



Gazette



Council and Main Committees 306

Council of the University

- (a) University Sports Strategic Subcommittee
- (b) Curators of the University Parks
- (c) Procedures concerning Fitness to Teach during the course of the PGCE programme
- (d) Regulations for the Conduct of Ceremonies in Congregation, and certain other Ceremonies
- (e) Regulations for Committees Reporting Directly to Council or One of Its Main Committees
- (f) Regulations for the Delegates of the Oxford University Press

Congregation 10 February

- Degree by Resolution

Congregation 11 February

- Declaration of Approval of a Resolution approving the Conferment of a Degree by Diploma

Council of the University

- Register of Congregation

Congregation/Convocation 314

Convocation 11am, 19 February

- Admission of the Chancellor

Congregation 25 February

- (a) Voting on a Resolution authorising the allocation of space in the Alden Press Annexe to Gardens, Libraries and Museums
- (b) Voting on a Resolution to constitute a Redundancy Panel under Statute XII: Academic Staff and the Visitorial Board

Congregation 6 March

- Elections

Congregation noon, 19 March

- Admission of the Proctors and Assessor

Notices 316

General Notices

- *University Calendar* 2024–25

Appointments

- Humanities; Mathematical, Physical and Life Sciences

Visiting Professorships

- Mathematical, Physical and Life Sciences

Graduate Awards and Prizes

- Humanities; Social Sciences

Composition of Electoral Boards

- Professorship of Civil Engineering
- Eleanor Rathbone Professorship of Contemporary European History
- Professorship of Corporate Law
- Chichele Professorship of Medieval History
- Kadoorie Professorship of Trauma Rehabilitation

Musical and other Events

- History of Science Museum; Queen's

Lectures 318

Examinations and Boards 319

Examinations for the Degree of Doctor of Philosophy

- Changes to Examination Regulations: Social Sciences Board

Elections 321

Congregation 6 March

- Board of the Faculty of History

Colleges, Halls and Societies 321

Election of Proctors

- Jesus; Wadham

Election of Assessor

- St Edmund Hall

Obituaries

- Magdalen

Advertisements 322

Notifications of Prizes, Grants and Funding 323

- Van Houten Fund

Notifications of Vacancies 324

- Colleges, Halls and Societies; External Vacancies

Council and Main Committees

Council of the University

Council has made the following changes to regulations, to come into effect on **28 February**, unless notice of a resolution calling upon Council to annul or amend

(a) University Sports Strategic Subcommittee

Explanatory Note

The following changes have been made to diversify the representation of student sports on the committee, enabling a broader range of student perspectives to inform and contribute to the committee's consideration of sports strategic matters.

Text of Regulations

In [Part 28 of Council Regulations 15 of 2002](#), concerning University Sports Strategic Subcommittee of the Education Committee, amend as follows (new text underlined, deleted text struck through):

'30.1. The University Sports Strategic Subcommittee of the Education Committee shall consist of:

~~(7) the President of the Men's Blues Committee;~~

(b) Curators of the University Parks

Explanatory Note

The following changes remove the requirement for the Chair of the Buildings and Estates Subcommittee (or another member of the subcommittee nominated by its chair) to be a member of the Curators of the University Parks, as the links between the two committees can be maintained through the attendance of relevant officers (for example, the Director of Estates).

Text of Regulations

In [Part 10 of Council Regulations 2 of 2004](#), concerning the Curators of the University Parks, amend regulations 10.1 and 10.2 as follows (new text underlined, deleted text struck through):

'10.1. There shall be Curators of the University Parks consisting of:

(1) the Vice-Chancellor, or a member of Congregation appointed by the Vice-Chancellor who shall act as chair;

(2), (3) the Proctors;

(4) the Assessor;

~~(5) the chair of the Buildings and Estates Subcommittee (or another member of the subcommittee nominated by its chairman);~~

(5), ~~(6)~~, ~~(7)~~ two persons elected by Congregation;

the regulation is received by the Registrar by **noon on 24 February** (as set out in [Statute VI: Council](#)).

~~(8) the President of the Women's Blues Committee;~~

~~(9) the President of the Sports Federation;~~

~~(7)–(8) two Sports Council representatives;~~

(9) the elected Sports Council Chair; '

~~(7)~~, ~~(8)~~, ~~(9)~~ two persons appointed by Council;

~~(9)~~(10) an Oxford Student Union sabbatical officer appointed by the Oxford Student Union;

~~(10)~~(11) a representative of the early career research staff appointed by the Research Staff Consultation Group.

10.2. (1) The period of office for the members under regulation 10.1 ~~(6)–(9)~~(5)–(8) above shall be four years, and they shall serve no more than two consecutive full terms of office. Casual terms of office shall not count towards this limit. Notwithstanding this, in the case of those appointed under regulation 10.1 ~~(7)~~, ~~(8)~~, ~~(8)~~, ~~(9)~~, the General Purposes Committee of Council may determine that one further consecutive period is permitted in an individual case. The period of office for members under regulation 10.1 ~~(10)~~(9) shall be one year, and for members under regulation 10.1 ~~(11)~~(10) shall be three years.'

(c) Procedures concerning Fitness to Teach during the course of the PGCE programme

Explanatory Note

This regulation has been redrafted so that the fitness to teach procedure reflects modern legal requirements, particularly in terms of safeguarding. The proposed new procedure also includes additional detail and improves clarity in respect of matters such as expected timelines.

Text of Regulations

In [Council Regulations 8 of 2006](#), re Procedures concerning Fitness to Teach during the course of the PGCE programme, replace the current text as follows:

‘1. Any determination by the Department of Education of a student’s fitness to teach as a result of a student’s alleged conduct or behaviour must take place strictly in accordance with the procedures set out below.

2. This procedure will be followed when concerns arise that a PGCE student’s fitness to teach may be impaired. In particular, in order to be considered fit to teach, it is essential that these students:

- (1) Have the health and well-being necessary to deal with specific types of teaching and associated duties;
- (2) Are able to communicate effectively with children, parents and colleagues;
- (3) Possess sound judgement and insight;
- (4) Remain alert at all times;
- (5) Do not constitute a risk or harm to the health, safety or well-being of children or other vulnerable people in their care;
- (6) Do not act in a way which may undermine public trust and confidence in the teaching profession.

3. Students will also be considered fit to teach if they can meet the criteria listed at section 2 with the assistance of a reasonable adjustment or reasonable adjustments made in accordance with Section 20 of the Equality Act 2010.

4. A member of staff or a student of the department, or a member of the staff of the school where the PGCE student is placed, who has concerns that a student enrolled on the PGCE is suffering from ill health, or that the student behaves in such a way as to raise concerns that their fitness to teach may be impaired, must report this to the PGCE Course Director. Other individuals may also report such concerns to the PGCE Director. Reports

should be put in writing and should identify the person making the report. While anonymity of a report will not of itself disqualify the report from consideration, it may

only be possible to consider anonymous concerns in exceptional circumstances.

5. If at any stage of the proceedings set out below it becomes apparent that the matters giving rise to concerns about the student’s fitness to teach may be caused by ill health, the Fitness to Teach Procedure shall be put on hold and the procedures set out in Part B of Statute XIII regarding fitness to study shall be followed. The discretion of the PGCE Course Director to impose interim measures under sections 18 and 19 remains in effect where the Fitness to Teach procedure has been put on hold pending the outcome of a Fitness to Study procedure.

6. If there is an allegation of misconduct or suspected misconduct involving under-18s or adults at risk, or if such concerns arise during the course of an investigation or the procedures set out in these regulations, the PGCE Course Director will report this to the University Safeguarding Officer for students within 1 day.

7. If there is an allegation that may meet the harm threshold as set out in the Department for Education’s Statutory Guidance “Keeping Children Safe in Education 2024” or any succeeding guidance, or if such concerns arise during the course of an investigation or the procedures set out in these regulations, then the PGCE Course Director will report it to the Local Authority Designated Officer (LADO) and the University Safeguarding Officer within 1 day.

8. If it appears to the PGCE Course Director that the matter is one solely of conduct or behaviour, and does not give rise to concerns about the student’s health, the PGCE Course Director will consider whether the matter can be dealt with informally within the department. If it can, the matter will come to an end, or the PGCE Course Director will agree with the student certain reasonable actions that the student and/or the department will be required to undertake which are considered appropriate to address the concerns which have arisen about the student’s conduct and enable the student’s successful completion of the PGCE. If it cannot, the PGCE Course Director will continue with the process as outlined below. Any agreement about informal resolution of concerns must be recorded in writing, and a written record provided to the student.

9. If, after receiving an allegation that a student may not be fit to teach, it appears to the PGCE Course Director that the student may have breached the University’s Code of Discipline as contained in Statute XI, the PGCE Course Director will notify the Proctors. If an allegation that a PGCE student has breached the Code of Discipline comes to the attention of the Proctors independently, the Proctors will inform the PGCE Course

Director. If the Proctors choose to investigate the matter separately under Statute XI, evidence gathered during an investigation by the Proctors, and the subsequent decision of the Proctors or the Student Disciplinary Panel may be considered as evidence within the procedures set out below. Neither the Proctors nor the Student Disciplinary Panel will themselves make judgements about fitness to teach.

10. If the Proctors decide to investigate the matter as a disciplinary case under Statute XI, those procedures, including any appeals, must normally be completed before the Initial Procedure is initiated. The discretion of the PGCE Course Director to impose interim measures under sections 18 and 19 remains in effect where the Proctors decide to investigate the matter as a disciplinary case under Statute XI.

11. Where the Proctors decide not to investigate the student's conduct, the PGCE Course Director will commence the Initial Procedure as outlined in sections 13–21 below. The PGCE Course Director will inform the student in writing of the commencement of the investigation, the grounds to be investigated, and any precautionary measures impacting the student's status during the investigation. The student's college will also be informed.

12. If a PGCE student is the subject of either proceedings under Statute XI or disciplinary proceedings by a college, at the conclusion of those proceedings, the Proctors or the college as appropriate, will provide the PGCE Course Director with details of and documents relating to the investigation and outcome so that the procedure under these regulations can be followed, if appropriate.

INITIAL PROCEDURE

13. The PGCE Course Director will consider the allegation and any accompanying evidence and will evaluate whether there is a concern that the student's fitness to teach may be impaired such as to warrant further investigation and/or whether the matter can and should be resolved informally. In deciding whether there is a potential fitness to teach issue, the PGCE Course Director will consider if the student's behaviour suggests that their fitness to teach may be impaired. The PGCE Course Director will aim to reach a decision within 5 working days following referral of the allegation to them.

14. The PGCE Course Director will, within 15 working days from the date of receipt of the allegation, notify the student in writing of the allegation(s) made against them and the decision as to whether to initiate the formal Fitness to Teach Procedure.

15. If the PGCE Course Director does not consider there is sufficient evidence to call into question a student's

fitness to teach through a Fitness to Teach investigation, they can:

(1) take no further action; or

(2) agree with the student certain reasonable actions that the student and/or the department will be required to undertake which are considered appropriate to enable the student's successful completion of the PGCE. Where such agreement is reached, a written record, including the actions to be taken, the reasons for the agreement being entered and the student's agreement to it, must be kept and provided to the student.

16. If the PGCE Course Director, having considered the allegation and/or accompanying evidence, considers that the student's fitness to teach may be impaired, the PGCE Course Director will initiate Stage 1 of the formal Fitness to Teach Procedure under sections 22 to 29 of these regulations.

17. If the formal Fitness to Teach Procedure is to be initiated, information about the process and available support will be sent to the student with the notification, along with confirmation of the student's status during the procedure. Sources of support for the student will include welfare support within the department, University Student Welfare and Support Services, the welfare team at the student's college, and (if applicable) Oxford SU advice service and any succeeding SU service.

18. If the formal Fitness to Teach Procedure is initiated, or if this procedure is put on hold at any stage pending the outcome of another process (for example, disciplinary proceedings under Statute XI, a Fitness to Study procedure or criminal proceedings), the PGCE Course Director will decide whether the student may:

(1) continue on the PGCE course without limitation;

(2) continue on the PGCE but with specified limitations and conditions;

(3) be suspended from the PGCE course.

19. If the PGCE Course Director decides to suspend a student under section 18 above, then they will inform the student in writing explaining the reasons for that decision. The PGCE Course Director will review any decision to suspend a student pending the outcome of the Procedure at least every 20 working days and may change the student's suspension status at any time, including (but not limited to) suspending a student at any stage if new evidence comes to light to suggest that there is a serious risk to the health, safety and/or welfare of young people.

20. If the PGCE Course Director decides that the student should be suspended, the student may appeal to the Proctors against the decision to suspend them from the PGCE. The student will remain suspended pending the outcome of such an appeal.

21. Regardless of the status of the student (i.e., enrolled, suspended or withdrawn, whether voluntarily or involuntarily), the fitness to teach process will continue for so long as the PGCE Course Director considers that the student's fitness to teach may be impaired, until the procedure under these regulations is concluded.

FORMAL FITNESS TO TEACH PROCEDURE

Stage 1

22. The PGCE Course Director will refer the case to a senior member of the department or other suitably qualified or trained individual with relevant knowledge and appropriate expertise, who will take on the role of an investigator ("Investigator").

23. The Investigator will not be the student's General or Curriculum Tutor or, as far as is possible, anyone else who is involved in supporting the student or making decisions about their academic progress.

24. The student, and any other persons who have relevant knowledge of the events and/or circumstances surrounding the matter, will each be invited to attend individual interviews, which may be in person or online. The Investigator may be accompanied by another member of the department, and the student, or other person being interviewed, is entitled to be accompanied by another member of the University. Notes of any interview will be taken, and the interviewee will be entitled to receive a typed copy of these notes.

25. The investigation will be undertaken expeditiously, and in a manner that is fair and proportionate to the issues in question; the department will endeavour to complete the investigation and notify the student of the outcome within 30 working days of its notifying the student of the investigation.

26. When the investigation is completed, the Investigator will produce a written report of their findings to the PGCE Course Director.

27. If, on the basis of the Investigator's report, the PGCE Course Director considers that there is insufficient evidence to call into question a student's fitness to teach, they will:

(1) take no further action; or

(2) agree with the student certain reasonable actions that the student and/or the department will be required to undertake which are considered appropriate to enable the student's successful

completion of the PGCE. Where such agreement is reached, a written record, including the actions to be taken, the reasons for the agreement being entered and the student's agreement to it, must be kept and provided to the student.

28. If, on the basis of the Investigator's report, the PGCE Course Director considers that the student's behaviour is serious or persistent enough to call into question their fitness to teach, they will notify the Director of the Department of Education, who will initiate Stage 2 of the Fitness to Teach Procedure under sections 29 to 38 of these regulations.

Stage 2

29. The Director of the Department of Education will appoint a panel of three (the "Panel") to consider the Investigator's report and to make a decision on the student's fitness to teach. The Director should aim to have appointed all members of the Panel no later than 20 working days after the decision was taken to refer the case to a Panel.

30. The Panel will be made up of:

(1) two senior members of academic staff from the Department of Education, one of whom should have detailed knowledge of the PGCE programme; they will not be the student's General or Curriculum Tutor or, as far as is possible, have been involved in supporting the student or making decisions about their academic progress.

(2) a Principal or Headteacher representing the partnership schools, although not from any school where the PGCE student has attended or been placed.

31. The Director of the department shall nominate one member of the Panel to act as its Chair.

32. The Chair will appoint a suitable member of staff to serve as Panel Secretary.

33. Any potential conflict of interest should be communicated at the first opportunity and dealt with appropriately. The student shall raise any objections about members of the Panel on grounds of conflict of interest no later than 5 working days after the notification of its members.

THE MEETING OF THE FITNESS TO TEACH PANEL

34. Following the appointment of the Panel, the student will be invited to attend the meeting of the Panel in person and will be given not less than 20 working days' notice of the date and time of the meeting. The Panel Secretary will, at the same time as providing notification of the date and time of the hearing, provide the student with copies of all documents circulated to the Panel and will provide guidance on the procedures to be followed,

including confirmation of their entitlement to bring a supporter or legal representative to the meeting.

35. The Panel may invite any other people to attend the meeting who may have information relevant to the case and whose evidence may, in the Panel's view, assist them in reaching a conclusion. Any such person will first be asked to provide a written statement in advance of the meeting (which may be a statement taken during the course of the investigation), which will be provided to the student (if not already provided under section 34), at least 15 working days before the meeting. Any person invited to attend the meeting may be accompanied by another person as their supporter.

36. The student shall provide the following to the Panel no later than 10 working days before the date of the meeting:

- (1) The name of anyone they wish to accompany them to the meeting for support;
- (2) The name of any witnesses they would like the Panel to call;
- (3) Any further evidence they intend to rely on in defence or mitigation, including any witness statements or documentary evidence. Disclosures in defence or mitigation and/or disclosures from third parties should be collated and forwarded to the Panel Secretary by the student. Direct submissions will not be accepted.

37. The Panel may reduce the timeframes set out in sections 34 and 36 in urgent cases.

38. The following process must be followed:

- (1) The Chair will introduce the Panel members by name and explain the function of the Panel and any others present. The Chair will explain the powers of the Panel and invite the PGCE Course Director (or their nominee) to make an opening statement, and this statement may be followed by questions from the Panel.
- (2) The Chair will then invite the student to make a statement. The Panel will then be invited to ask questions of the student. The student will have the opportunity to present evidence.
- (3) Others attending the Panel may also be invited to make statements and may also be asked questions.
- (4) If the student fails to attend the meeting without a prior reasonable explanation, which is to be determined at the discretion of the Chair, the Panel will consider the case in the student's absence. Where the student provides a reasonable explanation for their failure to attend, the meeting will be adjourned

and reconvened in accordance with section 38 (11) below.

(5) The meeting will be held in private unless the student wishes it to be held in public, in which case the Chair will have discretion to order that the meeting or part of it may be held in public. Any part of a meeting considering health issues of the student or any other person must be conducted in private. If the student wishes the meeting to be held in public, they must notify the Chair no later than 5 working days after notification of the date of the meeting.

(6) All evidence or material submitted as part of the investigation will be regarded as strictly confidential, unless, following consideration of submissions, the Panel decides otherwise, for example, where disclosure of information may be necessary to protect the safety or vital interests of others. The student will be notified (unless the University is prevented from doing so by law) if confidential information is to be disclosed to a third party not directly linked to the Fitness to Teach Procedure. Third parties that would usually be notified in connection with the Fitness to Teach Procedure include the student's college and any placement school.

(7) At each stage the Chair has discretion to allow reciprocal questioning by the various parties.

(8) The Chair may provide for protective measures to be put in place for any person who is speaking to the Panel who is considered to be vulnerable. Such measures could include (but are not limited to) allowing the individual to answer questions via video link, behind a screen or through written questions.

(9) Once the Chair is satisfied that the Panel has completed its questioning, and both the student and the department have had a full opportunity to present the information to the Panel, the parties will withdraw while the Panel considers the case. Clarification may be sought by the Panel at any stage by inviting either the student or other individual(s) who have given evidence, back to the meeting, and all parties involved in the Panel meeting will be invited to return to hear any such clarifications. They will then be asked to leave by the Chair once the Panel has raised its additional questions.

(10) The Panel must consider the case on its own merits, make decisions on the balance of probabilities about the facts of the case and use its own independent judgment to determine whether the student's fitness to teach is impaired.

(11) The Chair shall have discretion to adjourn the proceedings, the reasons for which will be clearly articulated to the student together with information

regarding the next stage. Timeframes for any reconvened meeting must be provided. Where practicable, the Chair will attempt to reconvene the meeting within 20 working days.

THE DECISION OF THE FITNESS TO TEACH PANEL

39. Following the consideration of the case, the Panel must make one of the following decisions:

- (1) The student's fitness to teach is not impaired and the student may be permitted to continue with the PGCE course;
- (2) Where the student's fitness to teach is not impaired but their behaviour has significantly departed from expected standards, a warning detailing the behaviours will be given together with details of the consequences of any repeat behaviour; or
- (3) The student's fitness to teach is impaired and after considering any mitigating or aggravating factors, the Panel can at its discretion, having considered all available options:
 - i. Decide certain reasonable actions that the student will be required to undertake, which are considered appropriate by the Panel to enable the student's successful completion of the PGCE;
 - ii. Apply reasonable conditions;
 - iii. Suspend the student from the PGCE course for a specified period of time, with or without conditions attached; and/or
 - iv. Expel the student from the PGCE and remove them from the PGCE course.

40. The Panel may, in arriving at a decision under section 39, take into account whether the student's conduct will affect their ability to undertake mandatory elements of the PGCE course, including but not limited to their ability to undertake appropriate placement options.

41. The determination of the Panel should be recorded in writing and sent to the student and the PGCE Course Director within 7 working days of the decision.

42. A further document containing the reasons for the decision will be sent to the student within 20 working days of the decision.

43. Where the student's fitness to teach has been judged to be impaired, but the outcome is short of removal from the PGCE course, the report from the Panel will also outline any actions the student needs to take under section 39 (3.1) above or any condition(s) imposed under section 39 (3.2) above, together with the relevant commencement date and applicable time period.

Details of how compliance will be measured and who is responsible for monitoring will also be documented.

APPEALS TO THE FITNESS TO TEACH APPEAL PANEL

44. The student has a right to submit an appeal against a decision made by the Panel.

45. If the PGCE Course Director or the Panel had decided the student should be suspended for the Fitness to Teach Procedure, the student shall remain suspended for the duration of the appeal process.

46. A request for an appeal must be sent in writing to the Director of the department and must be received within 20 working days of receipt of the second document containing the details of the determination issued under section 42 above. The appeal request must state that it is brought on one or more of the following grounds:

- (1) there was an error in the decision-making process or a procedural irregularity;
- (2) there was any bias or perception of bias in the decision-making process;
- (3) the decision made was unreasonable (aspects of the decision considered to be objectively unreasonable must be explicitly identified with an explanation for why they are unreasonable); and/or
- (4) there is new, material information which had not been available before the decision being appealed.

47. The Director of the department will ask a senior member of the department, who has not had any involvement or interest in the matter and is not a current teacher of the student, to review the case ("Reviewer"). The Reviewer will consider the ground(s) of appeal and decide whether to reject or uphold, in full or in part, the request for an appeal. The Reviewer will not consider the matter afresh and will not carry out a further investigation.

48. The decision of the Reviewer should be recorded in writing with reasons and sent to the student within 15 working days of receipt of the appeal request by the Director of the department.

49. If the appeal request is refused, the Reviewer's decision will be in the form of a Completion of Procedures letter. If a student remains dissatisfied with the outcome of the Reviewer's decision, they have the right to pursue a complaint with the Office of the Independent Adjudicator for Higher Education (OIA).

50. If the appeal request is upheld, in full or in part, the Director of the department shall appoint an Appeal

Panel to reconsider the case in light of the Reviewer's decision.

51. The Appeal Panel will be constituted in the same way as the Panel (see sections 29 to 33 above) and shall not involve any member of the original Panel.

52. The process for arranging the hearing of the Appeal Panel will be the same as for the Panel (see sections 29 to 33 above).

53. Where the Reviewer has upheld the appeal request in full, the process followed by the Appeal Panel at the hearing will be as followed by the Panel (see sections 34 to 38 above). The Appeal Panel will reconsider the facts of the case in light of the Reviewer's decision and will have the same powers of investigation and enquiry as the Panel. If the Reviewer has determined that there was a failure to follow due process, this does not automatically overrule the decision about whether the student is fit to teach.

54. Where the Reviewer has upheld the appeal request in part, the process followed by the Appeal Panel at the hearing will be as followed by the Panel (see sections 34 to 38 above) to the extent necessary for the Appeal Panel to reconsider the matters in respect of which the appeal was upheld. The Chair will determine, and explain to the student at the outset of a hearing, the procedure to be adopted by the Appeal Panel to determine the appeal.

55. Following consideration of the appeal, the Appeal Panel must either:

(1) uphold the appeal (either in full or in part), following which the Appeal Panel must either uphold the original decision or make a new decision as to whether the student's fitness to teach is impaired (as per section 39 above), and may overturn, amend or endorse the conditions imposed by the Fitness to Teach Panel; or

(2) reject the appeal.

56. The determination of the Appeal Panel should be recorded in writing and sent to the student and the PGCE Course Director within 10 working days of the decision.

57. A further document containing the reasons for the decision will be sent to the student within 30 working days of the decision.

58. Where the student's fitness to teach has been judged by the Appeal Panel to be impaired, but the outcome

is short of removal from the PGCE course, the report from the Appeal Panel will also outline any actions the student needs to take (under section 39.3.3 above) or any condition(s) imposed (under 39.3.2), together with the relevant commencement date and applicable time period. Details of how compliance will be measured and who is responsible for monitoring will also be documented.

59. Where necessary, the written determination will be in the form of a Completion of Procedures letter. If a student remains dissatisfied with the outcome determined by the Appeal Panel, they have the right to pursue a complaint with the Office of the Independent Adjudicator for Higher Education (OIA). If a student's complaint to the OIA under section 50 of these regulations is found to be justified or partly justified, this does not overrule any decision about whether a student is fit to teach. In these circumstances, the case may need to be reconsidered by the University.

SAFEGUARDING CHECKS (INCLUDING DISCLOSURE AND BARRING SERVICE ("DBS") CHECKS)

60. Any student who has not completed a Disclosure and Barring Service (DBS) check or, where relevant, any required international background check(s) before the start of the course without good reasons (for example, international students who cannot complete a DBS check until they arrive in the UK), and/or whose safeguarding checks subsequently reveal any issue in relation to that student's suitability to work with children and young people, which cannot be mitigated to the department's satisfaction by measures as part of a risk assessment carried out by the department, will be removed from the course with immediate effect.

61. Any student who has not completed a satisfactory health check before the start of the course and/or whose health check subsequently reveals any issue in relation to their suitability to teach, which cannot be mitigated to the department's satisfaction by measures as part of a risk assessment carried out by the department, will be removed from the course with immediate effect.

FEES

62. In the event that a PGCE student is suspended from the course or withdrawn from the PGCE course due to the Fitness to Teach Procedure, fees will be refunded in line with University policy as set out in section 3 (c) of the [Examination Regulations: Regulations on Financial Matters: Part 3 Arrangements relating to the payment of fees.](#)

(d) Regulations for the Conduct of Ceremonies in Congregation, and certain other Ceremonies*Explanatory Note*

As candidates for the Doctor of Clinical Psychology are now drawn from colleges in addition to Harris Manchester, the following change is being made to apply the usual practice of presentation for the degree of Doctor of Clinical Psychology by the Dean of Degrees.

Text of Regulations

In [Part 3 of Congregation Regulations 3 of 2002](#), concerning the Entry of Names for Degree Ceremonies, delete 36 (8) as follows:

~~‘36 (8) candidates for the Degree of Doctor of Clinical Psychology shall be presented by the Principal of Harris Manchester College or the Principal’s deputy.’~~

(e) Regulations for Committees Reporting Directly to Council or One of Its Main Committees*Explanatory Note*

The following changes have been made to reflect the ongoing strategic importance of graduate access matters to the work of the Graduate Admissions Committee, and to reflect what the committee’s roles and responsibilities will be in overseeing the new Graduate Recruitment and Access Strategy and in the allocation of funds from the graduate application fee.

Text of Regulations

In [Part 37 of Council Regulations 15 of 2002](#), concerning the Graduate Admissions Committee, amend as follows (new text underlined, deleted text struck through):

‘37.1 The Graduate Admissions Committee shall consist of:

...

[\(8\) the Chair of Graduate Access Subcommittee;](#)

~~(89)~~ a Head of House elected by the Conference of Colleges;

~~(910)~~ a Tutor for Graduates elected by the Conference of Colleges;

~~(1011)~~ a Bursar or Domestic Bursar elected by the Conference of Colleges;

~~(1112)~~ one of the sabbatical trustees of Oxford University Student Union as may be agreed between them;

~~(1213)~~ the Director of Graduate Admissions and Recruitment;

~~(1314)~~ the Director of Student Fees and Funding;

~~(1415)~~ the Head of Residential Accommodation;

~~(1516)~~ a representative from Education Policy Support.

...

37.4 The Graduate Admissions Committee shall be responsible to Education Committee for:

...

[\(7\) Overseeing the Graduate Recruitment and Access Strategy, and the allocation of graduate access funds to support the Strategy, escalating business to Education Committee or other committees as relevant.’](#)

(f) Regulations for the Delegates of the Oxford University Press*Explanatory Note*

The term of office of external members of Oxford University Press’s Finance Committee is being reduced from 5 to 4 years, to create a more manageable level of commitment for external members, who commonly serve for 2 terms.

Text of Regulations

In [Section 2 of Council Regulations 20 of 2002](#), concerning Regulations for the the Finance Committee of the Delegates of the Oxford University Press, amend as follows (new text underlined, deleted text struck through):

‘2. The Finance Committee of the Delegates, established in accordance with section 17 of Statute VIII, shall consist of:

(1) a chair elected by the Delegates;

(2) the Vice-Chancellor;

(3) the Senior Proctor;

(4)–(7) 4 members elected by the Delegates from among the appointed Delegates;

(8)–(11) 4 persons possessing high qualifications in business or finance and appointed by Council after consultation with the Delegacy;

...

4. The members appointed by Council shall hold office for ~~4~~5 years and shall be eligible for reappointment.’

Congregation 10 February

Degree by Resolution

This content has been removed as it contains personal information protected under data protection legislation.

[Members of the University with a SSO account can log in to read the redacted content.](#)

Congregation 11 February

Declaration of Approval of a Resolution approving the Conferment of a Degree by Diploma

No notice of opposition having been given, the Vice-Chancellor declared approved the resolution concerning the conferment of a Degree by Diploma.

Council of the University

Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Alison Cook, Kellogg

Clare Rosemary Goyder, Nuffield Department of Primary Care Health Sciences

Benjamin Gray, Student Systems

Adrien Hallou, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences

Hannah Schühle-Lewis, Faculty of English Language and Literature

Elena Violaris, Faculty of English Language and Literature

Divisional and Faculty Boards

For changes to regulations for examinations see '[Changes to Examination Regulations](#)' below.

Congregation/Convocation

Convocation 11am, 19 February

Admission of the Chancellor

The Admission of the Chancellor will take place at 11am on 19 February in the Sheldonian Theatre. Congregation tickets have sold out.

Congregation 25 February

(a) Voting on a Resolution authorising the allocation of space in the Alden Press Annexe to Gardens, Libraries and Museums

The following resolution will be deemed to be approved at **noon on 25 February**, unless by that time the Registrar has received notice in writing from two or more members of Congregation that they wish the resolution to be put to a meeting of Congregation.

For full text of resolution see [Gazette No 5444, 30 January 2025, p283](#).

Meeting information

Members of Congregation are reminded that any two members may, not later than **noon on 17 February**, give notice in writing to the Registrar that they wish to oppose or amend the resolution above (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned the resolutions shall be declared carried, and the meeting may be cancelled.

(b) Voting on a Resolution to constitute a Redundancy Panel under Statute XII: Academic Staff and the Visitatorial Board

Explanatory Note

The first four stages of the [Redundancy Procedure](#) have been undertaken following a proposed restructure. The proposed re-structure resulted in changes to a role description, which amended the duties and complexity of the role, and the line management. Job evaluation was carried out which resulted in the down-grading of the role from a grade 6 to a grade 5. One individual was warned that they were at risk of redundancy, two others were consulted due to changes in line management responsibilities. The at risk individual was consulted with between January and April 2024. It has not been possible to agree either voluntary redundancy or redeployment despite an extended period of consultation (April–September 2024).

In the absence of agreement to redeployment or voluntary redundancy, the agreement of Congregation is sought under [Part B, Section 13 of Statute XII](#) to constitute a Redundancy Panel in respect of one individual, in accordance with the regulations governing the membership of panels convened under Parts B, D and H of Statute XII. The role of the panel will be to scrutinise the proposal for redundancy, recommend

the member staff (if it considers it appropriate to do so) for dismissal by reason of redundancy, and report its recommendations to the relevant Divisional Board or equivalent. The Union has been informed. The member of staff whose post is under consideration is in a post which comes under the jurisdiction of Statute XII is in a G6 professional services support role in UAS.

Text of Resolution

That a Redundancy Panel be constituted to consider whether to recommend dismissal by reason of redundancy in respect of one member of staff who is in a G6 professional services support role in UAS.

Procedural Note

Members of Congregation are reminded that any two members may, not later than **noon on 17 February**, give notice in writing to the Registrar that they wish to oppose or amend the resolution above (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolutions shall be declared carried, and the meeting may be cancelled.

Congregation 6 March

Elections

- Board of the Faculty of History

Details are in [‘Elections’](#) section below.

Congregation noon, 19 March

Admission of the Proctors and Assessor

A Congregation meeting will be held at **noon on 19 March** in the Sheldonian Theatre for the purpose of admitting to office **Professor Nicholas Barber**, BCL MA Oxf, fellow of Trinity, and **Dr Grant Tapsell**, MPhil PhD Camb, MA Oxf, fellow of Lady Margaret Hall, as Proctors for the ensuing year, and **Professor Raphael Hauser**, MSc ETH, PhD Cornell, fellow of Pembroke, as Assessor for the ensuing year.

Congregation members wishing to attend the ceremony must register by **8am on 12 March** at <https://forms.office.com/e/pYfrrrYQRT>.

Note on procedures in Congregation

Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 (<https://governance.admin.ox.ac.uk/legislation/congregation-regulations-2-of-2002>).

A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other

than elections, should contact Louise Hasler, Council Secretariat, University Offices, Wellington Square (email: congregation.meeting@admin.ox.ac.uk); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (email: elections.office@admin.ox.ac.uk).

Notices

General Notices

University Calendar 2024–25

ONLINE EDITION

The Hilary term 2024 edition of the *University Calendar* has been published online at <https://gazette.web.ox.ac.uk/university-calendar> (single sign-on required).

The next update will be published online at the start of Trinity term.

PRINT EDITION

A print edition is now available to order via the University's online store. Please see <https://gazette.web.ox.ac.uk/university-calendar> for details of how to order.

Appointments

Humanities

CONFERRAL OF TITLE

Professor Katrien Devolder; Professor of Applied Ethics, Faculty of Philosophy, with effect from 1 May 2024

Mathematical, Physical and Life Sciences

CONFERRAL OF HEADSHIP OF DEPARTMENT

Professor Peter Nellist, PhD Camb, Professor of Materials; Headship of the Department of Materials, for a period of 5 years with effect from 20 January 2025

Visiting Professorships

Mathematical, Physical and Life Sciences

REAPPOINTMENTS

Professor Oliver Buchmüller, PhD Heidelberg, RS & Leverhulme Senior Fellow, Professor of Physics Imp; Visiting Professor in Physics for a further period of 3 years from 1 December 2024

Professor Manjit Dosanjh, PhD Birm, Project Leader for STELLA (Smart Technologies to Extend Lives with Linear Accelerators) for ICEC; Visiting Professor in Physics, for a further period of 3 years from 11 January 2025

Professor Luis Oliveira e Silva, PhD, Professor of Physics Instituto Superior Técnico; Visiting Professor in Physics for a further period of 3 years from 24 January 2025

Graduate Awards and Prizes

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Composition of Electoral Boards

The composition of the electoral boards to the posts below, proceedings to fill which are currently in progress, is as follows (appointing person/body given in brackets):

PROFESSORSHIP OF CIVIL ENGINEERING

- Professor Martin Williams**, chair (Vice-Chancellor)
- Professor Harvey Burd** (*ex officio*)
- Professor Owen Lewis** (Brasenose)
- Professor Alistair Borthwick** (Council)
- Professor Janet Lees** (Council)
- Professor Dame Sarah Springman** (Mathematical, Physical and Life Sciences Division)
- Professor Clive Siviour** (Mathematical, Physical and Life Sciences Division)
- Professor Byron Byrne** (Mathematical, Physical and Life Sciences Division)
- Professor Thomas Adcock** (Mathematical, Physical and Life Sciences Division)

ELEANOR RATHBONE PROFESSORSHIP OF CONTEMPORARY EUROPEAN HISTORY

- Dame Helen Ghosh**, chair (Vice-Chancellor)
- Professor Roger Goodman** (*ex officio*)
- Professor Paul Betts** (St Antony's)
- Professor Celia Donert** (Council)
- Professor Jessica Reinisch** (Council)
- Professor Daniel Grimley** (Humanities Division)
- Professor Martin Conway** (Faculty of History)
- Professor Patricia Clavin** (Faculty of History)
- Professor Zbigniew Wojnowski** (Faculty of History)

PROFESSORSHIP OF CORPORATE LAW

- Professor Jennifer Payne**, chair (Vice-Chancellor)
- Professor Sir Nigel Shadbolt** (*ex officio*)
- Dr Miles Jackson** (Jesus)
- Professor Eilis Ferran** (Council)
- Professor Eric Talley** (Council)
- Professor Pepper Culpepper** (Social Sciences Division)
- Professor John Armour** (Faculty of Law)
- Professor Tsilly Dagan** (Faculty of Law)
- Professor Horst Eidenmüller** (Faculty of Law)

CHICHELE PROFESSORSHIP OF MEDIEVAL HISTORY

- Professor Jane Shaw**, chair (Vice-Chancellor)
- Professor Sir John Vickers** (*ex officio*)
- Professor Peregrine Horden** (All Souls)
- Professor Ruth Karras** (Council)
- Professor John Arnold** (Council)
- Professor Helena Hamerow** (Humanities Division)
- Professor John Watts** (Faculty of History)
- Professor Amanda Power** (Faculty of History)
- Professor Conor O'Brien** (Faculty of History)

KADOORIE PROFESSORSHIP OF TRAUMA REHABILITATION

- Dr Sir Michael Jacobs**, chair (Vice-Chancellor)
- Mr Nigel Clifford** (*ex officio*)
- Professor Nigel Emptage** (Lincoln)
- Professor Rebecca Kearney** (Council)
- Professor Katie Sheehan** (Council)
- Professor Heidi Johansen-Berg** (Medical Sciences Division)
- Professor Jonathan Rees** (Medical Sciences Division)
- Professor Matthew Costa** (Medical Sciences Division)
- Professor Stavros Petrou** (Medical Sciences Division)

Musical and other Events

History of Science Museum

PLAY, Q&A AND DRINKS RECEPTION

A play will be performed at 5.30pm on 14 March and at 10.30am on 15 March in the History of Science Museum. Tickets: £15 (£12.20 for University students and staff). More information and to register: www.hsm.ox.ac.uk/event/the-alleviating-art.

Title: The Alleviating Art: Lady Mary Montagu and Smallpox Inoculation

Queen's

MUSIC RECITALS

The following events will take place at 1.10pm on Saturdays in the chapel, unless otherwise noted. All the recitalists are present students from across the collegiate University. Free admission with retiring collection for the college's music society.

22 Feb: Hattie Twigger-Ross & Francois Cloete,
soprano & piano

10.30am, 1 Mar: Elliott Gregg & Edward Byrne, tenor
& piano

8 Mar: Arthur Easey, trombone

15 Mar: Felicity Howard, bassoon

Lectures

Colleges, Halls and Societies

Regent's Park

DAVID NICHOLLS MEMORIAL TRUST LECTURE

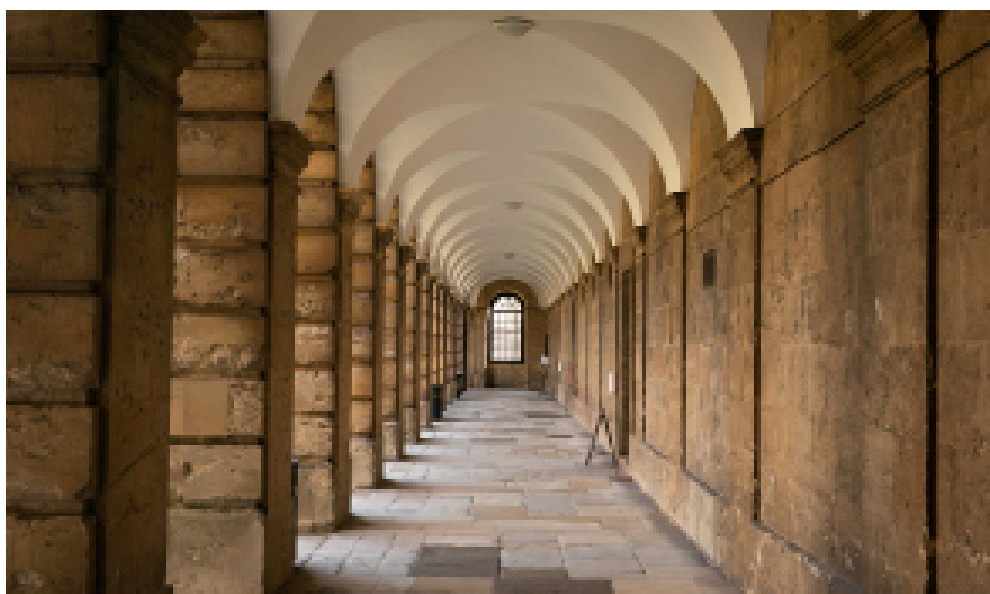
Fr Jarel Robinson-Brown will give the annual David Nicholls Memorial Trust Lecture at 5pm on 27 February in Helwys Hall. Tea from 4.30pm, refreshments at 6.30pm, informal dinner (£10; no need to book in advance). More information: david.howard@kellogg.ox.ac.uk.

Subject: 'The indigeneity of early Christianity in Africa: has the time come for Late Afriquity?'

St Cross

Dr Simone Shu-Yeng Chung will lecture at 5pm on 18 February in the seminar room. Free but registration required: www.stx.ox.ac.uk/event/lights-camera-action.

Subject: 'Lights, camera, action: the South Korean film industry and Busan's post-industrial regeneration'



Cloisters of Queen's (©OUIImages/Public Affairs Directorate)

Examinations and Boards

Examinations for the Degree of Doctor of Philosophy

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Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see <https://gazette.web.ox.ac.uk/examination-regulations-0>.

Social Sciences Board

EVIDENCE-BASED SOCIAL INTERVENTION AND POLICY
EVALUATION, MPhil

changes to option paper assessment



Inside the Examination Schools (©OUIImages/John Cairns Photography)

Elections

Congregation 6 March

Uncontested election

The nomination period for the election below closed at **4pm on 6 February**. As the number of nominations received is no more than sufficient to fill the following vacancy, the candidate nominated below was deemed to be duly elected as of 4pm on Thursday, 6 February 2025 (as per [Council Regulations 19 of 2002, regulations 39 and 44](#)).

Faculty Boards

BOARD OF THE FACULTY OF HISTORY

- 1 person elected by and from among the members of the Faculty of History holding posts on the establishment or under the aegis of the board, to serve with immediate effect until the start of MT 2025 [*vice* Professor Natalia Nowakowska]

More information: <https://governance.admin.ox.ac.uk/event/election-board-of-the-faculty-of-history-ht-2025>.

The following nomination has been received:

Professor Filippo de Vivo, BA PhD Camb, DEA Paris,
St Edmund Hall, Faculty of History

Nominated by:

Professor Martin Conway, Balliol
Dr Matthew Grimley, Merton
Professor Giuseppe Marcocci, Exeter
Professor Richard Reid, St Cross

Colleges, Halls and Societies

Election of Proctors

Jesus

A meeting will be held at 2pm on Wednesday, 12 March 2025 in the Habakkuk Room for the purpose of electing a Proctor for the proctorial year starting on 18 March 2026. All members of Jesus College entitled under Council Regulations to vote in the election are hereby invited to attend.

31 January 2025

Professor Sir Nigel Shadbolt
Principal

Wadham

A meeting will be held at 2pm on Wednesday, 12 March 2025 in the Old Library for the purpose of electing a Proctor for the proctorial year starting on 18 March 2026. All members of Wadham College entitled under Council Regulations to vote are hereby invited to attend.

23 January 2025

Robert Hannigan
Warden

Election of Assessor

St Edmund Hall

A meeting will be held at 2pm on Wednesday, 12 March 2025 in the Old Dining Hall for the purpose of electing an Assessor for the assessorial year starting on 18 March 2026. All members of St Edmund Hall entitled under Council Regulations to vote in the election are hereby invited to attend.

23 January 2025

Professor Baroness Kathy Willis
Principal

Obituaries

Magdalen

Susan Iversen, 31 January 2025; Professor and Head of Department of Experimental Psychology and Fellow 1993–2000, Supernumerary Fellow and Pro-Vice-Chancellor 2000–5, Emeritus Fellow 2005–25. Aged 85. A memorial service will be held in the chapel later this year.

Martin McLaughlin, 24 January 2025; University Lecturer in Italian and Student of Christ Church 1990–2001, Agnelli–Serena Professor of Italian Studies 2001–17, Emeritus Fellow 2017–25. Aged 75. A memorial service will be held in the chapel later this year.

Advertisements

Email: gazette@admin.ox.ac.uk

Web: <https://gazette.web.ox.ac.uk/classified-advertising-gazette>

Deadline

Advertisements are to be received by noon on Wednesday of the week before publication (ie eight days before publication). Advertisements must be submitted online.

Publication

The *Gazette* is only published online, except for library and archive copies. Charges for all adverts have been reduced to reflect this.

Charges

Non-commercial advertisers: £10 per insertion of up to 70 words, or £20 per insertion of 71–150 words.

Commercial advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisers may also purchase advertising space for a whole academic year (a minimum of eight insertions per term) at a discount of over 50% on the individual advertisement rate: £9.50 per insertion of up to 70 words, or £19 per insertion of 71–150 words.

See our website for examples of whether an advertisement is considered commercial or private: <https://gazette.web.ox.ac.uk/classified-advertising-gazette>.

Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see <https://gazette.web.ox.ac.uk/classified-advertising-gazette>.

You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at <https://gazette.web.ox.ac.uk/terms-and-conditions-acceptance-advertisements>, and may also be obtained on application to gazette@admin.ox.ac.uk.

Miscellaneous

St Giles' Parish Rooms for hire. Ideally located close to the city centre at 10 Woodstock Rd OX2 6HT. There is a main hall and a meeting room that can be hired together or separately, and full kitchen facilities. For enquiries regarding availability and to arrange a site visit, contact the Benefice Manager at manager@stgilesstmargarets.org.

Online well-being toolkit – free for Oxford students. As part of Nurture-U, a national research project spanning 6 universities, Oxford students seeking mental health support are invited to test a new, no-cost digital toolkit: i-Spero can assess your mental health, track how you feel over time, direct you to university and community services, and provide tailored recommendations. To try the toolkit and create your personalised well-being plan: www.nurtureuniversity.co.uk/wellbeingtoolkit. More information: nurture-u@psych.ox.ac.uk.

Set of doctoral robes (DM or DD or DCL etc) available. Free to a good home. Please contact: robin.jacoby@linacre.ox.ac.uk.

Research participants sought

We are looking for 5–8-year-old children with Amblyopia (also known as 'lazy eye') AND 5–8-year-old children with normal vision to participate in our research investigating how Occlusion Therapy (also known as 'patching') changes the brain. Taking part involves coming to Headington, Oxford, for two MRI scans and some eye tests. Participants will be reimbursed. For more information, please email the KOALA study team at koalastudy@ndcn.ox.ac.uk and see our website: <https://tinyurl.com/4fu8kvyb>.

Are you aged 18–55 years old and in good health? You may be eligible to take part in the BiVISTA study at the Oxford Vaccine Group to test a new vaccine against typhoid and paratyphoid A fever. Participants will be vaccinated with the new vaccine or control, and then exposed to the bacteria that causes paratyphoid fever. All study participants will receive antibiotic treatment. All participants will be reimbursed up to £4,585. More information: www.ovg.ox.ac.uk/studies/bivista/oxford.

Groups and societies

Oxford University Newcomers' Club welcomes the partners of graduate students, of academics and researchers, and of University staff, as well as others with a connection to the collegiate University such as visiting scholars. Our Membership Guidelines are on our website: www.newcomers.ox.ac.uk. We are run by volunteers and supported by the University. We provide information about the local community and many opportunities to share experiences as well as to take part in organised events and activities in and around Oxford. We meet at the University Club (11 Mansfield Road) every Wednesday morning from 10.30am–noon during 0th to 9th week, and informally during the vacations.

Antiques wanted and for sale

Greenway Antiques of Witney are a well-established family business. We hand-pick items suitable for the town house or country cottage. We seek to purchase quality antiques such as furniture, fire guards, grates and fireplace-related items. We also buy silver, pictures, china, objets d'art and garden statuary. Please telephone us for a discreet service on 01993 705026 or 07831 585014 or email contact@greenwayantiques.co.uk.

Services offered

Oxford's affordable packing and shipping experts. Specialising in safely packing and shipping fine art and antiques, computers, instruments, delicate lab equipment, rowing gear, books, clothing, and various household goods, we offer custom packing and global delivery by road, sea, or air. Trust us to handle your items with care. Visit Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610 or email oxford@packsend.co.uk.

TGM Cars: airport transfer/chauffeur service. If you are looking for a reliable and experienced transfer service I would be happy to discuss your needs. Last year I handled 328 airport transfers successfully and I have over 20 years' experience. Account customers welcome and all major credit cards accepted. Comfortable and reliable Heathrow service. Contact Tim Middleton. Tel: 07751 808763 or email: timothy.middleton2@btopenworld.com.

Houses to let

Cat-loving couple: looking for a central Oxford house from mid-May to mid-Jun? Cat and plant care in exchange for low rent (£1,000 inclusive) while owners away. Quiet setting with lovely garden, open plan kitchen/diner, cosy sitting room, study, double guest bedroom and big bathroom. Parking for 2 cars. 5-min bus ride to city centre; lovely river walks. Contact: nicolarus@gmail.com.

Summertown house to rent summer 2025. Lovely, very well-maintained 4-double-bedroom, 2-bathroom family home in one of Summertown's most desirable streets. Fully furnished. Downstairs WC. High-speed Wi-Fi. Spacious living with kitchen leading on to pretty rear garden. Off-street parking. 2-min walk to Summertown shops and restaurants; short bus hop to city centre. Ideally placed for both railway stations. Available: 1 Jun–31 Aug 2025. Email: davidbelton@mac.com.

Accommodation offered

Idyllic accommodation offered: friendly family offer large double room with bathroom. Suits anyone linked to Oxford University. 18th-century farmhouse, log fires, horses, dogs, beautiful countryside. 10min to Oxford. Ideal for studying. Contact: Shena.guild@btinternet.com.

Short-term let, 1 Mar to end of Jun 2025: double room in centrally located house next to South Park. To be shared with 2 female professionals and a small dachshund. 1 bathroom, kitchen–living room and big, beautiful garden. Next to Tesco and Cowley Rd. 30-min walk from the city centre. Contact: nicosialaura@gmail.com.

2 fully furnished rooms, 1 study bedroom and 1 delightful large living/bedroom, with exclusive use of shower, WC and kitchen. Available 1 Apr. Suit non-smoking, female, overseas graduate/research student or couple (college references required). Rent: £800pcm plus bills. Grandpont (off Abingdon Rd OX1); Carfax 5–8 mins; personal viewing essential. Email: popher@btinternet.com.

Holiday lets

Beautiful East Devon thatched cottage. 16th century. Grade II listed. 4 bedrooms, secluded garden. Available to let on a private basis for holidays/retreats throughout the year. Situated in peaceful village close to Jurassic Coast, Seaton (3 miles), Lyme Regis (5 miles) and Axminster, on the South Western Railway mainline (2 miles). Week from £600; w/end or 3/4-night midweek break from £330. For more details contact Rosie: talkworks@phonecoop.coop or 01608 643967.

Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at www.ox.ac.uk/students/fees-funding.

Van Houten Fund

Van Houten Fund; grants to support projects offering a broad strategic benefit to the University, but not part of departmental day-to-day operations and not easily funded from other regular sources; £2,000–£12,000; 11 April; <https://governance.admin.ox.ac.uk/van-houten-fund>



Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see www.jobs.ox.ac.uk/home.

The University is committed to [equality and valuing diversity](#).

Colleges, Halls and Societies

Campion Hall; Pedro Arrupe Research Fellowship in Forced Migration Studies; £36,000–£40,000; 28 February; www.campion.ox.ac.uk/news/current-vacancy-pedro-arrupe-research-fellowship-forced-migration-studies

Queen's; Extraordinary Junior Research Fellowship in Experimental Psychology; 28 April; www.queens.ox.ac.uk/vacancies/extraordinary-junior-research-fellowship-in-experimental-psychology

St Catherine's; part-time Visiting Students Officer; noon, 18 February; www.stcatz.ox.ac.uk/visiting-students-officer-part-time

St Hilda's; Maintenance Technician (Skilled) – Plumber; £36,616; 24 February; www.st-hildas.ox.ac.uk/vacancies/maintenance-technician-skilled-plumber

St Hilda's; Tutorial Officer; 28 February; www.st-hildas.ox.ac.uk/vacancies/tutorial-officer

St John's; College Lecturer in Roman History (Oct 2025–Sept 2026); noon, 21 February; www.sjc.ox.ac.uk/discover/vacancies

Trinity; Career Development Fellowship in Law; £43,171; noon, 3 March; www.trinity.ox.ac.uk/vacancies

External Vacancies

Corpus Christi College, Cambridge; 3-year non-stipendiary early-career Research Fellowship (from 1 October 2025); noon, 30 April; www.corpus.cam.ac.uk/about/opportunities/academic-vacancies

Downing College, Cambridge; Kim and Julianna Silverman Research Fellowship; £35,116; noon, 30 March; www.dow.cam.ac.uk/people/vacancies/academic-vacancies

Downing College, Cambridge; Everitt Butterfield Fellowship; £35,116; noon, 3 March; www.dow.cam.ac.uk/people/vacancies/academic-vacancies

Gonville & Caius College, Cambridge; Cook-Crone Research Bye-Fellowship 2025/2026; £30,000; 22 April; www.cai.cam.ac.uk/vacancies

Editor:

D L Dooher, MA Oxf, MSc Oxf Brookes

Deputy Editor:

R M Anderson, BA Bath Spa

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Contact us: gazette@admin.ox.ac.uk

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