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Supplement included with this issue:

(1) to No 5131: Voting on proposed amendments to legislative proposal: Statute XII, Statute XI and Statute XIV

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Council and Main Committees

Congregation

3 May

Voting on amendments to Legislative Proposal: Statute XII (Academic Staff and the Visitation Board), Statute XI (University Discipline), Statute XIV (Employment of Academic and Support Staff by the University)

A Congregation meeting was held on 3 May to debate the amendments to this legislative proposal.

Results

At the Congregation meeting on 3 May amendments one (equality and diversity), two (academic freedom), three (confidentiality) and four (representation) were approved without a division. A vote was taken on amendments five (size of panels) and six (redundancy). The results of those votes are as follows:

Amendment five: for: 106; against: 75

Amendment six: for: 120; against: 67

Following the calling of a postal vote by the Vice-Chancellor on behalf of Council, amendments five and six have been submitted to a postal vote for confirmation or rejection in accordance with Part 4 of Congregation Regulations 2 of 2002.

Postal voting papers have been sent to members of Congregation on Thursday, 12 May. Completed voting papers must be returned to the Registrar not later than **noon on Thursday, 26 May**.

The transcript of the debate on the resolution is published as Supplement (1) to *Gazette* No 5131 (distributed with this issue of the *Gazette*) and on the Congregation website at www.admin.ox.ac.uk/councilsec/governance/congregation.

It is intended that a meeting will be held on 31 May in the Sheldonian Theatre to debate the amended legislative proposal, however this will be confirmed in due course.

(For explanatory note and form of legislative proposal, and the changes in regulations to be made if the legislative proposal is approved, see Supplement (2) to *Gazette* No 5127 published with the 24 March 2016

Gazette. For amendments to this legislative proposal see Supplement (1) *Gazette* No 5130 published with the 28 April 2016 *Gazette*.)

Council of the University

Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Gao, R, Subdepartment of Astrophysics
Hearn, S I R, Lincoln
Morsley, K, Legal Services Office
Siefring, J, Pembroke
Torres Mendes de Oliveira, M,
 Environmental Change Institute

Congregation

Congregation

17 May

Voting on Resolution

The following text has been received from the signatories to the resolution as listed below:

'Good Governance of the University in Relation to the Administration of the EJRA Scheme

Preamble

1. Compliance with the highest standards of good governance is essential for the advancement of the common purposes of the University, and to the flourishing and well-being of all its members. While day-to-day governance is delegated to the administration, Congregation, the Sovereign Parliament of the University, has the ultimate responsibility to ensure that the highest standards of good governance are met.

2. Congregation is asked to consider recent developments concerning the scheme of compulsory retirement, known as the EJRA ('Employer Justified Retirement Age') and to determine whether the administration of this scheme meets the expected highest standards of good governance.

3. On 1st September 2014, the Appeal Court of the University of Oxford, constituted by Dame Janet Smith, retired Judge of the High Court and then Court of Appeal of England and Wales, in an appeal *Galligan v. University of Oxford*, brought by D. J. Galligan, Professor of Socio-Legal Studies, against unfair dismissal on grounds of age, **ruled**¹

Regarding the EJRA as a whole:

- The EJRA as a scheme, including the policy of imposing retirement at 67, cannot be objectively justified [para 68].
- "The aims and objectives which could justify any compulsory retiring age ("refreshment" and succession planning) have not been shown to be weighty" [para 68].

¹D.J.Galligan "Goodbye to the EJRA", *Oxford Magazine*, No. 355, Nought Week, Hilary term 2015, p 4. Colleagues wishing to see the complete judgement of the Appeal Court should contact the Registrar

The Judge further ruled regarding the current procedure for extension beyond age 67:

- The procedure is “*fundamentally unacceptable as a means of deciding whether someone should be dismissed*”. Rejection of an application under this procedure “*could never amount to a potentially fair reason for dismissal*”: [para 100].
- Requiring an established employee “*to demonstrate that he (or she) is indispensable or be dismissed is an inevitably unfair dismissal*”: [para 101].

4. The Judge ruled that the University Appeal Court has jurisdiction to determine whether the EJRA was justified in accordance with the *Equality Act 2010*. Dame Janet further ruled that she had decided the appeal “*...on issues of principle unrelated to the particular facts of the appellant's case*”: [para 101].

5. Despite the Appeal Court's ruling “*...on issues of principle unrelated to the particular facts of the appellant's case*”, the judgement that the University of Oxford EJRA cannot be objectively justified, has not been implemented by the University. Furthermore, the administration:

- Has continued to apply the EJRA and ignored the fact that the judgement was decided on issues of principle;
- Has not re-examined properly the legal standing of the EJRA in light of the ruling; the review promised by the administration is not due to report until the academic year 2016-17;
- Has made significant changes - not “*minor editing*” as is claimed—to the Aims of the EJRA procedure;
- Has insisted that the Appeal Court judgement is ‘confidential’ to the University (Professor Galligan has already waived his right to confidentiality);
- Has withheld from Congregation and other staff the principal rulings of the Appeal Court
- Has attempted to minimize the effect of the judgement by misleadingly and inaccurately referring to the Appeal Court's rulings as only “*comments*” (*Gazette*, September 2014).

6. The consequences for the University of the administration's continuing to operate the EJRA and failing to implement the judgement of the University Appeal Court are:

- The University therefore persists in a practice that has been ruled to be unlawful;
- The University therefore violates a fundamental duty to act in accordance with the rule of law;
- Since 2012, members of academic staff have been and are being forced to retire on grounds that have not been shown to be objectively justified, as required by law;
- The University is at risk of actions for unfair dismissal;
- The reputation of the University for probity and high standards of governance may be at risk;
- Substantial sums of money have been spent and are likely to be spent by the University in future in defending the EJRA against legal challenges;
- The University's ability to recruit leading academics is jeopardized, due to its having more restrictive employment practices than competing universities.

Resolution

Congregation resolves:

- (1) That the EJRA be suspended forthwith pending the publication of the findings of the EJRA Review Committee to all members of the University.
- (2) That the EJRA Review Committee now be afforded with at least five members representing and answerable to Congregation.
- (3) That the afforded Committee report its findings to Congregation by 1 January 2017.
- (4) That Council and all University committees promptly disclose to Congregation all legal advice taken regarding the EJRA.

Proposed by:

Edwards, Peter (Lead), St Catherine's, Inorganic Chemistry
 Abramsky, Samson, Wolfson College, Computer Science
 Adlington, Robert, LMH, Chemistry
 Anderson, Edward, Jesus, Chemistry
 Anderson, Harry, Chemistry
 Antoranz Contera, Sonia, Green Templeton, Physics
 Armstrong, Fraser, St John's, Chemistry
 Ashcroft, Frances, Trinity, DPAG
 Avramides, Anita, St Hilda's, Philosophy
 Baird, Patrick, University, Physics
 Ball, John, Queen's
 Banares-Alcantara, Rene, New, Engineering
 Barber, Nick, Trinity, Law Faculty
 Bayley, Hagan, Chemistry
 Blakemore, Colin, Magdalen

Braddick, Oliver, Magdalen, Experimental Psychology
 Broadberry, Stephen, Nuffield, Economics
 Brown, Tom, Chemistry
 Capdeboscq, Yves, Queen's, Math Institute
 Cartwright, Joseph, St Peter's, Earth Sciences
 Charters, Erica, Wolfson, History
 Chen, Gui-Qiang, Keble, Math Institute
 Chung, Minh, Bodleian Libraries
 Coates, Alan, Bodleian Libraries
 Cobb, John, Keble, Particle Physics
 Coleman, David, Social Policy and Intervention
 Compton, Richard, St John's, Chemistry
 Cooper-Sarkar, Amanda, Physics
 Davies, Kay, Hertford
 Davies, Steve, Chemistry
 Davis, Ben, Pembroke, Chemistry
 Davy, Martin, Exeter, Engineering Science
 Deighton, Anne, Politics and International Relations
 Dobson, Peter, Queen's
 Ewart, Paul, Worcester, Physics
 Fraser, Don, Worcester, Earth Sciences
 Ferguson, Stuart, St Edmund Hall, Biochemistry
 Flyvbjerg, Bent, St Anne's, Saïd Business School
 Galligan, Denis, Wolfson
 Galligan, Francesca, Bodleian Libraries
 Glazer, Mike, Jesus, Physics
 Goriely, Alain, Math Institute
 Gottlob, Georg, St John's, Computer Science
 Gouverneur, Veronique, Merton, Chemistry
 Green, Owen, Earth Sciences
 Gregori, Gianluca, Lady Margaret Hall, Physics
 Griffith, Mark, New, English Faculty
 Halbach, Volker, New, Philosophy
 Hansen, Lars, University, Earth Sciences
 Harris, Adrian, St Hugh's, Oncology
 Helliwell, David, Bodleian Libraries
 Hendry, David, Nuffield
 Hewstone, Miles, New
 Hollings, Christopher, Queen's, Math Institute
 Holowaty, Isabel, Bodleian Libraries
 Howell, David, Bodleian Libraries
 Issever, Cigdem, Lincoln, Particle Physics
 Jenkyns, Hugh, Earth Sciences
 Jones, Jonathan, Brasenose, Physics
 Keller, Godfrey, Economics
 Kerkhecker, Julianne, Oriel, Classics
 Kuhn, Axel, Physics
 Leftow, Brian, Oriel, Theology
 Limebeer, David, New, Engineering Science
 Logan, David, Chemistry
 Lunn, Daniel, Worcester, Statistics
 Mac Niocaill, Conall, Exeter, Earth Sciences
 Manolopoulos, David, St Edmund Hall, Chemistry
 Marcus, Laura, New, English
 Martin, Rose, St Edmund Hall, Experimental Psychology

Mawson, Tim, St Peter's, Philosophy
 McKenna, Gillies, Wolfson, Oncology
 Millea, Nick, Bodleian Libraries
 Mountford, Philip, St Edmund Hall,
 Chemistry
 Muschel, Ruth, St Hilda's, Oncology
 Norreys, Peter, University, Physics
 Palfreyman, David, New
 Parra Diaz, Felix, Worcester, Physics
 Pierrehumbert, Janet, Oxford e-Research
 Centre
 Pierrehumbert, Raymond, St John's, English
 Faculty
 Pila, Justine, St Catherine's
 Pitcher, John, Jesus, Physics
 Porcelli, Don, St Anne's, Earth Sciences
 Ratcliffe, George, New, Plant Sciences
 Read, Peter, Trinity, Physics
 Reichold, Armin, Balliol, Physics
 Rice, Patricia, Economics
 Rickaby, Rosalind, Wolfson, Earth Sciences
 Roberts, Paul, Chemistry
 Roberts, Steve, St Edmund Hall, Materials
 Robertson, David, St Hugh's, Politics and
 International Relations
 Robertson, Jeremy, Chemistry
 Russell, Angela, St John's, Chemistry/
 Pharmacology
 Sarkar, Subir, Linacre, Physics
 Savage-McGlynn, Emily, NPEU
 Searle, Mike, Worcester, Earth Sciences
 Seregin, Gregory, St Hilda's
 Seufert, Joshua, Wolfson, Bodleian Libraries
 Sherratt, David, Linacre, Biochemistry
 Shue, Vivienne, St Antony's
 Simon, Steven, Somerville, Physics
 Smith, Peter, Population Health
 Steane, Andrew, Exeter, Physics
 Steinsaltz, David, Statistics
 Stone, Richard, Somerville, Engineering
 Science
 Strohm, Reinhard, Music
 Sufrin, Bernard, Worcester, Computer
 Science
 Suli, Endre, Worcester, Math Institute
 Teper, Mike, Physics
 Thomson, James, St Catherine's, Chemistry
 Thornton, Patricia, Merton, Politics and
 International Relations
 Trefethen, Nick, Math Institute
 Tyerman, Christopher, Hertford, History
 Faculty
 Tytler, Izumi, Bodleian Libraries
 Venables, Tony, New, Economics
 Vines, David, Balliol, Economics
 Wade, Jon, Earth Sciences
 Wark, Justin, Trinity
 Watson, Margaret, Bodleian Libraries
 Watts, Tony, Earth Sciences
 Webb, Mike, Bodleian Libraries
 Weber, Alfons, Pembroke, Physics
 Wheale, Sarah, Bodleian Libraries
 Wood, Bernard, Earth Sciences
 Wood, William, Oriel

Xiao, Tiancun, Chemistry
 Yassin, Ghassan, Physics

Response from Council

¶ Council considers the resolution unacceptable to it. A debate will therefore be held at the Congregation meeting on 17 May.

At its meeting on 25 April, Council gave careful consideration to the resolution.

Council considers that the University's EJRA working party (referred to in the resolution as the 'EJRA Review Committee'), which is undertaking the five-year review of the EJRA, as planned on the introduction of the policy, and which consists of members of Congregation representing all major areas of the University, is already appropriately constituted (see further *Gazette* No 5103, 2 July 2015, p677). Nevertheless, Council does not object to adding a further five members of Congregation to the working party, nor to asking the working party to make a report of its findings to Congregation by 1 January 2017.

Having carefully considered the matter, Council takes the view that:

(a) the EJRA policy is legally defensible as a means of meeting the Aims of the policy (www.admin.ox.ac.uk/personnel/end/retirement/reviseddejra/revaim), including promoting inter-generational fairness and maintaining opportunities for career progression, refreshing the workforce as a route to maintaining the University's position on the international stage, and promoting equality and diversity;

(b) the Appeal Court's wish that its comments be made use of in the course of decision-making about the future of the policy is already being fulfilled:

- i. extensive changes to the procedure for making and considering requests to extend employment beyond the EJRA and clarificatory amendments to the Aims were introduced with effect from 1 October 2015, specifically in response to the comments of the Appeal Court, and
- ii. the working party reviewing the future of the EJRA is considering both the comments of the Appeal Court and the specialist legal advice taken in relation to those comments;

(c) the working party has the benefit of internal and external data, as well as legal and other advice, and is best placed to make recommendations on the future of the EJRA;

(d) a suspension of the EJRA at this stage of the annual cycle would create significant practical difficulties, for example for departments who have budgeted on the basis of retirements which would not then take place, and for those who have been appointed to replace individuals who did not then retire;

(e) the policy should remain in place at least until the conclusion of the five-year review in order to support the Aims of the EJRA (most notably refreshing the workforce and promoting inter-generational fairness and equality and diversity): to suspend the policy during the review would mean that application of the EJRA might not again contribute to the availability of vacant posts until at least October 2018; and

(f) the University seeks legal advice on the basis that it will remain privileged: to disclose that advice would waive the legal privilege in that advice. It is in the best interests of the University and its proper governance that Council can obtain privileged legal advice for the purposes of administering and managing the University. In addition, the disclosure of such advice to a broad group of individuals amongst whom there will be some who are or who might be individually in dispute with the University about the application of the policy would be particularly problematic.

For these reasons, Council considers the resolution unacceptable to it.

Arrangements for the meeting

The meeting will be held at 2pm on Tuesday, 17 May, in the Sheldonian Theatre. Attendance at the meeting is open to members of Congregation and to nominated representatives of the Oxford University Student Union (OUSU) as agreed in advance by the Vice-Chancellor. Admittance to the theatre will be on the production of a valid University card and will be on a first-come, first-served basis (places will be reserved for scheduled speakers). The doors of the Sheldonian Theatre will open at 1.45pm.

The Vice-Chancellor has decided that the wearing of gowns shall be optional on this occasion.

Advance notice by speakers

Those wishing to speak at the meeting will be expected to limit their contributions to five minutes. As the meeting is expected to close by 4.30pm, it may not be possible to call all those who wish to speak. If you wish to speak at the meeting, you are asked

to indicate this intention in advance by emailing congregation.meeting@admin.ox.ac.uk as soon as possible, and by noon on Friday, 13 May, at the latest. It would be helpful if members of Congregation intending to speak would explain in no more than 25 words what issues they wish to cover. This information will be used to provide the order in which speakers are called. It is intended that the names of those who have indicated a wish to speak, together with the issues they wish to raise, will be published on the Congregation website shortly in advance of the meeting. If time permits, those who have not indicated in advance may have an opportunity to speak. The Vice-Chancellor will also invite two nominated representatives of OUSU to speak.

Voting

Following the speeches, a vote will be taken. The Vice-Chancellor and the Proctors have determined that voting during the meeting will take place by paper ballot. Members of Congregation will be required to identify themselves on their voting slips by name and signature and by college/department or faculty and to deposit their own voting slips in ballot boxes at the doors of the House. Slips will be sorted and counted by the Proctors, and will subsequently be kept confidentially by the Proctors for six days, after which they will be destroyed.

Transcript

It is intended that a transcript² of the meeting will be published in the *Gazette* of 26 May and, before then, on the Congregation website. As a result of time constraints, it will not be possible to check the report of the proceedings with individual speakers before publication. Speakers are asked to provide their written texts by email to congregation.meeting@admin.ox.ac.uk by 9am on Wednesday, 18 May.

The Congregation website is at: www.admin.ox.ac.uk/councilsec/governance/congregation.

²The transcript may be edited for legal reasons.

Congregation

31 May

Resolution regarding the University's implementation of the PREVENT legislation

¶ Members of Congregation are reminded that any two members may, not later than **noon on 23 May**, give notice in writing to the Registrar that they intend to oppose or amend the resolution below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolution shall be carried.

The following text has been received from the signatories to the resolution as listed below:

'Resolution regarding the University's implementation of the PREVENT Legislation

Preamble

1 Compliance with the highest standards of freedom of expression and academic freedom are central to the University's mission, recognised in the University's Strategic Plan 2013–2018 (1) and its current Donor Charter. While day-to-day governance is delegated to the administration, Congregation, the sovereign parliament of the University, has the ultimate responsibility to ensure the protection of freedoms for University staff and its broader community. Statute XII, which guarantees academic freedom, is underpinned by three principles:

- (1) to ensure that academic staff have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges;
- (2) to enable the University to provide education, promote learning, and engage in research efficiently and economically; and
- (3) to apply the principles of justice and fairness.

2 The University's PREVENT Steering Group is currently considering how the University should develop its regulations and procedures on such important matters as the use of IT, the holding of meetings and events, and staff and student welfare. This consideration is distinct from that in the Conferences of Colleges, which has discussed and developed draft policy on how individual colleges are to respond to the PREVENT legislation.

3 The development of the University's regulations, policies, and procedures in response to the PREVENT legislation raises profound challenges for academic freedom as enshrined in Statute XII, as well as the University's compliance with pre-existing legal obligations: the Education Act of 1986 and the Education Reform Act of 1988, the Human Rights Act of 1998, and the Equality Act of 2010.

4 The Conference of Colleges brought several versions of its draft policies on the new PREVENT legislation for due diligence to the Governing Bodies of colleges, with discussion, development, and improvements emerging. Congregation has not yet had the opportunity to provide similar and equally necessary due diligence on the draft policies and regulations emerging from the University PREVENT Steering Committee and its work within the University.

Therefore, Congregation resolves:

1 That any changes to regulations and procedures associated with PREVENT legislation be consistent with the spirit and substance of the templates as agreed by the Conference of Colleges, with the University's Statutes and Regulations, as well as consistent with UK legislation regarding the rights and freedoms of individuals, namely the Human Rights Act of 1998, the Education Acts of 1986 and 1988, and the Equalities Act of 2010;

2 That the PREVENT Steering Group present the University's proposed draft policies and procedures for the consideration of Congregation of 6th week of Trinity term 2016, and any proposed draft training by 2nd week of MT 2016;

3 That the University's PREVENT Steering Group be afforded with a minimum of five elected members of Congregation by 0th week MT 2016.'

Proposed by:

Kevin Hilliard, St Peter's
 Patricia Thornton, Merton
 Robert Gildea, Worcester
 Armin Reichold, Balliol
 Felix Parra Diaz, Worcester
 Scott Peterson, Balliol
 David Steinsaltz, Worcester
 Sophie Marnette, Balliol
 Simon Cowan, Worcester
 Daniel Butt, Balliol
 Richard Earl, Worcester
 Nadia Hilliard, Balliol
 Peta Fowler, Worcester
 Rosalind Thomas, Balliol
 Grant Ritchie, Worcester

S A Skinner, Balliol
 Michail Peramatzis, Worcester
 C Minkowski, Balliol
 Alain Viala, Lady Margaret Hall
 Grant Lamond, Balliol
 Kate Tunstall, Worcester
 Andrew Hurrell, Balliol
 Caroline Warman, Jesus
 Elena Lombardi, Balliol
 Katrin Kohl, Jesus
 Lesley Abrams, Balliol
 Josephine Van Zeven, Worcester
 Avner Offer, All Souls
 S J Methven, Worcester
 Andre Lukas, Balliol
 Helen Swift, St Hilda's
 Walter Armbrust, St Antony's
 Sabina Lovibond, Worcester
 Anne Deighton, Wolfson
 Stephen Williams, Worcester
 Morgan Clarke, Keble
 Paul Ewart, Worcester
 Emma Newcombe
 Conrad Leyser, Worcester
 V Kingsman
 Martin McLaughlin, Magdalen
 Bridget Anderson
 T J Farrant, Pembroke
 Ammara Maqsood, St Catherine's
 G Hazbun, St Anne's
 Robert Parkin, Wolfson
 Ritchie Robertson, Queen's
 Elizabeth Ewart, Linacre
 Miles Larmer, St Antony's
 Zuzanna Olszewska, St John's
 Olivia Smith, Wolfson
 Stanley Ulijaszek, St Cross
 Charlie Louth, Queen's
 Leslie Green, Balliol
 Philippa Hulley, St Hilda's
 Matthew Gibney, Linacre
 Jennifer Oliver, St John's
 Julia Bray, St John's
 Mike Holland, St Hugh's
 David Leopold, Mansfield
 Chimene Bateman, New
 Jeff Tseng, SEH
 Jessica Goodman, St Catherine's
 Teresa Bejan, Oriel
 Zofia Stemplowska, Worcester
 Benjamin Blonder, Balliol
 Ben Jackson, University
 David Priestland, St Edmund Hall
 Nicholas Bamforth, Queen's

Karma Nabulsi, SEH
 Fiona Macintosh, St Hilda's
 Alexandra Alvergne, Harris Manchester
 Nicholas Owen, Queen's
 Franck Duvell, St Antony's
 Susan Valladares, Worcester
 Simon Caney, Magdalen
 Bernard Sufrin, Worcester
 Elizabeth Frazer, New
 Donald G Fraser, Worcester
 Stuart White, Jesus
 Georgina Paul, St Hilda's
 Afifi Al-Akiti, Worcester
 Catriona Seth, All Souls
 Ben Morgan, Worcester
 John Parrington, Worcester
 Sudhir Hazareesingh, Balliol
 Adrian Kelly, Balliol

Congregation

9 June

Elections

COUNCIL

COMMITTEES REPORTING TO COUNCIL

Audit and Scrutiny Committee
 Curators of the University Libraries
 Nominations Committee

OTHER COMMITTEES AND UNIVERSITY BODIES

Visitors of the Ashmolean Museum
 Committee for the Nomination of Select
 Preachers
 Visitation Board Panel

DIVISIONAL BOARDS

Humanities Board
 Mathematical, Physical and Life Sciences
 Board
 Social Sciences Board

FACULTY BOARDS

Board of the Faculty of Classics
 Board of the Faculty of English Language
 and Literature
 Board of the Faculty of History
 Board of the Faculty of Linguistics,
 Philology and Phonetics
 Board of the Faculty of Oriental Studies
 Board of the Faculty of Philosophy
 Board of the Faculty of Theology and
 Religion

Details are in 'Elections' section below.

Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 (www.admin.ox.ac.uk/statutes/regulations/529-122.shtml). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: felicity.burchett@admin.ox.ac.uk); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: elections.office@admin.ox.ac.uk).

Notices

General Notices

Encaenia

ENCAENIA CEREMONY

Online registration is open for the Encaenia ceremony in the Sheldonian Theatre on 22 June. Members of Congregation, Convocation and Academic Visitors are invited to apply for tickets online at www.ox.ac.uk/encaenia. The website includes information on the registration process, guest tickets, timings of the day and the dress code.

LORD CREWE'S BENEFACTION

Heads of House, University Officers (as given in Statute IX), holders of the Oxford degrees of Doctor of Divinity, Civil Law, Medicine, Letters, Science and Music, and the honorands are invited to partake of Lord Crewe's Benefaction to the University on the morning of the ceremony and then to walk in procession to the Sheldonian Theatre. Holders of the Oxford Higher Degrees (described above) who wish to participate are invited to contact the Events Office at encaenia@admin.ox.ac.uk or on 01865 280524 for more information. All other guests will be contacted directly by the Events Office.

Guidelines for academic leave

Academic staff are reminded of the guidelines for applying for and taking leave, which were published in full in the *Gazette* of 12 November 2015 and are published on Personnel Services website: www.admin.ox.ac.uk/personnel/staffinfo/academic/guidelinesforleave.

Appointments

Mathematical, Physical and Life Sciences

HEAD OF THEORETICAL PHYSICS

The Mathematical, Physical and Life Sciences Board has conferred the Headship of the Subdepartment of Theoretical Physics upon **Professor John Chalker**, DPhil Oxf, Professor of Physics, for a period of 3 years from 1 September 2016.

Social Sciences

PROFESSORSHIP OF DEVELOPMENT ECONOMICS

Christopher M Woodruff, BA Chicago, MA UCLA, PhD Texas, Professor, Department of Economics, Warwick, has been appointed to the Professorship of Development Economics in the Department of International Development with effect from 1 August 2016. Professor Woodruff will be a fellow of Wolfson.

Musical and other Events

Balliol

MUSICAL SOCIETY CONCERTS

The following concerts take place on Sundays at 8.30pm in the hall. Free; all welcome. More information: <http://users.ox.ac.uk/~ballmsoc>.

15 May: Members' Concert: works by Balliol members and friends

29 May: **James McVinnie**, piano: JS Bach

Exhibitions

Mathematical Institute

until 27 May: 11 Oxford photographers present a group exhibition as part of the Oxfordshire Artweeks in the exhibition space of the Andrew Wiles Building, covering a range of photographic genres from architecture and landscape to wildlife and street photography.

Lectures

Mathematical, Physical and Life Sciences

Department of Chemistry

SOFT MATTER, BIOMATERIALS AND INTERFACES SEMINARS

The following seminars will be given at 3pm on Tuesdays in the John Rowlinson Seminar Room, PTCL. All welcome. Conveners: Dr R P A Dullens, Professor J Yeomans

Dr Angus Sengupta, Switzerland

17 May: 'Of flows, forms and functions: hydrodynamic cues trigger emergent functional traits in phytoplankton'

Professor Alfonso Castrejón-Pita

31 May: 'Drops and liquid jets'

THEORETICAL CHEMISTRY GROUP SEMINARS

The following seminars will be given at 4.45pm on Mondays in the John Rowlinson Seminar Room, PTCL. All welcome. Convener: Professor J P K Doye

Dr Rosana Collepardo-Guevara, Cambridge

23 May: 'Using computer simulations to understand how epigenetic marks control the organisation of the genome at the nanoscale'

Dr Alpha Lee, Harvard

6 Jun: 'The capacitance-power-hysteresis trilemma in nanoporous supercapacitors'

Social Sciences

Faculty of Law

LEVERHULME TRUST LECTURE SERIES

Professor Peter Watts, Auckland, will deliver the 2016 Leverhulme Trust lecture series at 5.30pm on the following days at the Cube, Faculty of Law.

17 May: 'Some aspects of the intersection of the law of agency with the law of restitution'

31 May: '"Unjust enrichment" - the potion that induces well-meaning sloppiness of thought'

Examinations and Boards

Colleges, Halls and Societies

St Hugh's

HENRY ROWLATT BICKLEY MEMORIAL LECTURE

Professor Robert S C Gordon, Cambridge, will deliver the 25th Henry Rowlatt Bickley Memorial Lecture at 6pm on 14 June in Maplethorpe Hall.

Subject: 'Luck in Italy. Modern princes, from Pinocchio to *Foucault's Pendulum*'

University College

HLA HART MEMORIAL LECTURE

Professor Margaret Radin, Michigan Law School, will deliver the HLA Hart Memorial Lecture at 5pm on 24 May in the Blue Boar Lecture Theatre, Christ Church. Please confirm attendance: marion.hawtree@univ.ox.ac.uk.

Subject: 'Contract law in the information society'

Supplications for the Degree of Doctor of Science

This content has been removed as it contains personal information protected under the Data Protection Act.

Examinations for the Degree of Doctor of Philosophy

This content has been removed as it contains personal information protected under the Data Protection Act.

Elections

This content has been removed as it contains personal information protected under the Data Protection Act.

Examinations for the Degree of Master of Science

This content has been removed as it contains personal information protected under the Data Protection Act.

Examinations for the Degree of Master of Studies

This content has been removed as it contains personal information protected under the Data Protection Act.

Elections

9 June

Nominations for the elections below will close at **4pm on 12 May**.

Please note: in the tables provided below, the names listed under 'Current/Retiring Member' are simply those of the persons currently in office, whose terms of office are now coming to a close (thereby prompting all the vacancies now advertised for election); and the dates listed in the column 'To hold office until' indicate the terms of office of the vacancies now advertised.

Council

One member of Congregation elected by Congregation from members of the faculties in the divisions of Mathematical, Physical and Life Sciences and of Medical Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor R Hobbs, Harris Manchester	MT 2020

The following nomination has been received:

Richard Hobbs, MB CHB Brist, MA Oxf, Fellow of Harris Manchester, Department of Primary Care Health Sciences

Nominated by:

R Waller, Principal of Harris Manchester, Faculty of Theology
J Michie, President of Kellogg, Continuing Education
Sir John Bell, Christ Church, Faculty of Clinical Medicine
A M Buchan, Corpus Christi, Faculty of Clinical Medicine
I A Walmsley, St Hugh's, Faculty of Physics

One member of Congregation elected by Congregation from members of the faculties in the divisions of Humanities and of Social Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor S N MacFarlane, St Anne's	MT 2020

The following nomination has been received:

Helena F Hamerow, BA Wisconsin, MA DPhil Oxf, Fellow of St Cross, Faculty of History, Sub-faculty of Archaeology

Nominated by:

Sir Mark Jones, Master of St Cross
R J Goodman, St Antony's, Faculties of Anthropology and Geography and of Oriental Studies
C H Gosden, Keble, Faculty of Anthropology and Geography, Sub-faculty of Archaeology
T J Morgan, Oriel, Faculty of Classics
C J Wickham, All Souls, Faculty of History
A I Wilson, All Souls, Faculty of Classics, Sub-faculty of Archaeology

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor J Michie, President of Kellogg	MT 2020

The following nomination has been received:

Jonathan Michie, MSc Lond, MA DPhil Oxf, President of Kellogg, Continuing Education

Nominated by:

H R Woudhuysen, Rector of Lincoln, Faculty of English Language and Literature
Baroness Helena Kennedy of the Shaws, Principal of Mansfield, Faculty of Law
R W Ainsworth, Master of St Catherine's, Faculty of Engineering Science
Dame Elish Angiolini, Principal of St Hugh's, Faculty of Law
M J Snowling, President of St John's, Faculty of Psychological Studies
Dame Kay Davies, Hertford, Faculties of Physiological Sciences and of Clinical Medicine
R Hobbs, Harris Manchester, Department of Primary Care Health Sciences
K J Humphries, All Souls, Faculty of History
L Tarassenko, St John's, Faculty of Engineering Science
C J Wickham, All Souls, Faculty of History

Note: Full details of Council's remit, composition, functions and powers can be found at: www.admin.ox.ac.uk/statutes/783-121.shtml.

Elected members of Council will ordinarily be expected to serve on a small number of other committees (typically between one and three, usually including at least one of the main committees of Council ie PRAC, GPC, Education Committee, Personnel Committee, Research Committee).

For further information, please contact the Senior Assistant Registrar (Governance) (nigel.berry@admin.ox.ac.uk).

Committees reporting to Council

AUDIT AND SCRUTINY COMMITTEE

One member of Congregation elected by Congregation from among members of the faculties in the divisions of Humanities and Social Sciences who shall not serve on Council or on any committee which in the view of Council has mainline executive authority within the University, or hold any office in the University or any college which involves executive authority

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor P N Mirfield, Jesus	HT 2021
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The following nomination has been received:

Sarah J Whatmore, BA MPhil PhD Lond, MA Oxf, DSc Brist, Fellow of Keble, Faculty of Anthropology and Geography

Nominated by:

Sir Jonathan Phillips, Warden of Keble
M D Damazer, Master of St Peter's
M J Browning, Nuffield, Faculty of Social Studies
A C L Davies, Brasenose, Faculty of Law
R J Goodman, St Antony's, Faculties of Anthropology and Geography and of Oriental Studies
R M Surender, Green Templeton, Faculty of Social Studies
P Tufano, Balliol, Faculty of Management
C J Wickham, All Souls, Faculty of History
A I Wilson, All Souls, Faculty of Classics, Sub-faculty of Archaeology
N T Woods, University College, Faculty of Social Studies

For further information, please contact the Secretary (sally.vine@admin.ox.ac.uk).

CURATORS OF THE UNIVERSITY LIBRARIES

One member of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Canon Professor S R I Foot, Christ Church	MT 2020
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For further information, please contact the Secretary (richard.ovenden@bodley.ox.ac.uk).

NOMINATIONS COMMITTEE

Two persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr Fernanda Pirie, St Cross	MT 2019
Sir Andrew Dilnot, Warden of Nuffield	MT 2019

For further information, please contact the Administrative Secretary (thomas.hall@admin.ox.ac.uk).

Other Committees and University Bodies

VISITORS OF THE ASHMOLEAN MUSEUM

One member of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Sir Mark Jones, St Cross	MT 2018
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Note: Further information on the Visitors can be found at: www.admin.ox.ac.uk/statutes/regulations/489-112.shtml.

For further information, please contact the Secretary (xa.sturgis@ashmus.ox.ac.uk).

COMMITTEE FOR THE NOMINATION OF SELECT PREACHERS

Two members of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr M D Chapman, Ripon College Cuddesdon	MT 2020
Professor L J Gullifer, Harris Manchester	MT 2020

The following nomination has been received:

M R C Salisbury, MSt DPhil Oxf, Faculty of Music

Nominated by:

P G Fowler, Worcester, Faculty of Classics
M H Goldsmith, Worcester, Faculty of Computer Science
A F Gregory, University College, Faculty of Theology
R L A Saxton, Worcester, Faculty of Music

Note: Further information on the committee can be found at: www.admin.ox.ac.uk/statutes/regulations/737-111.shtml.

For further information, please contact the Secretary (thomas.hall@admin.ox.ac.uk).

VISITATORIAL BOARD PANEL

Three persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr C P Conlon, Oriel	MT 2020
Mr J M Fopma	MT 2020
Dr K J Morris, Mansfield	MT 2020

Note: Further information on the board can be found at: www.admin.ox.ac.uk/statutes/353-051a.shtml and www.admin.ox.ac.uk/statutes/regulations/248-062.shtml.

For further information, please contact the Secretary (ellen.hudspith@admin.ox.ac.uk).

Divisional Boards

HUMANITIES BOARD

One person elected by and from among the members of the Faculty of Classics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor N Purcell, Brasenose	MT 2020
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One person elected by and from among the members of the Faculty of English Language and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor R Douglas-Fairhurst, Magdalen	MT 2020
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One person elected by and from among the members of the Faculty of History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor S Gunn, Merton	MT 2020
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One person elected by and from among the members of the Faculty of Medieval and Modern Languages

Current/Retiring Member *To hold office until*

Professor P Rothwell, St Peter's MT 2020

One person elected by and from among the members of the Faculty of Music

Current/Retiring Member *To hold office until*

Dr J E Stanyek, St John's MT 2020

One person elected by and from among the members of the Faculty of Oriental Studies

Current/Retiring Member *To hold office until*

Dr M Hillenbrand, Wadham MT 2020

One person elected by and from among the members of the Faculty of Philosophy

Current/Retiring Member *To hold office until*

Dr A Avramides, St Hilda's MT 2020

One person elected by and from among the members of the Faculty of Theology and Religion

Current/Retiring Member *To hold office until*

Professor H Najman, Oriel MT 2020

The following nomination has been received:

Professor H Najman, Fellow of Oriel

Nominated by:

K M Lamb, Harris Manchester
M L Marshall, St Benet's Hall
J D S Rasmussen, Mansfield
I A Silva, Harris Manchester

For further information, please contact the Secretary (lynne.hirsch@humanities.ox.ac.uk).

MATHEMATICAL, PHYSICAL AND LIFE SCIENCES BOARD

One person elected by and from among the members of the Faculty of Mathematics

Current/Retiring Member *To hold office until*

Professor A S Dancer, Jesus MT 2020

One person elected by and from among the members of the Faculty of Physics

Current/Retiring Member *To hold office until*

Professor N Thatte, MT 2020
Lady Margaret Hall

For further information, please contact the Secretary (saira.shaikh@mpls.ox.ac.uk).

SOCIAL SCIENCES BOARD

Three persons elected on a rotational basis by and from academic members of the following units of the division, with each person serving a two year period of office: (i) the Department of Economics; (ii) the Department of Education; and (iii) the School of Geography and the Environment

Current/Retiring Member *To hold office until*

Dr P G Rice MT 2018
Dr M Tsitiridou Evangelou MT 2018
Dr D Wojcik, St Peter's MT 2018

The following nominations have been received:

Alan Beggs, MA Camb, MPhil DPhil Oxf, Fellow of Wadham, Faculty of Social Studies, Department of Economics

Nominated by:

M J Browning, Nuffield, Department of Economics
I A Crawford, Nuffield, Department of Economics
R G Keller, Department of Economics
M J Stevens, Lincoln, Department of Economics

Susan James Relly, BEd Queensland, MSc DPhil Oxf, Fellow of Green Templeton, Faculty of Social Studies, Department of Education

Nominated by:

J Baird, St Anne's, Department of Education
H R J Daniels, Green Templeton, Department of Education
T Nunes, Harris Manchester, Department of Education
A E Oancea, Kellogg, Department of Education

For further information, please contact the Secretary (rachel.meyrick@admin.ox.ac.uk).

Faculty Boards

BOARD OF THE FACULTY OF CLASSICS

Two persons elected by and from among the members of the Subfaculty of Ancient History

Current/Retiring Member *To hold office until*

Dr R M Armstrong, St Hilda's MT 2018
Professor I S Lemos, Merton MT 2018

One person elected by and from among the members of the Subfaculty of Classical Languages and Literature

Current/Retiring Member *To hold office until*

Dr P Probert, Wolfson MT 2018

For further information, please contact the Secretary (administrator@classics.ox.ac.uk).

BOARD OF THE FACULTY OF ENGLISH LANGUAGE AND LITERATURE

Five persons elected by and from the members of the Faculty of English Language and Literature

Current/Retiring Member *To hold office until*

Dr S-M Evangelista, Trinity MT 2018
Dr E L McAlpine, Keble MT 2018
Professor P D McDonald, MT 2018
St Hugh's
Dr M N Mendelssohn, Mansfield MT 2018
Professor K E Shepherd-Barr, MT 2018
St Catherine's

For further information, please contact the Secretary (sadie.slater@ell.ox.ac.uk).

BOARD OF THE FACULTY OF HISTORY

Five persons elected by and from among the members of the Faculty of History holding posts on the establishment or under the aegis of the board

Current/Retiring Member *To hold office until*

Dr A Gajda, Jesus MT 2017
Professor A F F Green, Brasenose MT 2017
Professor M Harrison, MT 2017
Green Templeton
Professor P J Hämäläinen, MT 2018
St Catherine's
Dr M Whittow, Corpus Christi MT 2018

The following nominations have been received:

Dr Ian Forrest, MA MPhil Glas, MA DPhil Oxf, Fellow of Oriel

Nominated by:

J C Belich, Balliol
M H Conway, Balliol
L A Roper, Oriel
J L Watts, Corpus Christi

Professor Pekka Hämäläinen, MA PhD Helsinki, MA Oxf, Fellow of St Catherine's

Nominated by:

J C Belich, Balliol
M H Conway, Balliol
L A Roper, Oriel
J L Watts, Corpus Christi

Professor Robert Iliffe, BA Leeds, MPhil PhD Camb, MA Oxf, Fellow of Linacre

Nominated by:

J C Belich, Balliol
M H Conway, Balliol
L A Roper, Oriel
J L Watts, Corpus Christi

Dr David Parrott, MA DPhil Oxf, Fellow of New College

Nominated by:

J C Belich, Balliol
M H Conway, Balliol
L A Roper, Oriel
J L Watts, Corpus Christi

Dr Sian Pooley, BA MPhil PhD Camb, Fellow of Magdalen

Nominated by:

J C Belich, Balliol
M H Conway, Balliol
L A Roper, Oriel
J L Watts, Corpus Christi

For further information, please contact the Secretary (administrator@history.ox.ac.uk).

BOARD OF THE FACULTY OF LINGUISTICS, PHILOLOGY AND PHONETICS

Three persons elected by and from among the members of the Faculty of Linguistics, Philology and Phonetics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Asudeh, Jesus	MT 2018
Dr J M Fellerer, Wolfson	MT 2018
Dr E M Payne, St Hilda's	MT 2018

For further information, please contact the Secretary (administrator@ling-phil.ox.ac.uk).

BOARD OF THE FACULTY OF ORIENTAL STUDIES

Three persons elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Mr D P Brookshaw, Wadham	MT 2018
Professor M D Goodman, Wolfson	MT 2018
Dr L J N Mignon, St Antony's	MT 2018

For further information, please contact the Secretary (thomas.hall@orinst.ox.ac.uk).

BOARD OF THE FACULTY OF PHILOSOPHY

Four persons elected by and from among the members of the Faculty of Philosophy

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Avramides, St Hilda's	MT 2018
Dr P A Lodge, Mansfield	MT 2018
Dr R L Judson, Christ Church	MT 2018
Professor T Williamson, New College	MT 2018

The following nominations have been received:

Dr P A Lodge, BA Oxf, MA Leeds, PhD Rutgers, Fellow of Mansfield

Nominated by:

L Castagnoli, Oriel
U C M Coope, Corpus Christi
J Schear, Christ Church
D M W Wallace, Balliol

Professor S J Mulhall, MA DPhil Oxf, MA Toronto, Fellow of New College

Nominated by:

L Castagnoli, Oriel
U C M Coope, Corpus Christi
J Schear, Christ Church
D M W Wallace, Balliol

Dr K M Nielsen, MA PhD Cornell, Cand Magisterii Cand Philologiae Norwegian ST, Fellow of Somerville

Nominated by:

L Castagnoli, Oriel
U C M Coope, Corpus Christi
J Schear, Christ Church
D M W Wallace, Balliol

For further information, please contact the Secretary (rachel.sanders@philosophy.ox.ac.uk).

BOARD OF THE FACULTY OF THEOLOGY AND RELIGION

Two Official Members elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor M N A Bockmuehl, Keble	MT 2018
The Revd Professor A E McGrath, Harris Manchester	MT 2018

The following nominations have been received:

Professor M Bockmuehl, MA Oxf, Fellow of Keble

Nominated by:

P J McCosker, Mansfield
M L Marshall, St Benet's Hall
J D S Rasmussen, Mansfield
J Zachhuber, Trinity

Professor A E McGrath, MA DPhil Oxf, Fellow of Harris Manchester

Nominated by:

P J McCosker, Mansfield
M L Marshall, St Benet's Hall
J D S Rasmussen, Mansfield
J Zachhuber, Trinity

Six Ordinary Members elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr S L T Apetrei, Keble	MT 2018
Professor M Chapman	MT 2018
Dr M J Edwards, Christ Church	MT 2018
Dr J D S Rasmussen, Mansfield	MT 2018
Dr W D Wood, Oriel	MT 2018
Dr J Zachhuber, Trinity	MT 2018

Advertisements

The following nominations have been received:

The Revd Prof Mark Chapman, MA DPhil
DipTh Oxf

Nominated by:

K M Lamb, Harris Manchester
M L Marshall, St Benet's Hall
J D S Rasmussen, Mansfield
I A Silva, Harris Manchester

Professor M J Edwards, MA DPhil Oxf,
Student of Christ Church

Nominated by:

K M Lamb, Harris Manchester
M L Marshall, St Benet's Hall
A C Pinsent, Harris Manchester
I A Silva, Harris Manchester

Professor N Eubank, Fellow of Keble

Nominated by:

K M Lamb, Harris Manchester
M L Marshall, St Benet's Hall
J D S Rasmussen, Mansfield
I A Silva, Harris Manchester

Professor J Rasmussen, BA Kansas, MDiv
Boston, AM PhD Harvard, MA Oxf, Fellow of
Mansfield

Nominated by:

K M Lamb, Harris Manchester
M L Marshall, St Benet's Hall
A C Pinsent, Harris Manchester
I A Silva, Harris Manchester

Professor W Wood, PhD Chicago, Fellow of
Oriel

Nominated by:

K M Lamb, Harris Manchester
M L Marshall, St Benet's Hall
A C Pinsent, Harris Manchester
I A Silva, Harris Manchester

Professor J Zachhuber, MA MSt DPhil Oxf,
Dr theol habil Humboldt, Fellow of Trinity

Nominated by:

K M Lamb, Harris Manchester
M L Marshall, St Benet's Hall
J D S Rasmussen, Mansfield
I A Silva, Harris Manchester

For further information, please contact the
Secretary (haf@theology.ox.ac.uk).

Notes:

Nominations in writing for the elections on 9 June, by four members of Congregation other than the candidate, will be received by the Elections Office at the University Offices, Wellington Square, up to **4pm on 12 May**.

At least one nomination in respect of each candidate must be made on an official nomination form (available on www.admin.ox.ac.uk/elections/forms/index.shtml). Council has decided that nominations should show for each signatory the name and college or department in block capitals. Any names which are not so shown may not be published.

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) (www.admin.ox.ac.uk/statutes/regulations/519-122.shtml). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at www.admin.ox.ac.uk/elections and published in the *Gazette* dated 26 May. Voters may wish to wait until they have read these statements before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 9 June**.

For further information, please contact the Elections Officer (shirley.mulvihill@admin.ox.ac.uk).

Advertising enquiries

Email: gazette.ads@admin.ox.ac.uk

Telephone: 01865 (2)80548

Web: www.ox.ac.uk/gazette/classifiedadvertising

Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

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Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

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Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £30 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: www.ox.ac.uk/gazette/classifiedadvertising.

Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see www.ox.ac.uk/gazette/classifiedadvertising.

Extracts from the terms and conditions of acceptance of advertisements

General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

Note. When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

Disclaimer

7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.

Advertisers' Warranty and Indemnity

13. The advertiser warrants:

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at www.ox.ac.uk/gazette/classifiedadvertising, and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.

Publication in online *Gazette*

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

Research participants sought

Would you like to help test a new vaccine for chickenpox? The Oxford Vaccine Group is participating in a new chickenpox vaccine study in the second year of life. If your child is healthy, aged 12–23 months and has not had chickenpox or the vaccine, you and your child can take part. For further information and a short eligibility questionnaire: <http://trials.ovg.ox.ac.uk/trials>; www.chickenpoxstudy.org.uk; 01865 857420; info@ovg.ox.ac.uk.

Oxford University Newcomers' Club

The Oxford University Newcomers' Club at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: www.newcomers.ox.ac.uk.

Antiques

Antique furniture warehouse at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues–Fri, 10am–5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: rupertsantiques@aol.com. Web: www.RupertHitchcoxantiques.co.uk.

Restoration and conservation of antique furniture

John Hulme undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

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Services offered

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Flats to let

Location, location, location! This is a unique opportunity to rent a newly refurbished 1-double-bedroom basement flat in the highly desirable Park Town in north Oxford. Spacious and sunny lounge with new fitted kitchen with appliances. Double bedroom, new en-suite shower room and separate utility space. £1,150 pcm plus bills. Immediate availability. Please call Karen on 07545 304955 for further details and to arrange a viewing.

2-bedroom flat, 100 sqm. Located on Woodstock Rd in Summertown, OX2 7NJ. Flat is a maisonette with beautiful views over St Edward's playing fields. Allocated parking space. 1-min walk to Woodstock Rd bus to centre or Pear Tree Park and Ride. 3-min walk to Banbury Rd bus to city centre or Oxford Parkway station and Summertown shops and restaurants. Cherwell school catchment. Available immediately. For floor plan and pictures: anjuta82@hotmail.com.

Accommodation offered

Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see www.admin.ox.ac.uk/graduateaccommodation. Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: www.oxfordstudentpad.co.uk.

scottfraser - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit www.scottfraser.co.uk for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

Bright, quiet, good-sized, upstairs bedroom in Divinity Rd house with Wi-Fi, use of kitchen and garden and view of the spires in home of friendly, retired professional couple. Available now or Sept for quiet, non-smoking postgraduate or academic. Close to bus stop and shops. Bathroom arrangements mean would best suit a woman. £500 pcm including charges. Contact Dr Gray at pgray258@gmail.com or on 248513.

Self-catering apartments

Righton, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: stay@rightongroup.co.uk. Web: rightonproperty.co.uk.

Visiting Oxford? Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at www.shortletspace.co.uk. Contact us by email on stay@shortletspace.co.uk or call us on 01993 811711.

Sunny north Oxford studio apartment with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: enquiries@studioflatnorthoxford.com. Tel: 0044 (0)7764 574700. Web: www.studioflatnorthoxford.com.

Holiday lets

Midhurst. Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at www.wakehamfarm.com or email haroldcarter@mac.com.

Cornwall, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: gabriel.amherst@btconnect.com. See: www.cornwallcornwall.com.

Choose from over 11,000 holiday villas

and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: www.clickstay.com/spain.

Property for sale

Italy, Le Marche, Auditore (near Urbino). Fully restored spacious 3-bedroom house with new roof and new shutters. In quiet but secure location, 40 mins' drive to clean, sandy beaches. Sleeps 6. Large bathroom, large sitting room, kitchen/dining room, garage. C/h. Terrace with lovely views, garden area on 3 sides. 5 mins' drive to supermarket, shops and public swimming pool. Fully furnished, including recently installed oven and washing machine. £110,000. Contact: vivraypearson@gmail.com.

Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at www.ox.ac.uk/feesandfunding.

Gibbs Fund: Gibbs Prizes

Gibbs Fund; Gibbs Prizes; awarded on the basis of performance in various Preliminary Examinations and Honour Schools in 2016 (no specific application required from candidates); open to members of the University who, at the time of examination, have not exceeded the 12th term from matriculation; amount of prize money differs by subject area; www.ox.ac.uk/students/fees-funding/prizes-and-awards/gibbs

Faculty of Music: Donald Tovey Memorial Prize

Faculty of Music; Donald Tovey Memorial Prize 2016; open to all; prize in two categories: (a) to assist in the furtherance of research in the philosophy, history or understanding of music and (b) to assist in the publication of a work (including recording or website) already completed in one of the subjects mentioned above; £2,000; 5pm, 2 June; www.music.ox.ac.uk/donald-tovey-memorial-prize-or-administrator@music.ox.ac.uk

Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see www.ox.ac.uk/about_the_university/jobs.

The University is committed to equality and valuing diversity.

Colleges, Halls and Societies

Hertford; part-time Chaplain; 3 June; www.hertford.ox.ac.uk/about/vacancies

New College; part-time Choir Concert and Recording Administrator; £16,396–£18,443; www.new.ox.ac.uk/choir-administrator

Oriel; stipendiary Lectureship in Economics; 20 May; www.oriel.ox.ac.uk/content/academic-vacancies

St John's; Junior Deans; noon, 27 May; www.sjc.ox.ac.uk/462/Non-academic%20positions.html#JuniorDean

St Peter's; 3-hour College Lecturership in Medical Science (Neurology); £6,442–£7,246; 25 May; www.spc.ox.ac.uk/about/vacancies

St Peter's; 3-hour College Lecturership in Pure Mathematics; £6,442–£7,246; 25 May; www.spc.ox.ac.uk/about/vacancies

Wolfson; part-time Lodge Receptionist/ Night Porter; £12,519; 20 May; www.wolfson.ox.ac.uk/vacancies

External Vacancies

Clare College, Cambridge; College Lecturer in Law; £34,576; 8 June; www.clare.cam.ac.uk

Corpus Christi College, Cambridge; non-stipendiary Research Fellowship in any subject (up to 3 years from 1 October 2016); 27 May; research-fellowships@corpus.cam.ac.uk or www.corpus.cam.ac.uk/vacancies/academic-vacancies

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