanish and/or Portuguese, knowledge of clinical studies. Applications (via CV and cover letter) or for further information please contact: [brittany.maguire@ndm.ox.ac.uk](mailto:brittany.maguire@ndm.ox.ac.uk).

## Accommodation offered

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**The Tidmarsh:** the only Visit England 5-star-rated self-catering apartment in Oxford city centre. 1 bedroom, semi-serviced apartment in the Oxford Castle Quarter: all bills included, highest-quality furnishings. A quiet, central

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## Holiday lets

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## Property for sale

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# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

## St John's College, Cambridge: Louis Cha Scholarship

St John's College, Cambridge; Louis Cha Scholarship; open to postgraduate students who have obtained a place at St John's by 1 March 2018 for MPhil/PhD in the literature, history and culture of early and dynastic China (pre-1912); £14,500 pa maintenance grant plus approved college/university fees; [www.joh.cam.ac.uk/scholarships-studentships/graduate-scholarships](http://www.joh.cam.ac.uk/scholarships-studentships/graduate-scholarships)

## St John's College, Cambridge: research scholarships

St John's College, Cambridge; research scholarships for 2018: Benefactors' Scholarships (any discipline), Craik Scholarship (Physiological Psychology), JC Hall Scholarship (Law), Paskin Scholarship (Archaeology or Philosophy), Pelling Scholarship (History); open to those registered at St John's for MPhil/PhD/MASt from October 2018; £14,500 pa maintenance grant plus approved college/university fees; conditional offer must have been received by 1 March 2018; [www.joh.cam.ac.uk/scholarships-studentships/graduate-scholarships](http://www.joh.cam.ac.uk/scholarships-studentships/graduate-scholarships)

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### Editor:

DL Doohar, MA Oxf

### Deputy Editor:

RS Cuomo, AB Bryn Mawr, MA Massachusetts

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

Saïd Business School in association with Exeter; Associate Professorship in Operations Management; competitive salary; noon, 3 November; [www.ox.ac.uk/about/jobs/academic/index/ac25625j](http://www.ox.ac.uk/about/jobs/academic/index/ac25625j)

Saïd Business School in association with Kellogg; Associate Professorship in Finance; competitive salary; noon, 24 November; [www.ox.ac.uk/about/jobs/academic/index/ac25555j](http://www.ox.ac.uk/about/jobs/academic/index/ac25555j)

Centre for Criminology, Faculty of Law, in association with Green Templeton; Associate Professorship in Quantitative Criminology; £46,336–£62,219; noon, 30 October; [www.ox.ac.uk/about/jobs/academic/index/ac25554j](http://www.ox.ac.uk/about/jobs/academic/index/ac25554j)

## Colleges, Halls and Societies

Christ Church; Craftsman Gardener; £23,000–£25,000 plus benefits; Terence. [Sanderson@chch.ox.ac.uk](mailto:Sanderson@chch.ox.ac.uk)

Hertford; fixed-term stipendiary Lecturer in Early Modern History; £8,832–£9,933 plus benefits; 8am, 3 November; [www.hertford.ox.ac.uk/about/vacancies](http://www.hertford.ox.ac.uk/about/vacancies)

Linacre; Reception/Bursary Clerk; £16,654–£18,263; 5 November; [www.linacre.ox.ac.uk/vacancies](http://www.linacre.ox.ac.uk/vacancies)

*Gazette* copy must be received in the week before publication. Deadline: noon on Wednesday. Inclusion is subject to availability of space.

Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next Gazette: Thursday, 26 October.**

New College; Esmée Fairbairn Junior Research Fellowship in Classics; 11 December; [www.new.ox.ac.uk/esm%C3%A9e-fairbairn-junior-research-fellowship-classics](http://www.new.ox.ac.uk/esm%C3%A9e-fairbairn-junior-research-fellowship-classics)

New College; Herbert Nicholas Junior Research Fellowship in Politics; 20 November; [www.new.ox.ac.uk/herbert-nicholas-junior-research-fellowship-politics-0](http://www.new.ox.ac.uk/herbert-nicholas-junior-research-fellowship-politics-0)

New College; Juliana Cuyler Matthews Junior Research Fellowship in Biological Sciences; 24 November; [www.new.ox.ac.uk/juliana-cuyler-matthew-junior-research-fellowship-biological-sciences](http://www.new.ox.ac.uk/juliana-cuyler-matthew-junior-research-fellowship-biological-sciences)

New College; Todd-Bird Junior Research Fellowship in Medicine or Biochemistry; 16 November; [www.new.ox.ac.uk/todd-bird-junior-research-fellowship-medicine-or-biochemistry-0](http://www.new.ox.ac.uk/todd-bird-junior-research-fellowship-medicine-or-biochemistry-0)

New College; Todd-Bird Non-Stipendiary Junior Research Fellowship in Clinical Medicine; 16 November; [www.new.ox.ac.uk/todd-bird-non-stipendiary-junior-research-fellowship-clinical-medicine](http://www.new.ox.ac.uk/todd-bird-non-stipendiary-junior-research-fellowship-clinical-medicine)

St Cross; Weekend Porter; £18,777–£21,585; noon, 23 October; [www.stx.ox.ac.uk/about-st-cross/vacancies/weekend-lodge-porter](http://www.stx.ox.ac.uk/about-st-cross/vacancies/weekend-lodge-porter)

## External Vacancies

Darwin College, Cambridge; non-stipendiary Research Fellowships (from 1 October 2018 without limitation of subject); 12 November; [www.dar.cam.ac.uk/research-fellowships](http://www.dar.cam.ac.uk/research-fellowships)

Wolfson College, Cambridge; 10 non-stipendiary 1-year (renewable) Junior Research Fellowships under Title BI; dining privileges and annual research allowance; midnight, 6 November; [www.wolfson.cam.ac.uk/applying/jrf](http://www.wolfson.cam.ac.uk/applying/jrf)

**Gazette online:** [www.ox.ac.uk/gazette](http://www.ox.ac.uk/gazette)

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### Gazette Office,

University Offices,  
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